

355th
Annual Report
2021



MENDON
MASSACHUSETTS

Index

Accountant	88
Agricultural Commission	32
Board of Assessors	33
Board of Health	34
Building Commissioners	37
Community Preservation Committee	40
Conservation Commission	42
Council on Aging	43
Cultural Council	47
Economic Development Committee	48
Gas Inspector	39
Highway Surveyor	49
Historical Commission	60
Land Use Committee	65
Local Historic District Commission	63
Library	66
Mendon Police	87
Moderator	31
Parks & Recreation Department	74
Planning Board	81
Plumbing Inspector	39
Public Safety	82
Salaries & Wages of Town Employees	133
Schools	
Blackstone Valley Vocational Regional School District	151
Blackstone Valley District Salaries	170
Mendon-Upton Regional School District	175
Mendon-Upton District Salaries	212
Select Board	5
Tax Collector	137
Town Clerk	12
Town Forest Committee	138
Town Meetings & Elections	14
Town Officer	6
Treasurer	130
Tree Warden	139
Trust Funds	126
Veteran's Service Office	143
Water Commissioners	145
Wiring Inspector	39
Zoning Board of Appeals	149

In Memoriam

During the year we were saddened by the passing of five individuals who have served our community. The Select Board dedicate this Annual Town Report in their memory.

Robert Carton

Select Board
Planning Board

Pieter de Jong

Conservation Commission
Land Use Committee, Volunteer Land Steward

Georgia Deane

Senior Center Volunteer

Nancy Jenkins

Friends of Mendon Elders, President
Senior Center Volunter

Jay Washburn

Taft Library Building Committee



**Senior Citizen of the Year
Proclamation
Awarded to
Ann Vandersluis**

Whereas: Ann has been a Mendon resident and an active member of the Mendon community for the past nineteen years since marrying John in 2002. Ann has two daughters by a previous marriage: Laurie of Milton, MA and Amy of Rutland, MA. She has four grand-children.

Whereas: Ann has been an appointed board member of the Mendon Council on Aging (COA) since 2009 (12 years) and has held the office of Secretary since 2012. She is deemed invaluable in this role.

Whereas: In addition to her role on the Council on Aging, Ann has been an active participant and dedicated volunteer in many areas at the Mendon Senior Center since 2009. She has taken on a leadership role in the center's Beautification Committee. The senior center's beautiful grounds are a testament of her dedication.

Ann has been a consistent volunteer for the Tri-Valley Elder Services' nutritional program at the senior center. Ann has served meals on a weekly basis to Mendon's senior guests for the past twelve years.

Ann has shared her voice and talent as a soprano as a member of the Mendon Senior Center chorus, the Mendon Minstrels, since its inception and also sings in the St. Gabriel the Archangel Church choir in Upton

Whereas: Ann joined the Mendon Senior/Veteran Abatement program in 2009 and also serves as a Poll worker at Town elections. She is committed to offering support where and when it is needed. During the pandemic she began working weekly in the Mendon Food Pantry in an effort to assist Mendon residents facing nutritional insecurity.

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM

Ann Vandersluis

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS NINETEENTH DAY OF SEPTEMBER IN
THE YEAR TWO THOUSAND AND TWENTY-ONE IN **MENDON, MASSACHUSETTS.**
MENDON SELECT BOARD:



**Senior Citizen of the Year
Proclamation
Awarded to
John Vandersluis**

- Whereas: John is a life-long resident of Mendon. He grew up on his family's dairy farm on North Avenue. John and his first wife Carol raised their two children Jon and Brenda in Mendon. Sadly, Carol and Jon have passed away. Brenda currently lives in Medford, MA. John married Ann in 2002.
- Whereas: John had a productive career as a plumber at Water's Corp. in Milford, retiring after 38 years. He has, at times, donated his skills as a plumber to benefit local community projects. He currently works part-time at Eastern Security Safe Company in Mendon.
- Whereas: John has actively served the Town of Mendon for thirty-plus years. He is concurrently serving on the Mendon Zoning Board of Appeals and the Mendon Planning Board. He was initially appointed to the Zoning Board of Appeals in the mid-1980's. John was later elected to the Mendon Planning Board is currently serving his third consecutive five year term.
- Whereas: John is an active member of the Mendham Brothers of the Brush and is always ready to lend a hand on a charitable project when called upon.
- Whereas: John assists the Mendon Senior Center's Beautification Committee with the annual planting and installation of the center's prolific window boxes enjoyed by all who visit.

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM

John Vandersluis

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS NINETEENTH DAY OF SEPTEMBER IN
THE YEAR TWO THOUSAND AND TWENTY-ONE IN **MENDON, MASSACHUSETTS.**
MENDON SELECT BOARD:



TOWN OF MENDON

SELECT BOARD

Mendon Town Hall

20 Main Street

Mendon, Massachusetts 01756

Telephone: (508) 473-2312 Fax: (508) 478-8241

bosadmin@mendonma.gov

Mark W. Reil, Jr., Chairman

Lawney Tinio

Michael Merolli

Dear Mendon Residents,

The Mendon Select Board Chairman Mark W. Reil Jr., Lawney Tinio, and Michael Merolli as well as our Town Administrator Kimberly Newman, and our Executive Assistant Laura St. John-Dupuis continue to work diligently for the Town of Mendon as we climb out of the pandemic.

The year 2021, brought about adjustments that had to be made due to recovery efforts, but also brought welcome changes and additions to our town. We have been able to hire a Town Planner, who is shared amongst our neighboring towns and is partly funded through a grant with the Central MA Regional Planning Commission. This hire better positions the town to properly plan for future business development and growth as we seek to increase our commercial tax base.

We were privileged to receive a grant from the state MVP program that assisted with the design of a Low Impact Design of the town hall campus. This will redesign the parking, gardens, and traffic flow of the town hall campus while incorporating low impact practices for storm water management. In addition to this project, the town hall building is in desperate need of paint and repair and the structure is slated to be painted in the spring of 2022. These projects will be fully funded within existing tax revenues.

As we look ahead, there is a change coming to the Select Board. At our 2021 Annual Town Meeting, the voters of Mendon, through citizen petition, chose to expand the number of Select Board members from three to five. The voters will elect 3 members on the Annual town election in May 2022. There will be one seat for a one-year term, one seat for a two-year term, and one seat for a three-year term. We encourage voters to be highly engaged in this process as we enter a new era in Mendon. It is critical to have civic participation in our town if we expect Government to work for all of us.

Respectfully Submitted

Mark W. Reil, Jr., Chairman

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667
Population 6274 – 2020 Census
Registered Voters – 4637
Annual Meeting
First Friday in May
Annual Election Tuesday occurring eleven days after the first Friday

Second Congressional District:

James McGovern

Worcester

Worcester & Norfolk Senatorial District:

Ryan Fattman

Webster

Tenth Worcester Representative District:

Representative in General Court

Brian W. Murray

Milford

Sheriff of Worcester County:

Lewis Evangelidis

Holden

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Thomas Merolli

Term expires 2022

SELECT BOARD

Mark W. Reil, Jr Chairman

Lawney Tinio

Michael Merolli

Term expires 2022

Term expires 2023

Term expires 2024

TOWN CLERK

Ellen Agro

Term expires 2024

ASSESSORS

Kenneth M. O'Brien

Kevin G. Rudden

Susan L. Edmonds

Jean Berthold, Principal Assessor

Term expires 2022

Term expires 2024

Term expires 2023

BOARD OF HEALTH

Andrew J. Fiske

Thomas Fichtner

Alan Greenberg

Term expires 2022

Term expires 2024

Term expires 2023

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Kerry Laurence	Term expires 2022
Sean R. Nicholson	Term expires 2023
Erick Brown	Term expires 2024

BLACKSTONE VALLEY TECHNICAL SCHOOL

MENDON MEMBER

Edward Cray	Term expires 2022
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TRUSTEES OF TAFT PUBLIC LIBRARY

Sharron Luttrell	Term expires 2022
Shana Miller	Term expires 2022
Ellen Agro	Term expires 2023
Wayne Phipps	Term expires 2023
Alison Chu	Term expires 2024
Board of Selectmen Chairman	
Superintendent of Schools (Sean Nicholson representative)	

WATER COMMISSIONERS

Allan Kent	Term expires 2023
Kevin G. Rudden	Term expires 2022
Vincent Roy	Term expires 2024

PARK COMMISSIONERS

Allan J. Byrne, Jr.	Term expires 2022
Daniel Byer	Term expires 2023
Thomas Belland	Term expires 2024

TREE WARDEN

Alan D. Tetreault	Term expires 2022
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HIGHWAY SURVEYOR

Alan D. Tetreault	Term expires 2023
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PLANNING BOARD

William Ambrosino	Term expires 2026
James Quirk	Term expires 2023
John Vandersluis	Term expires 2024
Damon Tinio	Term expires 2022
Barry Iadarola	Term expires 2025

HOUSING AUTHORITY

Peter Denton	Term expires 2024
William Vitalini	Governor's Appointee Holdover
Mary Garagliano	Term expires 2023
John Restuccia	Term expires 2026
Anthony Genna	Term expires 2025

CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION

Peter Hawkes	Term expires 2022
Jane Belleville	Term expires 2022
Peter Denton	Term expires 2022
Zach Pelc	Term expires 2024
Ellen Gould	Term expires 2023
Katherine Clarke	Term expires 2024

CAPITAL PLANNING COMMITTEE

*Matthew O'Brien	Term expires 2022
Norman Round	Term expires 2023
*Jay Byer	Term expires 2022

COMMUNITY PRESERVATION COMMITTEE

Lynne Roberts	Term expires 2023
Daniel Byer	Term expires 2023
Anne Mazar	Term expires 2024
Peter Denton	Term expires 2024
Mike Ammendolia	Term expires 2024
Lawney Tinio	Term expires 2023
Barry Iadarola	Term expires 2023

CONSERVATION COMMISSION

Damon Tinio	Term expires 2023
Peter Coffin	Term expires 2022
Michael Ammendolia	Term expires 2024
Susan Cahalan	Term expires 2024
Timothy Aicardi	Term expires 2022
Emilio Perez	Term expires 2024
Carl Hommel	Term expires 2023

CONSTABLE

Kenneth O'Brien	Term expires 2024
Peter Powers	Term expires 2024

COUNCIL ON AGING

Earl Pearlman	Term expires 2023
Carol Kotros	Term expires 2023
Anne Vandersluis	Term expires 2024
Margaret Nogueira	Term expires 2024
Diane Howell	Term expires 2022
Jennifer Talamini	Term expires 2022

CULTURAL ARTS COUNCIL

Ellen Gould	Term expires 2023
Michael Fater	Term expires 2023
Tina Jankauskas	Term expires 2023
Shannon Elliott	Term expires 2022
Sandy Petralia	Term expires 2024

ECONOMIC DEVELOPMENT COMMITTEE

Dan Byer	Term expires 2023
Anne Mazar	Term expires 2022
Thomas Merolli	Term expires 2022
Anthony Davis	Term expires 2023
Anthony Genna	Term expires 2024
Seth Shufro (non-voting)	
Kimberly Newman	
William Ambrosino	

FENCE VIEWERS

Mark W. Reil Jr. Lawney Tinio Michael Merolli

FINANCE COMMITTEE

Michael Jones	Term expires 2024
Michael Ammendolia	Term expires 2024
Norman Round	Term expires 2022
Ron Zammuto	Term expires 2023
John Hodgens, Jr	Term expires 2022
Nicholas Ciantra	Term expires 2022

HISTORICAL COMMISSION

Kathy Schofield	Term expires 2023
Thomas Merolli	Term expires 2022
Lynne Roberts	Term expires 2023
Janice Muldoon-Moors	Term expires 2023
Dan Byer	Term expires 2024
Constance Beal	Term expires 2024

INSURANCE ADVISORY COMMITTEE

LAND USE COMMITTEE

Anne Mazar	Term expires 2022
Peter Coffin	Term expires 2022
Barry Iadarola	Term expires 2022
Mark Reil, Jr.	Term expires 2022
Frank Niro	Term expires 2024

LOCAL HISTORIC DISTRICT COMMISSION

Janice Muldoon-Moors	Term expires 2022
Mark Bucchino	Term expires 2023
Dan Byer	Term expires 2021
Jane Lowell	Term expires 2022
Ruth O'Grady	Term expires 2022
Deborah Flanagan	Term expires 2021

MASTER PLAN COMMITTEE

William Ambrosino Chair	Upon Project Completion
*Jennifer Morgante	Upon Project Completion
Lisa Hilton Secretary	Upon Project Completion
Ellen Agro	Upon Project Completion
Dan Byer	Upon Project Completion
Nicolas Ciantra	Upon Project Completion
Matthew Cote	Upon Project Completion
Anthony Davis	Upon Project Completion
Patrick Doherty	Upon Project Completion
Anthony Genna	Upon Project Completion
Kate Merten	Upon Project Completion
Liana Moore	Upon Project Completion
Kathleen Sedgely Nicholson	Upon Project Completion
Kathleen Schofield	Upon Project Completion
Robert Sweet	Upon Project Completion
Brett Thibault	Upon Project Completion

REGISTRARS OF VOTERS

David Restic	Term expires 2023
Deborah Perro	Term expires 2022
Ellen Pond	Term expires 2024
Ellen Agro, Secretary	

TAXATION AID COMMITTEE

Alejna Brugos	Term expires 2024
B. Joyce Gilmore	Term expires 2022
Susan Edmonds	Term expires 2023
Kathleen Nicholson	Term expires 2023
Jody Kurczy	

TOWN FOREST COMMITTEE

Susan Barnett	Term expires 2022
Ryan Oliva	Term expires 2021
Moritz Schmid	Term expires 2023

ZONING BOARD OF APPEALS

James Carty	Term expires 2022
Patrick Guertin	Term expires 2023
John Vandersluis	Term expires 2024
John D'Amelio, Alternate	Term expires 2022
Thomas Merolli, Alternate	Term expires 2022

OFFICERS APPOINTED BY THE SELECTMEN

David Kurczy	Police Chief
William Kessler	Fire Chief
Murphy, Hesse, Toomey and LeHane LLP	Town Counsel
Chief Procurement Officer	Kimberly Newman
Highway Procurement Officer	Alan Tetreault
Eric Kinshurf Accounting Services	Town Accountant
Kevin Rudden	ADA Coordinator
John Erickson	Building Inspector Ass't
Jack Grenga	Wiring Inspector
Albert Jones	Wiring Inspector Asst.
Lori Ann Braza	Zoning Enforcement
Robin Fletcher	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veteran's Agent
Robin Fletcher	Veteran's Burial Agent
Mark Bucchino	Emergency Management Deputy Director
Nancy Fleury	Deputy Election Warden
Kathryn Rich	Election Warden
Jody Kurczy	Treasurer/Collector
Tracy Aicardi	Asst. Treasurer/Collector
Ellen Agro	Ethics Commission Liaison
Laura St. John Dupuis	Municipal Hearings Officer
William McHenry	Affordable Housing Coordinator
William Ambrosino	Central MA Regional Planning Comm. Rep.

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Ellen Agro	Burial Agent
Margaret Tetreault	Burial Agent
*Maximillian Carbone	Animal Inspector
Lenny Izzo	Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli	Gas and Plumbing Inspector
Barry Iadarola	Ass't Gas and Plumbing Inspector
Benny Pinto	Asst. Gas and Plumbing Inspector

SUPERINTENDENT OF MENDON - UPTON REGIONAL SCHOOL DISTRICT

* Dr. Joseph Maruszczak	Superintendent
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SUPERINTENDENT - DIRECTOR BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Dr. Michael F. Fitzpatrick	Superintendent-Director
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* Denotes resigned
**Denotes Deceased

Report of the Town Clerk

Greetings from the office of the Town Clerk!

Thank you, Mendon voters, for entrusting me with the office of Town Clerk once again. I will continue to strive to keep the office professional, friendly, and accommodating.

The Covid-19 pandemic continued to affect the way day to day operations were handled. Town offices were closed to the public until late May. We continued to conduct business through our exterior window and encouraged use of our online ordering and licensing. It was wonderful to see residents return to the building in May.

The 2021 election year was quiet with only the Annual Town Election in May and a Special Town election with one ballot question in June. 1101 voters cast their ballots to elect the Town officials. Thank you to Alan Tetreault and the highway crew for setting up the polling place. Thank you to the Mendon Police Department and Chief David Kurczy for providing safe transportation of ballots and voting equipment and coverage during polling hours. Thank you to the staff at Miscoe Hill School including Superintendent Joseph P. Maruszczak, Principal Jennifer Mannion, Lauren Sannicandro, Resource Officer Stephen Sinko, Ken Choiniere and his maintenance staff, and Jay Byer for making sure we had everything we needed on Election Day. In addition, thank you to the dedicated poll workers who work on Election Day, including Warden Kathy Rich and Deputy Warden Nancy Fleury.

New voter registrations in 2021 totaled 278. As of Dec. 31, Mendon had 4637 registered voters., with 21 being inactive. Inactive voters are those who have either moved out of Mendon and have not registered to vote in another community in MA, or voters who have not answered their current census. Voters on the inactive list will be deleted if the voter does not vote in 2 consecutive federal elections. Remember, you can register to vote at any time online. Visit our website for a convenient link <https://www.mendonma.gov/elections>.

Mendon has an open town meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented. We had three town meetings in 2021, The Annual Town Meeting in May and two Special Town meetings in August and November. Much of the work for them is done before the town meetings, in board and committee meetings. All meetings of town boards and committees are open to the public. Meeting dates along with agendas and times are posted on the Town website (the official posting site) at least 48 hours prior to the meeting time. You may also call the Clerk's office 508 473-1085 or go to the town website at www.mendonma.gov to learn more about specific meetings. Everyone is encouraged to attend town meetings and board/committee meetings to make sure your voice is heard.

Dog licensing is done yearly through the Town Clerk's office. All dogs ages 6 months or older must be vaccinated against rabies and have a current license. Dog licensing can be done online through the town website at <https://www.mendonma.gov/home/pages/online-payment-center> . New dog licenses/renewals can also be done through the mail and in person. For the residents' convenience, we include a license application in the yearly census form. Failure to license a dog can result in late fees and fines. In 2021 we issued 722 dog licenses and 5 kennel licenses.

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths, and marriages. There were 58 births, 28 marriages, and 36 deaths recorded in Mendon in 2021.

Vital Record	Description	Number
Births	Males	26
	Females	32
Marriages	Both parties Mendon residents	16
	One party Mendon Resident	3
	Neither party Mendon resident	9
Deaths	Age 55 and under	5
	Over age 55	28
	Over age 100	3

The Town Clerk's office receives and tracks ZBA applications. Ten variance applications were filed in this office in 2021. In addition, the Town Clerk is also responsible for receiving and maintaining files on submissions to the Planning Board. Seventeen submissions were filed with the Town Clerk's office in 2021.

Finally, thank you to Assistant Town Clerk, Peg Tetreault. Together, we make a great team! I look forward to 2022 and continuing to serve the people of Mendon.

Respectfully submitted,



Ellen Agro
Town Clerk

ANNUAL TOWN MEETING MAY 8, 2021-PROCEEDINGS

The Moderator, Jay Byer called the meeting to order at 10:00am. The meeting was immediately recessed until all voters were processed through checkout. The Moderator dispensed with the reading of the warrant. The meeting was reconvened at 10:07am.

Non-Residents admitted into the meeting:

Michelle Sanford-Town Crier

Joe Maruszczak-MURSD Superintendent

Dr. Maureen Cohen – Assistant Superintendent MURSD

Kim Newman-Town Administrator

Jean Berthold-Principal Assessor

Cindy Amara-Town Counsel

Jack Hunter – KW Services North St. Project (Article 8)

Duncan Chapman– KW Services North St. Project (Article 8)

Jennifer Cenedella- accompanying resident

Alan Auty- accompanying resident

Bill McHenry – Affordable Housing Coordinator

Anthony Steele – BVT Principal

Michael Byrne Jr – Scout

Gavin Kaye-Kuter – Scout

James Roberts – Scout

Ava Danielson – minor

Zac Danielson – minor

Lucy Tinio – minor

The Moderator went over the rules and procedures for the meeting. Members of Scout Troop 1 led the meeting in the Pledge of Allegiance.

ARTICLE 1

Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting Shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item or article that will be reduced by the same amount.

UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to fix the salaries and compensations of the elected officials of the Town for FY22, as follows,

Elected Officials	Hourly Rate	Hours	Longevity, Stipends	FY 2022 Total
Board of Health - Chair:				\$ 225
Board of Health - Member 2:				\$ 175
Board of Health - Member 3:				\$ 175
Planning Board - Chair:				\$ 225
Planning Board - Member 2:				\$ 175
Planning Board - Member 3:				\$ 175
Planning Board - Member 4:				\$ 175
Planning Board - Member 5:				\$ 175
Select Board - Chair:				\$ 2,200
Select Board - Member 2:				\$ 2,000
Select Board - Member 3:				\$ 2,000
Board of Assessors - Member1:				\$ 300
Board of Assessors - Member2:				\$ 250
Board of Assessors - Member3:				\$ 250
Moderator:		Elected:		\$ 100
Town Clerk:	\$ 31.54	Elected:	300	\$ 66,156
Tree Warden:		Elected:		\$ 3,500
Highway Surveyor:	\$ 47.85	Elected:	\$ 3,497	\$ 103,404

UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to raise and appropriate and/or transfer \$2,595.14 from Free Cash to pay Bills of a Prior Year

UNANIMOUS VOICE VOTE

ARTICLE 4 Voted to raise and appropriate the sums of money as read under Article 4 to defray charges and expenses of the Town including debt & interest and to provide for a reserve fund for the ensuing year.

UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to pass over this article.

UNANIMOUS VOICE VOTE

ARTICLE 6 Voted to pass over this article.

UNANIMOUS VOICE VOTE

ARTICLE 7 Voted, in accordance with MGL Ch 41 section 2 to increase the size of the Select Board from three members to five members. This change shall take effect for the 2022 Annual Election. The candidate receiving the highest number of votes shall serve a (3) year term, the candidate receiving the second highest number of votes shall serve a, (2) year term, and the candidate receiving the third highest number of votes shall serve a (1) year term. Thereafter, as the terms of Select Board expire, successors shall be elected for terms of three (3) years.

If the intent of this vote to increase the size of the Select Board can only be accomplished through a home rule petition, the Select Board is hereby directed to prepare such language and bring it to a vote at a subsequent town meeting at least 60 days prior to the 2022 annual election.

SECRET BALLOT VOTE YES 113 NO 51

ARTICLE 8 Defeated a motion to amend the Mendon Zoning Bylaws, adding 5.05 Mendon Age Restricted (AROD) Overlay District. To promote mixed-use development which increases the availability of Over 55 housing alternatives to meet local needs, promotes walkable neighborhoods, takes advantage of compact design, fosters distinctive and attractive village settings, preserves critical environmental assets, including drinking water supply quality and quantity, surface and groundwater quality and quantity, wetlands preservation and air quality, and supports economic revitalization in Mendon. A copy of the proposed amendments are available in the Town Clerk's office and on the Town website.

UNANIMOUS VOICE VOTE

ARTICLE 9 Voted to amend the Mendon Zoning By-Laws, Section 1.02-Definitions and Section 4.04-Site Plan Review to correct typos and incorporate recommended stormwater management practices. A copy of the proposed amendments are available in the Town Clerk's office and on the Town website.

UNANIMOUS VOICE VOTE

ARTICLE 10 Voted to amend the Mendon General By-Laws, Chapter XXVI Stormwater Management By-Law to incorporate recommended stormwater management practices. A copy of the proposed amendments are available in the Town Clerk's office and on the Town website.

UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to amend Section 3.04 – Open Space Communities By-Law of Mendon Zoning Bylaws to change and clarify sections of the bylaw. A copy of the proposed amendments are available in the Town Clerk's office and on the Town website.

UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to authorize the Select Board petition the General Court for passage of a special law to provide for a Means-Tested Senior Citizen Property Tax Exemption which legislation reads as follows:

AN ACT AUTHORIZING THE TOWN OF MENDON TO ESTABLISH A MEANS-TESTED SENIOR CITIZEN PROPERTY TAX EXEMPTION.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. With respect to each qualifying parcel of real property classified as class one, residential in the Town of Mendon, there shall be an exemption from the property tax in an amount to be set annually by the Select Board as provided in Section 3. The exemption shall be applied to the domicile of the taxpayer only. For the purposes of this act, "parcel" shall mean a unit of real property as defined by the Board of Assessors under the deed for the property and shall include a condominium unit. The exemption provided for in this section shall be in addition to any other exemptions allowed pursuant to the General Laws.

SECTION 2. The Board of Assessors of the Town of Mendon may deny an application for exemption if the board finds that the applicant has excessive assets that place the applicant outside of the intended recipients of the senior exemption established pursuant to this act. Real property shall qualify for the exemption pursuant to Section 1 if the following criteria are met: (i) the qualifying real property is owned and occupied by a person whose prior year's income would make the person eligible for the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws; (ii) the qualifying real property is owned by a single applicant who was age 65 or older at the close of the previous year or jointly by persons who are 60 years of age or older, provided that not less than 1 joint owner was age 65 or older at the close of the previous year; (iii) the qualifying real property is owned and occupied by the applicant or joint applicants as their domicile; (iv) the applicant, or at least 1 of the joint applicants, has been domiciled and owned a home in the Town of Mendon for not less than 10 consecutive years before filing an application for the exemption; (v) the maximum assessed value of the domicile is not greater than the prior year's maximum assessed value for qualification for the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws, as adjusted annually by the Department of Revenue; and (vi) the Board of Assessors has approved the application for the exemption.

SECTION 3. The Select Board of the Town of Mendon shall annually set the exemption amount provided for in Section 1; provided, however, that the amount of the exemption shall be not less than 50 per cent and not more than 200 per cent of the amount of the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws for which the applicant qualified in the previous year. The total amount exempted by this act shall be allocated proportionally within the tax levy on all residential taxpayers.

SECTION 4. A person who seeks to qualify for the exemption pursuant to Section 1 shall, before the deadline established by the Board of Assessors of the town of Mendon, file an application, on a form adopted by the Board of Assessors, with the supporting documentation of the applicant's income and assets as described in the application. The application shall be filed each year for which the applicant seeks the exemption.

SECTION 5. No exemption shall be granted pursuant to this act until the Department of Revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

SECTION 6. The exemption provided in this act shall expire 3 years after the effective date of this act; provided, however, that the Town of Mendon may reauthorize the exemption for additional 3-year intervals by a vote of the legislative body of the town.

SECTION 7. This act shall take effect upon its passage.

UNANIMOUS VOICE VOTE

- ARTICLE 13** Defeated a motion to authorize the Select Board to petition the Legislature to enact special legislation to authorize the use of approximately 8,100 square feet of the land described below, for general municipal purposes, including the sale thereof to F&D Central Realty Corporation, without any restrictions imposed on such use by Article 97 of the Amendments to the Massachusetts Constitution ("Article 97") in exchange for subjecting similar land currently not subject to Article 97 to the provisions of Article 97 in accordance with EOEA Article 97 Land Disposition Policy, dated February 19, 1998; or take any other action in relation thereto. Such 8,100 square feet of land is a portion of the open space of approximately 24.16+/- acre parcel on the northerly side of George Street, gifted to the Town of Mendon in 2015, by deed recorded at the Worcester Registry of Deeds in Book 55443 Page 223. The 8,100 square feet is shown as "Prop. Parcel" on a plan of land titled "Pond Meadow Estates' Prop. Land Acquisition Plan Pond Street in Mendon, Massachusetts Scale: 40 feet to an inch horizontal Date: January 26, 2021" by Guerriere & Halnon Inc. to be recorded at the Worcester District Registry of Deeds, a copy of which is on file in the Town Clerk's Office and on the Town website.
MAJORITY VOICE VOTE
- ARTICLE 14** Voted to transfer the care, custody, management, and control of 3.2 acres of the 75.8-acre town-owned land at 52 Providence Street from the Select Board for general municipal purposes to the Select Board for affordable housing purposes and to authorize the Select Board, as Lessor, to lease said 3.2 acres of said property, for a term of not more than ninety-nine (99) years for affordable housing purposes.
2/3rds required
MODERATOR DECLARED 2/3RDS VOICE VOTE
- ARTICLE 15** Voted to raise and appropriate \$803,338 for the purpose of additional funding for the operational budget of the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2021; provided that such appropriation shall be contingent upon the passage of a Proposition 2 ½ levy limit override ballot vote under Massachusetts General Laws Chapter 59, Section 21C(g)
SECRET BALLOT VOTE **YES 85** **NO 71**
- ARTICLE 16** Voted to transfer from Free Cash a sum of \$20,000 or a greater or lesser sum, to the Tree Warden budget.
UNANIMOUS VOICE VOTE
- ARTICLE 17** Voted to transfer from Free Cash a sum of \$60,000, or a greater or lesser sum, for the purchase or lease of a truck with plow for the Highway Department.
UNANIMOUS VOICE VOTE
- ARTICLE 18** Voted to transfer from Free Cash a sum of \$40,000 or a greater or lesser sum, for the purchase of fleet radios for the Highway Department.
UNANIMOUS VOICE VOTE

- ARTICLE 19** Voted to transfer up to \$125,000 from Free Cash to fund Town Hall painting.
UNANIMOUS VOICE VOTE
- ARTICLE 20** Voted to transfer \$200,000 from Free Cash into the Stabilization Account
UNANIMOUS VOICE VOTE
- ARTICLE 21** Voted to transfer \$100,000 from Free Cash into the Capital Expenditure Account
UNANIMOUS VOICE VOTE
- ARTICLE 22** Voted to raise and appropriate and/or transfer \$15,000 from Free Cash to the Other Post-Employment Benefits ("OPEB") Liability Trust Fund
UNANIMOUS VOICE VOTE

Articles 23-26 were voted using a consent calendar.

- ARTICLE 23** Voted to raise and appropriate \$6,500 from available sources a sum of money to fund the FY22 portion of the Assessor's Cyclical Inspection Program
- ARTICLE 24** Voted to raise and appropriate \$17,000 from available funds a sum of money to fund the FY22 portion of the Update Valuation Account
- ARTICLE 25** Voted to raise and appropriate \$2,500 from available sources for Police Department State/Federal General Matching Grants
- ARTICLE 26** Voted to appropriate funds provided to the Town by the Commonwealth under so-called Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for so-called Chapter 90 type money and such other funds allocated to the Town
UNANIMOUS VOICE VOTE ON CONSENT CALENDAR ARTICLES
- ARTICLE 27** Voted to raise and appropriate the following sums of money to operate the Water Enterprise Fund for the fiscal year beginning on July 1, 2021 (FY2022):

Salaries - \$4,475.00
Contracted Services - \$12,000
Expenses - \$13,500
Purchase of Water - \$155,000
Water Infrastructure Repair & Replacement Fund - \$31,999.00
Total: \$216,974.00
And that \$216,974 be raised as follows:
Department receipts - \$187,971
Retained earnings - \$29,003
UNANIMOUS VOICE VOTE

ARTICLE 28

Voted to set the limits on the Revolving Funds in accordance with M.G.L.C. 53E1/2 as follows

Revolving Fund	Limit on Spending
Library	\$6,000
Planning Board	\$30,000
Highway	\$25,000
Conservation Commission	\$25,000
Parks	\$150,000
Fire Department	\$10,000
Title V (Board of Health)	\$25,000

UNANIMOUS VOICE VOTE**ARTICLE 29**

Voted to set aside for later spending from the FY22 Community Preservation Revenues (10%) \$67,370 for open space; (10%) \$67,370 for historic preservation; (10%) \$67,370 for affordable housing, (5%) \$33,685 for administration and (65%) \$437,907 to the Community Preservation Budgeted Reserve

UNANIMOUS VOICE VOTE**ARTICLE 30**

Voted to transfer \$20,000 from the Community Preservation Affordable Housing Account to renew the position of the part-time Affordable Housing Coordinator for FY22.

MAJORITY VOICE VOTE**ARTICLE 31**

Voted to transfer \$80,055 from the Community Preservation Historical Preservation Account and \$22,000 from the Community Preservation Budgeted Reserve Account to fund the FY22 Police Station Debt Exclusion

MAJORITY VOICE VOTE**ARTICLE 32**

Voted to transfer \$71,500 from the Community Preservation Open Space Account and \$21,200 from the Community Preservation Budgeted Reserve Account to fund the FY22 Fire Debt Exclusion.

UNANIMOUS VOICE VOTE

ARTICLE 33 Voted to transfer \$10,868.79 from the Old Cemetery Repairs Account and \$40,000 from the Community Preservation Budgeted Reserve Account to fund site improvements in the historic cemeteries including Bicknell Cemetery on Hartford Avenue East, George Cemetery on George Street, Old Town Cemetery on Main St, Locust Hill Cemetery on North Ave and Swandale Cemetery on Hartford Avenue East, to repair entry gates, improve drainage, reset small stones, remove dead trees and limbs, purchase conservator approved biological solvents for restoration work, repair the historic stone walls and other restoration activities

UNANIMOUS VOICE VOTE

ARTICLE 34 Voted to transfer \$10,000 from the Community Preservation Budgeted Reserve Account to fund drainage and site improvements at the Mendon Town Beach.

UNANIMOUS VOICE VOTE

ARTICLE 35 Voted to approve the 5-year Land Use Plan.

UNANIMOUS VOICE VOTE

ARTICLE 36 Voted to amend the Mendon Town Bylaw Chapter XV- Land Use Planning, Section 2; A copy of the proposed amendments are available in the Town Clerk's office and at the Town website

UNANIMOUS VOICE VOTE

ARTICLE 37 Voted to transfer \$600 from the Survey 79 Millville St Account that was voted at the May 3, 2019, Annual Town Meeting, Article 17, back into the Mendon Land Bank.

UNANIMOUS VOICE VOTE

ARTICLE 38 Voted to transfer \$5,000 from the Community Preservation Budgeted Reserve Account to fund restoration of historical documents held by the Mendon historical Society.

UNANIMOUS VOICE VOTE

ARTICLE 39 Voted to transfer \$2,200 from the Land Bank to survey and mark the borders of the Inman Hill Wildlife Conservation Area along the borders of private lots on Inman Hill Road that border the town-owned land.

UNANIMOUS VOICE VOTE

ARTICLE 40 Voted to transfer \$3,000 from the Land Bank to survey and mark the borders along the private lots along George Street that abut the town owned Gaskill Meadows Conservation Area on 32 George Street.

UNANIMOUS VOICE VOTE

A motion to dissolve the warrant was made at 12:37 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. There was one officer on hand. There were 178 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

ANNUAL TOWN ELECTION – May 18, 2021, proceedings

Pursuant to the foregoing warrant the Annual Town Election was held on Tuesday May 18, 2021 at the Miscoe Hill Elementary School gymnasium. Polls were opened at 7:00 am. Poll workers were sworn in. Kathy Rich served as Warden. Workers from opening to 5:00pm were Leigh Martin, Carol Kotros, and Ruth O’Grady. The officer was Charles Chaprales from 6:00am- 2:00pm, and H. Cervantes from 2:00 pm - until close of counting. Poll workers serving from 5:00pm to close were Ann Vandersluis, Kelley Aubut, Nancy Fleury, and Amy Fahey. Polls were closed at 8:00pm. 1101 votes were cast. Results were posted at 8:25pm by Warden Kathy Rich.

MODERATOR

Thomas Merolli	802
Write in	
Jay Byer	5
Kevin Rudden	5
All Others	19
Blanks	270
Total	1101

SELECT BOARD

Michael Jones	393
Michael Merolli	619
All Others	3
Blanks	86
Total	1101

TOWN CLERK

Ellen Agro	868
All Others	5
Blanks	228
Total	1101

BOARD OF ASSESSORS

Kevin Rudden	773
All others	18
Blanks	310
Total	1101

BOARD OF HEALTH

Thomas Fichtner	785
All others	4
Blanks	312
Total	1101

PARKS COMMISSIONER

Thomas Belland	808
All Others	3
Blanks	290
Total	1101

HOUSING AUTHORITY (5 YEARS)

Write in	
Anthony Genna	19
John Restuccia	6
Sara Potts	5
All others	37
Blanks	1034
Total	1101

HOUSING AUTHORITY (4 YEARS)

Write in	
Anthony Genna	12
John Restuccia	5
All Others	33
Blanks	1051
Total	1101

PLANNING BOARD

William Ambrosino	724
All Others	15
Blanks	362
Total	1101

TAFT LIBRARY TRUSTEE

Alison Chu	784
Write in	0
Blanks	317
Total	1101

MENDON-UPTON SCHOOL COMMITTEE

Write in

Erick Brown	131
Jennifer Shanahan	104
Kristen Auclair	52
Michael Byrne	16
All Others	40
Blanks	758
Total	1101

WATER COMMISSIONER

Write in

Christopher Merolli	31
Vincent Roy	31
Lawney Tinio	13
John Restuccia	5
All Others	24
Blanks	997
Total	1101

Failure to Elect

BVT SCHOOL COMMITTEE

Edward Cray	741
All Others	5
Blanks	355
Total	1101

QUESTION 1

Yes	480
No	591
Blanks	30
Total	1101

*Write-ins must receive a minimum of 5 votes to be listed. Write-ins that do not receive 5 votes are listed as All Others.

A true copy. Attest:

Ellen S. Agro
Town Clerk

ANNUAL TOWN ELECTION – June 29, 2021 proceedings

Pursuant to the foregoing warrant the Special Town Election was held on Tuesday June 29, 2021 at the Miscoe Hill Elementary School gymnasium. Polls were opened at 6:35 am. Kathy Rich served as Warden. Workers from opening to 5:00pm were Leigh Martin, Alison Chu , and Ruth O’Grady. The officer was Sean Malone from 6:30am- close. Poll workers serving from 5:00pm to close were Ann Vandersluis, Nancy Fleury, Kathy Rich. Polls were closed at 8:00pm. 1265 votes were cast. Results were posted at 8:10pm by Clerk Ellen Agro.

QUESTION 1

Shall the Town of Mendon be allowed to assess an additional \$803,338 in real estate and personal property taxes for the purpose of additional funding of the Mendon-Upton Regional School District for the fiscal year beginning July 1, 2021.

Yes	564
No	701
Blanks	0
Total	1265

A true copy. Attest:

Ellen S. Agro
Town Clerk

SOECIAL TOWN MEETING AUGUST 9, 2021-PROCEEDINGS

The Moderator, Thomas Merolli called the meeting to order at 6:02pm. The meeting was immediately recessed until all voters were processed through checkout. The Moderator dispensed with the reading of the warrant. The meeting was reconvened at 6:28pm.

Non-Residents admitted into the meeting:

Dr. Maureen Cohen – Interim Superintendent MURSD

Kim Newman-Town Administrator

Jean Berthold-Principal Assessor

Cindy Amara-Town Counsel

Andrew Jenrich – Library Director, Taft Public Library

Eric Kinsherf – Town Accountant

Philip DeZutter – MURSD School Committee

Vikki Ludwigson – MURSD School Committee

Quinlan Black – Scout

Gina Geraci - MURSD parent

The Moderator went over the rules and procedures for the meeting. The Moderator led the meeting in the Pledge of Allegiance.

ARTICLE 1 Voted to raise and appropriate an additional \$320,593 to the Mendon Upton Regional School District FY 2022 budget voted as part of Article 4 of the May 18, 2021 annual town meeting: shown in the Report of the Finance Committee to the Citizens of Mendon Fiscal Year 2022 (Department 301 Line B3 Operational Additional) bringing the total appropriation for the Mendon Upton Regional School District to \$10, 921, 477.
MAJORITY VOICE VOTE

A motion to dissolve the warrant was made at 7:01 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. There were two officers on hand. There were 300 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

SPECIAL TOWN MEETING NOVEMBER 17, 2021-PROCEEDINGS

The Moderator, Thomas Merolli called the meeting to order at 7:00pm. The Moderator dispensed with the reading of the warrant.

Non-Residents admitted into the meeting:

Brenda Cowell-Town Crier
Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Cindy Amara-Town Counsel
Bill Kessler – Fire Chief
Jack Hunter – Town Planner (Article 14)
Duncan Chapman– KW Services (Article 14)
Raj Sidhu – KW Services (Article 14)
Bill McHenry – Affordable Housing Coordinator
Samuel Aubut – Scout
Aaron Newman – minor

The Moderator went over the rules and procedures for the meeting. The Moderator led the meeting in the Pledge of Allegiance.

ARTICLE 1 Voted to transfer from Free Cash \$8,113 for Bills of a Prior year from fiscal year 2021: \$250 for a Board of Health Mosquito flyer, \$7,372 for legal expenses to Murphy, Hesse, Toomey, and Lehane, and a \$491 bill to Global Montello for oil.

UNANIMOUS VOICE VOTE

ARTICLE 2 Voted transfer \$57,438 from Reserve for Negotiations (Line 131D) to fund the following amounts to the following lines:

Zoning Board Salaries (Line Item 176A)	\$ 350.00
Town Hall Services Salaries (Line Item 199A1)	\$ 1,350.00
Police Department Salaries (Line Item 210A1)	\$ 22,150.00
Fire Department Full Time Wages (Line Item 220A2)	\$ 17,500.00
Building Inspector Salaries (Line Item 241A1)	\$ 850.00
Highway Construction and Maintenance Salaries (Line Item 422A1)	\$ 11,000.00
Highway Surveyor Salary (Line Item 422A2)	\$ 2,068.00
Council on Aging Salaries (Line Item 541A1)	\$ 720.00
Library Salaries (Line Item 610A1)	\$ 1,450.00

UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to transfer \$250,000 from Free Cash to Stabilization
UNANIMOUS VOICE VOTE

ARTICLE 4 Voted to transfer \$100,000 from Free Cash into the Capital Expenditure Account
UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to transfer \$25,000 from Free Cash into the Other Post-Employment Benefits Account.
UNANIMOUS VOICE VOTE

ARTICLE 6 Voted to transfer from Free Cash \$5,200 to be maintain a regional substance abuse outreach program in the Mendon area.
UNANIMOUS VOICE VOTE

ARTICLE 7 Voted to establish a departmental revolving account for the Police Department in accordance with M.G.L. Ch 44, § 53E½ by amending Chapter 32 of the Town’s General Bylaws, by inserting the following entry to the table of funds. The purpose of this fund shall be for the repair and maintenance of police cruisers used on paid detail work. Receipts to this fund shall be monies paid by the contractors and organizations that request a police cruiser on a paid detail. The Police Chief, with approval of the Board of Selectmen, shall be authorized to expend from this fund but at no time may exceed more than the available balance in the revolving fund.

A Revolving Fund	B Spending Authority	C Fees, Charges or Other Receipts Credited to Fund	D Program or Activity Expenses Payable from Fund	E Restrictions or Conditions on Expenses	F Requirements/ Reports	G Fiscal Year
Police Department	Police Chief, with approval of the Select Board	Monies/Fees related to Police Department Police Cruiser	Repair and maintenance of Police Department Police Cruisers Used on Paid Police Details			Fiscal Years that begin on July 1, 2022

UNANIMOUS VOICE VOTE

ARTICLE 8 Voted to set the limits on the Revolving Funds created in the previous article, in accordance with Massachusetts General Laws Chapter 44, § 53E1/2 as follows:

Revolving Fund	Limit on Spending
Police Department	\$15,000

UNANIMOUS VOICE VOTE

- ARTICLE 9** Voted to transfer \$1,000 from line 131D Reserve for Negotiations to line 161A Town Clerk Salaries.
UNANIMOUS VOICE VOTE
- ARTICLE 10** Voted to transfer \$12,000 from Free Cash to pay for voting equipment and supplies needed to establish a second voting precinct.
UNANIMOUS VOICE VOTE
- ARTICLE 11** Voted to transfer \$16,743 from Free Cash to fund wireless Fire Alarms for Town buildings.
UNANIMOUS VOICE VOTE
- ARTICLE 12** Voted to pass over this article
UNANIMOUS VOICE VOTE
- ARTICLE 13** Voted to pass over this article.
UNANIMOUS VOICE VOTE
- ARTICLE 14** Defeated a motion to see if the Town will vote to amend the Mendon Zoning Bylaws, adding 5.05 Mendon Age Restricted (AROD) Overlay District. To promote mixed-use development which increases the availability of Over 55 housing alternatives to meet local needs, promotes walkable neighborhoods, takes advantage of compact design, fosters distinctive and attractive village settings, preserves critical environmental assets, including drinking water supply quality and quantity, surface and groundwater quality and quantity, wetlands preservation and air quality, and supports economic revitalization in Mendon.
2/3rds required
HAND COUNT YES 29 NO 16
- ARTICLE 15** Voted to transfer \$3000 from the Community Preservation Act Historic Preservation Account to fund historic document preservation and storage of artifacts
UNANIMOUS VOICE VOTE
- ARTICLE 16** Voted to pass over this article.
UNANIMOUS VOICE VOTE
- ARTICLE 17** Voted to transfer the care, custody, management, and control of approximately 23 acres of the 75.8-acre town-owned land at 52 Providence Street from the Select Board for general municipal purposes to the Select Board for affordable housing purposes and to authorize the Select Board to sell said 23 acres of said property for affordable housing purposes and conservation purposes, with 3.2 acres for housing and the remainder covered by a conservation restriction.

MAJORITY VOICE VOTE
- ARTICLE 18** Voted to transfer \$3,000 from Free Cash to fund a survey of Town owned property on Morrison Drive.
UNANIMOUS VOICE VOTE

- ARTICLE 19** Voted to pass over this article.
UNANIMOUS VOICE VOTE
- ARTICLE 20** Voted to adopt M.G.L.C 60 §62A, to authorize payment agreements between the treasurer and persons entitled to redeem parcels in tax title.
UNANIMOUS VOICE VOTE
- ARTICLE 21** Defeated a motion to amend the General By-Laws Chapter II Section 4 – Town Meetings by removing “Copies of all town meeting warrants shall also be delivered by hand or other means to every household” and replacing it with Copies of all town meeting warrants shall also be available in the Town Clerk’s office or mailed upon request
MAJORITY VOICE VOTE
- ARTICLE 22** Voted to amend Article 7 of the May 2021 Annual Town meeting by deleting the following language: “This change shall take effect for the 2022 Annual Election. The candidate receiving the highest number of votes shall serve a (3) year term, the candidate receiving the second highest number of votes shall serve a, (2) year term, and the candidate receiving the third highest number of votes shall serve a (1) year term. Thereafter, as the terms of Select Board expire, successors shall be elected for terms of three (3) years “ to be replaced with “Candidates shall be elected by receiving the highest number of votes for any individual seat. For the 2022 Annual Election, two additional seats shall be added to the Selectboard. One seat will serve a (1) year term and one seat shall serve a (2) year term. Thereafter, all elected terms shall be 3 years in length.”
HAND COUNT YES 25 NO 10
- ARTICLE 23** Voted to pass over this article.
UNANIMOUS VOICE VOTE
- ARTICLE 24** Voted to pass over this article.
UNANIMOUS VOICE VOTE
- ARTICLE 25** Voted to pass over this article.
UNANIMOUS VOICE VOTE

A motion to dissolve the warrant was made at 9:09 pm. The tellers for the meeting were Kathy Rich and Margaret Tetreault. Sgt. Kloczkowski was the officer on duty. There were 54 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

Report of the Town Moderator

To the citizens of Mendon:

This past year, as with the year before, the town of Mendon was faced with the reality that the rest of the state and nation was faced with how we balance the needs of an inclusive democracy with those of public health in the face of an ongoing pandemic.

To this end, Mendon's annual town meeting was held outside on May 8th, 2021. Residents were spaced out in full accordance with CDC guidelines. It was well attended.

Unlike most years, Mendon actually had two special town meetings in 2021. In August, a special town meeting was held to resolve the pressing question of where to allocate some funds that were found and previously not accounted for in budgeting. This happened with the backdrop of a funding debate in regard to the regional school district. The school district was on the verge of taking the rare step of holding a joint town meeting between Mendon and Upton to resolve the funding issue. However, Mendon could supersede the need for such a meeting by voting to allocate the extra funds to the school district. In a well-attended, 1 article special town meeting, the town voted to allocate said funds to the regional school district.

In November, the town had its regularly scheduled Special Town Meeting to take action on several matters that were pressing to the town, including matters of financial allocation. There were 54 voters in attendance.

It is important to remember, that in our form of government, as a citizen of Mendon, you are not just a voter, but a member of Mendon's legislative branch. Town Meeting is not just an event, but a deliberative body, not unlike Congress. However, in Mendon, rather than having representatives to represent your views in said body, you represent yourself. It is the closest thing to democracy in its purest form, as envisioned by the Athenians of Ancient Greece.

This was my first year as moderator. I am honored to have been elected to serve as facilitator for this democratic tradition and look forward to continuing to serve another term.

Sincerely,

Thomas Merolli
Mendon Town Moderator

Report of the Agricultural Commission

Right to Farm By-Law

It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where Farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust, and odors. Buyers or occupants are also informed that the location of property within the Town maybe impacted by agricultural operations.

On November 2, 2020, the Agricultural Commission hosted a farmers networking event open to any Mendon resident wishing to learn more about the role of the commission. The event was held out of doors, and everyone was encouraged to wear a mask. This commission continues to be available to all residents and Town boards and committees.

REPORT OF THE BOARD OF ASSESSORS
TAX RATE RECAPITULATION OF MENDON
FISCAL YEAR 2022

TAX RATE SUMMARY:

Amount to be raised	\$23,756,302.09
Estimated Receipts & Other Revenue Sources	<u>5,099,175.93</u>
Tax Levy (Includes \$1,130,702. for debt exclusions)	\$18,657,126.16

VALUATIONS:

Real Property Tax	\$17,776,117.81
Personal Property Tax	<u>881,008.35</u>
Total Taxes Levied on Property	\$18,657,126.16

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	89.0448	\$16,613,204.60	\$1,078,079,468.	\$15.41
III	5.8694	1,095,060.21	71,061,662.	15.41
IV	.3637	67,853.00	4,403,180.	15.41
V	4.7221	881,008.35	57,171,210.	15.41
TOTAL	100.00%	\$18,657,126.16	\$1,210,715,520.	

Respectfully submitted,

Kevin Rudden, Chairman
Kenneth M. O'Brien
Susan Edmonds, Clerk
Jean M. Berthold, Principal
BOARD OF ASSESSORS

Report of the Board of Health

Greetings To Our Fellow Residents,

Starting with an overall view, this past year saw COVID-19 continue to take front & center stage. However, unlike the previous year, 2021 saw the implementation of vaccines to millions of folks to provide support & a greater level of confidence to allow us to get back to a more normal lifestyle. In addition, the emergence of self-testing options gave us added abilities to monitor our own individual situations.

The mindset of viewing this COVID-19 as a pandemic began to change to viewing it as an endemic and coming to the realization that this is something that we will most likely be dealing with on a regular basis for some time to come. Along with vaccinating appropriately, continuing to implement core fundamentals such as good handwashing hygiene, use of face-coverings when appropriate & respectful social distancing are prudent steps to continue to follow. Additionally, following healthy lifestyle concepts such as regular exercise, proper nutrition & appropriate rest play a huge roll. With all of that said, we must also remember to keep in mind those individuals who are in sensitive health situations and be respectful of their needs to help them manage & maintain a social connection.

As we all dealt with the COVID-19 pandemic, another on-going crisis came to the forefront....the opioid epidemic. COVID-19 has greatly exacerbated substance misuse not only in Massachusetts but across the country. The toll that COVID-19 has taken on the mental health of individuals has been tremendous. It is so important for us as humans to stay socially connected!!

As for your local Board of Health, we have seen some changes this past year with respect to personnel. Our Animal Inspector (Max Carbone) tendered his resignation in November. Max served our community very well in addressing the responsibilities of his position. We send to Max a hardy "Thank You" for his service to our Town & wish him well in his new endeavors. In the interim, the Board appointed Danielle Edmands to handle the role of Animal Inspector while the search continues to fill this role. Danielle is an added resource that came to us in 2021, as an individual to support our needs as a Health Agent. She brings a broad range of knowledge and skills to the BOH Dept.

An additional resource that came to us is Daniel Markman. Daniel came to us thru the Public Health Excellence for Shared Services Grant. This grant allowed a collaborative involving the towns of Blackstone, Douglas, Hopedale, Mendon, Millville, Northbridge, Upton & Uxbridge to have two full-time shared employees to help support these communities. These same towns also worked on a Contact Tracing Grant and hired a Public Health Nurse & an Epidemiologist.

Our main support person to the Board is Missy Kakela-Boisvert. Missy is our Senior Administrative Assistant who handles the day-to-day functions of the office. With the multitude of elements to handle, from dealing with permitting to handling trash/recycle needs to processing site plans for septic & wells to name just a few, Missy keeps the BOH Dept. afloat. It's a position that entails having a wealth of knowledge in many areas. Missy has been instrumental throughout this COVID-19 pandemic/endemic and we are so grateful to Missy for her support & service to us over these many years.

Leonard (Lenny Izzo) also aids the Board as a Health Agent, having performed various tasks involving food establishment inspections & inspections related to the installation of wells & septic

systems. Lenny has brought a wealth of knowledge & a great approach to dealing with issues, which is to assist in educating to help individuals comply with the many requirements handed down by the State of Mass.

The Board also has Tom Ryder (BOH Engineer) to greatly assist us with the engineering aspects that relate to the needs of applying the Title V Regulations, as they pertain to septic & well installations or modifications that are needed. In addition, Tom also provided site inspection as needed. Tom is a wealth of knowledge and a wonderful asset for sure.

The Board continues to be ably assisted by the Salmon Visiting Nurses Association, which supports our Town by following up on communicable diseases, conducting health-screening clinics & implements our annual flu clinic. Our main contact is Ann Labonte. Ann is a nurse and along with her team has provided great support to the Town of Mendon, especially in dealing with COVID-19 issues such as testing & contact tracing.

In 2021, the Mendon Board of Health worked with the towns of Douglas, Northbridge & Uxbridge to establish the Southern Worcester County Regional COVID-19 Vaccine Coalition Site. The site was implemented in Uxbridge at the former McCloskey High School. The site was a tremendous success and we greatly thank all those individuals who took the extra time and effort to put this all together.

Additional services that the Board of Health helps to oversee is the trash/recycling program. Our current trash/recycling hauler is E.L. Harvey & Sons based in Westborough, Mass. In addition to being our trash/recycling hauler, E.L. Harvey also provides additional support to our Town. They donate \$1,500.00 toward our annual Household Hazardous Waste Day, they donate \$1,500.00 toward scholarships & provide 1,000 recycling bins free. E.L. Harvey will also donate two dumpsters to the Town Cleanup if needed & also offers residents document shredding, which is part of the annual Hazardous Waste Day.

With regards to Hazardous Waste Day, we held this event this past year on August 14, 2021. The event was tremendously successful with many residents participating. The added service of the document shredding was also well received. To note, our mercury thermometer exchange program also continues.

As for the aspect of bulk item pick-ups, these are handled directly thru E.L. Harvey & Sons. Residents should call 1-800-321-3002. The pick-up day is usually Wednesdays & the cost is \$20.00 per item which is paid directly to E.L. Harvey & Sons.

As for recycling, this is a free service to all residents even if you do not subscribe to the trash program. An additional recycling program, that was started by the Board of Health, involves a company called Simple Recycling. This program allows residents to put out clothing, bedding, towels & other textiles along with shoes & fashion accessories. To schedule a pick-up by Simple Recycling, call 1-866-835-5068 or go to www.simplerecycling.com to schedule a pick-up.

Trash disposal costs have been increasing over the years and the Board of Health strongly urges residents to recycle to assist in reducing trash disposal costs. The Town of Mendon's trash tonnage continues to rise, which gets reflected in the subscriber costs for trash service to the residents. For any questions about recycling, please contact our office.

The Town of Mendon's Annual Rabies Clinic was not held in 2021 due to the COVID-19 pandemic.

The Board of Health issued the following permits in 2021:

Deep Hole & Perc Applications	29
Disposal System Construction Permits	55
Food Permits	39
Temporary Food Permits	5
Septic Installer Permits	28
Offal Permits	40
Private Well Permits	12
Private Well Certificates	29
Tobacco Permits	6

Let us remember those in our Town who have gone before us! Let us embrace a strong sense of community spirit! Let us look out for those less fortunate or in need in our community!

The Board of Health wishes you all a healthy & prosperous 2022!!

Respectfully Submitted,

Andrew Fiske - Chairman
Alan Greenberg – Vice Chairman
Tom Fichtner - Member

FY 2021 BUILDING DEPARTMENT

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single-Family)	19
ALTERATIONS & REPAIRS	41
DECKS, PORCHES, SCREEN PORCHES	6
ADDITIONS	6
SHEDS & BARNs	5
POOLS, ACCESSORY BUILDINGS	20
GARAGES	4
FOUNDATIONS	4
STOVES & CHIMNEY	10
REPLACEMENT WINDOWS/DOORS/SIDING	42
RE-ROOFING	75
DEMOLITION	1
MISC.	2
TWO FAMILY DWELLING (DUPLEX)	4
SOLAR PANELS	48
INSULATION	45
SHEET METAL	25
COMMERCIAL	21
SIGN	4

HOME/BUSINESS PERMIT	14
CERTIFICATE OF INSPECTIONS	15
COMMERCIAL PERMITS	21
TOTAL PERMITS ISSUED:	432

A total of \$164,931.00 was turned over to the Town Treasurer.
Respectfully submitted: John Ericson, Building Commissioner

WIRING INSPECTOR

During the year 2021 a total of two hundred fifty (250) Wiring Permits were issued. A total amount of \$25,165.00 was turned over to the Town Treasurer.

Respectfully submitted,
Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2021 a total of one hundred five (105) Plumbing Permits were issued. A total amount of \$14,045.00 was turned over to the Town Treasurer.

GAS INSPECTOR

During the year 2021 a total of one hundred six (106) Gas Permits were issued. A total amount of \$6,820.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,
Joseph Zacchilli, Plumbing/Gas Inspector

Report of the Community Preservation Committee

The Town of Mendon has received MA CPA Trust Fund dollars from the state for 18 years. Over these years, Mendon has collected \$4,538,675 through the property tax surcharge and Mendon has received \$5,116,783 of additional funding and project support from sources outside of the Town of Mendon for CPA projects. This is well over a 100% return on Mendon's CPA investment. This does not include the countless hours of volunteer time.

All CPA projects require a town meeting vote for approval and any person or group can submit projects to the Community Preservation Committee. All CPC meetings are open to the public. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the town plan for its future and have helped to improve the quality of life in Mendon.

- January 12, 2021, a public hearing was held to solicit ideas for using the CPA funds.
- May 8, 2021, ATM voted to transfer \$20,000 from the CPA Affordable Housing Account to renew the position of the part-time FY22 Affordable Housing Coordinator.
- May 8, 2021 ATM voted to transfer the care, custody, management and control of 3.2 acres of the 75.8-acre town-owned land at 52 Providence Street from the Select Board for general municipal purposes to the Select Board for affordable housing purposes and to authorize the Select Board, as Lessor, to lease said 3.2 acres of said property, for a term of not more than 99 years for affordable purposes.
- May 8, 2021, ATM voted to transfer \$80,055 from the Community Preservation Historical Preservation Account and \$22,000 from the Community Preservation Budgeted Reserve Account to fund the FY22 Police Station Debt Exclusion.
- May 8, 2021 ATM voted to transfer \$10,868.79 from the Old Cemetery Repairs Account and \$40,000 from the Community Preservation Budgeted Reserve Account to fund site improvements in the historic cemeteries including Bicknell Cemetery on Hartford Avenue East, George Cemetery on George Street, Old Town Cemetery on Main St, Locust Hill Cemetery on North Ave and Swandale Cemetery on Hartford Avenue East, to repair entry gates, improve drainage, reset small stones, remove dead trees and limbs, purchase conservator approved biological solvents for restoration work, repair the historic stone walls and other restoration activities.
- May 8, 2021, ATM voted to transfer \$10,000 from the Community Preservation Budgeted Reserve Account to fund drainage and site improvements at the Mendon Town Beach.
- May 8, 2021, ATM voted to transfer \$5,000 from the Community Preservation Budgeted Reserve Account to fund restoration of historical documents held by the Mendon Historical Society.
- November 17, 2021, STM voted to transfer \$3,000 from the Community Preservation accounts to fund the costs of conservation, preservation, and archival storage of historic artifacts, documents, textiles, and clothing in the collections of the Historic Society.
- November 17, 2021 STM voted to transfer the care, custody, management, and control of approximately 23+/- acres of the 75.8-acre town-owned land at 52 Providence Street from the Select Board for general municipal purposes to the Select Board for affordable housing purposes and to authorize the Select Board to sell said 23+/- acres of said property for affordable housing purposes and conservation purposes, with 3.2 acres for housing and the remainder covered by a conservation restriction. (Note: This was needed to avoid the building

of a wastewater treatment plant and meet DEP guidelines. Almost 20 of the acres would be preserved to protect the public water supply and 3.2 acres would be built on.)

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee Representative
Mike Ammendolia, Conservation Commission Representative
Dan Byer, Park Commission Representative
Peter Denton, Mendon Housing Authority Representative
Barry Iadarola, Planning Board Representative
Lynne Roberts, Historical Commission Representative
Lawney Tinio, Select Board Representative

Report of the Mendon Conservation Commission

The Mendon Conservation Commission typically meets twice monthly on Thursday evenings unless posted otherwise. The public is welcome and encouraged to attend these meetings. The Commission consists of seven appointed members.

The Commission is responsible for administering the Massachusetts Wetlands Protection Act and the Mendon Wetlands Protection Bylaw. The Massachusetts Wetlands Protection Act requires that any proposed activity that will remove, fill, dredge, or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the Commission. The Commission reviews proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

During 2021, the Commission met a total of ten times and issued 7 Orders of Conditions, 1 Extension Order of Conditions, 2 Determinations of Applicability, and 3 Certificates of Compliance. The total amount of filing fees collected for Notices of Intent, Certificates of Compliance and Requests for Determinations was \$3052.37. These fees are deposited into the town's general fund to cover administrative costs.

The Commission appointed a new member, Susan Cahalan, whose term expires in 2024. The Commission also reappointed Emilio Perez and Mike Ammendolia whose terms will now expire in June 2024. The Commission saw the hire of a new, part-time Conservation Agent, Emily Petro whose responsibilities include both technical and administrative support for the Commission.

Solitude Lake Management administered the Lake Nipmuc annual weed maintenance treatment program at a cost of \$4378.00.

Respectfully submitted,

Damon Tinio, Chair (19 years of service, term expires May 2023)
Peter Coffin, Vice Chair (21 years of service, term expires May 2022)
Tim Aicardi (20 years of service, term expires May 2022)
Michael Ammendolia (29 years of service, term expires May 2024)
Susan Cahalan (1st year of service, term expires May 2024)
Carl Hommel (4 years of service, term expires May 2023)
Emilio Perez (4 years of service, term expires June 2024)
Emily Petro, Conservation Agent (1st year of service)

ANNUAL REPORT – THE COUNCIL ON AGING

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

*In 2021 we bid a fond farewell to our dear friend Georgia Deane (1919-2021)
Miss Georgia epitomized 'aging with grace and dignity.'*

In January 2021, the Council on Aging and our diminished staff found ourselves like many other agencies facing another "unprecedented" year. Mendon municipal buildings, including the senior center, were all still closed to the public making interactions difficult at best. Despite this, our mission statement was clear; our agency had a responsibility to respond to the needs of Mendon's senior community--a subgroup age 60 and over which currently accounts for nearly 25% of Mendon's population. Beyond their everyday physical needs, our seniors were in need of emotional support, social interaction and, perhaps more importantly, medical assistance. Vaccines had become available offering protection against Covid-19, yet obtaining appointments proved challenging. Everyone, it seemed, was having difficulty navigating "the system" or lack thereof.

In order to address this immediate concern, our staff needed to do two things-- provide accurate, real-time information and referrals to those seniors who were computer savvy and offer assistance with scheduling appointments for those without computers or those uncomfortable navigating the internet. From January to April 2021, our staff helped to coordinate vaccine appointments for over one hundred Mendon senior citizens. In order to achieve this, the Council on Aging staff researched multiple venues including regional clinics, hospitals, pharmacies and used various 'VAX Finder' tools. We worked closely with local health officials and agencies including our own Board of Health, Tri-Valley Elder services and Salmon VNA among others. Their support was invaluable. In fact, the Council on Aging would like to thank Missy Kakela-Boisvert, Mendon Board of Health agent, for her responsiveness and professionalism during the pandemic. Ultimately, with patience, persistence and perseverance, it appeared everyone who contacted us and wanted a vaccine was able to get them.

Even understaffed, the Council on Aging simultaneously offered general assistance to Mendon residents of all ages, including caregivers and the economically disadvantaged. We handled numerous phone inquiries (2,239 in total) from the public regarding sought after programs, benefits and basic needs including fuel and food assistance, caregiver support, free medical equipment rentals and requests for volunteer opportunities to name a few. Our dedicated staff member, Outreach Coordinator Janet Hubener, continued to offer confidential assistance and reassurance to caregivers and senior citizens and monitored those that were frail or homebound by telephone. As the local intake site for the federally funded fuel assistance program through SMOC, senior center staff assisted Mendon residents of all ages with the application process. Over \$50,000 in fuel assistance benefits were realized by 58 applicants.

Prior to reopening in May, we took the opportunity to make several sorely needed building improvements including interior painting, also plumbing and electrical upgrades which would be difficult to achieve while open to the public. Since reopening, we have slowly and carefully

reintroduced popular in-person fitness, educational, and recreational programs. For the time being, space constraints have required us to limit attendance and the frequency of programs for safety reasons. With a focus on nutritional support, the Senior Center continued offering take-out meals as a way of supporting those not comfortable congregating indoors. We sought the return of other in-house nutritional programs led by Mendon volunteers. Our weekly Panera Bread program has returned to the center thanks to Paul Bouchard and the weekly sit-down Tri-Valley lunches have returned on Thursdays with volunteers led by Janet Ahearn. In total, our patrons took advantage of 1,118 nutritional offerings in 2021 including the food pantry. Additionally, in order to offer emotional support during this stressful time, inspirational, handmade ‘thinking of you’ cards were given monthly to lunch guests and Meals on Wheels recipients and birthday greetings were mailed to seniors’ homes. These compassionate gestures were consistently offered throughout the year by thoughtful groups including the Cub Scouts, Girls Scouts, BVT’s Robotics 61 club and dedicated, creative individuals including Jill Walton and Mary Ann Hopkins.

In 2021, programs that previously would have been in-person at the senior center, including educational and entertaining seasonal programs sponsored by the Friends of Mendon Elders were brought into seniors’ homes through local cable television. Many thanks to Tyler McMinniman with AMBI for helping to coordinate these efforts. Additional quality, cultural programs were sponsored through the Mendon Cultural Council and offered outside during mild weather and inside when safe to do so. We look forward to increasing in person programming at the center and welcome participants’ feedback as we do.

The Mendon Food Pantry, administered by the Senior Center, continued to limit in person contact in 2021 for safety sake by having clients of all ages mail in personalized food request lists provided by the center. Staff members, Senior Tax Abatement Workers and dedicated volunteers including Geoffrey and Karen Rochat made exceptional efforts weekly to fill orders, sort and stock the overabundance of food donations. In 2021, 331 food orders were filled and 42 percent of those orders were delivered to frail recipients. The rest were picked up. Members of Mendon Neighbor Brigade including leaders Alanna Bodio and Amy Fahey assisted us with deliveries through May 2021. Senior center van drivers took over upon their return into service starting in June 2021. The Mendon Boy Scouts’ annual food drive supported by the public in November once again demonstrated Mendon’s generosity. The Scouts efforts are greatly appreciated. The Mendon Council on Aging sincerely thanks everyone—Mendon residents, Scouts, businesses, churches, schools and community groups that helped support our efforts to offer nutritional assistance during this stressful time.

In addition to receiving the essential services of forty-one (41) dedicated volunteers this year to help with meals, food pantry donations, landscaping, sign notifications and recycling, we would like to spotlight some community groups that often act as silent partners-- helping to fix a porch step, providing clothing to a family in need or delivering meals to those less fortunate—the Mendham Brothers of the Brush, the Mendon Lions Club, Thimble Pleasures Quilt Guild, Faith in Christ Church, St. Gabriel the Archangel Church, and Mendon Neighbor Brigade to name a few. And while we are extremely grateful for any and all offers of support the past two years, we apologize that we have at times been unable to accommodate all volunteer requests. Unfortunately, the number of youth volunteers utilized on-site at the senior center in 2021 was limited for safety reasons. Nevertheless, individual teens and youth groups, including National Honor Society and leadership candidates, student council groups and Scout Troops found ways

to help; by coordinating food drives off-site, providing thoughtful greeting cards and offering leaf raking assistance to Mendon and Upton senior citizens in the fall. The following students should be commended for the successful leadership projects they completed to benefit the Mendon Food Pantry: Aidan Fitzgerald, Allyson Lukasek, Emma Offord, Lauren Scott, Maryn Shilale, Owen Thompson and lastly, Eagle Scout Jack Watchmaker. We miss interacting with our local youth and appreciate their efforts. We look forward to offering more in-person opportunities in 2022.

Similar to 2020, the Council found it necessary to modify some of our annual programs which have been made possible only with the support of local organizations. The Council on Aging staff coordinated its second parade and outdoor gathering at the senior center, rather than a traditional sit down event, in recognition of the 44th annual Senior Citizens Day on September 19, 2021. John and Ann Vandersluis were honored that day as *Mendon Senior Citizens of the Year 2021*. This event was co-sponsored by Mendon Lions Club and supported by The Mendon Select Board, and the Mendon Fire and Police Departments. Additionally, the Mendon Police Association once again was our principal sponsor of the annual Veteran's Appreciation event in November—typically a sit down breakfast. This year's event, coordinated by the Council on Aging, featured a patriotic expression of gratitude and gift certificate to local establishments for every participant. Additional sponsors for this program include M&M Medical Supply of Mendon, Bella Restaurant of Glendale, RI and the Friends of Mendon Elders.

The Senior Center continues to be supported by the Friends of the Mendon Elders, a vital 501-c(3) non-profit organization. Although its fundraising efforts were limited in 2021, the "Friends" came through by providing funding for several items including the center's bulk mailing permit, spring landscaping, senior and veteran's appreciation programs, crafts, holiday meals and cable entertainment to name a few. In the spring of 2021, the Council on Aging joined Friends members in saying thank you and farewell to long-time treasurer Ann Gonyea who has relocated. Additionally, the Council offers its immense gratitude to outgoing Friends of Mendon Elders President Sue Carlson for over ten years of service! Fortunately, Sue won't be going far, and she leaves the Friends in the capable hands of newly elected President, Dottie Garceau.

The Council on Aging, like other town boards, met remotely until our building opened. We are relieved and grateful to come together again in person. Meetings of the center's Architectural & Engineering Study Committee were put on hold in 2020-2021. Fortunately, architect Michael Petrovick of Keene, NH has worked to get us back on track by creating a realistic design for our senior center expansion. We look forward to sharing this vision. In 2022 we also look forward to welcoming our seniors back to the Mendon Senior Center for programs, companionship and volunteer opportunities. We also hope to fill vacancies on our board and our staff.

Respectfully submitted,
Amy Wilson Kent
Senior Services Director

On behalf of:
Earl Pearlman, Peg Nogueira, Co-Chairs
Ann Vandersluis, Secretary
Carol Kotros, Treasurer
Diane Howell, Board Member

MENDON SENIOR CENTER SERVICES 2020 AND 2021
(Facility was closed to the public March 17, 2020 and re-opened May 17, 2021)

Town Population as of 2/1/22: 6,309

Seniors Age 60+: 1,558 (24.7%)

<u>CALENDAR YEAR</u>	<u>2020</u>	<u>2021</u>
DAYS OPEN AND/OR STAFF AVAILABLE	215	207
<u>PHONE INQUIRIES</u>	2,056	2,239
-Requesting Services, Support, Information and Referral		
<u>TOTAL PEOPLE SERVED</u>	3,655	3,569
-For Rides, Services, Nutritional and Educational Programs etc.		
-Individuals <u>under 60 years</u> of age served in 2021 (included in above total)		354
(For food pantry, fuel assistance, programs and paperwork assistance.)		
-Participants of all ages served through nutritional programs.		1,118
<u>Limited Van Transportation Due to Pandemic (2020 -Jan-Feb) (2021 – Jun-Dec)</u>		
For senior citizens and persons with disabilities.		
-TRANSPORTATION (# rides)	233	206
<u>Administration of Municipal and Grant Funded Outreach</u>		
-TOTAL OUTREACH CLIENTS SERVED	175	202
-TOTAL # UNITS of SERVICE PROVIDED	656	647
Interactions via phone, in office and home consultations when permissible.		
Offering assistance with fuel assistance, advocacy, and paperwork for benefit programs.		
Concentration – January 2021 – April 2021 coordination of vaccine appointments.		
<u>SMOC Fuel Assistance Intake Site</u>		
-FUEL ASSISTANCE CLIENTS SERVED	65	58
\$52,222.13 in benefits were received in 2021 by Mendon individuals/seniors/families.		
(75% seniors/25 % non-seniors)		
<u>Food Pantry Administration</u>		
-TOTAL # OF FOOD PANTRY DISBURSEMENTS to 63 Mendon Households in 2021	463	331
Home Deliveries	196	141
-141 Deliveries were made with the assistance of the local Mendon Chapter of		
Neighborhood Brigade (and the senior center van drivers starting in June 2021) to of frail elders		
and/or individuals with disabilities. Overall usage: 68% seniors; 32% families/people under 60.		
<u>Volunteer Coordination</u>		
-NUMBER OF VOLUNTEERS	49	41
-DOCUMENTED VOLUNTEER HOURS	909*	845*
*These numbers do not include efforts from private citizens, Mendon		
Boys Scouts and Mendon Girl Scouts, area churches and businesses, Nipmuc		
and BVT High School students, Thimble Pleasures Quilt Guild, Mendon Lions Club		
and Mendham Brothers of the Brush—for which we are extremely grateful.		

Limited Building Use

Building closed 3/17/20 and reopened 5/17/21. Community requests to use the senior center have been considered on a case by case basis since municipal buildings were reopened to the public on May 17, 2021. The safety of our elder patrons was the primary concern.

Report of the Mendon Cultural Council

In 2021, the Mendon Cultural Council awarded \$6,933* in grants to support the cultural and education enrichment activities for the Mendon community. Funding for these grants originates from the Massachusetts Cultural Council. The amount awarded from the State is based on town population and varies from year to year depending upon legislative decision.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities, and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of State funds awarded through a competitive grant process.

Grant requests were submitted online through the Massachusetts Cultural Council portal where they were cataloged and forwarded on to local councils. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making decisions, the Council is obligated to adhere to its stated "Granting Priorities" which appear on the Mendon Cultural Council page of the town website, and the Massachusetts Cultural Council website, (mass-culture.org), where they can be viewed by prospective applicants and the general public prior to submitting grant requests.

For the FY2021 Grant cycle, 13 grants were awarded to:

- Blackstone Valley Vocational Regional School District, Day of the Dead (Dia de los Muertos) Festival
- MUSIC dance.edu, Hip Hop Dance Chair Exercise for Seniors!
- GREATER MILFORD COMMUNITY CHORUS, Keeping GMCC Alive & Relevant during Covid-19
- Jim Manning, Tails, and Tales Summer Reading Magic Show
- WILLIAM MOFFETT, BIRCH ALLEY CHRISTMAS CONCERT
- DR. "THE MACHINE" JESSE GREEN, CHAINSAWS, CHEESEBURGERS AND ROCK N' ROLL- LIVE!
- Davis Bates, A Celtic Celebration: Performance for Seniors
- Lisa Shea, Writing / Publishing / Marketing Workshop Series
- Claflin Hill Symphony Orchestra, Phoenix Rising: Claflin Hill Symphony Orchestra Re
- Kirk Whipple, Duo Pianists, Composers & Educators Whipple & Mora
- Blackstone Valley Art Association, Free Community Art Celebration of Mendon 2021
- Greater Milford Ballet Association, Greater Milford Ballet Presents the Nutcracker
- Rob Zammarchi, Elijah T. Grasshopper & Friends

**NOTE: Grants that were not paid due to pandemic related cancelations, carried forward to the 2022 Cultural Council budget*

Mendon Cultural Council members: Ellen Gould, Chair, Shannon Elliott, Treasurer, Tina Jankauskas, Secretary, Michael Fater, and Sandy Petralia

Respectfully submitted, Ellen Gould

Report of the Mendon Economic Development Committee

The Mendon Economic Development Committee's Mission is to help attract, retain, and grow business and jobs in Mendon, to improve the economic environment and quality of life for its residents, and meet the long term needs of the community.

This was a very challenging year, as 2020 was. Meeting remote, the EDC was part of the Master Plan discussions, with a representative on the Master Plan committee, took part in brainstorming sessions with the town's planner in order to secure grants related to water infrastructure as well as others, and offered advice on potential zoning changes in order to facilitate a better environment for economic development in town.

The EDC looks forward to continuing these discussions, as well as holding events to highlight those businesses owners who help Mendon to thrive, such as our annual Open for Business Breakfast.

Sincerely,

Thomas Merolli
Mendon EDC Chair



TOWN OF MENDON
HIGHWAY DEPARTMENT

Alan D. Tetreault

Highway Surveyor

ANNUAL REPORT

2021



MENDON HIGHWAY DEPARTMENT
CALENDAR YEAR 2021

ROAD PROJECTS:

Cracksealed the following roads: \$ 43,911.

Bicknell Drive
Colonial Drive
Crestview Drive
Lapham Court
Oak Hill Road & Berm
Pudding Stone Lane
Puffer Drive
Russell Court
Warfield Road

Paid for with Chapter 90 Programs.

ROAD REPAIRS AND MAINTENANCE:

All streets and sidewalks swept.
All streets vacuumed of leaves.
All streets cleared of tree branches and dead limbs.
All roadsides mowed with rotary mower; bamboo and other vegetation removed from roadside and drainage swales cleaned.
All potholes and delams were patched Town wide.
Shoulders around town paved with grindings.
All shoulders damaged by plows were raked and seeded.

Materials Purchased for Repair/Improvement:

154.68 tons of hot mix asphalt	\$ 11,343.
30 (5) gallon pails of emulsion	\$ 1,360.
Cold patch	\$ 1,197.
66.75 tons of 3" gravel	\$ 567.
Catch basin riser	\$ 131.
Flat top covers	\$ 960.
Manhole covers	\$ 3,182.
8" wide concrete barrel block	\$ 1,575.
KF hard sewer brick	\$ 2,725.
S&H thin sewer brick 1 1/8" thick	\$ 2,700.
160 lbs. of vitacrete sand mix	\$ 627.

Straw wattle 9 x 25'	\$	168.
Marking paint	\$	474.
Barricades and signs	\$	6,536.

Services for Repair/Improvement:

600. Camera sink hole on Blueberry Drive	\$	
Sidewalk Paving on Daniels Road	\$	3,500.
Splitting Crew on Daniels Road	\$	700.
Driveway Apron Installation @ 112 Northbridge Street	\$	2,500.
Camera sink hole on Sandra Circle	\$	600.
Dig and Set Granite Curb on Taft Avenue	\$	8,000.
Machine Work @ Town Beach	\$	400.

Bellingham Street – rip rapped washouts		
10 – 13 Bellingham Street – gutter patching		
Blackstone Street @ Sunrise Apartments – prepped shoulder to pave berm		
Blueberry Drive – cleaned up lawns and swept after chip sealing, filled sinkhole		
18 Blueberry Drive – inspected sink hole and filled with chip stone, camera for drainage problem – none found	\$	600.
Carpenter Hill Road – checked out road washout – road undermined – filled with stone		
Cranberry Court - cleaned up lawns and swept after chip sealing		
Daniels Road – finished grade, loamed and seeded		
46 Daniels Road – prepped end of driveway for paving, paved 240' sidewalk	\$	3,500.
Emerson Street – pushed bamboo back away from sidewalk		
George Street - rip rapped washouts		
Hartford Avenue East – removed bamboo		
Hartford Avenue East @ Ammidon Road to Providence Street – gutter patch		
Hartford Avenue East near Bridge – rip rapped washout		
Hartford Avenue West – cleaned up chip seal		
105 Hartford Avenue West – filled washout and remade gravel berm		
Lovell Street – removed bamboo		
Megan Court – checked and filled sinkhole		
Millville Street – removed bamboo, rip rapped washouts		
Miscoe Road – checked shoulder grade due to water problem		
Mowry Street - rip rapped washouts		
44 & 46 Neck Hill Road – paved berm		
Nelson Court - cleaned up lawns and swept after chip sealing		
112 Northbridge Street – prepped driveway apron and repaved	\$	2,500.
Park Street – pushed bamboo back away from side of road		
Pleasant Street - pushed bamboo back away from side of road, rip rapped washouts		

Powers Road – rip rapped washouts	
Providence Street – removed rock	
31 Providence Street – added grindings to shoulder	
38 Providence Street – paved driveway apron	
Quissett Road - rip rapped washouts	
Sandra Circle – camera for drainage problem – none found, checked, filled, compacted, loamed and seeded sinkhole, filled hole in shoulder	\$ 600.
Taft Avenue Beach Area – finished paving	
Thayer Road – spread grindings in shoulder	
Vincent Road - cleaned up lawns and swept after chip sealing	

DRAIN STRUCTURES INSTALLED/REPAIRED/REPLACED:

Catch basins cleaned: 1,084 catch basins @ \$15.25 / CB	\$ 16,531.
Cleaned catch basins on a weekly (sometimes daily) basis due to heavy rain.	
Checked catch basins for upcoming rain.	
Cleared catch basins of snow and ice.	
Cleared storm drains numerous times due to heavy rains and wind.	
Vacuumed leaves Town wide, especially in the problematic areas (swales and drainage ditches).	
Manhole covers, frames, grates and riser rings	\$ 15,582.
Catch basin risers	\$ 525.
15 ADS N12 pipe soil-tite	\$ 7,200.
24 PE cor pipe sol F2648 w/bel	\$ 1,125.
MJ hard sewer brick	\$ 1,103.
S&H sewer brick	\$ 1,970.
Jet Various Storm Drain Lines	\$ 1,200.
Excavator Services for Drainage Swale on Crestview Drive	\$ 1,170.
Camera, Jet & Clear Line on Megan Court	\$ 1,500.

Catch basins and manholes repaired/replaced:

Ashkins Drive – inspected catch basins	
Blackstone Street – inspected all catch basins for anticipated paving work, saw cut (15) catch basins	
29 Butler Road – repaired catch basin, new cover, (2) rows block and new brick	
Carpenter Hill Road – marked catch basin for digsafe	
Carpenter Hill Road @ Butler Road – repaired catch basin, new top and brick	
Crestview Drive – excavator services for drainage swale	\$ 1,170.
10 Daniels Road – made plans for drainage issue	
46 Daniels Road – saw cut driveway for drainage, installed 240’ 4” pipe and new catch basin	
Hartford Avenue West – replaced broken manhole cover	

Hartford Avenue West @ Roger's Construction – cleaned out drainage swale
 105 Hartford Avenue West – cleaned out drainage swale and catch basin
 Inman Hill Road – cleaned dig out
 Kelley Road @ Wesley Drive – unclogged pipe at retention pond, installed new covers at retention area
 Lowell's Restaurant (Route 140) – cleared blocked drainage behind restaurant
 Megan Court – pumped manhole to try to find blockage, dug up main drain line and removed piece of wood
 58 Millville Street – inspected pipe under driveway, dug out swale
 131 Millville Street – jetted pipe and dug out swale
 Pine Needle Drive @ Pudding Stone Lane – cut out and paved around catch basin and manhole
 Pleasant Street – cleaned dig out, cleaned drainage swales
 Providence Street @ Deer Hill Drive – dug out and cleared drainage swale
 Providence Street @ Deer Hill Drive & Quissett Road – jetted (2) cross culverts
 9 Providence Street – cleared culvert debris
 Taft Avenue – marked for digsafes, saw cut, installed and paved around (3) new catch basins, cut across road and installed 40' 12" pipe
 Taft Avenue @ Town Beach – measured and marked out for digsafes drainage job
 51 Taft Avenue – raised catch basin to finish grade
 West Hill Road @ Northbridge Street – cut catch basin to set to grade and paved, made berm to direct water, scraped shoulder to prep for catch basin repair

SIGNS INSTALLED/REPAIRED:

Signt purchased:	\$	841.
2" EMT Conduit X 10':	\$	289.

16 Blackstone Street – replaced "Children" sign
 Clough School - installed "School Zone" signs
 Fire Department - removed, relocated and installed new "Fire Department" signs
 Main Street @ George Street – installed speed limit signs
 Millville Street @ Route 16 – fixed "Yield" sign
 Neck Hill Road – repaired sign
 Neck Hill Road @ George Street – installed new "Stop" sign
 Providence Street @ George Street – installed new sign bracket
 Thornton Street – installed (2) speed limit signs

MISCELLANEOUS PROJECTS:

All equipment operator's acquired Hoisting License Recertification.

Coordinated and installed flags on poles for Memorial Day – removed in the fall.

Cleaned all catch basins (1,084). \$ 16,531.

- 03/18/21 – 03/20/21 – Removal of (2) beavers @ \$150.00 each on Blueberry Drive \$ 300.
- 04/06/21 – 04/08/21 – Removal of (2) beavers @ \$150.00 each on Northbridge Street \$ 300.
- 04/12/21 – 04/15/21 – Removal of (3) beavers @ \$150.00 each on Hartford Avenue West \$ 450.
- 04/26/21 – 04/30/21 – Removal of (2) beavers @ \$150.00 each on George Street \$ 300.
- 04/26/21 – 04/30/21 – Removal of (2) beavers @ \$150.00 each on Providence Street \$ 300.
- 06/09/21 – 06/12/21 - Removal of (2) beavers @ \$150.00 each on Northbridge Street \$ 300.
- 08/04/21 – 08/07/21 – Removal of (1) beaver @ \$150.00 each @ 210 Providence Street \$ 150.
- 08/05/21 – 08/12/21 – Removal of (2) beavers @ \$150.00 each on Hartford Avenue West \$ 300.
- 10/14/21 – 10/16/21 – Removal of (2) beavers @ \$150.00 each on George Street \$ 300.
- 11/08/21 – 11/10/21 – Removal of (2) beavers @ \$150.00 each on Providence Street \$ 300.

Picked up couch on Bates Street @ Thayer Road.

Scraped ice on Daniels Road.

Picked up discarded car seats on Deer Hill Drive.

Checked beaver activity at George Street, Hartford Avenue East, Hartford Avenue West @ Thornton Street and Vincent Road.

Cleared beaver debris at George Street Bridge.

Removed purple loosestrife from brook at Highway Department.

Repaired guard rail at the salt loading area at the Highway Department.

Unclogged floor drain at the Highway Department.

Installed gates at Inman Hill and Memorial Field.

Picked up desk on Inman Hill Road.

Cleared trees and beaver debris at retention area off of Kelley Road.

Cleaned up brush and debris on Maple Leaf Lane.

Camera drain on Megan Court and found large lodged piece of wood.

Moved Memorial Rock @ Memorial Field.

Picked up trash on Millville Street.

Removed beaver dam on Northbridge Street.

Pulled up cement post at Old Town Cemetery and installed a granite post.

Breeched beaver dams at Providence Street and George Street.
 Picked up bag of trash on Route 16.
 Picked up straw wattle for Taft Avenue job. \$ 168.
 Provided a 100' piece of granite for project on Taft Avenue @ the Town Beach.
 Picked out more granite for Taft Avenue beach job.
 Tightened guard rail bolts on Wood Drive.
 Mowed shooting range.
 Picked up leaves at various locations.
 Cut brush and low limbs all around Town.
 Chipped brush in pile.
 Pushed up wood chips.
 Painted "Stop" lines on crosswalks.
 Picked up and disposed of bags of trash from Earth Day Town Clean Up.
 (Bags for Town Clean Up supplied by the Highway Department)
 Picked up an exorbitant amount of trash over the course of the year.
 Obtained beaver permits and removed beaver dams.
 All snow plow damage to resident's property has been addressed.
 Chipped recycled Christmas trees for boy scouts.

INTERDEPARTMENTAL PROJECTS:

Shoveled the walk and ramp for COA and Town Hall Complex.
 Plowed and sanded the driveway for medical access for the Police and Fire Departments.
 Remove, relocate and install new Fire Department signs.
 Cleared and made a spot for Fire Department to draw water from Lake Nipmuc for Fire trucks.
 Brought large rocks for barrier to Lake Nipmuc at Fire Department staging area.
 Made stone access at Fire Department landing side of Town Beach – made a flat area at water's edge with paving blocks.
 Removed large pile of snow at the Library.
 Cleaned up oil spill at the old Police station.
 Picked up old gas cans at Town Hall.
 Removed "1 Way" sign at Town Hall.
 Installed and removed air conditioners at Town Hall offices.
 Moved desks and filing cabinets at Town Hall.
 Dug test pits at Town Hall, filled, compacted and paved.
 Cleaned up Town Hall Complex: removed bamboo, loamed and reseeded.
 Installed and removed Town Meeting and voting signs at Founders Park.
 Set up voting booths and brought Town Meeting material to school.
 Brought voting machine to poles and picked up after vote.

BUILDING MAINTENANCE

Replaced flood lights.	\$	2,113.
Replaced T501 LiftMaster door operators.	\$	2,900.
Heating system service calls.	\$	706.
Annual maintenance of portable fire extinguishers.	\$	656.
Digital monitoring service.	\$	220.
Annual test of fire alarm system.	\$	545.
Replaced faulty light switch.	\$	175.
Programmed and reprogrammed remotes.	\$	185.
Alarm system upgrade.	\$	9,158.
Jetted floor drains and main line.	\$	350.
Cleaned and checked gutters.		
Cut trees and brush around Inman Hill buildings.		

RECYCLING CENTER

Receipts-Permits	\$	2,140.
Receipts-Electronic waste	\$	3,075.
Receipts-Metal recycling	\$	1,160.
Receipts-Wood chip recycling	\$	2,350.
Tires Collected: 87 – car, 4 - truck		

<u>NUMBER OF DRIVEWAY PERMITS ISSUED:</u>	22	\$	
550.			
<u>NUMBER OF DRIVEWAYS INSPECTED AND PASSED:</u>	20		
<u>NUMBER OF TRENCH PERMITS ISSUED:</u>	2	\$	200.
<u>NUMBER OF STREET OPENING PERMITS ISSUED:</u>	6	\$	750.

SNOW AND ICE

Spent on salt for winter, 2020 – 2021: 2,037 tons	\$	129,211.
As in the past, subcontracted plow truck drivers were on call to assist the Highway staff during large storms.	\$	21,217.
Equipment maintenance, equipment/snow expenses:	\$	20,412.
Approximately 40 hours spent clearing snow and ice from Highway Department building.		

HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

1 Year cylinder leases	\$	315.
Oxygen & acetylene cylinders	\$	175.
DFC plus for HP diesel systems	\$	2,706.
Oil	\$	1,546.
Waste oil filters pickup	\$	125.
Platinum 30 SHO Sno-Thro snow blower	\$	1,899.
Backpack blower	\$	580.
12" ICS chains & 14 X .125 diamond blades	\$	2,008.
14 X 72 cermet metal blades	\$	180.
Chainsaw, chains, fluids & loppers	\$	1,584.
Grinding & cutting wheel w/adaptor	\$	220.
Rock drill	\$	1,545.
Lift repair	\$	2,678.
Annual lift inspections	\$	325.
Vehicle & equipment inspections	\$	1,365.
E14 - Installed new air conditioning pump and hose and changed out filter drier.	\$	956.
E15 - Soft start module.	\$	117.
E17 - Brake parts.	\$	165.
Flipped brass brake pucks and adjusted steering arms.	\$	189.
E21 - Replaced hydro hose and stabilizer pads, cab filter and welded flange on floor pan install.	\$	924.
Filters and filter element, wheel rings, o-rings, rim and wheel center.	\$	4,745.
E23 - Clear urethane hose.	\$	879.
E28 - Changed out tires and wheels.	\$	5,263.
E52 - Filter, nozzle, adjusted air mixture and cleaned exhaust.	\$	222.
Installed new primary controller.	\$	872.
Gear oil.	\$	879.
E54 - Changed main broom, replaced gutter broom sprocket and hub and removed link on chain.	\$	658.
E824 - Replaced take-up bearing and shaft, installed new grease fittings, cut out (2) links of chain and adjusted.	\$	175.
E922 - Replaced hydraulic hose on spinner.	\$	107.
H49 - Cleaned axles, greased and installed new wheels.	\$	148.
S11 - Replaced hose and coupler.	\$	166.
Changed out fuel pump and solenoid.	\$	162.

T11	- Replaced crank case breather.	\$	147.
	Body work.	\$	1,472.
	Filters.	\$	239.
	Ball joints.	\$	320.
	Hood latch and brake hub.	\$	424.
	4 wheel alignment.	\$	105.
T12	- Replaced fan clutch.	\$	852.
	New tire.	\$	201.
T14	- New tires.	\$	840.
T15	- Fuel element and filters.	\$	150.
T21	- Replaced front brake cans, replaced steering box and freed up kingpins.	\$	1,041.
	Removed muffler and installed piping.	\$	101.
T22	- Replaced seat.	\$	910.
	Replaced tire.	\$	291.
	Replaced muffler and piece of pipe.	\$	1,102.
T23	- Replaced PTO solenoid valve.	\$	836.
T24	- Reinstalled exhaust pipe pieces and clamp/gaskets.	\$	168.
	Engine diagnostic performed.	\$	222.
	Switches above radio all lit up and not working – traced wiring to switch pack, found break in the harness to the remote power module – repaired wiring.	\$	1,044.
	Replaced ex def parts and replaced front right air can.	\$	2,910.
T28	- Installed spot lights on front of truck, wired and installed toggle switch, installed spare, replaced rear tire and rim.	\$	434.
	Radiator hose, clamps and thermal housing.	\$	140.
	Tie rod end, deep groove ball bearings & hydraulic hose.	\$	235.

STORMWATER MANAGEMENT

Mendon - MS4 Stormwater Program	\$	15,234.
Research Information for Cobblers Knoll Subdivision	\$	80.
<ul style="list-style-type: none"> 08/04/21 – 08/07/21 – Removal of (1) beaver @ \$150.00 each @ 210 Providence Street 	\$	150.
<ul style="list-style-type: none"> 08/05/21 – 08/12/21 – Removal of (2) beavers @ \$150.00 each @ Hartford Avenue West 	\$	300.

<u>SUMMARY OF EXPENDED FUNDS</u>	STATE (CHAPTER 90)	\$ 43,911.
	ROAD MACHINERY	\$ 33,915.
	FUEL	\$ 23,629.
	CONST & MAINT	\$ 106,256.
	SNOW & ICE	\$ 192,266.
	STORMWATER MGMT	\$ 15,764.
	WAGES	\$ 388,165.
	DETAIL	\$ 5,064.
	CAPITAL PURCHASES	\$ 0.
	<u>TOTAL</u>	\$ 808,970.

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Highway Surveyor
January 15, 2022

Report of the Mendon Historical Commission

Despite the continuation of the challenges that the pandemic has brought to everyone, the Mendon Historical Commission has continued its work with virtual meetings each month. Once again, several of the important issues that the Commission had been working on could not be brought to Town Meeting.

One of the key issues is the proposed changes to the Demolition Delay Bylaw (incorporating a blight issue) and the Scenic Roads Bylaw. Work has continued on both of these issues and the Commission is very grateful for the assistance of some key members from Town Boards and Commissions. Lawney Tinio, Member of the Select Board, has been incredibly helpful devoting time to the rewording of these Bylaws. The Town Counsel has also brought some very helpful information and ideas. It is our hope that we can get these amendments through to other members of Boards in order to present at the next Annual Town Meeting in 2022.

A new project for the Historical Commission is the mapping of all of the Town cemeteries. The plan is to map and restore each cemetery in Town and seek 'guardians' of each cemetery from residents who will be responsible for the care of it. We hope to hold several meetings in the Spring to bring information to residents regarding each cemetery and hold workshops on their restorations. Work has already taken place on a couple of our larger cemeteries (Bicknell, Swandale, Locust Hill and Old Town), where tree work was desperately in need. Swandale had wall work completed and Bicknell is next on the list. Monies were allocated at the Town Meeting in May, providing funds to meet some of these costs.

We continue to be concerned about the demolition of historic homes in Town and are actively seeking ways in which we can work with historic homeowners to avoid this. Plans are underway for 2022 to hold several sessions for homeowners on ways to protect and restore their historic houses. We sadly lost 77 Park Street to demolition and 91 Millville Road is scheduled to be removed. 35 Cape Road has been in a 'hold' situation for some time. This too will be demolished in 2022.

The Records Room has been the cause of concern for some time and the Commission has been actively seeking solutions to its preservation and repair. Unfortunately, water continues to be a problem in the basement and, despite a sump pump, continues to accumulate. We have been looking at possible restoration and have sought out several professionals to see what can be done and at what cost. We have also been discussing the potential use of the building. The restoration work will depend on possible future uses and may include a septic installation.

We were very excited to see the appointment of Connie Beal to the Commission and we also have two other residents who have expressed interest.

Submitted by Mendon Historical Commission

Lynne Roberts, Chair
Kathy Schofield, Recording Secretary
Daniel Byer
Tom Merolli
Janice Muldoon-Moors
Constance Beal

TOWN OF MENDON
HISTORIC DISTRICT COMMISSION

20 Main Street Mendon, Massachusetts 01756

Phone: (508) 458-6707 • Fax: (508) 478-8241 • Email: hdc@mendonma.gov
mendonma.gov/historic-district-commission

Local Historic District Commission
2020 Annual Town Report

*The 2020 report was inadvertently left out of the 2020 Annual Report
so we are re-submitting it for inclusion in the 2021 report.*

At the Annual Town Meeting on May 5th, 2017, the Town voted to adopt a Historic District Bylaw. The Historic District Commission was also created to administrate the new Historic District. The purpose of this bylaw is to help property owners and the Town of Mendon in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Mendon, to encourage and support new and innovative building designs and techniques compatible with the existing architecture, and the promotion of those purposes as set forth in Massachusetts General Laws Chapter 40C.

There are currently two historic districts in Mendon. The Mendon Center Historic District consists of Main St, Maple St, Elm St, and Hastings St. Additionally, the Taft Homestead District includes the single property of 40 Millville St.

Although the District was formed in 2017, it took a few years to recruit enough members to form the District Commission. In the end of 2019, the Historic District Commission finally had enough members to begin meeting. The first order of business was to develop a set of design guidelines as well as rules and regulations in accordance with the local historic district by-law. A public hearing was held on Aug 3rd, 2020, to review the proposed guidelines. Letters were sent to all residents within the districts, and several attended the meeting. At the conclusion of the hearing the Commission voted unanimously to adopt these design guidelines.

A copy of the Design Guidelines is available on our website at
mendonma.gov/hdc-design-guidelines

In 2020 the Historic District Commission reviewed the following projects and applications for certificates:

Record Number	Date	Property	Description	Disposition
N/A <i>(before commission was fully established)</i>	1/6/20	14 Hastings St	Reconstruction of drive-through for bank	Certificate of non-applicability issued. Project is exempt per §9.1.7 & §9.3 of the By-Law
HDC-20-1	6/6/20	17 Hastings St.	Roof replacement on house and shed	Certificate of non-applicability issued. Project is exempt per §9.3 of the By-Law
HDC-20-2	6/17/20	2 Maple & Main St.	Replacement of siding	Certificate of non-applicability issued. Project is exempt per §9.3 of the By-Law
HDC-20-3	9/14/20	11 Maple St	Replace roof, repair chimney, gutters, and fascia	Certificate of non-applicability issued. Project is exempt per §9.3 of the By-Law
Building Permits flagged for review				
Record #	Date	Location	Description	Disposition
RES-20-98	5/4/20	11 Hastings St	Install above ground pool	No certificate issued, project took place before commission was established, not visible from the public way
RES-20-93	5/11/20	7 Main St	Emergency repair of roof	No certificate issued, due to emergency nature project was approved by the Building Inspector. Project is exempt per §9.1.7 & §9.3 of the By-Law
RES-20-103	5/12/20	33 Main St	Emergency repairs to roof	No certificate issued, Exempt per §9.1.7 & §9.3 of the By-Law
RES-20-132	6/30/20	9 Main St	Replace windows, siding and roof	No response from applicant, no certificate issued. Project not completed.

Respectfully submitted,
Historic District Commissioners:

Mark Bucchino – *Chair and Mendon Center District Property Owner Rep.*

Deborah Flanagan – *Vice Chair and Realtor Representative*

J.P. Parnas – *Secretary and Architect Representative*

Dan Byer – *Member-at-Large*

Jane Lowell – *Taft Homestead District Owner Representative*

Janice Muldoon-Moors – *Historic Commission Representative*

Ruth O’Grady – *Mendon Historical Society Representative*

TOWN OF MENDON
HISTORIC DISTRICT COMMISSION

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Local Historic District Commission
2021 Annual Town Report

At the Annual Town Meeting on May 5th, 2017, the Town voted to adopt a Historic District Bylaw. The Historic District Commission was also created to administrate the new Historic District. The purpose of this bylaw is to help property owners and the Town of Mendon in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Mendon, to encourage and support new and innovative building designs and techniques compatible with the existing architecture, and the promotion of those purposes as set forth in Massachusetts General Laws Chapter 40C.

There are currently two historic districts in Mendon. The Mendon Center Historic District consists of Main St, Maple St, Elm St, and Hastings St. Additionally, the Taft Homestead District includes the single property of 40 Millville St.

In 2021 the Historic District Commission continued their work reviewing proposed changes within the districts.

A copy of the Design Guidelines is available on our website at
mendonma.gov/hdc-design-guidelines

In 2021 the Historic District Commission reviewed the following projects and applications for certificates:

Applications for Certificates of Appropriateness / Non-Applicability / Hardship				
Record #	Date	Location	Description	Disposition
HDC-21-1	4/29/21	11 Main St.	Roof replacement (same color/material)	Certificate of Non-Applicability issued per §9.1.3 & §9.1.1.5 of the by-law
HDC-21-2	5/18/21	1 Maple St.	Exterior painting and repair of clapboards	Certificate of Non-Applicability issued per §9.1.1.4 & §9.1.3 of the by-law
HDC-21-3	5/18/21	3 Maple St.	Replace storm door	Certificate of Non-Applicability issued per §9.1.3 & §9.1.1.3 of the by-law
HDC-21-4	5/18/21	40 Millville St.	Exterior painting and repair of clapboards	Certificate of Non-Applicability issued per §9.1.1.4 & §9.1.3 of the by-law
HDC-21-5	6/1/21	19 Hastings St. (barn)	Re-build upper structure and roof of barn/garage	Certificate of Appropriateness issued. <i>Conditions: 6 over 6 windows to match house, garage doors to be "old colonial" style, siding to be restoration series 3 or equivalent.</i>
HDC-21-6	3/26/21	23 Main St.	weatherization	Application withdrawn, no external work, no certificate needed
HDC-21-7	7/6/21	40 Millville St.	Re-roof (same color/material)	Certificate of Non-Applicability issued per §9.1.1.5 & §9.1.3 of the by-law
HDC-21-8	9/9/21	5 Maple St.	Rooftop solar (25 panels, 8.5kW DC)	Certificate of Appropriateness issued. Hearing waived per §7.4.1
HDC-21-9	12/2/21	28 Maple St.	Rooftop solar (30 panels, 11.4kW DC) not visible from public way	Certificate of Appropriateness issued. Hearing waived per §7.4.1
HDC-21-10	12/2/21	15 Maple St	Remove exterior step and install new landing	Certificate of Appropriateness issued. Hearing waived per §7.4.1
Building Permits flagged for review				
Record #	Date	Location	Description	Disposition
COM-21-5	3/16/21	9 Hastings St	Roofing repairs (700 SF)	No certificate issued, Exempt per §9.1.1.5, §9.1.1.7 & §9.1.3

Respectfully submitted,

Historic District Commission

Deborah Flanagan – *Chair and Realtor Representative*

Dan Byer – *Vice Chair and Member-at-Large*

Brett Thibault – *Secretary and Local Architect Representative*

Mark Bucchino – *Mendon Center District Property Owner Representative*

Jane Lowell – *Taft Homestead District Owner Representative*

Janice Muldoon-Moors – *Historic Commission Representative*

Ruth O’Grady – *Mendon Historical Society Representative*

Brett Thibault – *Local Architect Representative*

Anne Dudley – *Alternate Member #1*

Russ Dudley – *Alternate Member #2*

vacancy – Alternate Member #3

vacancy – Alternate Member #4

Report of the Land Use Committee

Many projects were accomplished this year working with other organizations and the state to save the town money, preserve Mendon's landscape and history, and utilize land for the best use.

- January 12, 2021, a public hearing was held to solicit ideas for the Five-Year Land Use Plan, which are the goals included in the Mendon Open Space and Recreation Plan. The OSRP is currently being updated by the LUC. The OSRP is required if a town wants to access state grants for open space preservation and recreation projects.
- May 8, 2021, ATM, the town voted to amend the Mendon Town Bylaw Chapter XV- Land Use Planning, Section 2 to add an alternate member to the LUC.
- May 8, 2021, ATM, the town voted to amend Section 3.04 – Open Space Communities By-Law of Mendon Zoning Bylaws to change and clarify sections of the bylaw which would enhance the transfer of open space from the developer to the town.
- May 8, 2021, ATM, the town voted to approve the Mendon Five Year Land Use Program, copies of which are available in the Town Clerk's office and at the town website.
- May 8, 2021, ATM, the town voted to transfer \$2,200 from the Land Bank to survey and mark the borders of the Inman Hill Wildlife Conservation Area along the borders of private lots on Inman Hill Road that border the town-owned land to help prevent encroachment onto the open space.
- May 8, 2021, ATM, the town voted to transfer \$3,000 from the Land Bank to survey and mark the borders along the private lots along George Street that abut the town owned Gaskill Meadows Conservation Area on 32 George Street to help prevent encroachment onto the open space.
- May 2021, Liz, and Doug Weeks donated \$400 for signage for the Meadow Brook Upland Conservation Area.
- July 2021, Kurt Labutti coordinated volunteers to remove weeds from the Inman Pond.
- June July 2, 2021, A conservation restriction for 131 North Avenue was recorded at the Worcester Registry of deeds protecting 29.7 acres in perpetuity for open space with the option of 50% for sustainable agriculture. The LUC was instrumental in this preservation process.
- July 15, 2021, Mendon received a Municipal Vulnerability Preparedness Grant of \$169,905 for the Town Hall Campus area to design landscaping with Low Impact Development (LID) techniques using green stormwater infrastructure and nature-based solutions to fix drainage issues, make the area pedestrian friendly, cool the area with greenery, educate people on LID and beautify the area. The grant proposal was submitted by the LUC.
- 2020-2021, Mendon, jointly with Upton, participated in the Solarize Mass Plus Program. Volunteers ran the program with Carolyn Barthel as the Solar Coach. Through the program residents and businesses were offered competitive prices for installing Solar PV, Solar Batteries, Air Source Heat Pumps, Ground Source Heat Pumps, Solar Hot Water and Electric Vehicles. More than fifty homes took advantage of the program and hundreds of residents, students, business owners and others learned about the green technologies through several webinars, newspaper articles and social media. Enough Solar PV was installed that Mendon-Upton will receive a free 10 kW Solar PV array to benefit both towns.

Thank you to all the Volunteer Land Stewards and other volunteers, too numerous to name, who helped to maintain trails and participated in many of the LUC programs.

Respectfully Submitted,

Anne Mazar, Chair and Member-at-Large Peter Coffin, Conservation Commission Representative
Barry Iadarola, Planning Board Representative Frank Niro, Member-at-Large Mark Reil, Select
Board Representative

Report of the Taft Public Library

Forty-three percent of Mendon residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Despite limited operating hours, exacerbated further by the challenges of the COVID-19 pandemic, the library loaned 24,452 items to patrons in 2021 and provided 5,610 items to other libraries through interlibrary loan. Taken together this represents a 2.7% decrease in circulation over the previous year, though circulation of items to other libraries through interlibrary loan actually was up 23.8%. Circulation of downloadable materials (e-books, e-audio, and e-video), however, increased by 12.5%. Through its participation in the regional library system, books borrowed from other libraries that are returned to the Taft are picked up daily and returned to the originating library.

5,263 individuals participated in virtual and live programs for children, young adults, and adults, a 25.5% decrease from the previous year. Since the first six months of the year programs were presented entirely virtually the drop in participation was not unexpected. The Summer Reading Program (this year the theme was *Tails and Tales*) consisted of both live and virtual events, with most live events taking place outdoors including marquee Summer Reading events like the Worm Race and Oreo Stacking contest which returned after a year's hiatus. Events with typically large turnout where safe distancing could not be observed, this included the Egg Drop Challenge and Great Cardboard Boat Race, were once again cancelled for the summer. Individual Summer Reading incentive programs were run for children, teens, and adults this past summer and 204 people took part, a 33% increase from the previous year. Adults, teens, and children kept track of their hours online and earned prizes which they could pick up in-person. 42 programs and performances were held during summer reading with 1338 children and adults in attendance. That represents a 30% increase from summer 2020. The Summer Reading Program was entirely funded by library programming money in 2021. Events like the highly successful Read Around Town storytime sessions organized by Children's Librarian Tara Windsor and hosted at local businesses and town departments during the summer were suspended, but many activities proceeded, some in modified form. Popular programs over the summer included a virtual Summer Reading Kickoff with The Little Red Wagon theatre troupe hosted jointly by the Taft Library and the Upton Town Library, three virtual programs, *Amazing Amphibians*, *Penguins Up Close* and *Sharks*, hosted by the Mystic Aquarium, animal cartooning classes with Rick Stromoski, a virtual Pet Parade, two concerts at the Town Beach in conjunction with the Parks Department featuring The Toe Jam Puppet Band and Rolie Polie Guacamole, virtual Family Challenge Trivia contests with the Trivia Brothers, two Rocks and Roll Nature Walks for families at West Hill Dam in conjunction with Beginning Bridges CFCE, A *Creepy Crawly Creatures* virtual event with Hands On Nature, an Animal Ecology live event with Southwick's Zoo, a birds of prey program from Wingmasters, a frisbee dog show with Flying High Dogs, an all-ages Paint Class and a Paint Class for teens and adults with Christin Barnett, a performance by Through Me to You Puppetry, two Music & Movement sessions for kids hosted outdoors by Deb Hudgins, two adult mosaic craft classes with Cheryl Cohen, virtual visits from Chef Rob Scott, and a virtual tea tasting with Danielle Beaudette of the Cozy Tea Cart. The weekly ice cream raffle in conjunction with JJ's Ice Cream Shoppe in Upton, so successful last summer, returned as did the end of summer raffles for kids, teens, and adults who successfully completed twenty-one hours of reading. Children's Librarian Tara Windsor continued to host story and craft times outside on Tuesday mornings in July, and Tara and the staff assembled over five hundred Take and Make craft bags for families during the summer. Many of the craft ideas were generated by Library Assistant Kris Heumann's daughter Jen Livingston. Ms. Livingston had generated wonderful crafts for patrons during the fall holidays the year prior and the library truly appreciated her continued ingenuity and creativity.

Outside of organizing the library's Summer Reading program, Ms. Windsor was also responsible for hosting storytimes, seasonal activities, and craft sessions in the Children's Room throughout the year. From January into May, Ms. Windsor hosted a Virtual Storytime for children five and under on Tuesday mornings and conducted a virtual Alphabet Storytime in conjunction with Beginning Bridges CFCE on Wednesday mornings. On Thursdays Ms. Windsor hosted a Monster Mayhem Storytime via Zoom for six weeks twice in the morning. This was followed for the next six weeks with a series of Fairy Tale Fun Storytimes. Prior to each storytime participants picked up activity bags filled with items to use during the sessions. These were distributed curbside. Nearly all of the virtual storytime sessions held averaged 15-20 children and adults in attendance. The library's traditional (and popular) Itty Bitty Storytimes presented far too many challenges logistically to conduct on a weekly basis in the first part of the year. Popular programs like *Music Mondays* with Music Together of Blackstone Valley and performer Deb Hudgins were again held throughout the year. Aside from hosting the aforementioned Alphabet Storytimes with Ms. Windsor, Beginning Bridges CFCE also sponsored therapist Jill Vetstein for a few parenting programs via Zoom during the year including a Parenting Q&A session and a workshop entitled *Talking Transitions: Coming Out of Crisis Mode*. They also hosted Coffee and Conversations morning get-togethers for parents with Ms. Windsor in the fall. Parent and licensed clinician Meredith Daelhousen hosted *Kidding Around Yoga* sessions for children again in the early months of 2021, offered virtually, and local mom and special education professional Kaitlin Kelly presented *Navigating Special Education* for parents via Zoom in March. Mendon artist Christin Barnett conducted a virtual World Explorers program for children from January to March and she continued to hold all ages and teen and adult paint nights via Zoom throughout the year. Cartoonist Rick Stromoski was a steady virtual presence throughout 2021 and his cartooning sessions were a constant draw for aspiring young illustrators. Trivia Brothers presented Challenge Family Trivia contests via Zoom including a special Star Wars Edition trivia night, a Toys & Games Edition, and an Animals in Books Edition during the year. In-person storytimes with Ms. Windsor began again in the fall. Her traditional Itty Bitty Storytimes, Story & Craft Times, and Alphabet Storytimes were held outside whenever possible and limited to 10-15 children and caregivers. Ms. Windsor also hosted an Awesome Autumn series of play sessions for kids in October. That month also saw a visit from magician Scott Jameson and the return of Jungle Jim with a program entitled *Tales from the Balloon* which he performed outdoors. In November, the library welcomed back Through Me to You Puppetry for a performance and Apple Country Music Together visited with a children's sing-along session. December marked the return of Santa Claus for a virtual Cookies with Santa event. Families picked up cookie and decoration bags at the library and decorated cookies with Santa Claus from home. Santa also read stories and lead 115 children and adults in holiday songs. He returned for a very successful in-person Santa storytime for 35 participants the next week.

Book clubs for children and young adults were led by Ms. Windsor and Library Director Andrew Jenrich. When it was possible to meet in person again in the fall, Ms. Windsor hosted the 6–9-year-old book club which focused on early chapter books and the 8–12-year-old book club. Ms. Windsor also resumed her popular Graphic Novel Book Club for ages eight and up in October. Teen Book Club sessions were not run in 2021, but by the fall of the year Mr. Jenrich, Ms. Windsor, and Nipmuc High School Media Center Paraprofessional Jennifer O'Brien were planning a bi-monthly book club for teens after school to debut in January of 2022.

Adult and teen programs were organized by Mr. Jenrich, Ms. Windsor, and the library staff and included the above-mentioned paint nights with Christin Barnett and mosaic classes with Cheryl Cohen, monthly virtual cooking demonstrations with Long Island-based chef Rob Scott, and a multi-month tea tasting program hosted by Danielle Beaudette of the Cozy Tea Cart over Zoom from February through July. Supplies for paint nights, mosaic classes, and the tea tastings could

be picked up curbside and in-person by participants prior to each program. A virtual informational program organized by Mendon residents Anne Mazar and Alejna Brugos for Solar Mass Clean Energy Technologies was presented early in the year, local author Jeff Belanger gave a virtual multi-media program in March entitled *The Call of Kilimanjaro* about his climb to the summit of Tanzania's famous mountain, Dustin Pari of *Ghost Hunters* television fame visited the library to present *Halloween: A Haunted History* in October and returned with a program highlighting the significance of the Rankin Bass television classic *Rudolph the Red-Nosed Reindeer* in December entitled *How to Be a Festive Soul*, meteorologist Brian Fitzgerald from the Mount Washington Observatory visited in November via Zoom for *Tales from the Home of the World's Worst Weather*, and Mr. Belanger returned in person in December with a program about the dark and sinister traditions of the yuletide season called *Creepy Christmas*. All in-person programs in the fall and winter were limited to 20-25 attendees. Programming for teens included paint nights in March and August with Christin Barnett and two workshops, one on SAT tips and tricks and the other on college essay writing, from Hannah Sieber of TriTutoring. The Adult Book Club continued to meet the first Monday evening of each month and was led by Library Assistant Kristie Heumann. Participation remained strong early in the year with 15-20 in attendance for each session. Once the library went virtual, 12-15 attended the monthly Adult Book Club sessions offered via Zoom. Mr. Jenrich continued to host the Footnotes Nonfiction Book Club with virtual discussions held quarterly. Participants read and discussed *Thunderstruck* by Erik Larson, *The Ghosts of Eden Park* by Karen Abbott, and *Fire in Paradise: An American Tragedy* by Alastair Gee and Dani Anguiano during the calendar year. The book chosen for the end of the year, *Travels with George: In Search of Washington and His Legacy* by Nathaniel Philbrick was chosen in part because Mr. Philbrick had contacted the Taft Library two years earlier inquiring about Washington's stop at Mendon's Ammidon Tavern during his post-inaugural trip around New England in 1879. At the time Mr. Jenrich and library volunteer Phyllis Foley had corresponded with Mr. Philbrick and Ms. Foley had furnished him with information about Washington's stop. Once the book was published Mr. Jenrich contacted Mr. Philbrick's publicist and arrangements were made to have the author visit the Footnotes Book Club via Zoom for a brief question and answer session following the group's book discussion in early January 2022.

Collaborative opportunities with the Mendon Upton school system were, for the most part, scuttled in 2020, so it was encouraging that outreach increased in 2021. Ms. Windsor and Upton Children's Librarian Lee Ann Murphy held a virtual event in the spring with Clough Elementary School 2nd Graders in which 66 children and 5 adults took part. And while pandemic considerations led to no library participation in the Scholastic Book Fair at Miscoe Hill Middle School and the Beginning Bridges Kids Fair at Whitinsville Community Center in 2021, Mr. Jenrich did make a visit to Nipmuc Regional High School for an outdoor costumed Halloween Trick or Treat for students. Local community organizations and businesses were invited and Mr. Jenrich, dressed as a Mad Scientist, handed out candy and talked to students about library teen programming including the upcoming teen book club to be held at Nipmuc. Mr. Jenrich and Ms. Windsor were also happy to resume Clough 1st and 2nd Grade visits to the library in October and November. Observing all masking and distancing protocols, the library hosted six classes in all. Clough students were excited to make the trip over and each left with their first library card (if they did not already have one) and, for many of them, the first library book they have ever checked out by themselves. It was a very successful group of visits and, in all, over 100 library cards were issued to students.

While museums and parks were open sporadically throughout the year the library continued to offer museum passes to Old Sturbridge Village, the Roger Williams Park Zoo, the Museum of Fine Arts, the Museum of Science in Boston, the Discovery Museum in Acton, the Providence Children's Museum, Tower Hill Botanic Garden, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S.

Constitution Museum. The Taft Public Library along with other libraries of the Blackstone Valley area continued their shared museum pass program during the year. Each area library's individual museum passes are no longer restricted solely to a town's residents but are available to all library cardholders across the Blackstone Valley.

The Taft Public Library continues to be a member of C/W MARS (Central/Western Massachusetts Automated Resource Sharing, Inc.), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services. Over 170,000 electronic materials are made available to the region through C/W MARS's contract with Overdrive. The consortium provides access to the Overdrive site online and now offers a mobile-friendly app for Overdrive called Libby. In 2021 Taft Public Library patrons downloaded 5,906 e-books and e-audiobooks from Overdrive, an increase of 692 items over the previous year. In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *NewsBank*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online*, *Freemusic*, and other electronic databases for patron use. Except for *Ancestry.com*, all the above databases can be accessed by Taft Library cardholders from home as well as from the library. The library continues to provide onsite access to two educational workstations from AWE Learning which focus on the early literacy needs of children ages 2-8 and literacy and homework help for children ages 6-12. A complete list of databases is available from the library web site at www.taftpubliclibrary.org.

For the first three months of the year, an increase in positive COVID rates in the region led to the library's decision to discontinue browsing by appointment in favor of returning to curbside service. The curbside process was as before. Items ordered by patrons arrived at the library via interlibrary loan and individual orders were processed and bagged by staff. Once contacted patrons were free to drive to the back of the library during designated weekday hours to have their order brought out by library personnel. Patrons could arrive at any time for pickup, no appointment needed. Bags for storytimes, craft sessions, and other events were also distributed in this way to patrons. Starting in late March browsing by appointment returned as an option for patrons and by April curbside transaction numbers had fallen considerably since patrons could enter the building and pick up their requests. Patrons were allowed to visit the library for 30 minutes at a time. Furniture was kept out of the public areas to discourage patrons from lingering too long and computer terminals were still unavailable for patron use. In June most curbside service was discontinued, though patrons who were still hesitant to enter the building could make arrangements on a case-by-case basis to pick up their requested materials curbside if they chose. Browsing by appointment ended as well, though patrons were asked to continue keeping their visits brief. Limited computer terminals downstairs were made available for public use by reservation starting in June. Also, in June the inside book drop was opened for patrons' returns and the practice of quarantining of materials returned at the library or through interlibrary loan was ended. Understanding the ongoing challenges of the pandemic for patrons, the library continued to offer fine amnesty. In August furniture was moved from storage in the downstairs meeting room and the genealogy room back into the public areas. Meeting rooms were made available for reservation at that time, but only for town-affiliated groups.

Staff projects during the year included the evaluation and weeding of the entire Children's collection - board books and picture books, easy readers, early chapter books, juvenile fiction, kids' audiobooks, and nonfiction. Library Assistants Kris Heumann and Annie Romano and Children's Librarian Tara Windsor did a thorough review and cull of materials that had not circulated or were outdated. Ms. Romano, along with Library Assistant Monika Schmid, also

weeded the downstairs Adult fiction, Young Adult fiction and Adult audiobook collections. Ms. Heumann also completed a revision and update of the Taft procedure manuals in 2021. Mr. Jenrich began to make purchases for a circulating Library of Things for Taft patrons. Items included two metal detectors, a Singer sewing machine, two Bluetooth speakers, 2 ukuleles, a high-pressure washer, a Wi-Fi projector, a record player with Bluetooth, a laminator, a cordless drill, a Cricut machine, a telescope, and a microscope. At the end of the year the staff were readying the items to process and catalog.

The library, responding to the increasing practice of libraries in the Commonwealth going fine-free, became a fine-free library in December. Countless studies had shown that fines particularly affected those least likely to be able to pay for them and that the process of collecting fines in general did not encourage the return of those late materials. Patrons who were blocked from library checkouts due to exorbitant fines in fact stopped using the library altogether. Going fine free meant that the library could ensure access to materials to everyone in the community regardless of their circumstances. Of course, charges for lost and damaged items remained and the library decided fines would still apply to overdue items like museum passes, board games, and items in the Library of Things collection.

As mentioned, public computers were made available to the public by reservation in June. Patrons accessed the public computer terminals to fill out work applications, complete forms for government programs and benefits, and to work on school assignments, resumes, newsletters, and other correspondence. Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet. Library patrons were kept current on upcoming library programs through posts on the Taft website and the library's Facebook page, email blasts sent by the Friends of the Library, and push notifications from the Taft Library mobile app. The library continued its use of the Eventkeeper module on the Taft Library website. Through Eventkeeper patrons could consult a calendar of upcoming library events and register online for programs with limited capacity. Patrons continued to utilize the library's fax machine, photocopiers, and printers. During the year, the library joined a program provided through the Massachusetts Board of Library Commissioners to receive and circulate hotspots to patrons. The Public Library Mobile Hotspot Lending program, funded by the Institute of Museum and Library Services as part of the American Rescue Plan Act, provided the library with five hotspots for circulation. Mr. Jenrich and the staff began work to make them circulation-ready by January 2022.

Improvements to the library over the course of the year included the purchase of two hinged wooden shelf units with casters for the Childrens storytime area for toy and game storage, replacement lamps from iqlightbulbs.com and light fixture covers from Concord Electric Supply in Milford to replace two cracked covers in the workroom and Director's office, and six Bissell air purifiers for use in the fall and winter when colder weather made it untenable to keep windows open upstairs and down for increased air circulation. Former Taft Library Assistant Kristin Taft graciously salvaged two bulletin boards from the Wellesley Free Library where she works that were scheduled to be thrown out during library renovations. One was installed downstairs at the library for postings from local nonprofits with the other mounted in an upstairs hall for use as a community bulletin board to display volunteer opportunities and for-profit items of interest. During the year Dan Byer of the Parks Department helped to replace faulty pins in the lock cores for the main and rear entrance doors and took care of the accumulating snow and ice on the awnings over the entrances during the winter months. In late December Worldband installed a television monitor in the Art Holmes Community Room downstairs as a first step in providing a technology set-up to accommodate hybrid meetings and library-hosted events. The remainder of the equipment was scheduled for installation in January. Much of the other improvements involved landscaping around the library and adjoining rectory. Mendon residents Anne Mazar and Kathy

Schofield came up with a plan in the spring for mitigating the growth of Japanese knotweed behind the back parking lot. They laid down 19-gauge steel hardware cloth over a designated area to test it and it proved moderately successful. Ms. Schofield also graciously volunteered her time to do some weeding, upkeep, and new plantings around the Taft sign out front as well as along the main entrance walkway in April. Local resident James Thach and his daughter Alexis volunteered and continued that upkeep throughout the summer with mulch, tools, and equipment purchased and provided by the library. Library Assistant Monika Schmid was reimbursed by the library for work she did conducting library cleanup, weeding, spot seeding, and mulching around the rectory and library on Monday mornings in the fall. The Friends of the Taft Library also jumped in by organizing a Fall Clean-up in early November in which over 20 local residents volunteered their time to rake leaves, clear and trim back brush, plant tulip bulbs, and neaten the library grounds. Outdoor landscaping and maintenance was truly a community effort in 2021 and the library sincerely thanks Ms. Mazar, Ms. Schofield, Mr. Thach and his daughter Alexis, Ms. Schmid, the Friends of the Library, and all of the other community volunteers for their efforts. The library also wishes to thank Tree Warden Alan Tetreault and his crew for the removal of a large and potentially dangerous dead tree at the back of the library property in early October.

Following the retirements of Library Assistants Martha Grady and Paula Pearlman in 2020, Library Director Andrew Jenrich, Children's Librarian Tara Windsor and Human Resources Coordinator Tanya Bureau began the search process for two new Library Assistants. After an extensive review of nearly 40 resume submissions, virtual interviews of candidates began in mid-February and the library offered the positions to Jennifer O'Brien and Christin Barnett later that month. Both staff were comfortably up-to-speed with library procedures and workflow by March and making meaningful contributions to the life of the library. As in previous years Mr. Jenrich conducted evaluations of other staff in March and April and scheduled staff meetings which took place over Zoom in April, June, and October. Staff also met informally in December to celebrate the holidays. In early October Ms. Barnett gave her notice citing the offer of a full-time managerial position at Amazon. Mr. Jenrich reached out to Human Resource Officer Shelley Hynes that month and the open position was posted online in November. Interviews for the position began in December just before the holidays. Children's Librarian Tara Windsor took part in a 4-course Basic Library Techniques program during the year offered by the Massachusetts Board of Library Commissioners. Coursework in collection development and maintenance, library administration, reference, and cataloging was completed in the fall and Ms. Windsor received her sub-professional certificate of librarianship from the MBLC in December.

The Friends of the Taft Public Library were led by officers Gaye Porciello (President), Caitriona Scott (Vice President), Leesa Michael (Treasurer), and Lisa Bibring (Secretary). Friends procedural changes for the year included moving Friends meetings to the last Monday of the month, having a representative of the Friends attend monthly Trustees meetings going forward, the creation of a Memorandum of Understanding between the Friends and library, and the creation of a Communications Policy. The Friends redoubled their efforts to recruit new members and the group grew over the course of the year with new friends regularly taking part in Friends meetings as well as the Book Sale, Fall Cleanup, and other Friends-sponsored events. The Friend also unveiled a new Facebook page in April which rapidly gained followers and two new recruitment brochures, one that could be mailed out and the other that would be emailed at the start of 2022. The Friends also created a Friends magnet which was given out with a note of thanks to new members for their donations to the group. Friends fundraisers for the year included the Book Sale held on the Saturday of the Town-wide Yard Sale in June, a bulb sale in the fall (in which 50% of all profits went to the Friends organization), and an October mead-tasting fundraiser at Crave Mead in Blackstone. The seed distribution program through the Friends Seed Exchange returned in the spring and patrons submitted over 75 request forms for seeds. Over 1000 seeds

in all were packaged and distributed to the public. In April Ms. Michael assembled Succulent Take and Make bags for patrons which proved tremendously popular and the Friends contracted with Blackstone Valley Veggie Gardens for a series of virtual gardening workshops presented by Kate Donovan on everything from companion planting and design to pollinator gardens. The workshops were presented the last Wednesday of the month from April through July. Other events sponsored by the Friends in 2021 included a visit from author Ted Reinstein to discuss his book *Before Brooklyn* in October and two DIY Holiday Gift sessions for children and teens in December. The Friends also arranged for the aforementioned fall property clean-up in early November, something which they said may be taken on as a quarterly endeavor going forward. The library wishes to thank the Friends for assisting in advertising library initiatives throughout the year including changes in operation due to the pandemic and the Fine Free rollout. Thanks, are also in order for funding Christin Barnett's paint nights, covering the year's Zoom fees for library programs, and agreeing to fund necessary repairs to the library roof in 2022 through their Renovation Fund. Friends plans are also in the works to use Renovation Fund money to cover the planting of Arborvitae shrubs along the north side of the library parking lot and to fund the hybrid meeting set-up in the Arthur Holmes Community Room downstairs.

The Library Board of Trustees were led by Chair Ellen Agro, Vice Chair Wayne Phipps, and Secretary Shana Miller. Early in the year the board finalized a Taft Public Library mission statement and worked on assembling a Strategic Planning Committee to be headed by Library Director Andrew Jenrich which, when organized, would be tasked with assessing the short and long-term goals of the library. Trustee Amy Fahey reached out to Mendon resident Jim Broe to find out if he would be interested in facilitating the strategic planning sessions since he had had experience with the process in his own line of work. The Trustees identified a short list of candidates to serve on the 10-person committee and reached out to them to gauge their interest. Most were interested in serving, but the process of organizing the planning sessions was cut short by various scheduling and work conflicts in the spring. It was agreed the group would pick back up again later in the year. In November, Mr. Jenrich reached back out to those who had agreed to serve on the committee and the Board worked on filling in the last few vacant committee positions. Strategic planning work was scheduled to begin early in 2022. After many years of dedicated service, Trustees Amy Fahey, Leigh Martin, and Kelley Aubut stepped down from the Board in May. All three were passionate and enthusiastic advocates for all things library and their contributions to the Taft were many. We cannot begin to thank them adequately. Ms. Fahey, in particular, provided invaluable service and counsel as both the Chair of the Trustees and as a member of the Library Building Committee from 2014 to 2016. We thank her for her tireless efforts on our behalf. Mendon resident Alison Chu ran unopposed for Ms. Aubut's seat on the Trustees and was elected to the Board in June. Ms. Martin's seat as School Committee representative was filled by school committee member Sean Nicholson. Both were welcomed to the Board at its meeting in June. Over the summer the Trustees recommended Sharron Luttrell for appointment to the Trustees and her appointment was subsequently approved by the town Select Board. Ms. Luttrell will occupy Ms. Fahey's vacated position until the end of May 2022.

For six consecutive years the library has not needed to apply for a waiver from the Massachusetts Board of Library Commissioners. Increases to the library's operations budget in FY22 ensured that the town met the Municipal Appropriation Requirement for the library as specified by the state. The library was certified for state aid at the Massachusetts Board of Library Commissioners' meeting in December 2021.

Respectfully submitted,

Andrew Jenrich, Library Director

on behalf of:

Ellen Agro, Chairman

Wayne Phipps, Vice Chairman

Shana Miller, Secretary

Sharron Luttrell, Trustee

Alison Chu, Trustee

Sean Nicholson, School Committee representative

Dr. Maureen Cohen, School Superintendent

Mark Reil, Select Board

TOWN OF MENDON
PARKS & RECREATION DEPARTMENT

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mendonma.gov/parks

PARKS & RECREATION 2021 ANNUAL REPORT

The 2021 season was a relative success given the continued challenges from the COVID-19 Pandemic. Our summer programming was successful and we were able to rebuild our programs and continue the growth from previous years. As always there was a high demand for our facilities and the fields were all in high demand. The annual election in May saw the re-election of Commissioner Thomas Belland. The Department continues to work towards expanding programming and increasing services offered to the community.

Priorities for the 2022 and 2023 years are improvements to the Town Beach facility. See below for more details on the upcoming plans.

The Commissioners continue to work towards a more permanent solution for storage and workshop space for the Maintenance Crew. Several options are still being explored. The Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon.

The Parks Department would like to extend a special thanks to all those who helped contribute to our efforts to run safe programming this summer, both our own administrative team and staff, as well as the countless volunteers for the youth sports programs.

Keep up to date with activities and events offered by the Parks & Recreation Dept.

mendonma.gov/parks

As always the Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

The Parks Department would like to thank all of our employees for the 2021 season:

Director of Parks & Recreation – Daniel Byer

Lifeguards – Kyle Crossley, Jack Cruz, Jacob Fernandes, Jack Henderson, Molly Lashley,
Jacob Rancourt, and Rachel Thibodeau

Snack Shack Staff – Katelyn Bottoms, Ellen Dixon, Miah Lanagan, Maddison Orff

Recreation Director – Alan DeAngelis

Assistant Recreation Directors – Jennifer St. John

Recreation Managers – Rachel Dunlavey, Diana Richard

Senior Counselors – Isabella DeFrancesco, Abby Benoit, Kayla Chaplin, Rachel Goodwin,
Timothy Reed

Recreation Staff – Alyssa Crotty, Megan DeFrancesco, Jonathan Floris, Emma Guadagnoli,
Mia Guadagnoli, Jack Hughes, Ashley Minior, Julia Mistretta, Matthew McCarthy,
Megan O'Meara, Julia Orff, Payton Pomeroy, Lindsey Spindel, Lucy Wiklund

Maintenance Forman – John Schiloski

Maintenance Crew – Joseph Carlson, Derek Cerundolo, Brian St. John

Projects Completed in 2021:

Lighting Projects

The lighting upgrade projects continued into 2021. This work is ongoing and plans are in the works to upgrade the lights in the Classroom building in 2021 as well as add several exterior flood lights.

The project to re-wire the basketball and tennis court lights is still in progress. In 2019 BVT completed installation of all the buried conduit and wiring. New outlets were installed at each pole. Due to COVID-19 this project was delayed in 2020. We hope to complete this project in the Spring of 2022 and will also include the replacement of the 8 1kW metal halide lights with efficient LED fixtures.

Town Beach

The commission has continued work on the Town Beach focusing on the drainage issues first. Thanks to \$10,000 in funding through the Community Preservation Act we were able to hire an engineer to look at the drainage and landscaping at the beach. At the May 2021 Annual Town Meeting an additional \$10,000 in Community Preservation funds were approved for the initial drainage work.

Work began in the end of August, 2021. Two new catch basins were installed and a third was replaced. New curbing was installed along Taft Ave to collect water and direct it into the new drains. A raised crosswalk was also installed and the section of Taft Ave in front of the beach was repaved. At the same time, the access path to the right of the beach was widened and paved with gravel. This will allow for fire department access to water as well as create an unloading area for those using the boat launch. Mendon Parks would like to thank Alan Tetreault and the Mendon Highway Department who generously donated their time and labor to this project.

The next phase of this project will be focusing on the landscaping. The Commission plans request funding at the 2022 Annual Town Meeting and begin work at the end of the 2022 summer season.

Snack Shack & Beach Facilities

In 2021 the floor in the Snack Shack and Beach Bathrooms was repaired with an epoxy coating. This new surface will be much more durable and easy to clean. New steel tables and shelving were purchased for the Shack. Plans for 2022 include ventilation improvements and new menu signage.

Thanks to scout Eddie Shea for his Eagle Scout project to improve and clean up the end of the boat ramp next to the beach. He installed granite curbing to help keep the crushed stone walking path from washing out into the lake. Additional his work to clear the ramp area was the inspiration for the additional public safety improvements described above.

Also thanks to scout Andrew Nagda, who's Eagle project was to design and build 2 kayak racks for the beach. The Commission plans to locate these in the cleared area on the boat ramp and rent space for storage of boats next summer.

Parks Fields & Facilities

A home run fence was installed on Lowell Field by Nipmuc Youth Softball. The total cost was \$8,590. This fence will allow Lowell field to be used for Tournament play. Additional improvements to Lowell and Wagner field were also discussed in late 2021.

The aging batting cage on Pezzella Field was replaced with a double cage by Nipmuc Youth Baseball. The new cage has a crushed stone base eliminating the need for mowing inside the cage. The total cost was around \$15,000. The Parks Department also contributed an additional \$5,000 towards the site work. Nipmuc Baseball also installed new sun shades over the Grant Field dugouts to replace the structures that collapsed a few years back.

Four bat boxes were installed at the Beach, Grover Field, Veteran's Field, and Pezzella Field as part of a Girl Scout Silver Award project. Thanks to Kayla Aubut, Sophia Blalock, Bridget Klupa, and Eliza Kurze and congratulations on achieving the Silver Award.

Mendon Parks would like to thank all the volunteers who donated their time and labor to help maintain and improve our fields. The great majority of the work done to keep these fields "game ready" is done by parent volunteers through the youth sports leagues. We are privileged to have a great partnership with the users of our fields and hope those relationships continue in the future.

2021 Parks Department Program Updates:

Snack Shack:

The Snack Shack was open daily, 10am-7pm Mon-Sat, and 12pm-7pm Sun. This year saw an increase in general food sales back to pre-pandemic levels. Interestingly 2021 saw the highest food sales per person since we began tracking detailed analytics in 2007. For the 2nd year, lunch for the rec program was a set weekly menu which helped with productivity. We continued to improve the lunch ordering process for efficiency. Overall we saw profits rise back to pre-pandemic levels, just \$100 short of 2019.

2021 Snack Shack P&L*	
Income	\$22,339.96
Payroll	\$9,410.59
Expenses	\$8,821.69
Food Costs	39.49%
Profit	\$4,107.68

**These figures are based on
the 2021 calendar year
(1/1/21 – 12/31/21)*

Field and Facility Use:

Facility use mostly returned to normal in 2021. As in 2020, the coaches and volunteers for all the youth sports leagues worked tirelessly to provide safe recreation opportunities to our community despite all the challenges. Memorial Park, Veteran's Park, Clough Elementary School Field, and Grover Field were all in demand over the course of the season.

The Parks Dept. received and approved 37 permits for facility use representing approximately 4,000 hours of reserved field time. Hundreds of children of all ages participated in the many recreation offerings though the many athletic associations and leagues who call Mendon home. Our facilities were host to countless games and countless practices in the 2021 season.

The Scout Pavilion at Memorial Park was very popular as usual. Especially during these times, it provided an outdoor location for several programs normally held indoors including the Cub Scouts Pinewood Derby. There were 9 permits issued for events there in addition to the frequent use by the general public.

The Mendon Cultural Council funded the annual Blackstone Valley Community Concert Band Concert which took place on 8/12/21.

FY2021 Facility Use P&L*	
Permits Issued in CY2021	37
Facility Use Fees Collected	\$3,111.50
<i>Capital Improvement Fee Waivers</i>	<i>\$2,568.00</i>
<i>Value of Capital Improvements</i>	<i>\$25,000.00+</i>
Income	\$3,111.50
Expenses ¹	\$15,623.05
Loss	(\$12,511.55)

**These \$ figures are based on the 2021 Fiscal Year
(7/1/20 – 6/30/21)*

1 – These expenses represent funds expended from the Parks Revolving account for field maintenance. Additional funds (not included) are provided by the Town towards the fields. These include \$1,700 for fertilization, \$1,600 for electricity, and other related funds.

The Parks Commissioners would like to thank all the sports organizations who continue to go above and beyond in their efforts to maintain and improve our parks.

Kids ‘N Us Summer Recreation Program:

Our 2021 season was much improved over 2020. Participation returned to near pre-pandemic levels. We were able to build off of the planning and procedures implemented last summer to hold another fun and safe season despite the continuation of the COVID-19 Pandemic. We are grateful to our leadership team for all their hard work this summer. The Kids ‘N’ Us Rec Program provides an essential service to the community in the form of childcare and general recreation opportunities and we are pleased to be able to continue to offer our program to the community.

2021 Summer Recreation Program P&L*	
Participants	226 kids
Daily Avg.	59 kids/day
Income	\$147,347.00
Payroll	\$80,008.51
Expenses	\$10,705.19
Profit	\$56,633.30

**These figures are based on the 2021 calendar year (1/1/21 – 12/31/21)*

We continued the use of the Clough School as a backup location for rain days. Thankfully we were able to make use of this facility for several days with threats of inclement weather. We were able to offer field trips again this summer including Walnut Hill Bowling, Regal Movies, Southwick’s Zoo, Aero Trampoline Park, Honey Pot Hill Orchards, and 2 inflatable rentals on-site. All regular activities resumed including swimming, games, arts & crafts and more. This year we focused on building on last year’s program and implementing new procedures to organize things. The COVID-19 pandemic forced us to re-evaluate our program and how it was structured. Building from these changes we implemented several changes to the program. We are now dividing by age into 3 groups of up to 30 kids. We developed a new block schedule for each group and staffing. We have decided to keep the drive-by/remote drop-off and pick-up procedures. We have also transitioned to 100% electronic payments. New in 2020 we required all participants to be pre-registered and pre-paid in full before attendance. These changes have helped reduce the administrative overhead so we can better focus on the kids. COVID-19 forced us to conduct interviews remotely over Zoom which proved to be much more convenient than in person interviews. In 2021 we look forwards to continuing improvements in the program hope to grow even further.



At the time of printing, registrations for the 2021 season are open!
mendonma.gov/kids

Mendon Town Beach:

The town beach opened full time for the season on June 20th and remained open daily 10am-7pm Mon-Sat and 12pm-7pm on Sun. until August 28th serving 2,165 patrons.

Swim Lessons were cancelled again in 2021 due to COVID-19. Unfortunately the beach did not see major improvements in 2021. Admissions actually decreased by 29 people compared to 2020. The Commission is planning a major project to upgrade the landscaping at the Beach and hope these improvements will help drive increased traffic. Additional plans for kayak rentals and additional summer events are also in the works.

There was one failed water quality test in June but the remainder of the summer was ok. An environmental survey of the Lake was commissioned and should be completed in the fall of 2021. We look forwards to reviewing the results with the Board of Health and Conservation Commission to continue to improve the beach.

2021 Beach Usage*	
Season Length	69 days
Mendon Residents	582
Non-Residents	1,184
Season Pass & Free*	735
*ages 2 & under / 60+	(13 passes sold)
Total Usage	2,165
2020 Beach P&L*	
Admissions	\$4,716.00
Passes	\$1,150.00
Lessons	\$0.00
Total Income	\$5,866.00
Guard Payroll	\$14,675.21
Loss	(\$8,809.21)

**These figures are based on the 2021 calendar year (1/1/21 – 12/31/21)*

The beach was open for 69 days in 2021, closing early 14 days for weather. Admission prices remained the same at \$2/person for Mendon residents, \$3/person for non-residents, and free for children 2 & under and seniors 60 & over. Season passes were \$50 for residents and \$125 for non-residents.

This summer the Town Beach was host to a series of summer concerts and events. We also had two children's concerts sponsored by the Taft Public Library.

July

7/18 (Mon) @6:30pm – Tow Jam Puppet Band - *Sponsored by the Taft Library*

August

8/2 (Mon) @6:30pm – Rolie Polie Guacamole Children's Concert - *Sponsored by the Taft Library*

8/4 (Wed) @ 6:30pm – Quintessential Brass Band - *ABMI 8 Summer Concert Series*

8/11 (Wed) @6:30pm – Morse Code - *ABMI 8 Summer Concert Series*

8/12 (Thurs) @ 6:00 pm – Blackstone Valley Community Concert Band

-Sponsored by the Mendon Cultural Council

8/14 (Sat) @ 8:30pm – FREE Movie Night - *Sponsored by Custom Home Reality*

8/18 (Wed) @6:30pm – Jesse Liam Band - *ABMI 8 Summer Concert Series*

Thanks again to the generous sponsors of these events

- The entire crew at ABMI Cable 8
- Custom Home Reality
- Taft Public Library

- *Mendon Cultural Council*

2021 Parks Department Financial Report:

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D)
and the Mendon Town Beach Accounts for
Fiscal Year 2020 (July 1st, 2020 – June 30th, 2021)

Parks Revolving Account FY21 P&L	
Opening Balance	\$ 56,055.87
Income	
Kids 'N' Us Rec Program	\$ 107,890.91
Snack Shack	\$ 3,901.00
Field Use Fees	\$ 3,111.50
Total Income	\$ 114,903.41
Payroll	
Kids 'N' Us Rec. Prog. Payroll	\$ 66,000.21
Snack Shack Payroll	\$ 6,520.49
Total Payroll	\$ 72,520.70
Expenses	
Kids 'N' Us Rec. Program	\$ 6,394.36
Snack Shack	\$ 6,472.09
Town Beach	\$ 9,170.04
Field Maintenance & Facilities	\$ 13,602.78
Equipment Maintenance	\$ 2,176.80
Other Expenses*	\$ 7,950.96
<i>(*software fees, credit card fees, office supplies, etc.)</i>	
Total Expenses	\$ 45,767.03
Closing Balance	\$ 52,671.55
FY21 Revolving Profit/Loss	(\$ 3,384.32)

Town Beach (General Fund) FY21 P&L	
Income	
Beach Admissions	\$ 5,459.00
Beach Season Passes	\$ 600.00
Swim Lesson Fees	\$ 0.00
Total Income	\$ 6,059.00
Lifeguard Payroll	\$ 13,168.45
Beach Profit/Loss	\$ (7,109.45)

<u>Revolving Account History</u>		
Fiscal Year	Closing Balance	P/L
2007	\$3,294.62	-
2008	\$4,438.14	\$1,143.52
2009	\$4,949.92	\$511.78
2010	\$3,392.25	(\$1,557.67)
2011	\$5,655.90	\$2,263.65
2012	\$10,281.49	\$4,625.59
2013	\$9,926.29	(\$355.20)
2014	\$8,462.62	(\$1,463.67)
2015	\$8,858.25	\$395.63
2016	\$29,808.03	\$20,949.78
2017	\$13,469.73	(\$16,338.30)
2018	\$37,464.32	\$25,994.59
2019	\$42,624.38	\$51,600.06
2020	\$56,055.87	\$13,431.49
2021	\$52,671.55	(\$3,384.32)

Respectfully Submitted,

Mendon Board of Parks Commissioners:

Thomas Belland, *Chairman*

AJ Byrne

Dan Byer

Parks Department Annual Report (*continued*)

William Ambrosino, Chairman
Damon Tinio, Vice Chairman



Barry Iadarola
John Vandersluis
James Quirk

TOWN OF MENDON
PLANNING BOARD
Mendon Town Hall
18 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2679 Fax: (508) 634-2909

TOWN REPORT – 2021

81P'S - 9

PUBLIC HEARINGS:ZONING BY-LAWS:

3.04 Open Space Communities

5.05 Age Restricted Overlay District

SPECIAL PERMITS FOR HOME/BUSINESS OCCUPATION PERMITS

166 Millville St – approved

7 Cape Rd - approved

BOND REDUCTIONS

Locust Hill bond estimate - approved

6 Rider forms for bond reductions Miscoe Springs- approved

RELEASE OF LOTS:" FOUNDATION ONLY"

Locust Hill Drive – Lots 23, 37,38,62, 63, 64, 65 - approved

SPECIAL PERMITS:

103 Uxbridge Rd - approved

47 Milford St – approved

SITE PLAN/SPECIAL PERMITS

35 Cape Road – approved

5 Morrison Dr – pending

PRELIMINARY SUBDIVISION PLAN

27-29 Hartford Avenue West – Emma's Court

DEFINITIVE SUBDIVISION PLANS

27-29 Hartford Avenue West – Brackett Road – approved

46-1 Daniles Road – Muddy Brook Estates - PENDING

Board approved the Design Guidelines Handbook

Planning Board approved a 2-year extension for Reilly's Woods Subdivision

Planning Board signed approval for Applewood Subdivision MOU

Planning Board approved the Decommissioning Bond for 35 (39) Cape Road

The Planning Board continues to oversee by-law revisions.

Respectfully submitted:
Mendon Planning Board



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



Honorable Select Board and Mendon residents,

The Mendon Fire Department provides fire and emergency medical services to the town residents and its visitors. We are a combination department, which means our membership consists of both career (7) and on-call (14) personnel. Our vision is quite simple, “Service with Compassion” which means we are here for you and will do our best to make your worst day a little better.

To provide our service, our response vehicles consist of two pumpers, rescue truck, tanker truck, brush unit, ambulance, command vehicle, and two support vehicles. These units are all housed at fire headquarters located at 8 Morrison Drive.

We will start our annual update with a review of personnel changes. One of our on-call members, Matt Fleury, resigned from the department as he was moving out of state. We were fortunate to be able to add four new on-call members, Leonard Morgante, Jared Plumb, Nicole Braun, and Stephanie Benoit. Due to injuries incurred by two career members, we used 8 per diem EMTs and Paramedics to assist with shift coverage. By having to use per diem personnel, we create a situation that only one firefighter is on the initial response to a fire call, not the ideal situation. We will continue to work to fill shifts with our on-call personnel while watching total hours to keep them part-time until such time as the injured members are able to return to work. Lieutenant Jason Bangma was appointed to the open On-call Deputy Chief position and FF/Paramedic Chris Nudd was appointed as a Lieutenant, both in February of 2021.

We restarted our twice monthly trainings in July, 2020, these had been halted due to the Covid-19 pandemic. Precautions had to be taken to reduce the chance of spread, but it was important to continue development of our personnel regardless of the pandemic. Live fire training was done at the Milford Fire burn building twice during the fiscal year, and it is our goal to hold at least two such trainings every year.

The department took delivery of a new engine in October of 2020. Engine 2 is a 2020 Spartan manufactured by Toyne, Inc., with a 1,500 gallon per minute pump and a 1,000 gallon water tank. This engine was a significant change for the department as it is the first side mount pump panel in more than 20 decades. The side pump panel allows better efficiency and access, both

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



very important for a department such as ours with limited personnel. This replace Engine 4, which was a 1993 HME engine.

State grants for fire education were received which allowed personnel to provide fire education in the schools and for our more experienced residents, although the ongoing pandemic has forced us to try and be creative.

The department continued to be active in our Fire District which consists of 24 towns and the City of Worcester, as well as provided mutual aid to our surrounding communities when requested. One member, Alex Drella, participated on the District 7 Dive Team.

The department responses during the year consisted of the following:

Structure or interior Fires	4
Vehicle/Brush/Trash Fires	21
EMS responses	455
Patient contacts – 583	
False alarms	74
Mutual aid out of town (incl EMS)	110
Hazardous conditions	35
All other calls	79

Permits Issued:

Blasting	6
Propane	72
Oil Burners	39
Open air burning	271
Oil tank removal	12

Smoke and Carbon Monoxide compliance certificates - 124

The Department is grateful for the support of the Town leaders and the community as we strive to provide a high level of service. And a thank you to the members for their continuing efforts to educate and prepare themselves, their professionalism performing their jobs shows the

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



unfaltering commitment they have to the community, especially during the uncertain times of a pandemic.

Respectfully submitted,

William T. Kessler, Fire Chief

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON
Office of Emergency Management
Emergency Operations Center – 24 Main Street
Mendon, Massachusetts 01756

Office of the Emergency Management Deputy Director

To the Honorable Select Board and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2021.

In 2021 the OEM's top priority was to deal with the continuing COVID-19 pandemic and assist the Mendon community in a multitude of areas.

Maintaining a state of readiness to help deal with the pandemic included:

- Acquiring Personal Protective Equipment (PPE) for all town public safety personnel, including town hall and school system employees. These acquisitions were made possible through the Massachusetts Emergency Management Agency, the Department of Fire Services, Massachusetts Department of Public Health, and the Massachusetts National Guard.
- Continuation of submitting and obtaining, multiple state and federal grant applications to assist the public safety departments in their purchase of PPE, Testing, and Disinfecting equipment.
- Assisting and maintaining equipment acquisition records for future financial reimbursement through state and federal agencies.
- Participation in federal, state, and local agency virtual meetings to remain active and current with all aspects of the COVID-19 pandemic.

The Emergency Operations Center (EOC), located at the Mendon Police Department Headquarters, was placed on standby throughout the year with Emergency Management personnel assisting the Police and Fire departments during severe weather events. The Emergency Shelter, located at the Mendon Senior Center, was opened on numerous occasions to assist residents as a cooling/warming and recharging center.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers, continued during the pandemic through virtual training programs. Focusing mostly on dealing with all aspects of the pandemic took priority throughout the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received one (1) grant in 2021 totaling \$2700.00, from federal, state, and locally funded grant opportunities. Grant monies were used to purchase computer equipment for the emergency operations center.

Although many programs and projects were put on hold during the past year, the OEM and town boards, completed all necessary documentation, and continue making the town eligible for hazard mitigation grant opportunities as they become available through the Central Mass Regional Planning Committee. OEM continues to work with the Mendon Community Preservation Committee to help facilitate the Municipal Vulnerability Preparedness Program. OEM staff are working as part of the Senior Center Architectural and Engineering Study Committee to assist with emergency shelter aspects of the proposed center expansion.

The digital weather station, purchased with a grant in 2013 and located at the fire department headquarters, continues to transmit data to the National Weather Service in Taunton, and helps provide real-time weather data to the Boston news stations, and town public safety officials.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM continues to work with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, continues to update/maintain the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally Mandated National Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In 2021 the Office of Emergency Management was directed by Police Chief David Kurczy with retired Assistant Fire Chief Mark Bucchino handling the day-to-day operations as Deputy Director.

In closing, I would like to express my sincere thanks to Police Chief David Kurczy, Fire Chief William Kessler, the men and women of our Public Safety Departments, the Honorable Select Board, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Deputy Director
Town of Mendon
Office of Emergency Management



David H. Kurczy
Chief of Police

TOWN OF MENDON

Police Department
22 Main Street
Mendon, Massachusetts 01756

To the Honorable Select Board and Citizens of Mendon:

The year ending December 31, 2021, was an active one for the Mendon Police Department. We would like to thank those who have visited the Town Hall campus for their continued patience as we have been transitioning to the new police station and awaiting demolition of the old station.

Dispatch services transitioned to the Metacomet Emergency Communications Center (MECC) in August of this past year. The MECC is a regional dispatch center that provides services for the towns of Mendon, Millville, Franklin, Norfolk, Wrentham, and Plainville. This transition has greatly enhanced our dispatch services. Along with the improved services, the Town of Mendon will save over two million dollars over the next ten years with this regional approach to services. When the transition of dispatch was completed in August, the old police station was officially closed and the move to the new police station was completed.

The Mendon Police Staff continued their efforts toward professional excellence with training throughout the year. All officers attended in-service training, and officers who wished to enhance their skills and knowledge in all areas of police work attended additional specialized trainings. Members of this department remain dedicated to maintaining a professional workforce and working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all.

I am committed to Community Policing and building strong relationships between town departments and the residents of Mendon. My first and foremost priority is the safety and well-being of the residents in Mendon. I have an open-door policy and welcome any questions or concerns anyone may have regarding any aspect of the Police Department. We continue to have an online presence and invite the public to visit our social media pages on Facebook, Instagram and Twitter as we share news, events, and updates with the community.

I would like to take this opportunity to thank the many people who help make the Mendon Police Department a department that the Town can be proud of. I appreciate the support I have received from the Select Board, Town Administrator, the members of the Finance Committee, and most of all the residents of Mendon. I would like to recognize the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the residents of Mendon. Their selfless effort and commitment require many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,

David H. Kurczy
Chief of Police

Police Telephone: (508) 473-2727

Police Fax: (508) 473-2741

www.mendonma.gov

Expense Control Report Parameters

Report ID:		Overbudget Only:	No	
Year:	2021	Include Beg. Encumbrance:	Yes	
Period:	7	To:	6	Apply to Budget Columns: No
Description:	Display	Apply % to Original Budget:	No	
Spacing:	Single	Print Parent Account:	No	
Acct Status:	Active	Use Alt Fund:	No	
Suppress Zero Accts.:	All	Encumber Personal Services:	No	
Summary Only:	No	Grand Totals on Separate Page:	No	
		Include Req:	No	

Account Table:	GEN EX	GENERAL FUND EXPENSES				
	Rule No.	Component	From	To	Acct Type From	To
	1	FUND	001	001	Expense	Expense

Alt. Sort Table:					
Sort:	Sort	Subtotal	Page Break	Subheading	
	1 Fund	Yes	Yes	Yes	
	2 Dept	Yes	No	Yes	
	3 Item	Yes	No	Yes	

Print Display Description: No

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0114	MODERATOR								
Item 5400	EXPENSES								
001.0114.5400.0300	MODERATOR.EXPENSES.GE N. EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Item 5400	EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Dept 0114	MODERATOR	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Dept 0122	SELECTMAN								
Item 5100	SALARIES								
001.0122.5100.0100	SELECTMAN.SALARIES.WAG ES	2,100.00	6,200.00	6,200.00	5,200.00	1,000.00	0.00	1,000.00	83.87
Total Item 5100	SALARIES	2,100.00	6,200.00	6,200.00	5,200.00	1,000.00	0.00	1,000.00	83.87
Item 5400	EXPENSES								
001.0122.5400.0340	SELECTMAN.EXPENSES.POS TAGE	0.00	700.00	700.00	181.07	518.93	0.00	518.93	25.87
001.0122.5400.0343	SELECTMAN.EXPENSES.HEA RINGS	0.00	5,000.00	5,000.00	1,035.00	3,965.00	0.00	3,965.00	20.70
001.0122.5400.0422	SELECTMAN.EXPENSES.SUP PLIES	27.54	1,300.00	1,300.00	908.71	391.29	0.00	391.29	69.90
001.0122.5400.0730	SELECTMAN.EXPENSES.MEE TINGS & DUES	0.00	7,200.00	1,695.00	1,695.00	0.00	0.00	0.00	100.00
001.0122.5400.0780	SELECTMAN.EXPENSES.MIS C.	357.52	11,800.00	11,800.00	4,129.85	7,670.15	0.00	7,670.15	35.00
Total Item 5400	EXPENSES	385.06	26,000.00	20,495.00	7,949.63	12,545.37	0.00	12,545.37	38.79
Item 5418	AUDIT ACCOUNT								
001.0122.5418.0300	SELECTMAN.AUDIT ACCOUNT.GEN. EXPENSES	17,000.00	17,500.00	17,500.00	17,000.00	500.00	0.00	500.00	97.14
Total Item 5418	AUDIT ACCOUNT	17,000.00	17,500.00	17,500.00	17,000.00	500.00	0.00	500.00	97.14
Item 5441	INSURANCE DEDUCTIBLE ACCOUNT								
001.0122.5441.0300	SELECTMAN.INSURANCE DEDUCTIBLE ACCOUNT.GEN. EXPENSES	0.00	5,000.00	5,000.00	4,628.00	372.00	0.00	372.00	92.56
Total Item 5441	INSURANCE DEDUCTIBLE ACCOUNT	0.00	5,000.00	5,000.00	4,628.00	372.00	0.00	372.00	92.56
Item 6059	MEADOW BROOK WOODS CABIN RENOVATION								
001.0122.6059.0300	SELECTMAN.MEADOW BROOK WOODS CABIN RENOVATION.GEN.	0.00	0.00	2,422.80	0.00	2,422.80	2,422.80	0.00	0.00

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 2 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 6059	MEADOW BROOK WOODS CABIN RENOVATION								
001.0122.6059.0300	EXPENSES								
Total Item 6059	MEADOW BROOK WOODS CABIN RENOVATION	0.00	0.00	2,422.80	0.00	2,422.80	2,422.80	0.00	0.00
Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15								
001.0122.6089.0300	CPC.OLD MENDON CEMETERY REPAIRS STM 11/17/15 ART 22.GEN. EXPENSES	0.00	0.00	10,868.79	0.00	10,868.79	10,868.79	0.00	0.00
Total Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15	0.00	0.00	10,868.79	0.00	10,868.79	10,868.79	0.00	0.00
Item 7048	CPA - TOWN BEACH ART 20 STM 5-2-14								
001.0122.7048.0300	SELECTMAN.CPA - TOWN BEACH ART 20 STM 5-2- 14.GEN. EXPENSES	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Total Item 7048	CPA - TOWN BEACH ART 20 STM 5-2-14	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Item 7049	CPA - TOWN HALL ART 21 STM 5-2-14								
001.0122.7049.0300	SELECTMAN.CPA - TOWN HALL ADA ART 21 STM 5-2- 14.GEN. EXPENSES	0.00	0.00	6,025.71	980.96	5,044.75	5,044.75	0.00	16.28
Total Item 7049	CPA - TOWN HALL ART 21 STM 5-2-14	0.00	0.00	6,025.71	980.96	5,044.75	5,044.75	0.00	16.28
Item 7054	INMAN POND CHESTNUT WEED REMOVAL								
001.0122.7054.0300	LAND BANK ATM 5/6/16 ART 21.INMAN POND CHESTNUT WEED REMOVAL.GEN. EXPENSES	0.00	0.00	400.00	0.00	400.00	400.00	0.00	0.00
Total Item 7054	INMAN POND CHESTNUT WEED REMOVAL	0.00	0.00	400.00	0.00	400.00	400.00	0.00	0.00
Item 7058	CONS RESTR.131 NORTH AVE STM11/22/16 #23								
001.0122.7058.0300	SELECTMAN.CONS RESTR.131 NORTH AVE STM11/22/16 #23.GEN. EXPENSES	3,628.00	0.00	5,000.00	5,000.00	0.00	0.00	0.00	100.00
Total Item 7058	CONS RESTR.131 NORTH AVE	3,628.00	0.00	5,000.00	5,000.00	0.00	0.00	0.00	100.00

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 3 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7058	CONS RESTR.131 NORTH AVE STM11/22/16 #23 STM11/22/16 #23								
Item 7062	350TH CELEBRATION (5/5/2017) ARTICLE 14								
001.0122.7062.2018	SELECTMAN 350TH CELEBRATION (5/5/2017) ARTICLE 14	0.00	0.00	28,769.02	0.00	28,769.02	28,769.02	0.00	0.00
Total Item 7062	350TH CELEBRATION (5/5/2017) ARTICLE 14	0.00	0.00	28,769.02	0.00	28,769.02	28,769.02	0.00	0.00
Item 7071	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17								
001.0122.7071.2020	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17	0.00	0.00	600.00	0.00	600.00	600.00	0.00	0.00
Total Item 7071	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17	0.00	0.00	600.00	0.00	600.00	600.00	0.00	0.00
Item 7072	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18								
001.0122.7072.2020	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18	0.00	0.00	2,622.00	108.00	2,514.00	2,514.00	0.00	4.12
Total Item 7072	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18	0.00	0.00	2,622.00	108.00	2,514.00	2,514.00	0.00	4.12
Item 7073	TITLE SURVEY BLANCHARD PROP A5-3-19 #19								
001.0122.7073.2020	TITLE SURVEY BLANCHARD PROP A5-3-19 #19	0.00	0.00	3,000.00	0.00	3,000.00	3,000.00	0.00	0.00
Total Item 7073	TITLE SURVEY BLANCHARD PROP A5-3-19 #19	0.00	0.00	3,000.00	0.00	3,000.00	3,000.00	0.00	0.00
Item 7074	FORESTRY PLAN MEADOW BROOK 5-3-19 #20								
001.0122.7074.2020	FORESTRY PLAN MEADOW BROOK 5-3-19 #20	0.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
Total Item 7074	FORESTRY PLAN MEADOW BROOK 5-3-19 #20	0.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
Item 7075	OPEN SPACE MAINTENANCE ATM 5-3-19 ART#21								
001.0122.7075.2020	OPEN SPACE MAINTENANCE ATM 5-3-19 ART#21	0.00	0.00	2,000.00	2,000.00	0.00	0.00	0.00	100.00
Total Item 7075	OPEN SPACE MAINTENANCE ATM 5-3-19 ART#21	0.00	0.00	2,000.00	2,000.00	0.00	0.00	0.00	100.00
Item 7076	COOK SHOP WINDOWS ATM								

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 4 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7076	COOK SHOP WINDOWS ATM 5-3-19 ART#22								
001.0122.7076.2020	COOK SHOP WINDOWS ATM 5-3-19 ART#22	0.00	0.00	440.00	440.00	0.00	0.00	0.00	100.00
Total Item 7076	COOK SHOP WINDOWS ATM 5-3-19 ART#22	0.00	0.00	440.00	440.00	0.00	0.00	0.00	100.00
Item 7081	5/5/17 ATM ART 19 O.C.HNATL REGISTER APP								
001.0122.7081.0300	5/5/17 ATM ART 19 OLENY COOK HOUSE - NATL REGISTER APP.GEN. EXPENSES	0.00	0.00	5,500.00	5,500.00	0.00	0.00	0.00	100.00
Total Item 7081	5/5/17 ATM ART 19 O.C.HNATL REGISTER APP	0.00	0.00	5,500.00	5,500.00	0.00	0.00	0.00	100.00
Item 7082	STM 11-27-18 #30SCANNER FOR HX DOCUMENTS								
001.0122.7082.2019	SELECTMAN.STM 11-27-18 #30SCANNER FOR HX DOCUMENTS.2019	0.00	0.00	325.00	0.00	325.00	325.00	0.00	0.00
Total Item 7082	STM 11-27-18 #30SCANNER FOR HX DOCUMENTS	0.00	0.00	325.00	0.00	325.00	325.00	0.00	0.00
Item 7084	CPA - ARCHIVAL BOXES STM 11-20-19 ART 12								
001.0122.7084.0300	SELECTMAN.CPA - ARCHIVAL BOXES STM 11-20-19 ART 12.GEN. EXPENSES	0.00	0.00	500.00	442.83	57.17	57.17	0.00	88.57
Total Item 7084	CPA - ARCHIVAL BOXES STM 11-20-19 ART 12	0.00	0.00	500.00	442.83	57.17	57.17	0.00	88.57
Item 7085	CPA TOWN BEACH ENGINEERING ART18 6.29.20								
001.0122.7085.0300	CPA - TOWN BEACH ENGINEERING ART 18 6.29.20.GEN. EXPENSES	0.00	10,000.00	10,000.00	7,125.00	2,875.00	2,875.00	0.00	71.25
Total Item 7085	CPA TOWN BEACH ENGINEERING ART18 6.29.20	0.00	10,000.00	10,000.00	7,125.00	2,875.00	2,875.00	0.00	71.25
Item 7086	CPA - RECORDS ROOM GUTTERS ART19 6.29.20								
001.0122.7086.0300	CPA - RECORDS ROOM GUTTERS ART19 6.29.20.GEN. EXPENSES	0.00	1,200.00	1,200.00	0.00	1,200.00	1,200.00	0.00	0.00
Total Item 7086	CPA - RECORDS ROOM GUTTERS ART19 6.29.20	0.00	1,200.00	1,200.00	0.00	1,200.00	1,200.00	0.00	0.00

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 5 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7087	CPA - POLLINATOR GARDEN ART 22 6.29.20								
001.0122.7087.0300	CPA - POLLINATOR GARDEN ART 22 6.29.20.GEN. EXPENSES	0.00	20,000.00	20,000.00	0.00	20,000.00	20,000.00	0.00	0.00
Total Item 7087	CPA - POLLINATOR GARDEN ART 22 6.29.20	0.00	20,000.00	20,000.00	0.00	20,000.00	20,000.00	0.00	0.00
Item 7088	CPA WELL PERMIT 52PROV ST ART23 6.29.20								
001.0122.7088.0300	CPA - WELL PERMIT 52PROV ST ART23 6.29.20.GEN. EXPENSES	0.00	10,000.00	10,000.00	3,200.00	6,800.00	6,800.00	0.00	32.00
Total Item 7088	CPA WELL PERMIT 52PROV ST ART23 6.29.20	0.00	10,000.00	10,000.00	3,200.00	6,800.00	6,800.00	0.00	32.00
Item 7090	TOWN WELL REPLACEMENT ATM 6-29-20 ART#25								
001.0122.7090.2021	SELECTMAN.TOWN WELL REPLACEMENT ATM 6-29-20 ART#25.FY 2021	0.00	50,000.00	50,000.00	8,918.75	41,081.25	41,081.25	0.00	17.84
Total Item 7090	TOWN WELL REPLACEMENT ATM 6-29-20 ART#25	0.00	50,000.00	50,000.00	8,918.75	41,081.25	41,081.25	0.00	17.84
Total Dept 0122	SELECTMAN	23,113.06	145,900.00	251,368.32	68,493.17	182,875.15	168,457.78	14,417.37	27.25
Dept 0131	FINANCE COMMITTEE								
Item 5100	SALARIES								
001.0131.5100.0100	FINANCE COMMITTEE.SALARIES.WAGE S	0.00	2,000.00	2,000.00	1,081.55	918.45	0.00	918.45	54.08
Total Item 5100	SALARIES	0.00	2,000.00	2,000.00	1,081.55	918.45	0.00	918.45	54.08
Item 5112	RESERVE								
001.0131.5112.0300	FINANCE COMMITTEE.RESERVE.GEN. EXPENSES	0.00	45,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Item 5112	RESERVE	0.00	45,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Item 5119	RESERVE FOR SALARY NEGOTIATION								
001.0131.5119.0100	FINANCE COMMITTEE.RESERVE FOR SALARY NEGOTIATION.WAGES	0.00	35,000.00	9,569.65	0.00	9,569.65	0.00	9,569.65	0.00
Total Item 5119	RESERVE FOR SALARY	0.00	35,000.00	9,569.65	0.00	9,569.65	0.00	9,569.65	0.00

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0131	FINANCE COMMITTEE								
Item 5119	RESERVE FOR SALARY NEGOTIATION NEGOTIATION								
Item 5400	EXPENSES								
001.0131.5400.0341	FINANCE COMMITTEE.EXPENSES.REP ORTS	0.00	600.00	600.00	412.83	187.17	0.00	187.17	68.81
001.0131.5400.0730	FINANCE COMMITTEE.EXPENSES.MEE TINGS & DUES	0.00	400.00	400.00	180.00	220.00	0.00	220.00	45.00
Total Item 5400	EXPENSES	0.00	1,000.00	1,000.00	592.83	407.17	0.00	407.17	59.28
Total Dept 0131	FINANCE COMMITTEE	0.00	83,000.00	12,569.65	1,674.38	10,895.27	0.00	10,895.27	13.32
Dept 0135	TOWN ACCOUNTANT								
Item 5400	EXPENSES								
001.0135.5400.0303	TOWN ACCOUNTANT.EXPENSES.CO NT. SERVICES	4,730.85	58,845.00	59,356.35	59,698.95	(342.60)	0.00	(342.60)	100.58
Total Item 5400	EXPENSES	4,730.85	58,845.00	59,356.35	59,698.95	(342.60)	0.00	(342.60)	100.58
Total Dept 0135	TOWN ACCOUNTANT	4,730.85	58,845.00	59,356.35	59,698.95	(342.60)	0.00	(342.60)	100.58
Dept 0141	ASSESSORS								
Item 5100	SALARIES								
001.0141.5100.0100	ASSESSORS.SALARIES.WAG ES	400.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	400.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Item 5113	PRINCIPAL ASSESSOR SALARY								
001.0141.5113.0100	ASSESSORS.PRINCIPAL ASSESSOR SALARY.WAGES	5,985.60	81,846.00	81,846.00	81,920.82	(74.82)	0.00	(74.82)	100.09
Total Item 5113	PRINCIPAL ASSESSOR SALARY	5,985.60	81,846.00	81,846.00	81,920.82	(74.82)	0.00	(74.82)	100.09
Item 5400	EXPENSES								
001.0141.5400.0302	ASSESSORS.EXPENSES.MAP MAINTENANCE	0.00	800.00	800.00	1,090.00	(290.00)	0.00	(290.00)	136.25
001.0141.5400.0340	ASSESSORS.EXPENSES.POS TAGE	0.00	375.00	375.00	9.05	365.95	0.00	365.95	2.41
001.0141.5400.0422	ASSESSORS.EXPENSES.SUP PLIES	64.61	300.00	300.00	1,026.43	(726.43)	0.00	(726.43)	342.14

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0141	ASSESSORS								
Item 5400	EXPENSES								
001.0141.5400.0430	ASSESSORS.EXPENSES.EQU IPMENT MAINTENANCE	0.00	700.00	700.00	0.00	700.00	0.00	700.00	0.00
001.0141.5400.0580	ASSESSORS.EXPENSES.PUB LICATIONS	0.00	50.00	50.00	0.00	50.00	0.00	50.00	0.00
001.0141.5400.0710	ASSESSORS.EXPENSES.TRA VEL/TRAINING	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
001.0141.5400.0730	ASSESSORS.EXPENSES.MEE TINGS & DUES	72.00	5,000.00	5,000.00	1,504.09	3,495.91	0.00	3,495.91	30.08
Total Item 5400	EXPENSES	136.61	7,625.00	7,625.00	3,629.57	3,995.43	0.00	3,995.43	47.60
Item 6004	CYCLICAL INSPECTION								
001.0141.6004.0300	ASSESSORS.CYCLICAL INSPECTION.GEN. EXPENSES	0.00	6,500.00	39,000.00	0.00	39,000.00	39,000.00	0.00	0.00
Total Item 6004	CYCLICAL INSPECTION	0.00	6,500.00	39,000.00	0.00	39,000.00	39,000.00	0.00	0.00
Item 6005	UPDATE VALUATION								
001.0141.6005.0300	ASSESSORS.UPDATE VALUATION.GEN. EXPENSES	12,500.00	17,000.00	35,010.00	12,500.00	22,510.00	22,510.00	0.00	35.70
Total Item 6005	UPDATE VALUATION	12,500.00	17,000.00	35,010.00	12,500.00	22,510.00	22,510.00	0.00	35.70
Item 6036	APPELLATE TAX /SPEC. ART.								
001.0141.6036.0300	ASSESSORS.APPELLATE TAX /SPEC. ART..GEN. EXPENSES	0.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
Total Item 6036	APPELLATE TAX /SPEC. ART.	0.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
Total Dept 0141	ASSESSORS	19,022.21	113,771.00	166,281.00	98,850.39	67,430.61	63,510.00	3,920.61	59.45
Dept 0145	COLLECTOR/TREASURER								
Item 5100	SALARIES								
001.0145.5100.0100	COLLECTOR/TREASURER.SA LARIES.WAGES	4,510.03	55,603.00	55,603.00	54,134.37	1,468.63	0.00	1,468.63	97.36
Total Item 5100	SALARIES	4,510.03	55,603.00	55,603.00	54,134.37	1,468.63	0.00	1,468.63	97.36
Item 5114	TREASURER/COLLECTOR SALARY								
001.0145.5114.0100	COLLECTOR/TREASURER.TR EASURER/COLLECTOR SALARY.WAGES	12,494.60	59,360.00	101,360.00	101,749.59	(389.59)	0.00	(389.59)	100.38
Total Item 5114	TREASURER/COLLECTOR SALARY	12,494.60	59,360.00	101,360.00	101,749.59	(389.59)	0.00	(389.59)	100.38
Item 5400	EXPENSES								
001.0145.5400.0340	COLLECTOR/TREASURER.EX	275.00	2,100.00	2,100.00	1,597.00	503.00	0.00	503.00	76.05

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 8 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0145	COLLECTOR/TREASURER								
Item 5400	EXPENSES								
001.0145.5400.0340	PENSES.POSTAGE								
001.0145.5400.0422	COLLECTOR/TREASURER.EX PENSES.SUPPLIES	0.00	1,200.00	1,200.00	316.22	883.78	0.00	883.78	26.35
001.0145.5400.0423	COLLECTOR/TREASURER.EX PENSES.TAX BILLS	0.00	7,900.00	7,900.00	8,547.64	(647.64)	0.00	(647.64)	108.20
001.0145.5400.0730	COLLECTOR/TREASURER.EX PENSES.MEETINGS & DUES	42.97	4,100.00	4,279.43	1,092.26	3,187.17	0.00	3,187.17	25.52
001.0145.5400.0740	COLLECTOR/TREASURER.EX PENSES.BONDS	0.00	700.00	700.00	850.00	(150.00)	0.00	(150.00)	121.43
001.0145.5400.0741	COLLECTOR/TREASURER.EX PENSES.BOND COSTS	0.00	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00	100.00
001.0145.5400.0780	COLLECTOR/TREASURER.EX PENSES.MISC.	0.00	450.00	450.00	1,048.48	(598.48)	0.00	(598.48)	233.00
Total Item 5400	EXPENSES	317.97	18,450.00	18,629.43	15,451.60	3,177.83	0.00	3,177.83	82.94
Item 5407	TAX TILTLE FORCLOSURE								
001.0145.5407.0300	COLLECTOR/TREASURER.TA X TILTLE FORCLOSURE.GEN. EXPENSES	0.00	5,600.00	5,600.00	105.00	5,495.00	0.00	5,495.00	1.88
Total Item 5407	TAX TILTLE FORCLOSURE	0.00	5,600.00	5,600.00	105.00	5,495.00	0.00	5,495.00	1.88
Total Dept 0145	COLLECTOR/TREASURER	17,322.60	139,013.00	181,192.43	171,440.56	9,751.87	0.00	9,751.87	94.62
Dept 0151	TOWN COUNSEL								
Item 5400	EXPENSES								
001.0151.5400.0300	TOWN COUNSEL.EXPENSES.GEN. EXPENSES	31,275.40	80,000.00	80,000.00	74,295.90	5,704.10	0.00	5,704.10	92.87
Total Item 5400	EXPENSES	31,275.40	80,000.00	80,000.00	74,295.90	5,704.10	0.00	5,704.10	92.87
Total Dept 0151	TOWN COUNSEL	31,275.40	80,000.00	80,000.00	74,295.90	5,704.10	0.00	5,704.10	92.87
Dept 0161	TOWN CLERK								
Item 5115	TOWN CLERK SALARY								
001.0161.5115.0100	TOWN CLERK.TOWN CLERK SALARY.WAGES	3,648.00	47,904.00	47,904.00	47,952.00	(48.00)	0.00	(48.00)	100.10
Total Item 5115	TOWN CLERK SALARY	3,648.00	47,904.00	47,904.00	47,952.00	(48.00)	0.00	(48.00)	100.10
Item 5400	EXPENSES								
001.0161.5400.0325	TOWN CLERK.EXPENSES.FEE EXPENSE	0.00	55.00	55.00	55.00	0.00	0.00	0.00	100.00

96

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 9 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0161	TOWN CLERK								
Item 5400	EXPENSES								
001.0161.5400.0340	TOWN CLERK.EXPENSES.POSTAGE	0.00	300.00	494.00	285.40	208.60	0.00	208.60	57.77
001.0161.5400.0422	TOWN CLERK.EXPENSES.SUPPLIES	0.00	400.00	400.00	302.04	97.96	0.00	97.96	75.51
001.0161.5400.0512	TOWN CLERK.EXPENSES.RESTORA TION/BINDING BOOKS	0.00	0.00	0.00	1,965.00	(1,965.00)	0.00	(1,965.00)	0.00
001.0161.5400.0582	TOWN CLERK.EXPENSES.DOG LICENSE EXPENSE ETC	0.00	310.00	310.00	333.62	(23.62)	0.00	(23.62)	107.62
001.0161.5400.0730	TOWN CLERK.EXPENSES.MEETINGS & DUES	0.00	2,560.00	2,560.00	877.42	1,682.58	0.00	1,682.58	34.27
001.0161.5400.0740	TOWN CLERK.EXPENSES.BONDS	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	3,725.00	3,919.00	3,918.48	0.52	0.00	0.52	99.99
Total Dept 0161	TOWN CLERK	3,648.00	51,629.00	51,823.00	51,870.48	(47.48)	0.00	(47.48)	100.09
Dept 0162	ELECTION & REGISTRATION								
Item 5100	SALARIES								
001.0162.5100.0100	ELECTION & REGISTRATION.SALARIES.W AGES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0162.5400.0303	ELECTION & REGISTRATION.EXPENSES.C ONT. SERVICES	0.00	11,387.00	11,387.00	12,883.15	(1,496.15)	0.00	(1,496.15)	113.14
001.0162.5400.0304	ELECTION & REGISTRATION.EXPENSES.C OMPUTER SERVICE	0.00	6,000.00	6,000.00	2,766.70	3,233.30	0.00	3,233.30	46.11
001.0162.5400.0340	ELECTION & REGISTRATION.EXPENSES.P OSTAGE	0.00	1,765.00	1,765.00	1,765.26	(0.26)	0.00	(0.26)	100.01
001.0162.5400.0422	ELECTION & REGISTRATION.EXPENSES.S UPPLIES	0.00	2,000.00	2,000.00	1,837.02	162.98	0.00	162.98	91.85
001.0162.5400.0490	ELECTION & REGISTRATION.EXPENSES.M EALS	0.00	375.00	375.00	245.32	129.68	0.00	129.68	65.42
001.0162.5400.0511	ELECTION & REGISTRATION.EXPENSES.P	0.00	350.00	350.00	350.00	0.00	0.00	0.00	100.00

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 10 of 37

Prepared By: SGRIFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0162	ELECTION & REGISTRATION								
Item 5400	EXPENSES								
001.0162.5400.0511	RINTING								
Total Item 5400	EXPENSES	0.00	21,877.00	21,877.00	19,847.45	2,029.55	0.00	2,029.55	90.72
Total Dept 0162	ELECTION & REGISTRATION	0.00	22,677.00	22,677.00	20,647.45	2,029.55	0.00	2,029.55	91.05
Dept 0171	CONSERVATION								
Item 5100	SALARIES								
001.0171.5100.0100	CONSERVATION.SALARIES.W AGES	472.54	10,326.00	10,326.00	6,771.54	3,554.46	0.00	3,554.46	65.58
Total Item 5100	SALARIES	472.54	10,326.00	10,326.00	6,771.54	3,554.46	0.00	3,554.46	65.58
Item 5400	EXPENSES								
001.0171.5400.0340	CONSERVATION.EXPENSES. POSTAGE	0.00	103.00	103.00	116.00	(13.00)	0.00	(13.00)	112.62
001.0171.5400.0343	CONSERVATION.EXPENSES. HEARINGS	0.00	738.00	738.00	0.00	738.00	0.00	738.00	0.00
001.0171.5400.0399	CONSERVATION.EXPENSES. BEAVER MANAGEMENT	0.00	5,000.00	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00
001.0171.5400.0422	CONSERVATION.EXPENSES. SUPPLIES	0.00	205.00	205.00	0.00	205.00	0.00	205.00	0.00
001.0171.5400.0710	CONSERVATION.EXPENSES. TRAVEL/TRAINING	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
001.0171.5400.0730	CONSERVATION.EXPENSES. MEETINGS & DUES	0.00	695.00	695.00	513.00	182.00	0.00	182.00	73.81
Total Item 5400	EXPENSES	0.00	7,741.00	7,741.00	629.00	7,112.00	0.00	7,112.00	8.13
Item 5414	WEED CONTROL LAKE NIPMUC								
001.0171.5414.0300	CONSERVATION.WEED CONTROL LAKE NIPMUC.GEN. EXPENSES	0.00	11,500.00	11,500.00	4,378.00	7,122.00	0.00	7,122.00	38.07
Total Item 5414	WEED CONTROL LAKE NIPMUC	0.00	11,500.00	11,500.00	4,378.00	7,122.00	0.00	7,122.00	38.07
Total Dept 0171	CONSERVATION	472.54	29,567.00	29,567.00	11,778.54	17,788.46	0.00	17,788.46	39.84
Dept 0175	PLANNING BOARD								
Item 5100	SALARIES								
001.0175.5100.0100	PLANNING BOARD.SALARIES.WAGES	0.00	925.00	925.00	0.00	925.00	0.00	925.00	0.00
Total Item 5100	SALARIES	0.00	925.00	925.00	0.00	925.00	0.00	925.00	0.00
Item 5400	EXPENSES								

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 11 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0175	PLANNING BOARD								
Item 5400	EXPENSES								
001.0175.5400.0340	PLANNING BOARD.EXPENSES.POSTAGE	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
001.0175.5400.0343	PLANNING BOARD.EXPENSES.HEARING S	0.00	20,000.00	20,298.48	6,217.60	14,080.88	0.00	14,080.88	30.63
001.0175.5400.0422	PLANNING BOARD.EXPENSES.SUPPLIES	0.00	400.00	400.00	355.92	44.08	0.00	44.08	88.98
001.0175.5400.0730	PLANNING BOARD.EXPENSES.MEETING S & DUES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
001.0175.5400.5314	PLANNING BOARD.EXPENSES.CENTRAL MASS.REG.PLANN.	0.00	1,672.00	1,672.00	1,713.92	(41.92)	0.00	(41.92)	102.51
Total Item 5400	EXPENSES	0.00	22,272.00	22,570.48	8,287.44	14,283.04	0.00	14,283.04	36.72
Total Dept 0175	PLANNING BOARD	0.00	23,197.00	23,495.48	8,287.44	15,208.04	0.00	15,208.04	35.27
Dept 0176	ZONING BOARD OF APPEALS								
Item 5100	SALARIES								
001.0176.5100.0100	ZONING BOARD OF APPEALS.SALARIES.WAGES	178.02	2,300.00	2,300.00	1,978.00	322.00	0.00	322.00	86.00
Total Item 5100	SALARIES	178.02	2,300.00	2,300.00	1,978.00	322.00	0.00	322.00	86.00
Item 5400	EXPENSES								
001.0176.5400.0340	ZONING BOARD OF APPEALS.EXPENSES.POSTA GE	0.00	300.00	300.00	300.00	0.00	0.00	0.00	100.00
001.0176.5400.0343	ZONING BOARD OF APPEALS.EXPENSES.HEARIN GS	0.00	1,200.00	3,430.00	3,404.64	25.36	0.00	25.36	99.26
001.0176.5400.0422	ZONING BOARD OF APPEALS.EXPENSES.SUPPLI ES	(28.33)	100.00	100.00	109.11	(9.11)	0.00	(9.11)	109.11
Total Item 5400	EXPENSES	(28.33)	1,600.00	3,830.00	3,813.75	16.25	0.00	16.25	99.58
Total Dept 0176	ZONING BOARD OF APPEALS	149.69	3,900.00	6,130.00	5,791.75	338.25	0.00	338.25	94.48
Dept 0179	LAND USE COMMITTEE								
Item 5400	EXPENSES								
001.0179.5400.0340	LAND USE COMMITTEE.EXPENSES.POS TAGE	0.00	550.00	550.00	15.90	534.10	0.00	534.10	2.89
001.0179.5400.0422	LAND USE	0.00	2,000.00	2,000.00	2,538.96	(538.96)	0.00	(538.96)	126.95

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 12 of 37

Prepared By: SGRIFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0179	LAND USE COMMITTEE								
Item 5400	EXPENSES								
001.0179.5400.0422	COMMITTEE.EXPENSES.SUP PLIES								
001.0179.5400.0511	LAND USE COMMITTEE.EXPENSES.PRIN TING	0.00	0.00	0.00	21.00	(21.00)	0.00	(21.00)	0.00
Total Item 5400	EXPENSES	0.00	2,550.00	2,550.00	2,575.86	(25.86)	0.00	(25.86)	101.01
Total Dept 0179	LAND USE COMMITTEE	0.00	2,550.00	2,550.00	2,575.86	(25.86)	0.00	(25.86)	101.01
Dept 0183	COMMITTEE PRESERVATION - HOUSING								
Item 5190	AFFORDABLE HOUSING COORDINATOR								
001.0183.5190.0300	COMMITTEE PRESERVATION - HOUSING.AFFORDABLE HOUSING COORDINATOR.GEN. EXPENSES	1,665.00	20,000.00	33,270.90	19,980.00	13,290.90	13,290.90	0.00	60.05
Total Item 5190	AFFORDABLE HOUSING COORDINATOR	1,665.00	20,000.00	33,270.90	19,980.00	13,290.90	13,290.90	0.00	60.05
Total Dept 0183	COMMITTEE PRESERVATION - HOUSING	1,665.00	20,000.00	33,270.90	19,980.00	13,290.90	13,290.90	0.00	60.05
Dept 0195	TOWN REPORTS								
Item 5400	EXPENSES								
001.0195.5400.0300	TOWN REPORTS.EXPENSES.GEN. EXPENSES	0.00	2,250.00	2,250.00	0.00	2,250.00	0.00	2,250.00	0.00
Total Item 5400	EXPENSES	0.00	2,250.00	2,250.00	0.00	2,250.00	0.00	2,250.00	0.00
Total Dept 0195	TOWN REPORTS	0.00	2,250.00	2,250.00	0.00	2,250.00	0.00	2,250.00	0.00
Dept 0196	UNPAID BILLS PR YR.								
Item 5400	EXPENSES								
001.0196.5400.0300	UNPAID BILLS PR YR..EXPENSES.GEN. EXPENSES	0.00	0.00	2,595.14	2,595.14	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	0.00	2,595.14	2,595.14	0.00	0.00	0.00	100.00
Total Dept 0196	UNPAID BILLS PR YR.	0.00	0.00	2,595.14	2,595.14	0.00	0.00	0.00	100.00
Dept 0199	TOWN HALL								
Item 5100	SALARIES								
001.0199.5100.0100	TOWN	14,228.45	190,026.00	190,026.00	176,778.99	13,247.01	0.00	13,247.01	93.03

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 5100	SALARIES								
001.0199.5100.0100	HALL.SALARIES.WAGES								
Total Item 5100	SALARIES	14,228.45	190,026.00	190,026.00	176,778.99	13,247.01	0.00	13,247.01	93.03
Item 5108	TOWN ADMINISTRATOR								
001.0199.5108.0100	TOWN HALL.TOWN ADMINISTRATOR.WAGES	9,898.72	128,683.00	128,683.00	129,302.03	(619.03)	0.00	(619.03)	100.48
Total Item 5108	TOWN ADMINISTRATOR	9,898.72	128,683.00	128,683.00	129,302.03	(619.03)	0.00	(619.03)	100.48
Item 5400	EXPENSES								
001.0199.5400.0342	TOWN HALL.EXPENSES.TELEPHONE	1,537.42	13,000.00	13,000.00	20,108.28	(7,108.28)	0.00	(7,108.28)	154.68
001.0199.5400.0422	TOWN HALL.EXPENSES.SUPPLIES	82.90	615.00	6,015.00	104.90	5,910.10	0.00	5,910.10	1.74
001.0199.5400.0424	TOWN HALL.EXPENSES.COPY MACHINE SUPPLIES	0.00	800.00	800.00	515.91	284.09	0.00	284.09	64.49
001.0199.5400.0430	TOWN HALL.EXPENSES.EQUIPMENT MAINTENANCE	1,042.00	11,500.00	11,500.00	7,076.00	4,424.00	0.00	4,424.00	61.53
001.0199.5400.0435	TOWN HALL.EXPENSES.BUILDING MAINTENANCE	125.00	21,000.00	21,000.00	15,070.32	5,929.68	0.00	5,929.68	71.76
001.0199.5400.0450	TOWN HALL.EXPENSES.CUSTODIAL SERVICE & SUPPLIES	1,568.00	15,180.00	15,180.00	9,841.96	5,338.04	0.00	5,338.04	64.84
001.0199.5400.0711	TOWN HALL.RECRUITMENT,RETENT ION, TRAINING EXPENSES	0.00	5,000.00	5,000.00	525.00	4,475.00	0.00	4,475.00	10.50
001.0199.5400.0730	TOWN HALL.EXPENSES.MEETINGS & DUES	446.98	400.00	400.00	1,243.77	(843.77)	0.00	(843.77)	310.94
001.0199.5400.0780	TOWN HALL.EXPENSES.MISC.	0.00	3,825.00	3,825.00	519.79	3,305.21	0.00	3,305.21	13.59
Total Item 5400	EXPENSES	4,802.30	71,320.00	76,720.00	55,005.93	21,714.07	0.00	21,714.07	71.70
Item 5404	NEW EQUIP[MENT								
001.0199.5404.0300	TOWN HALL.NEW EQUIP[MENT.GEN. EXPENSES	336.20	15,000.00	15,000.00	14,956.12	43.88	0.00	43.88	99.71
Total Item 5404	NEW EQUIP[MENT	336.20	15,000.00	15,000.00	14,956.12	43.88	0.00	43.88	99.71
Item 5417	UTILITIES								
001.0199.5417.0410	TOWN	2,255.34	40,000.00	40,000.00	33,238.04	6,761.96	0.00	6,761.96	83.10

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 5417	UTILITIES								
001.0199.5417.0410	HALL.UTILITIES.LIGHTS								
001.0199.5417.0411	TOWN HALL.UTILITIES.FUEL	3,812.95	33,600.00	33,600.00	24,766.74	8,833.26	0.00	8,833.26	73.71
001.0199.5417.0430	TOWN HALL.UTILITIES.EQUIPMENT MAINTENANCE	1,975.35	1,500.00	1,500.00	13,869.07	(12,369.07)	0.00	(12,369.07)	924.60
Total Item 5417	UTILITIES	8,043.64	75,100.00	75,100.00	71,873.85	3,226.15	0.00	3,226.15	95.70
Item 5429	TOWN HALL COMPUTER EXPENSE								
001.0199.5429.0436	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER MAINTENANCE CONTRACTS	9,800.20	98,000.00	98,000.00	92,120.33	5,879.67	0.00	5,879.67	94.00
001.0199.5429.0437	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER SUPPLIES	0.00	750.00	750.00	675.00	75.00	0.00	75.00	90.00
001.0199.5429.0439	TOWN HALL.TOWN HALL COMPUTER EXPENSE.INTERNET ACCESS EXPENSE	846.58	3,500.00	3,500.00	8,076.86	(4,576.86)	0.00	(4,576.86)	230.77
Total Item 5429	TOWN HALL COMPUTER EXPENSE	10,646.78	102,250.00	102,250.00	100,872.19	1,377.81	0.00	1,377.81	98.65
Item 6080	TOWN HALL HARDWOOD FLOOR RESTORATION								
001.0199.6080.0300	TOWN HALL.TOWN HALL HARDWOOD FLOOR RESTORATION.GEN. EXPENSES	0.00	0.00	16,000.00	0.00	16,000.00	16,000.00	0.00	0.00
Total Item 6080	TOWN HALL HARDWOOD FLOOR RESTORATION	0.00	0.00	16,000.00	0.00	16,000.00	16,000.00	0.00	0.00
Item 7020	TOWN HALL RENOVATION PROJECT								
001.0199.7020.0300	TOWN HALL.TOWN HALL RENOVATION PROJECT.GEN. EXPENSES	0.00	0.00	843.45	0.00	843.45	843.45	0.00	0.00
Total Item 7020	TOWN HALL RENOVATION PROJECT	0.00	0.00	843.45	0.00	843.45	843.45	0.00	0.00
Item 7059	ELECTRIC VEHICLE STM 11/22/16 ART 7								
001.0199.7059.0300	TOWN HALL.ELECTRIC VEHICLE STM 11/22/16 ART 7.GEN. EXPENSES	0.00	0.00	2,069.85	149.06	1,920.79	1,920.79	0.00	7.20

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 15 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 7059	ELECTRIC VEHICLE STM 11/22/16 ART 7								
Total Item 7059	ELECTRIC VEHICLE STM 11/22/16 ART 7	0.00	0.00	2,069.85	149.06	1,920.79	1,920.79	0.00	7.20
Item 7060	MEETING ROOM EQUIP STM 11/22/2016 ART 8								
001.0199.7060.0300	TOWN HALL.MEETING ROOM EQUIP STM 11/22/2016 ART 8.GEN. EXPENSES	0.00	0.00	7.72	0.00	7.72	7.72	0.00	0.00
Total Item 7060	MEETING ROOM EQUIP STM 11/22/2016 ART 8	0.00	0.00	7.72	0.00	7.72	7.72	0.00	0.00
Item 7069	TOWN HALL REPAIRS STM 11-28-18 #16								
001.0199.7069.2019	TOWN HALL REPAIRS STM 11-28-18 #16	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Total Item 7069	TOWN HALL REPAIRS STM 11-28-18 #16	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Total Dept 0199	TOWN HALL	47,956.09	582,379.00	646,700.02	548,938.17	97,761.85	58,771.96	38,989.89	84.88
Dept 0210	POLICE								
Item 5100	SALARIES								
001.0210.5100.0100	POLICE.SALARIES.WAGES	70,177.67	1,006,580.00	1,006,580.00	986,245.83	20,334.17	0.00	20,334.17	97.98
Total Item 5100	SALARIES	70,177.67	1,006,580.00	1,006,580.00	986,245.83	20,334.17	0.00	20,334.17	97.98
Item 5103	CLERK WAGES								
001.0210.5103.0100	POLICE.CLERK WAGES.WAGES	4,460.80	58,300.00	58,300.00	58,213.44	86.56	0.00	86.56	99.85
Total Item 5103	CLERK WAGES	4,460.80	58,300.00	58,300.00	58,213.44	86.56	0.00	86.56	99.85
Item 5105	OVERTIME WAGES								
001.0210.5105.0100	POLICE.OVERTIME WAGES.WAGES	5,308.50	120,000.00	120,000.00	113,868.76	6,131.24	0.00	6,131.24	94.89
Total Item 5105	OVERTIME WAGES	5,308.50	120,000.00	120,000.00	113,868.76	6,131.24	0.00	6,131.24	94.89
Item 5107	CHIEF								
001.0210.5107.0100	POLICE.CHIEF.WAGES	8,583.31	115,262.00	115,262.00	111,797.75	3,464.25	0.00	3,464.25	96.99
Total Item 5107	CHIEF	8,583.31	115,262.00	115,262.00	111,797.75	3,464.25	0.00	3,464.25	96.99
Item 5118	QUINN BILL								
001.0210.5118.0100	POLICE.QUINN BILL.WAGES	10,278.46	153,099.00	153,099.00	140,024.71	13,074.29	0.00	13,074.29	91.46
Total Item 5118	QUINN BILL	10,278.46	153,099.00	153,099.00	140,024.71	13,074.29	0.00	13,074.29	91.46

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 16 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0210	POLICE								
Item 5400	EXPENSES								
001.0210.5400.0320	POLICE.EXPENSES.SCHOOL	0.00	4,000.00	4,000.00	1,811.00	2,189.00	0.00	2,189.00	45.28
001.0210.5400.0322	POLICE.EXPENSES.AMMUNIT ION	2,904.00	6,000.00	6,000.00	9,666.00	(3,666.00)	0.00	(3,666.00)	161.10
001.0210.5400.0340	POLICE.EXPENSES.POSTAGE	7.75	600.00	600.00	74.55	525.45	0.00	525.45	12.43
001.0210.5400.0342	POLICE.EXPENSES.TELEPHO NE	1,127.81	12,000.00	12,000.00	13,353.67	(1,353.67)	0.00	(1,353.67)	111.28
001.0210.5400.0422	POLICE.EXPENSES.SUPPLIES	17.99	8,000.00	8,000.00	3,119.77	4,880.23	0.00	4,880.23	39.00
001.0210.5400.0424	POLICE.EXPENSES.COPY MACHINE SUPPLIES	461.00	2,800.00	2,800.00	2,535.50	264.50	0.00	264.50	90.55
001.0210.5400.0430	POLICE.EXPENSES.EQUIPME NT MAINTENANCE	0.00	3,500.00	3,500.00	23,725.28	(20,225.28)	0.00	(20,225.28)	677.87
001.0210.5400.0431	POLICE.EXPENSES.VEHICLE MAINTENANCE	3,096.15	24,000.00	24,000.00	16,333.86	7,666.14	0.00	7,666.14	68.06
001.0210.5400.0435	POLICE.EXPENSES.BUILDING MAINTENANCE	2,435.95	14,000.00	14,000.00	18,347.87	(4,347.87)	0.00	(4,347.87)	131.06
001.0210.5400.0436	POLICE.EXPENSES.COMPUT ER MAINTENANCE CONTRACTS	918.45	38,000.00	38,000.00	41,649.24	(3,649.24)	0.00	(3,649.24)	109.60
001.0210.5400.0480	POLICE.EXPENSES.GAS & OIL	1,486.43	35,000.00	35,000.00	21,545.82	13,454.18	0.00	13,454.18	61.56
001.0210.5400.0580	POLICE.EXPENSES.PUBLICAT IONS	0.00	1,500.00	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
001.0210.5400.0583	POLICE.EXPENSES.UNIFORM S	0.00	17,000.00	17,000.00	14,392.36	2,607.64	0.00	2,607.64	84.66
001.0210.5400.0710	POLICE.EXPENSES.TRAVEL/T RAINING	0.00	2,000.00	2,000.00	2,766.80	(766.80)	0.00	(766.80)	138.34
001.0210.5400.0730	POLICE.EXPENSES.MEETING S & DUES	180.00	2,500.00	2,500.00	1,573.89	926.11	0.00	926.11	62.96
Total Item 5400	EXPENSES	12,635.53	170,900.00	170,900.00	170,895.61	4.39	0.00	4.39	100.00
Item 5439	CRUSIER REPLACEMENT ACCOUNT								
001.0210.5439.0300	POLICE.CRUSIER REPLACEMENT ACCOUNT.GEN. EXPENSES	0.00	64,200.00	64,200.00	62,337.70	1,862.30	0.00	1,862.30	97.10
Total Item 5439	CRUSIER REPLACEMENT ACCOUNT	0.00	64,200.00	64,200.00	62,337.70	1,862.30	0.00	1,862.30	97.10
Item 6002	POLICE MATCHING GRANT FUNDS								
001.0210.6002.0300	POLICE.POLICE MATCHING GRANT FUNDS.GEN. EXPENSES	0.00	2,500.00	3,234.00	3,299.93	(65.93)	0.00	(65.93)	102.04

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0210	POLICE								
Item 6002	POLICE MATCHING GRANT FUNDS								
Total Item 6002	POLICE MATCHING GRANT FUNDS	0.00	2,500.00	3,234.00	3,299.93	(65.93)	0.00	(65.93)	102.04
Total Dept 0210	POLICE	111,444.27	1,690,841.00	1,691,575.00	1,646,683.73	44,891.27	0.00	44,891.27	97.35
Dept 0220	FIRE								
Item 5100	SALARIES								
001.0220.5100.0100	FIRE.SALARIES.WAGES	16,066.24	100,945.00	100,945.00	167,629.15	(66,684.15)	0.00	(66,684.15)	166.06
Total Item 5100	SALARIES	16,066.24	100,945.00	100,945.00	167,629.15	(66,684.15)	0.00	(66,684.15)	166.06
Item 5101	FULL TIME WAGES								
001.0220.5101.0100	FIRE.FULL TIME WAGES.WAGES	27,104.14	455,710.00	455,710.00	389,771.97	65,938.03	0.00	65,938.03	85.53
Total Item 5101	FULL TIME WAGES	27,104.14	455,710.00	455,710.00	389,771.97	65,938.03	0.00	65,938.03	85.53
Item 5105	OVERTIME WAGES								
001.0220.5105.0100	FIRE.OVERTIME WAGES.WAGES	5,068.84	96,000.00	96,000.00	72,537.34	23,462.66	0.00	23,462.66	75.56
Total Item 5105	OVERTIME WAGES	5,068.84	96,000.00	96,000.00	72,537.34	23,462.66	0.00	23,462.66	75.56
Item 5107	CHIEF								
001.0220.5107.0100	FIRE.CHIEF.WAGES	9,580.16	124,542.00	124,542.00	125,500.09	(958.09)	0.00	(958.09)	100.77
Total Item 5107	CHIEF	9,580.16	124,542.00	124,542.00	125,500.09	(958.09)	0.00	(958.09)	100.77
Item 5400	EXPENSES								
001.0220.5400.0303	FIRE.EXPENSES.CONT. SERVICES	3,193.74	44,000.00	44,000.00	34,497.22	9,502.78	0.00	9,502.78	78.40
001.0220.5400.0340	FIRE.EXPENSES.POSTAGE	0.00	300.00	300.00	31.55	268.45	0.00	268.45	10.52
001.0220.5400.0342	FIRE.EXPENSES.TELEPHONE	79.25	2,000.00	2,000.00	1,311.07	688.93	0.00	688.93	65.55
001.0220.5400.0347	FIRE.EXPENSES.COMMUNICATIONS	164.46	3,300.00	3,300.00	2,676.00	624.00	0.00	624.00	81.09
001.0220.5400.0421	FIRE.EXPENSES.MEDICAL/TRAINING SUPPLIES	792.31	13,000.00	13,000.00	10,075.27	2,924.73	0.00	2,924.73	77.50
001.0220.5400.0422	FIRE.EXPENSES.SUPPLIES	819.57	5,500.00	5,500.00	8,717.58	(3,217.58)	0.00	(3,217.58)	158.50
001.0220.5400.0430	FIRE.EXPENSES.EQUIPMENT MAINTENANCE	495.14	13,000.00	13,000.00	12,282.47	717.53	0.00	717.53	94.48
001.0220.5400.0431	FIRE.EXPENSES.VEHICLE MAINTENANCE	2,021.74	20,000.00	20,000.00	13,560.32	6,439.68	0.00	6,439.68	67.80
001.0220.5400.0435	FIRE.EXPENSES.BUILDING MAINTENANCE	650.00	7,000.00	7,000.00	6,330.05	669.95	0.00	669.95	90.43
001.0220.5400.0480	FIRE.EXPENSES.GAS & OIL	551.95	7,000.00	7,000.00	5,387.86	1,612.14	0.00	1,612.14	76.97

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0220	FIRE								
Item 5400	EXPENSES								
001.0220.5400.0490	FIRE.EXPENSES.MEALS	0.00	500.00	500.00	689.60	(189.60)	0.00	(189.60)	137.92
001.0220.5400.0583	FIRE.EXPENSES.UNIFORMS	202.96	12,000.00	12,000.00	8,399.72	3,600.28	0.00	3,600.28	70.00
001.0220.5400.0710	FIRE.EXPENSES.TRAVEL/TRA INING	0.00	5,000.00	5,000.00	1,370.00	3,630.00	0.00	3,630.00	27.40
001.0220.5400.0730	FIRE.EXPENSES.MEETINGS & DUES	1,275.00	4,500.00	4,500.00	3,744.00	756.00	0.00	756.00	83.20
001.0220.5400.0780	FIRE.EXPENSES.MISC.	1,936.30	12,000.00	12,000.00	28,385.55	(16,385.55)	0.00	(16,385.55)	236.55
Total Item 5400	EXPENSES	12,182.42	149,100.00	149,100.00	137,458.26	11,641.74	0.00	11,641.74	92.19
Item 7001	SP ART./AMBULANCE LEASE/PURCH								
001.0220.7001.0300	FIRE.SP ART./AMBULANCE LEASE/PURCH.GEN. EXPENSES	0.00	42,313.72	42,313.72	42,313.72	0.00	0.00	0.00	100.00
Total Item 7001	SP ART./AMBULANCE LEASE/PURCH	0.00	42,313.72	42,313.72	42,313.72	0.00	0.00	0.00	100.00
Item 7005	CAPITAL EQUIPMENT ACCOUNT								
001.0220.7005.0300	FIRE.CAPITAL EQUIPMENT ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00	6,484.26	(6,484.26)	0.00	(6,484.26)	0.00
Total Item 7005	CAPITAL EQUIPMENT ACCOUNT	0.00	0.00	0.00	6,484.26	(6,484.26)	0.00	(6,484.26)	0.00
Item 7068	FIREFIGHTER TURNOUT GEAR 5-4-18 ART 27								
001.0220.7068.2020	FIRE.FIREFIGHTER TURNOUT GEAR STM 11-20-19 ART 8.2020	0.00	0.00	9,778.64	9,778.64	0.00	0.00	0.00	100.00
Total Item 7068	FIREFIGHTER TURNOUT GEAR 5-4-18 ART 27	0.00	0.00	9,778.64	9,778.64	0.00	0.00	0.00	100.00
Item 7089	FIRE ENGINE ATM 6-29-20 ART#24								
001.0220.7089.2021	FIRE.FIRE ENGINE ATM 6-29- 20 ART#24.FY 2021	569.89	75,000.00	75,000.00	70,863.87	4,136.13	4,136.13	0.00	94.49
Total Item 7089	FIRE ENGINE ATM 6-29-20 ART#24	569.89	75,000.00	75,000.00	70,863.87	4,136.13	4,136.13	0.00	94.49
Total Dept 0220	FIRE	70,571.69	1,043,610.72	1,053,389.36	1,022,337.30	31,052.06	4,136.13	26,915.93	97.05
Dept 0241	BUILDING INSPECTOR								
Item 5100	SALARIES								
001.0241.5100.0100	BUILDING INSPECTOR.SALARIES.WAGE	2,917.39	50,007.00	50,007.00	39,382.49	10,624.51	0.00	10,624.51	78.75

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0241	BUILDING INSPECTOR								
Item 5100	SALARIES								
001.0241.5100.0100	S								
Total Item 5100	SALARIES	2,917.39	50,007.00	50,007.00	39,382.49	10,624.51	0.00	10,624.51	78.75
Item 5400	EXPENSES								
001.0241.5400.0340	BUILDING INSPECTOR.EXPENSES.POST AGE	0.00	400.00	400.00	385.00	15.00	0.00	15.00	96.25
001.0241.5400.0420	BUILDING INSPECTOR.EXPENSES.FOR MS	0.00	250.00	250.00	0.00	250.00	0.00	250.00	0.00
001.0241.5400.0422	BUILDING INSPECTOR.EXPENSES.SUPP LIES	0.00	1,800.00	1,800.00	1,105.85	694.15	0.00	694.15	61.44
001.0241.5400.0580	BUILDING INSPECTOR.EXPENSES.PUBL ICATIONS	0.00	200.00	200.00	0.00	200.00	0.00	200.00	0.00
001.0241.5400.0710	BUILDING INSPECTOR.EXPENSES.TRAV EL/TRAINING	0.00	2,500.00	2,500.00	0.00	2,500.00	0.00	2,500.00	0.00
001.0241.5400.0730	BUILDING INSPECTOR.EXPENSES.MEE TINGS & DUES	0.00	285.00	285.00	245.00	40.00	0.00	40.00	85.96
Total Item 5400	EXPENSES	0.00	5,435.00	5,435.00	1,735.85	3,699.15	0.00	3,699.15	31.94
Item 5426	FEE ACCOUNT								
001.0241.5426.0303	BUILDING INSPECTOR.FEE ACCOUNT.CONT. SERVICES	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
Total Item 5426	FEE ACCOUNT	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
Total Dept 0241	BUILDING INSPECTOR	2,917.39	56,442.00	56,442.00	41,118.34	15,323.66	0.00	15,323.66	72.85
Dept 0242	GAS INSPECTOR								
Item 5400	EXPENSES								
001.0242.5400.0710	GAS INSPECTOR.EXPENSES.TRAV EL/TRAINING	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Item 5400	EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Item 5426	FEE ACCOUNT								
001.0242.5426.0100	GAS INSPECTOR.FEE ACCOUNT.WAGES	600.00	7,200.00	7,200.00	5,720.00	1,480.00	0.00	1,480.00	79.44
Total Item 5426	FEE ACCOUNT	600.00	7,200.00	7,200.00	5,720.00	1,480.00	0.00	1,480.00	79.44

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 20 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0242	GAS INSPECTOR								
Total Dept 0242	GAS INSPECTOR	600.00	7,300.00	7,300.00	5,720.00	1,580.00	0.00	1,580.00	78.36
Dept 0243	PLUMBING INSPECTOR								
Item 5400	EXPENSES								
001.0243.5400.0710	PLUMBING INSPECTOR.EXPENSES.TRAV EL/TRAINING	0.00	250.00	250.00	0.00	250.00	0.00	250.00	0.00
Total Item 5400	EXPENSES	0.00	250.00	250.00	0.00	250.00	0.00	250.00	0.00
Item 5426	FEE ACCOUNT								
001.0243.5426.0100	PLUMBING INSPECTOR.FEE ACCOUNT.WAGES	520.00	5,500.00	6,800.00	6,720.00	80.00	0.00	80.00	98.82
Total Item 5426	FEE ACCOUNT	520.00	5,500.00	6,800.00	6,720.00	80.00	0.00	80.00	98.82
Total Dept 0243	PLUMBING INSPECTOR	520.00	5,750.00	7,050.00	6,720.00	330.00	0.00	330.00	95.32
Dept 0244	SEALER OF WEIGHTS & MEASURES								
Item 5400	EXPENSES								
001.0244.5400.0303	SEALER OF WEIGHTS & MEASURES.EXPENSES.CONT . SERVICES	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Total Dept 0244	SEALER OF WEIGHTS & MEASURES	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Dept 0245	ELECTRICAL INSPECTOR								
Item 5400	EXPENSES								
001.0245.5400.0710	ELECTRICAL INSPECTOR.EXPENSES.TRAV EL/TRAINING	0.00	225.00	225.00	0.00	225.00	0.00	225.00	0.00
Total Item 5400	EXPENSES	0.00	225.00	225.00	0.00	225.00	0.00	225.00	0.00
Item 5426	FEE ACCOUNT								
001.0245.5426.0100	ELECTRICAL INSPECTOR.FEE ACCOUNT.WAGES	1,760.00	14,300.00	14,300.00	9,868.00	4,432.00	0.00	4,432.00	69.01
Total Item 5426	FEE ACCOUNT	1,760.00	14,300.00	14,300.00	9,868.00	4,432.00	0.00	4,432.00	69.01
Total Dept 0245	ELECTRICAL INSPECTOR	1,760.00	14,525.00	14,525.00	9,868.00	4,657.00	0.00	4,657.00	67.94
Dept 0291	CIVIL DEFENSE								
Item 5100	SALARIES								
001.0291.5100.0100	CIVIL DEFENSE.SALARIES.WAGES	0.00	400.00	400.00	3,250.00	(2,850.00)	0.00	(2,850.00)	812.50

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 21 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0291	CIVIL DEFENSE								
Item 5100	SALARIES								
Total Item 5100	SALARIES	0.00	400.00	400.00	3,250.00	(2,850.00)	0.00	(2,850.00)	812.50
Item 5400	EXPENSES								
001.0291.5400.0300	CIVIL DEFENSE.EXPENSES.GEN. EXPENSES	0.00	4,250.00	7,100.00	208.70	6,891.30	0.00	6,891.30	2.94
Total Item 5400	EXPENSES	0.00	4,250.00	7,100.00	208.70	6,891.30	0.00	6,891.30	2.94
Total Dept 0291	CIVIL DEFENSE	0.00	4,650.00	7,500.00	3,458.70	4,041.30	0.00	4,041.30	46.12
Dept 0292	DOG OFFICER								
Item 5400	EXPENSES								
001.0292.5400.0303	DOG OFFICER.EXPENSES.CONT. SERVICES	6,434.10	10,265.00	10,265.00	6,434.10	3,830.90	0.00	3,830.90	62.68
Total Item 5400	EXPENSES	6,434.10	10,265.00	10,265.00	6,434.10	3,830.90	0.00	3,830.90	62.68
Total Dept 0292	DOG OFFICER	6,434.10	10,265.00	10,265.00	6,434.10	3,830.90	0.00	3,830.90	62.68
Dept 0294	TREE WARDEN								
Item 5100	SALARIES								
001.0294.5100.0100	TREE WARDEN.SALARIES.WAGES	875.00	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	875.00	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0294.5400.0293	TREE WARDEN.EXPENSES.TREE CUTTING/CONSERVATION	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
001.0294.5400.0294	TREE WARDEN.EXPENSES.TREE CUTTING/PARK	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
001.0294.5400.0295	TREE WARDEN.EXPENSES.TREE CUTTING	0.00	33,000.00	33,000.00	33,000.00	0.00	0.00	0.00	100.00
001.0294.5400.0303	TREE WARDEN.EXPENSES.CONT. SERVICES	0.00	7,000.00	7,000.00	7,000.00	0.00	0.00	0.00	100.00
001.0294.5400.0422	TREE WARDEN.EXPENSES.SUPPLI ES	0.00	300.00	300.00	300.00	0.00	0.00	0.00	100.00
001.0294.5400.0430	TREE WARDEN.EXPENSES.EQUIPM	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 22 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0294	TREE WARDEN								
Item 5400	EXPENSES								
001.0294.5400.0430	ENT MAINTENANCE								
001.0294.5400.0710	TREE WARDEN.EXPENSES.TRAVEL /TRAINING	0.00	600.00	600.00	600.00	0.00	0.00	0.00	100.00
001.0294.5400.0730	TREE WARDEN.EXPENSES.MEETIN GS & DUES	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	45,600.00	45,600.00	45,600.00	0.00	0.00	0.00	100.00
Total Dept 0294	TREE WARDEN	875.00	49,100.00	49,100.00	49,100.00	0.00	0.00	0.00	100.00
Dept 0299	DISPATCHING								
Item 5100	SALARIES								
001.0299.5100.0100	DISPATCHING.SALARIES.WA GES	14,801.31	146,156.00	146,156.00	146,156.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	14,801.31	146,156.00	146,156.00	146,156.00	0.00	0.00	0.00	100.00
Item 5105	OVERTIME WAGES								
001.0299.5105.0100	DISPATCHING.OVERTIME WAGES.WAGES	7,948.04	50,000.00	50,000.00	50,000.00	0.00	0.00	0.00	100.00
Total Item 5105	OVERTIME WAGES	7,948.04	50,000.00	50,000.00	50,000.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0299.5400.0300	DISPATCHING.EXPENSES.GE N. EXPENSES	871.19	20,500.00	32,500.00	32,470.77	29.23	0.00	29.23	99.91
Total Item 5400	EXPENSES	871.19	20,500.00	32,500.00	32,470.77	29.23	0.00	29.23	99.91
Total Dept 0299	DISPATCHING	23,620.54	216,656.00	228,656.00	228,626.77	29.23	0.00	29.23	99.99
Dept 0301	MENDON/UPTON								
Item 5300	REG.SCHOOL OPERATIONAL ASSESSMENT								
001.0301.5300.0300	MENDON/UPTON REG.SCHOOL.OPERATIONAL ASSESSMENT.GEN. EXPENSES	849,801.75	10,197,622.00	10,197,622.00	10,197,621.00	1.00	0.00	1.00	100.00
Total Item 5300	OPERATIONAL ASSESSMENT	849,801.75	10,197,622.00	10,197,622.00	10,197,621.00	1.00	0.00	1.00	100.00
Item 5301	CAPITAL COSTS								
001.0301.5301.0312	MENDON/UPTON REG.SCHOOL.CAPITAL	27,906.53	334,878.00	334,878.00	334,878.36	(0.36)	0.00	(0.36)	100.00

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 23 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0301	MENDON/UPTON REG.SCHOOL								
Item 5301	CAPITAL COSTS								
001.0301.5301.0312	COSTS.RENOVATION/CONST RUCTION CLOUGH								
001.0301.5301.0313	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.MISCOE HILL GREEN REPAIRS	5,698.71	68,385.00	68,385.00	68,384.52	0.48	0.00	0.48	100.00
Total Item 5301	CAPITAL COSTS	33,605.24	403,263.00	403,263.00	403,262.88	0.12	0.00	0.12	100.00
Total Dept 0301	MENDON/UPTON REG.SCHOOL	883,406.99	10,600,885.00	10,600,885.00	10,600,883.88	1.12	0.00	1.12	100.00
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.								
Item 5300	OPERATIONAL ASSESSMENT								
001.0310.5300.0300	BLACKSTONE VALLEY REG.VOC.SCH..OPERATIONA L ASSESSEMENT.GEN. EXPENSES	0.00	1,088,766.00	1,088,766.00	1,088,766.00	0.00	0.00	0.00	100.00
Total Item 5300	OPERATIONAL ASSESSMENT	0.00	1,088,766.00	1,088,766.00	1,088,766.00	0.00	0.00	0.00	100.00
Item 5301	CAPITAL COSTS								
001.0310.5301.0300	BLACKSTONE VALLEY REG.VOC.SCH..CAPITAL COSTS.GEN. EXPENSES	0.00	11,610.00	11,610.00	11,610.00	0.00	0.00	0.00	100.00
Total Item 5301	CAPITAL COSTS	0.00	11,610.00	11,610.00	11,610.00	0.00	0.00	0.00	100.00
Total Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.	0.00	1,100,376.00	1,100,376.00	1,100,376.00	0.00	0.00	0.00	100.00
Dept 0421	ROAD MACHINERY								
Item 5400	EXPENSES								
001.0421.5400.0422	ROAD MACHINERY.EXPENSES.SUP PLIES	382.47	10,940.00	10,940.00	10,795.84	144.16	0.00	144.16	98.68
001.0421.5400.0430	ROAD MACHINERY.EXPENSES.EQUI PMENT MAINTENANCE	4,098.78	25,000.00	25,000.00	26,079.43	(1,079.43)	0.00	(1,079.43)	104.32
001.0421.5400.0480	ROAD MACHINERY.EXPENSES.GAS & OIL	412.06	5,300.00	5,300.00	8,518.29	(3,218.29)	0.00	(3,218.29)	160.72
001.0421.5400.0481	ROAD MACHINERY.EXPENSES.DIES EL FUEL	2,825.49	24,258.00	24,258.00	16,322.67	7,935.33	0.00	7,935.33	67.29

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0421	ROAD MACHINERY								
Item 5400	EXPENSES								
Total Item 5400	EXPENSES	7,718.80	65,498.00	65,498.00	61,716.23	3,781.77	0.00	3,781.77	94.23
Total Dept 0421	ROAD MACHINERY	7,718.80	65,498.00	65,498.00	61,716.23	3,781.77	0.00	3,781.77	94.23
Dept 0422	HIGHWAY								
Item 5100	CONSTRUCTION/MAINT. SALARIES								
001.0422.5100.0100	HIGHWAY CONSTRUCTION/MAINT..SALARIES.WAGES	22,815.20	307,611.00	307,611.00	294,926.41	12,684.59	0.00	12,684.59	95.88
001.0422.5100.0482	HIGHWAY CONSTRUCTION/MAINT..MEAL REIMBURSEMENT	20.00	0.00	0.00	157.87	(157.87)	0.00	(157.87)	0.00
Total Item 5100	SALARIES	22,835.20	307,611.00	307,611.00	295,084.28	12,526.72	0.00	12,526.72	95.93
Item 5104	WAGES-OVERTIME POLICE/HIGHWAY								
001.0422.5104.0100	HIGHWAY CONSTRUCTION/MAINT..WAGES-OVERTIME POLICE/HIGHWAY.WAGES	1,570.50	30,000.00	30,000.00	14,161.07	15,838.93	0.00	15,838.93	47.20
Total Item 5104	WAGES-OVERTIME POLICE/HIGHWAY	1,570.50	30,000.00	30,000.00	14,161.07	15,838.93	0.00	15,838.93	47.20
Item 5105	OVERTIME WAGES								
001.0422.5105.0100	HIGHWAY CONSTRUCTION/MAINT..OVERTIME WAGES.WAGES	188.70	4,500.00	4,500.00	4,097.64	402.36	0.00	402.36	91.06
Total Item 5105	OVERTIME WAGES	188.70	4,500.00	4,500.00	4,097.64	402.36	0.00	402.36	91.06
Item 5116	HIGHWAY SURVEYOR SALARY								
001.0422.5116.0100	HIGHWAY CONSTRUCTION/MAINT..HIGHWAY SURVEYOR SALARY.WAGES	7,656.00	103,408.00	103,408.00	103,003.82	404.18	0.00	404.18	99.61
Total Item 5116	HIGHWAY SURVEYOR SALARY	7,656.00	103,408.00	103,408.00	103,003.82	404.18	0.00	404.18	99.61
Item 5400	EXPENSES								
001.0422.5400.0240	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.ROAD MATERIALS	1,196.82	50,000.00	50,000.00	49,572.50	427.50	0.00	427.50	99.15
001.0422.5400.0270	HIGHWAY CONSTRUCTION/MAINT..EXP	0.00	40,000.00	40,000.00	39,022.46	977.54	0.00	977.54	97.56

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 25 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0422	HIGHWAY								
Item 5400	CONSTRUCTION/MAINT. EXPENSES								
001.0422.5400.0270	ENSES.HIRED EQUIPMENT								
001.0422.5400.0340	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.POSTAGE	0.00	150.00	150.00	22.00	128.00	0.00	128.00	14.67
001.0422.5400.0342	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.TELEPHONE	118.15	1,500.00	1,500.00	1,385.01	114.99	0.00	114.99	92.33
001.0422.5400.0345	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.SIGNS	0.00	2,000.00	2,000.00	945.73	1,054.27	0.00	1,054.27	47.29
001.0422.5400.0422	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.SUPPLIES	101.16	3,500.00	3,500.00	2,021.18	1,478.82	0.00	1,478.82	57.75
001.0422.5400.0435	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.BUILDING MAINTENANCE	3,259.89	7,500.00	7,500.00	10,728.84	(3,228.84)	0.00	(3,228.84)	143.05
001.0422.5400.0583	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.UNIFORMS	446.54	12,500.00	12,500.00	9,294.47	3,205.53	0.00	3,205.53	74.36
001.0422.5400.0730	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.MEETINGS & DUES	553.41	3,000.00	3,000.00	1,310.82	1,689.18	0.00	1,689.18	43.69
Total Item 5400	EXPENSES	5,675.97	120,150.00	120,150.00	114,303.01	5,846.99	0.00	5,846.99	95.13
Item 6088	BRIDGE AND CULVERT REPAIR STM 11/17/15								
001.0422.6088.0300	BRIDGE AND CULVERT REPAIR STM 11/17/15 ARTICLE 18	0.00	0.00	3,821.81	0.00	3,821.81	3,821.81	0.00	0.00
Total Item 6088	BRIDGE AND CULVERT REPAIR STM 11/17/15	0.00	0.00	3,821.81	0.00	3,821.81	3,821.81	0.00	0.00
Item 7025	STORM WATER MANAGEMENT PLAN								
001.0422.7025.0300	HIGHWAY CONSTRUCTION/MAINT..STO RM WATER MANAGEMENT PLAN.GEN. EXPENSES	2,280.00	20,000.00	20,000.00	20,000.00	0.00	0.00	0.00	100.00
Total Item 7025	STORM WATER MANAGEMENT PLAN	2,280.00	20,000.00	20,000.00	20,000.00	0.00	0.00	0.00	100.00
Item 7067	HWY - SALT SHED REPAIR 5- 4-18 ART 25								

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 26 of 37

Prepared By: SGRIFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 7067	HWY - SALT SHED REPAIR 5- 4-18 ART 25								
001.0422.7067.2019	HWY - SALT SHED REPAIR 5- 4-18 ART 25.2019	0.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00
Total Item 7067	HWY - SALT SHED REPAIR 5- 4-18 ART 25	0.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00
Total Dept 0422	HIGHWAY CONSTRUCTION/MAINT.	40,206.37	585,669.00	593,490.81	550,649.82	42,840.99	7,821.81	35,019.18	92.78
Dept 0423	SNOW /ICE CONTROL								
Item 5105	OVERTIME WAGES								
001.0423.5105.0100	SNOW /ICE CONTROL.OVERTIME WAGES.WAGES	2,386.92	40,000.00	40,000.00	27,195.47	12,804.53	0.00	12,804.53	67.99
Total Item 5105	OVERTIME WAGES	2,386.92	40,000.00	40,000.00	27,195.47	12,804.53	0.00	12,804.53	67.99
Item 5400	EXPENSES								
001.0423.5400.0270	SNOW /ICE CONTROL.EXPENSES.HIRED EQUIPMENT	0.00	22,000.00	22,000.00	34,380.75	(12,380.75)	0.00	(12,380.75)	156.28
001.0423.5400.0430	SNOW /ICE CONTROL.EXPENSES.EQUIP MENT MAINTENANCE	253.49	18,000.00	18,000.00	12,245.89	5,754.11	0.00	5,754.11	68.03
001.0423.5400.0530	SNOW /ICE CONTROL.EXPENSES.SAND	0.00	5,000.00	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00
001.0423.5400.0531	SNOW /ICE CONTROL.EXPENSES.SALT AND CALCIUM	22,471.70	104,000.00	131,370.00	129,742.76	1,627.24	0.00	1,627.24	98.76
Total Item 5400	EXPENSES	22,725.19	149,000.00	176,370.00	176,369.40	0.60	0.00	0.60	100.00
Item 5436	NEW/USED EQUIPMENT								
001.0423.5436.0432	SNOW /ICE CONTROL.NEW/USED EQUIPMENT.LEASE/PURCHA SE EQUIPMENT	0.00	5,000.00	6,593.00	6,592.65	0.35	0.00	0.35	99.99
Total Item 5436	NEW/USED EQUIPMENT	0.00	5,000.00	6,593.00	6,592.65	0.35	0.00	0.35	99.99
Total Dept 0423	SNOW /ICE CONTROL	25,112.11	194,000.00	222,963.00	210,157.52	12,805.48	0.00	12,805.48	94.26
Dept 0424	STREET LIGHTING								
Item 5400	EXPENSES								
001.0424.5400.0300	STREET LIGHTING.EXPENSES.GEN. EXPENSES	5,655.97	19,500.00	19,500.00	19,535.88	(35.88)	0.00	(35.88)	100.18

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 27 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0424	STREET LIGHTING								
Item 5400	EXPENSES								
Total Item 5400	EXPENSES	5,655.97	19,500.00	19,500.00	19,535.88	(35.88)	0.00	(35.88)	100.18
Total Dept 0424	STREET LIGHTING	5,655.97	19,500.00	19,500.00	19,535.88	(35.88)	0.00	(35.88)	100.18
Dept 0450	WATER DEPARTMENT								
Item 5100	SALARIES								
001.0450.5100.0100	WATER DEPARTMENT.SALARIES.(GE NERAL FUND)	109.92	1,434.00	1,434.00	1,428.96	5.04	0.00	5.04	99.65
Total Item 5100	SALARIES	109.92	1,434.00	1,434.00	1,428.96	5.04	0.00	5.04	99.65
Item 5405	WATER DEPT PUBLIC WATER SUPPLY								
001.0450.5405.0303	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.CONT. SERVICES	779.25	10,000.00	10,000.00	8,798.32	1,201.68	0.00	1,201.68	87.98
001.0450.5405.0602	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.WATER TESTS	150.00	2,000.00	2,000.00	2,486.44	(486.44)	0.00	(486.44)	124.32
001.0450.5405.0603	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.HYDRANT FEES	2,421.90	9,700.00	9,700.00	9,687.60	12.40	0.00	12.40	99.87
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	3,351.15	21,700.00	21,700.00	20,972.36	727.64	0.00	727.64	96.65
Item 6001	LAW ENFORCEMENT COUNCIL								
001.0450.6001.2017	WATER METER REPLACEMENT ACCOUNT	0.00	0.00	10,602.00	0.00	10,602.00	10,602.00	0.00	0.00
Total Item 6001	LAW ENFORCEMENT COUNCIL	0.00	0.00	10,602.00	0.00	10,602.00	10,602.00	0.00	0.00
Total Dept 0450	WATER DEPARTMENT	3,461.07	23,134.00	33,736.00	22,401.32	11,334.68	10,602.00	732.68	66.40
Dept 0491	SOLDIERS & SAILORS GRAVES								
Item 5400	EXPENSES								
001.0491.5400.0300	SOLDIERS & SAILORS GRAVES.EXPENSES.GEN. EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Item 5400	EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 28 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0491	SOLDIERS & SAILORS GRAVES								
Total Dept 0491	SOLDIERS & SAILORS GRAVES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Dept 0510	BOARD OF HEALTH								
Item 5101	FULL TIME WAGES								
001.0510.5101.0100	BOARD OF HEALTH.SALARIES	0.00	5,575.00	5,575.00	5,000.00	575.00	0.00	575.00	89.69
Total Item 5101	FULL TIME WAGES	0.00	5,575.00	5,575.00	5,000.00	575.00	0.00	575.00	89.69
Item 5400	EXPENSES								
001.0510.5400.0271	BOARD OF HEALTH.EXPENSES.ENGINEER RING	4,755.00	20,000.00	20,000.00	25,935.00	(5,935.00)	0.00	(5,935.00)	129.68
001.0510.5400.0303	BOARD OF HEALTH.EXPENSES.CONT. SERVICES	0.00	10,000.00	10,000.00	1,715.00	8,285.00	0.00	8,285.00	17.15
001.0510.5400.0305	BOARD OF HEALTH.EXPENSES.VISITING NURSE ASSOC.	479.16	5,000.00	5,000.00	5,749.92	(749.92)	0.00	(749.92)	115.00
001.0510.5400.0306	BOARD OF HEALTH.EXPENSES.CLINIC	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0510.5400.0340	BOARD OF HEALTH.EXPENSES.POSTAG E	220.00	500.00	500.00	935.00	(435.00)	0.00	(435.00)	187.00
001.0510.5400.0346	BOARD OF HEALTH.EXPENSES.NEWSPA PER ADS	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0510.5400.0422	BOARD OF HEALTH.EXPENSES.SUPPLIE S	0.00	800.00	800.00	327.65	472.35	0.00	472.35	40.96
001.0510.5400.0730	BOARD OF HEALTH.EXPENSES.MEETING S & DUES	0.00	1,500.00	1,500.00	150.00	1,350.00	0.00	1,350.00	10.00
Total Item 5400	EXPENSES	5,454.16	38,400.00	38,400.00	34,812.57	3,587.43	0.00	3,587.43	90.66
Item 5421	TRASH DISPOSAL								
001.0510.5421.0300	BOARD OF HEALTH.TRASH DISPOSAL.GEN. EXPENSES	8,880.41	122,000.00	122,000.00	122,483.74	(483.74)	0.00	(483.74)	100.40
Total Item 5421	TRASH DISPOSAL	8,880.41	122,000.00	122,000.00	122,483.74	(483.74)	0.00	(483.74)	100.40
Item 5422	TRASH COLLECTOR								
001.0510.5422.0300	BOARD OF HEALTH.TRASH COLLECTOR.GEN. EXPENSES	26,522.00	319,000.00	319,000.00	318,264.00	736.00	0.00	736.00	99.77
Total Item 5422	TRASH COLLECTOR	26,522.00	319,000.00	319,000.00	318,264.00	736.00	0.00	736.00	99.77

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0510	BOARD OF HEALTH								
Item 5423	TESTING-LANDFILL,WELLS & BEACH								
001.0510.5423.0300	BOARD OF HEALTH.TESTING-LANDFILL,WELLS & BEACH.GEN. EXPENSES	0.00	20,000.00	20,000.00	16,076.54	3,923.46	0.00	3,923.46	80.38
Total Item 5423	TESTING-LANDFILL,WELLS & BEACH	0.00	20,000.00	20,000.00	16,076.54	3,923.46	0.00	3,923.46	80.38
Item 5432	TRASH ADMINISTRATION								
001.0510.5432.0300	BOARD OF HEALTH.TRASH ADMINISTRATION.GEN. EXPENSES	0.00	4,000.00	4,000.00	3,299.28	700.72	0.00	700.72	82.48
Total Item 5432	TRASH ADMINISTRATION	0.00	4,000.00	4,000.00	3,299.28	700.72	0.00	700.72	82.48
Item 7083	SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART								
001.0510.7083.0001	BOARD OF HEALTH.SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART.RECEIPTS	0.00	0.00	5,200.00	0.00	5,200.00	5,200.00	0.00	0.00
Total Item 7083	SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART	0.00	0.00	5,200.00	0.00	5,200.00	5,200.00	0.00	0.00
Total Dept 0510	BOARD OF HEALTH	40,856.57	508,975.00	514,175.00	499,936.13	14,238.87	5,200.00	9,038.87	97.23
Dept 0541	COUNCIL ON AGING								
Item 5100	SALARIES								
001.0541.5100.0100	COUNCIL ON AGING.SALARIES.WAGES	1,212.33	49,606.00	49,606.00	25,488.53	24,117.47	0.00	24,117.47	51.38
Total Item 5100	SALARIES	1,212.33	49,606.00	49,606.00	25,488.53	24,117.47	0.00	24,117.47	51.38
Item 5117	COA DIRECTOR SALARY								
001.0541.5117.0100	COUNCIL ON AGING.COA DIRECTOR SALARY.WAGES	4,662.40	61,760.00	61,760.00	61,757.32	2.68	0.00	2.68	100.00
Total Item 5117	COA DIRECTOR SALARY	4,662.40	61,760.00	61,760.00	61,757.32	2.68	0.00	2.68	100.00
Item 5400	EXPENSES								
001.0541.5400.0272	COUNCIL ON AGING.EXPENSES.COA VAN	0.00	2,500.00	2,500.00	1,076.61	1,423.39	0.00	1,423.39	43.06
001.0541.5400.0303	COUNCIL ON AGING.EXPENSES.CONT. SERVICES	0.00	3,650.00	3,650.00	7,375.28	(3,725.28)	0.00	(3,725.28)	202.06
001.0541.5400.0308	COUNCIL ON AGING.EXPENSES.SENIOR HOME CARE	0.00	1,000.00	1,000.00	939.00	61.00	0.00	61.00	93.90

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 30 of 37

Prepared By: SGRIFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0541	COUNCIL ON AGING								
Item 5400	EXPENSES								
001.0541.5400.0340	COUNCIL ON AGING.EXPENSES.POSTAGE	0.00	1,100.00	1,100.00	1,079.15	20.85	0.00	20.85	98.10
001.0541.5400.0410	COUNCIL ON AGING.EXPENSES.LIGHTS	0.00	2,000.00	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00
001.0541.5400.0411	COUNCIL ON AGING.EXPENSES.FUEL	0.00	2,200.00	2,200.00	1,578.96	621.04	0.00	621.04	71.77
001.0541.5400.0422	COUNCIL ON AGING.EXPENSES.SUPPLIES	52.34	2,000.00	2,000.00	3,076.09	(1,076.09)	0.00	(1,076.09)	153.80
001.0541.5400.0710	COUNCIL ON AGING.EXPENSES.TRAVEL/T RAINING	0.00	1,240.00	1,240.00	608.19	631.81	0.00	631.81	49.05
001.0541.5400.0730	COUNCIL ON AGING.EXPENSES.MEETINGS & DUES	0.00	300.00	300.00	143.80	156.20	0.00	156.20	47.93
001.0541.5400.0780	COUNCIL ON AGING.EXPENSES.MISC.	0.00	71.00	71.00	80.90	(9.90)	0.00	(9.90)	113.94
Total Item 5400	EXPENSES	52.34	16,061.00	16,061.00	15,957.98	103.02	0.00	103.02	99.36
Item 7061	COA WINDOW REPLACEMENT ATM 5/5/17 ART 25								
001.0541.7061.0300	COUNCIL ON AGING.COA WINDOW REPLACEMENT ATM 5/5/17 ART 25.GEN. EXPENSES	0.00	0.00	3,050.00	0.00	3,050.00	3,050.00	0.00	0.00
Total Item 7061	COA WINDOW REPLACEMENT ATM 5/5/17 ART 25	0.00	0.00	3,050.00	0.00	3,050.00	3,050.00	0.00	0.00
Item 7064	SR CENTER FURNANCE 5-4-18 ART. 12								
001.0541.7064.2019	SR CENTER FURNANCE 5-4-18 ART. 12.	0.00	0.00	962.74	0.00	962.74	962.74	0.00	0.00
Total Item 7064	SR CENTER FURNANCE 5-4-18 ART. 12	0.00	0.00	962.74	0.00	962.74	962.74	0.00	0.00
Item 7065	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13								
001.0541.7065.2019	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13	0.00	0.00	6,592.41	0.00	6,592.41	6,592.41	0.00	0.00
Total Item 7065	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13	0.00	0.00	6,592.41	0.00	6,592.41	6,592.41	0.00	0.00
Total Dept 0541	COUNCIL ON AGING	5,927.07	127,427.00	138,032.15	103,203.83	34,828.32	10,605.15	24,223.17	74.77

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0543	VETERANS DEPARTMENT								
Item 5100	SALARIES								
001.0543.5100.0100	VETERANS DEPARTMENT.SALARIES.WA GES	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0543.5400.0422	VETERANS DEPARTMENT.EXPENSES.SU PPLIES	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0543.5400.0730	VETERANS DEPARTMENT.EXPENSES.ME ETINGS & DUES	0.00	500.00	500.00	534.00	(34.00)	0.00	(34.00)	106.80
Total Item 5400	EXPENSES	0.00	800.00	800.00	534.00	266.00	0.00	266.00	66.75
Item 5424	AID TO VETERANS								
001.0543.5424.0300	VETERANS DEPARTMENT.AID TO VETERANS.GEN. EXPENSES	1,859.00	35,000.00	35,000.00	22,577.62	12,422.38	0.00	12,422.38	64.51
Total Item 5424	AID TO VETERANS	1,859.00	35,000.00	35,000.00	22,577.62	12,422.38	0.00	12,422.38	64.51
Total Dept 0543	VETERANS DEPARTMENT	1,859.00	38,800.00	38,800.00	26,111.62	12,688.38	0.00	12,688.38	67.30
Dept 0610	LIBRARY								
Item 5100	SALARIES								
001.0610.5100.0100	LIBRARY.SALARIES.WAGES	4,425.63	71,064.00	71,064.00	60,153.40	10,910.60	0.00	10,910.60	84.65
Total Item 5100	SALARIES	4,425.63	71,064.00	71,064.00	60,153.40	10,910.60	0.00	10,910.60	84.65
Item 5109	LIBRARY DIRECTOR SALARY								
001.0610.5109.0100	LIBRARY.LIBRARY DIRECTOR SALARY.WAGES	5,224.00	70,926.00	70,926.00	71,195.80	(269.80)	0.00	(269.80)	100.38
Total Item 5109	LIBRARY DIRECTOR SALARY	5,224.00	70,926.00	70,926.00	71,195.80	(269.80)	0.00	(269.80)	100.38
Item 5400	EXPENSES								
001.0610.5400.0303	LIBRARY.EXPENSES.CONT. SERVICES	783.30	31,625.00	31,625.00	28,242.66	3,382.34	0.00	3,382.34	89.30
001.0610.5400.0340	LIBRARY.EXPENSES.POSTAG E	0.00	140.00	140.00	188.00	(48.00)	0.00	(48.00)	134.29
001.0610.5400.0342	LIBRARY.EXPENSES.TELEPH ONE	0.00	1,200.00	1,200.00	0.00	1,200.00	0.00	1,200.00	0.00
001.0610.5400.0410	LIBRARY.EXPENSES.LIGHTS	989.59	12,700.00	12,700.00	8,043.89	4,656.11	0.00	4,656.11	63.34
001.0610.5400.0411	LIBRARY.EXPENSES.FUEL	0.00	2,500.00	2,500.00	0.00	2,500.00	0.00	2,500.00	0.00
001.0610.5400.0422	LIBRARY.EXPENSES.SUPPLIE	1,122.30	8,400.00	9,271.64	16,753.25	(7,481.61)	0.00	(7,481.61)	180.69

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0610	LIBRARY								
Item 5400	EXPENSES								
001.0610.5400.0422	S								
001.0610.5400.0435	LIBRARY.EXPENSES.BUILDIN G MAINTENANCE	0.00	5,200.00	5,200.00	4,086.95	1,113.05	0.00	1,113.05	78.60
001.0610.5400.0680	LIBRARY.EXPENSES.BOOKS	6,833.01	55,293.00	55,668.93	56,237.54	(568.61)	0.00	(568.61)	101.02
001.0610.5400.0730	LIBRARY.EXPENSES.MEETIN GS & DUES	411.00	925.00	925.00	691.00	234.00	0.00	234.00	74.70
001.0610.5400.0780	LIBRARY.EXPENSES.MISC.	0.00	110.00	110.00	0.00	110.00	0.00	110.00	0.00
001.0610.5400.0786	LIBRARY.EXPENSES.CHILDR EN'S LIBRARY PROGRAMS	1,448.49	20,000.00	20,872.51	25,717.99	(4,845.48)	0.00	(4,845.48)	123.21
Total Item 5400	EXPENSES	11,587.69	138,093.00	140,213.08	139,961.28	251.80	0.00	251.80	99.82
Item 7066	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23								
001.0610.7066.2019	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23.	0.00	0.00	978.00	0.00	978.00	978.00	0.00	0.00
Total Item 7066	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23	0.00	0.00	978.00	0.00	978.00	978.00	0.00	0.00
Total Dept 0610	LIBRARY	21,237.32	280,083.00	283,181.08	271,310.48	11,870.60	978.00	10,892.60	95.81
Dept 0630	RECREATION- PARKS								
Item 5100	SALARIES								
001.0630.5100.0100	RECREATION- PARKS.SALARIES.WAGES	0.00	30,000.00	26,000.00	20,157.35	5,842.65	0.00	5,842.65	77.53
Total Item 5100	SALARIES	0.00	30,000.00	26,000.00	20,157.35	5,842.65	0.00	5,842.65	77.53
Item 5106	PARK DIRECTOR WAGES								
001.0630.5106.0100	RECREATION- PARKS.PARK DIRECTOR WAGES.WAGES	2,637.60	34,417.00	34,917.00	35,036.11	(119.11)	0.00	(119.11)	100.34
Total Item 5106	PARK DIRECTOR WAGES	2,637.60	34,417.00	34,917.00	35,036.11	(119.11)	0.00	(119.11)	100.34
Item 5120	LIFEQUARD WAGES								
001.0630.5120.0100	RECREATION- PARKS.LIFEQUARD WAGES.WAGES	0.00	15,000.00	19,000.00	14,898.07	4,101.93	0.00	4,101.93	78.41
Total Item 5120	LIFEQUARD WAGES	0.00	15,000.00	19,000.00	14,898.07	4,101.93	0.00	4,101.93	78.41
Item 5400	EXPENSES								
001.0630.5400.0340	RECREATION- PARKS.EXPENSES.POSTAGE	0.00	30.00	30.00	0.00	30.00	0.00	30.00	0.00
001.0630.5400.0342	RECREATION- PARKS.EXPENSES.TELEPHO NE	154.61	1,900.00	1,900.00	2,082.43	(182.43)	0.00	(182.43)	109.60

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 33 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0630	RECREATION- PARKS								
Item 5400	EXPENSES								
001.0630.5400.0398	RECREATION- PARKS.EXPENSES.SANITARY FACILITIES	(208.80)	1,950.00	2,035.00	1,644.58	390.42	0.00	390.42	80.81
001.0630.5400.0410	RECREATION- PARKS.EXPENSES.LIGHTS	341.82	4,850.00	4,850.00	5,515.42	(665.42)	0.00	(665.42)	113.72
001.0630.5400.0411	RECREATION- PARKS.EXPENSES.FUEL	19.50	2,400.00	2,400.00	1,604.66	795.34	0.00	795.34	66.86
001.0630.5400.0422	RECREATION- PARKS.EXPENSES.SUPPLIES	(231.47)	600.00	600.00	498.39	101.61	0.00	101.61	83.07
001.0630.5400.0430	RECREATION- PARKS.EXPENSES.EQUIPME NT MAINTENANCE	(10.79)	1,700.00	1,700.00	2,191.17	(491.17)	0.00	(491.17)	128.89
001.0630.5400.0434	RECREATION- PARKS.EXPENSES.FIELD MAINTENANCE	0.00	1,700.00	1,700.00	1,700.00	0.00	0.00	0.00	100.00
001.0630.5400.0435	RECREATION- PARKS.EXPENSES.BUILDING MAINTENANCE	(22.50)	1,000.00	1,000.00	1,028.42	(28.42)	0.00	(28.42)	102.84
001.0630.5400.0710	RECREATION- PARKS.EXPENSES.TRAVEL/T RAINING	0.00	300.00	300.00	110.00	190.00	0.00	190.00	36.67
001.0630.5400.0785	RECREATION- PARKS.EXPENSES.RECREATI ON ACCT.	(305.00)	600.00	600.00	762.17	(162.17)	0.00	(162.17)	127.03
Total Item 5400	EXPENSES	(262.63)	17,030.00	17,115.00	17,137.24	(22.24)	0.00	(22.24)	100.13
Item 5425	SITE IMPROVEMENTS								
001.0630.5425.0300	RECREATION- PARKS.SITE IMPROVEMENTS.GEN. EXPENSES	0.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	100.00
Total Item 5425	SITE IMPROVEMENTS	0.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	100.00
Item 7044	HANDICAPPED-ACCESSIBLE WALKWAYS								
001.0630.7044.0300	RECREATION- PARKS.HANDICAPPED- ACCESSIBLE WALKWAYS.GEN. EXPENSES	0.00	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00
Total Item 7044	HANDICAPPED-ACCESSIBLE WALKWAYS	0.00	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00
Item 7063	MOWER ART 26 ATM 5/5/17								
001.0630.7063.2018	RECREATION- PARKS.MOWER ART 26 ATM	0.00	0.00	200.27	200.27	0.00	0.00	0.00	100.00

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0630	RECREATION- PARKS								
Item 7063	MOWER ART 26 ATM 5/5/17								
001.0630.7063.2018	5/5/17.2018								
Total Item 7063	MOWER ART 26 ATM 5/5/17	0.00	0.00	200.27	200.27	0.00	0.00	0.00	100.00
Total Dept 0630	RECREATION- PARKS	2,374.97	97,447.00	108,232.27	88,429.04	19,803.23	10,000.00	9,803.23	81.70
Dept 0691	HISTORICAL COMMISSION								
Item 5400	EXPENSES								
001.0691.5400.0581	HISTORICAL COMMISSION.EXPENSES.PH OTO	0.00	500.00	500.00	480.75	19.25	0.00	19.25	96.15
001.0691.5400.0780	HISTORICAL COMMISSION.EXPENSES.MIS C.	0.00	3,500.00	3,500.00	334.19	3,165.81	0.00	3,165.81	9.55
Total Item 5400	EXPENSES	0.00	4,000.00	4,000.00	814.94	3,185.06	0.00	3,185.06	20.37
Total Dept 0691	HISTORICAL COMMISSION	0.00	4,000.00	4,000.00	814.94	3,185.06	0.00	3,185.06	20.37
Dept 0692	CELEBRATIONS- MEMORIAL DAY								
Item 5400	EXPENSES								
001.0692.5400.0300	SPECIAL EVENT EXPENSES.GEN. EXPENSES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Total Item 5400	EXPENSES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Total Dept 0692	CELEBRATIONS- MEMORIAL DAY	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Dept 0710	RETIREMENT OF DEBT PRINCIPAL								
Item 5602	MATURING DEBT								
001.0710.5602.0300	RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT.GEN. EXPENSES	0.00	545,000.00	545,000.00	680,000.00	(135,000.00)	0.00	(135,000.00)	124.77
001.0710.5602.2021	CPA POLICE/FIRE DEBT ATM 6/29/20 ART 12	0.00	133,855.00	133,855.00	0.00	133,855.00	0.00	133,855.00	0.00
001.0710.5602.5600	RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT. POL STATION DEBT ART 11 ATM 6-29-20	0.00	30,000.00	30,000.00	0.00	30,000.00	0.00	30,000.00	0.00
Total Item 5602	MATURING DEBT	0.00	708,855.00	708,855.00	680,000.00	28,855.00	0.00	28,855.00	95.93
Total Dept 0710	RETIREMENT OF DEBT PRINCIPAL	0.00	708,855.00	708,855.00	680,000.00	28,855.00	0.00	28,855.00	95.93
Dept 0751	INTEREST ON LONG TERM								

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 35 of 37

Prepared By: SGRIFFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0751	INTEREST ON LONG TERM DEBT								
Item 5603	INTEREST ON MATURING DEBT								
001.0751.5603.0300	INTEREST ON LONG TERM DEBT.INTEREST ON MATURING DEBT.GEN. EXPENSES	0.00	181,276.00	181,276.00	19,275.00	162,001.00	0.00	162,001.00	10.63
001.0751.5603.2021	CPA POLICE/FIRE DEPT ATM 6-29-20 ART 13	0.00	95,400.00	95,400.00	0.00	95,400.00	0.00	95,400.00	0.00
Total Item 5603	INTEREST ON MATURING DEBT	0.00	276,676.00	276,676.00	19,275.00	257,401.00	0.00	257,401.00	6.97
Item 5604	INTEREST ON SHORT TERM BORROWING								
001.0751.5604.0300	INTEREST ON LONG TERM DEBT.INTEREST ON SHORT TERM BORROWING.GEN. EXPENSES	0.00	0.00	0.00	257,245.00	(257,245.00)	0.00	(257,245.00)	0.00
Total Item 5604	INTEREST ON SHORT TERM BORROWING	0.00	0.00	0.00	257,245.00	(257,245.00)	0.00	(257,245.00)	0.00
Total Dept 0751	INTEREST ON LONG TERM DEBT	0.00	276,676.00	276,676.00	276,520.00	156.00	0.00	156.00	99.94
Dept 0820	STATE ASSESSMENT AND CHARGES								
Item 5640	AIR POLLUTION DISTRICTS								
001.0820.5640	STATE ASSESSMENT AND CHARGES.AIR POLLUTION DISTRICTS	169.75	0.00	1,528.00	1,527.75	0.25	0.00	0.25	99.98
Total Item 5640	AIR POLLUTION DISTRICTS	169.75	0.00	1,528.00	1,527.75	0.25	0.00	0.25	99.98
Item 5646	RMV NONRENEWAL SURCHARGE								
001.0820.5646	STATE ASSESSMENT AND CHARGES.RMV NONRENEWAL SURCHARGE	335.00	0.00	3,015.00	3,015.00	0.00	0.00	0.00	100.00
Total Item 5646	RMV NONRENEWAL SURCHARGE	335.00	0.00	3,015.00	3,015.00	0.00	0.00	0.00	100.00
Total Dept 0820	STATE ASSESSMENT AND CHARGES	504.75	0.00	4,543.00	4,542.75	0.25	0.00	0.25	99.99
Dept 0911	WORCESTER COUNTY RET.								
Item 5428	RETIREMENT FUND								
001.0911.5428.0300	WORCESTER COUNTY RET..RETIREMENT FUND.GEN. EXPENSES	0.00	717,711.00	717,711.00	717,711.00	0.00	0.00	0.00	100.00

Date Prepared: 01/13/2022 10:42 AM

Report Date: 01/13/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 36 of 37

Prepared By: SGRIFITH

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0911	WORCESTER COUNTY RET.								
Item 5428	RETIREMENT FUND								
Total Item 5428	RETIREMENT FUND	0.00	717,711.00	717,711.00	717,711.00	0.00	0.00	0.00	100.00
Total Dept 0911	WORCESTER COUNTY RET.	0.00	717,711.00	717,711.00	717,711.00	0.00	0.00	0.00	100.00
Dept 0912	WORKMENS COMPENSATION								
Item 5102	COMPENSATION								
001.0912.5102.0300	WORKMENS COMPENSATION.COMPENSA TION.GEN. EXPENSES	0.00	24,500.00	24,500.00	22,816.00	1,684.00	0.00	1,684.00	93.13
Total Item 5102	COMPENSATION	0.00	24,500.00	24,500.00	22,816.00	1,684.00	0.00	1,684.00	93.13
Total Dept 0912	WORKMENS COMPENSATION	0.00	24,500.00	24,500.00	22,816.00	1,684.00	0.00	1,684.00	93.13
Dept 0913	UNEMPLOYMENT								
Item 5102	INSURANCE								
001.0913.5102.0300	UNEMPLOYMENT INSURANCE.COMPENSATION. GEN. EXPENSES	0.00	500.00	500.00	0.00	500.00	0.00	500.00	0.00
Total Item 5102	COMPENSATION	0.00	500.00	500.00	0.00	500.00	0.00	500.00	0.00
Total Dept 0913	UNEMPLOYMENT INSURANCE	0.00	500.00	500.00	0.00	500.00	0.00	500.00	0.00
Dept 0914	HEALTH INSURANCE								
Item 5410	EMPLOYEE EXPENSE								
001.0914.5410.0300	HEALTH INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	79,055.80	990,275.00	939,182.00	817,131.36	122,050.64	0.00	122,050.64	87.00
Total Item 5410	EMPLOYEE EXPENSE	79,055.80	990,275.00	939,182.00	817,131.36	122,050.64	0.00	122,050.64	87.00
Total Dept 0914	HEALTH INSURANCE	79,055.80	990,275.00	939,182.00	817,131.36	122,050.64	0.00	122,050.64	87.00
Dept 0915	LONG TERM DISABILITY								
Item 5410	INSURANCE								
001.0915.5410.0300	EMPLOYEE EXPENSE LONG &SHORT TERM DISABILITY INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	1,283.75	25,000.00	25,000.00	21,131.36	3,868.64	0.00	3,868.64	84.53
Total Item 5410	EMPLOYEE EXPENSE	1,283.75	25,000.00	25,000.00	21,131.36	3,868.64	0.00	3,868.64	84.53
Total Dept 0915	LONG TERM DISABILITY	1,283.75	25,000.00	25,000.00	21,131.36	3,868.64	0.00	3,868.64	84.53
	INSURANCE								

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2021 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0916	MEDICARE								
Item 5411	MEDICARE								
001.0916.5411.0300	MEDICARE.MEDICARE.GEN. EXPENSES	4,190.80	61,000.00	61,000.00	58,629.31	2,370.69	0.00	2,370.69	96.11
Total Item 5411	MEDICARE	4,190.80	61,000.00	61,000.00	58,629.31	2,370.69	0.00	2,370.69	96.11
Total Dept 0916	MEDICARE	4,190.80	61,000.00	61,000.00	58,629.31	2,370.69	0.00	2,370.69	96.11
Dept 0919	OTHER EMPLOYEES BENEFITS								
Item 5410	EMPLOYEE EXPENSE								
001.0919.5410.0300	OTHER EMPLOYEES BENEFITS.FIRE AND POLICE INSURANCE	0.00	28,500.00	28,500.00	28,500.00	0.00	0.00	0.00	100.00
Total Item 5410	EMPLOYEE EXPENSE	0.00	28,500.00	28,500.00	28,500.00	0.00	0.00	0.00	100.00
Total Dept 0919	OTHER EMPLOYEES BENEFITS	0.00	28,500.00	28,500.00	28,500.00	0.00	0.00	0.00	100.00
Dept 0945	LIABILITY INSURANCE								
Item 5431	LIABILITY INSURANCE								
001.0945.5431.0300	LIABILITY INSURANCE.LIABILITY INSURANCE.GEN. EXPENSES	0.00	92,700.00	119,152.00	119,151.00	1.00	0.00	1.00	100.00
Total Item 5431	LIABILITY INSURANCE	0.00	92,700.00	119,152.00	119,151.00	1.00	0.00	1.00	100.00
Total Dept 0945	LIABILITY INSURANCE	0.00	92,700.00	119,152.00	119,151.00	1.00	0.00	1.00	100.00
Total Fund 001	GENERAL FUND	1,490,949.77	21,031,428.72	21,328,216.96	20,470,144.59	858,072.37	353,373.73	504,698.64	95.98
Grand Total		1,490,949.77	21,031,428.72	21,328,216.96	20,470,144.59	858,072.37	353,373.73	504,698.64	95.98

NOTE: One or more accounts may not be printed due to Account Table restrictions.

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2021

Cox/Bates Cemetary	\$	100.00
Gaskill Cemetary	\$	100.00
Bicknell Cemetary	\$	1,084.40
Clough Library	\$	17,414.68
Ellis Library	\$	500.00
Fletcher Library	\$	5,000.00
Rachel Bates Cemetary	\$	100.00
Scott Cemetary	\$	1,000.00
Daniels Relief	\$	2,709.29
George Relief	\$	1,000.00
Wood Relief	\$	500.00
TOTAL	\$	29,508.37

EXPENDABLE TRUST FUNDS - JUNE 30, 2021

Land Bank	\$ 9,672.06
Conservation Fund	\$ 1,164.24
Leonard Library	\$ 732.09
Cox/Bates Cemetary	\$ 110.73
Gaskill Cemetary	\$ 77.01
Bicknell Cemetary	\$ 2,142.08
Clough Library	\$ 8,127.09
Taft Library	\$ 159.41
Ellis Library	\$ 86.67
Fletcher Library	\$ 1,982.37
Rachel Bates Cemetary	\$ 76.73
Scott Cemetary	\$ 1,214.69
Ober Library	\$ 21.23
Daniels Relief	\$ 27,826.04
George Relief	\$ 11,783.10
Wood Relief	\$ 10,185.13
Stabilization	\$ 980,524.58
Capital Expenditure Account	\$ 198,099.41
Lawrence Niro Scholarship fund	\$ 12,353.56
OPEB Trust Account	\$ 132,885.27
Undesignated Fund Balance	\$ 1,685.05

TOTAL \$ 1,400,908.54

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2021

Cox/Bates Cemetary	\$ 100.00
Gaskill Cemetary	\$ 100.00
Bicknell Cemetary	\$ 1,084.40
Clough Library	\$ 17,414.68
Ellis Library	\$ 500.00
Fletcher Library	\$ 5,000.00
Rachel Bates Cemetary	\$ 100.00
Scott Cemetary	\$ 1,000.00
Daniels Relief	\$ 2,709.29
George Relief	\$ 1,000.00
Wood Relief	\$ 500.00
TOTAL	\$ 29,508.37

0
Combining Balance Sheet - Enterprise Funds
as of June 30, 2021
(Unaudited)

	Water Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	Totals (Memorandum Only)
ASSETS									
Cash and cash equivalents	55,343.31								55,343.31
Investments									0.00
Receivables:									
User Fees	1,197.60								1,197.60
Special assessments									0.00
Utility liens added to taxes									0.00
Tax foreclosures									0.00
Departmental									0.00
Other receivables									0.00
Due from other governments									0.00
Due to/from other funds									0.00
Prepays									0.00
Inventory									0.00
Fixed assets, net of accumulated depreciation									0.00
Amounts to be provided - vacation and sick leave									0.00
Total Assets	56,540.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56,540.91
LIABILITIES AND FUND EQUITY									
Liabilities:									
Accounts payable	82.43								82.43
Warrants payable									0.00
Accrued payroll and withholdings									0.00
Other liabilities									0.00
Deferred revenue:									
User Charges	1,197.60								1,197.60
Special assessments									0.00
Utility liens added to taxes									0.00
Tax foreclosures									0.00
Departmental									0.00
Other receivables									0.00
Due from other governments									0.00
Due to other governments									0.00
Due to/from other funds									0.00
Vacation and sick leave liability									0.00
Total Liabilities	1,280.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,280.03
Fund Equity:									
Reserved for encumbrances									0.00
Reserved for expenditures	29,002.84								29,002.84
Reserved for continuing appropriations									0.00
Reserved for petty cash									0.00
Reserved for appropriation deficit									0.00
Reserved for debt service	26,258.04								26,258.04
Unreserved retained earnings									0.00
Investment in capital assets									0.00
Total Fund Equity	55,260.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55,260.88
Total Liabilities and Fund Equity	56,540.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56,540.91

PROOF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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**REPORT OF THE TOWN TREASURER/ COLLECTOR
REVENUES COLLECTED
FOR THE PERIOD ENDING JUNE 30, 2021**

	Committed	Abated	Collected
Real Estate Tax (R/E)	\$ 17,111,859	\$ (35,759)	\$ 17,119,535
Personal Property Tax (P/P)	\$ 835,160	\$ (10,535)	\$ 837,342
RE & PP Interest			\$ 66,087
Community Preservation Act (CPA)	\$ 396,726	\$ (59)	\$ 392,902
Community Preservation Act (CPA) Interest			\$ 1,294
Betterment Principal	\$ 889		\$ 889
Betterment Interest	\$ 903		\$ 903
Motor Vehicle Excise Tax (MVE)	\$ 1,189,010	\$ (39,568)	\$ 1,125,611
Motor Vehicle Excise Tax (MVE) Interest			\$ 6,903
Trash Service Fees	\$ 458,763	\$ (1,128)	\$ 438,059
Demand Fees			\$ 22,560
Insufficient Funds Fee			\$ 475

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

**REPORT OF THE TOWN TREASURER/COLLECTOR
TOWN CASH POSITION
FOR THE PERIOD ENDING JUNE 30, 2021**

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Charles River Bank	Checking	0.50%	1,227.42	
Unibank	Checking - P/R	0.10%	(273.84)	
RocklandTrust	Checking A/P	0.09%	<u>983.49</u>	1,937.07

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Unibank	Online Payments	0.10%	157,217.56	
Rockland Trust	Money Market	0.10%	2,631,403.31	
MMDT	Stabilization	N/A	708,783.86	
MMDT	Capital Expenditure	N/A	217,037.21	
Unibank	WPAT loan funds	0.15%	12,527.56	
Unibank	Trust & Loan Proceeds	0.15%	1,650,316.87	
Rockland Trust	Muni Investments	0.10%	<u>750,359.93</u>	6,127,646.30

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Easthampton Savings	OPEB	2.00%	<u>27,653.50</u>	27,653.50

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Rockland Trust	Const Bond Gry Wolf	0.10%	13,506.74	
Bartholomew	Various Trusts	N/A	<u>1,583,911.46</u>	1,597,418.20
				<u><u>7,754,655.07</u></u>

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

REPORT OF THE TOWN TREASURER
BONDS/NOTES AND DEBT PAYMENTS
FOR THE PERIOD ENDING JUNE 30, 2021

City/Town/District of: Mendon

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
Buildings	8,100,800.00		497,000.00	7,603,800.00	255,680.50
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	689,200.00		183,000.00	506,200.00	20,839.50
TOTAL Inside Debt	\$ 8,790,000.00	\$ -	\$ 680,000.00	\$ 8,110,000.00	\$ 276,520.00

Long Term Debt Inside the Debt Limit - Reported by Issuance	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
11/01/13 Land Acquisition - Library	234,200.00		28,000.00	206,200.00	7,189.50
11/01/13 Building Remodeling - Library	1,105,800.00		132,000.00	973,800.00	33,948.00
02/15/18 Building Construction - Community Preservation Act	1,390,000.00		60,000.00	1,330,000.00	43,855.00
02/15/18 Building Construction - Police	3,335,000.00		80,000.00	3,255,000.00	102,302.50
02/15/18 Land Acquisition	275,000.00		65,000.00	210,000.00	8,250.00
02/15/18 Land Acquisition - Community Preservation Act	180,000.00		90,000.00	90,000.00	5,400.00
02/15/18 Other Building - Fire	1,020,000.00		160,000.00	860,000.00	30,600.00
06/30/20 Building Construction - Police	1,250,000.00		65,000.00	1,185,000.00	44,975.00
TOTAL Inside Debt	\$ 8,790,000.00	\$ -	\$ 680,000.00	\$ 8,110,000.00	\$ 276,520.00
GRAND TOTAL All Debt	\$ 8,790,000.00	\$ -	\$ 680,000.00	\$ 8,110,000.00	\$ 276,520.00

Respectfully Submitted,

Jody Kurezy
Finance Director - Treasurer / Collector

**REPORT OF THE TOWN TREASURER/COLLECTOR
TOWN TRUST & OTHER FUNDS CASH POSITION
FOR THE PERIOD ENDING JUNE 30,2021**

FUND NAME	FY 2021 BEGINNING NON- EXPENDABLE	FY 2021 BEGINNING EXPENDABLE	FY 2021 NET EARNINGS	FY 2021 ENDING NON- EXPENDABLE	FY 2021 ENDING EXPENDABLE	FY 2021 ENDING CASH VALUE
COMMUNITY PRESERVATION	\$1,119,820.47	\$147,649.28	30,570.17	1,119,820.47	178,219.45	1,298,039.92
SUBTOTALS	\$ 1,119,820.47	\$ 147,649.28	\$ 30,570.17	\$ 1,119,820.47	\$ 178,219.45	\$ 1,298,039.92
CULTURAL COUNCIL	\$4,310.20	\$552.79	117.31	4,310.20	670.10	4,980.30
SUBTOTALS	\$ 4,310.20	\$ 552.79	\$ 117.31	\$ 4,310.20	\$ 670.10	\$ 4,980.30
TRUST FUNDS						
CLOUGH LIBRARY	17,414.68	10,644.83	676.76	17,414.68	11,321.59	28,736.27
ELLIS LIBRARY	500.00	55.34	13.38	500.00	68.72	568.72
FLETCHER LIBRARY	5,000.00	1,609.34	159.40	5,000.00	1,768.74	6,768.74
LEONARD LIBRARY	-	692.97	16.72	-	709.69	709.69
OBER LIBRARY	-	20.08	0.50	-	20.58	20.58
TAFT LIBRARY	-	150.87	3.66	-	154.53	154.53
BICKNELL CEMETERY	1,084.40	1,969.71	73.66	1,084.40	2,043.37	3,127.77
GASKILL CEMETERY	100.00	67.55	4.05	100.00	71.60	171.60
COX/BATES CEMETERY	100.00	99.46	4.83	100.00	104.29	204.29
RA BATES CEMETERY	100.00	67.28	4.04	100.00	71.32	171.32
SCOTT CEMETERY	1,000.00	1,105.00	50.78	1,000.00	1,155.78	2,155.78
DANIELS RELIEF	2,709.29	26,194.63	697.14	2,709.29	26,891.77	29,601.06
GEORGE RELIEF	1,000.00	11,091.51	291.63	1,000.00	11,383.14	12,383.14
WOOD RELIEF	500.00	9,614.25	243.95	500.00	9,858.20	10,358.20
CONSERVATION FUND	-	1,622.64	39.15	-	1,661.79	1,661.79
LAND BANK TRUST	-	18,621.05	449.11	-	19,070.16	19,070.16
SUBTOTALS	\$ 29,508.37	\$ 83,626.51	\$ 2,728.76	\$ 29,508.37	\$ 86,355.27	\$ 115,863.64
SCHOLARSHIP FUNDS						
LARRY C. NIRO MEMORIAL	10,585.42	800.92	281.97	10,585.42	1,390.15	11,975.57
SUBTOTALS	\$ 10,585.42	\$ 800.92	\$ 281.97	\$ 10,585.42	\$ 1,390.15	\$ 11,975.57
GRAND TOTALS	\$ 1,164,224.46	\$ 232,629.50	\$ 33,698.21	\$ 1,164,224.46	\$ 266,634.97	\$ 1,430,859.43

Respectfully Submitted,

Jody Kureczy

Finance Director - Treasurer / Collector

2021 WAGE REPORT

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL WAGES</u>	<u>TOTAL WAGES</u>
Kurczy David	Chief of Police			\$150,234.87
Kloczkowski Guy	Sergeant	\$25,191.57	\$14,547.40	\$148,792.83
Hoar T	Sergeant	\$21,689.57	\$2,400.23	\$137,660.21
Kessler William	Fire Chief			\$130,127.34
Newman Kimberly	Town Administrator			\$128,683.38
Blanchette Jr Donald	Lieutenant	\$11,124.45		\$123,105.45
Erskine Nicholas	Patrolman	\$46,237.90	\$5,112.50	\$121,746.56
Sinko Stephen	Patrolman	\$18,056.43	\$4,323.66	\$117,308.04
Nudd Christopher	Lieutenant/Medic	\$24,331.12	\$1,600.00	\$110,967.08
Coffey John	Police Officer	\$10,267.52	\$2,800.00	\$109,972.36
Tetreault Alan	Highway Surveyor			\$107,494.48
Burnham Jr Craig	Fire Fighter/EMT	\$20,305.46	\$300.00	\$104,741.06
Pichel Matthew	K-9 Patrolman	\$19,377.58	\$10,017.01	\$103,453.24
Drella Alexander	Fire Fighter Paramedic	\$27,508.36	\$400.00	\$102,636.22
Taft Wayne	Firefighter/EMT	\$11,796.44	\$1,200.00	\$92,545.34
Palmer Gregory	Patrolman	\$14,183.21	\$5,900.00	\$91,688.01
Mason Pamela	Detective	\$2,445.57		\$88,377.31
Chaprales Charles	Police Officer	\$4,356.71	\$3,617.15	\$82,031.19
Berthold Jean	Principal Assessor			\$81,536.25
Paradiso Joshua	Patrolman	\$8,181.91	\$5,240.62	\$81,227.93
Tetreault Jr Alan	Patrolman	\$2,599.17	\$2,664.42	\$79,956.58
Jenrich Andrew	Library Director			\$74,112.04
Laporta Stephen	Dispatcher	\$15,904.13	\$9,860.50	\$70,786.67
Phipps Charles	Firefighter/EMT			\$70,751.87
Marville Paul	Head Mechanic	\$4,934.55		\$68,786.22
Malone Sean	Police Officer	\$13,630.19	\$2,981.60	\$66,617.86
Cournoyer Michael	Heavy Equipment Operator	\$5,271.63		\$65,520.32
Chauvin Peter	Heavy Equipment Operator	\$5,547.00		\$62,618.15
Wilson Kent Amy	COA Director			\$61,524.20
St John-Dupuis Laura	Executive Assistant SB/TA			\$59,698.40
Agro Ellen	Town Clerk			\$59,694.47
Bicki Andrea	Administrative Assistant - Public Safety			\$58,348.80
Russell Theresa	Executive Assistant			\$57,877.68
Walker Nicholas	Dispatcher	\$13,882.99		\$55,180.21
Kakela-Boisvert Melissa	Administrative Assistant -Board of Health	\$3,210.30		\$54,672.09
Dudley Jonathan	Heavy Equipment Operator	\$3,787.72		\$53,124.87
Huth James	Firefighter/EMT			\$50,458.20
Kurczy Jody	Finance Director-Treasurer/Collector			\$48,680.16
Byer Daniel	Parks and Recreation Director			\$45,768.20
Wellman Gail	Administrative Assistant - Building/Planning			\$45,639.00
Saletnik Nicholas	Dispatcher	\$7,593.78		\$41,826.85
Cormier Darlene	Highway Administrative Assistant			\$34,756.80
Aicardi Tracy	Assistant Treasurer Collector			\$34,382.53
Erickson John	Building Inspector			\$29,288.46
Taft Aram	Call Firefighter		\$5,925.00	\$23,130.46
Plumb Jared	Per diem EMT - Basic		\$5,450.00	\$22,572.60
Windsor Tara	Childrens Librarian			\$22,177.00
Hubener Janet	Outreach Coordinator/Administrative Asst.			\$18,284.55
Bureau Tanya	Human Resources Coordinator			\$16,152.00
Couming Shane	Firefighter Paramedic	\$2,448.96	\$350.00	\$15,973.88
Comer Jacob	Heavy Equipment Operator	\$1,045.85		\$15,736.63
Merolli Thomas	Assistant Treasurer Collector			\$15,693.10
Simpson Darren	Call Firefighter		\$1,950.00	\$15,620.64
McHenry William	Conservation Commission Administrative Asst.			\$14,740.68
Braun Nicole	Per diem EMT - Basic			\$14,530.80
Delphos Emily	Call Firefighter		\$450.00	\$13,703.17

Morgante Leonard	Firefighter/EMT	\$1,109.49	\$200.00	\$13,433.48
Zacchilli Joseph	Plumbing Inspector			\$12,640.00
Schmid Monika	Library Assistant			\$11,340.01
Grenga John	Electrical Inspector			\$11,040.00
Romano Ann	Library Assistant			\$10,564.30
Benoit Stephanie	On Call Firefighter/EMT			\$10,432.71
Heumann Kristie	Library Assistant			\$9,969.07
DeAngelis Alan	Recreation Program Director	\$33.81		\$9,434.46
Bujold Brian	Dispatcher			\$9,325.00
Braza Loriann	Zoning Enforcer			\$9,085.11
Killeen Michael	Per diem Paramedic			\$8,886.75
Tetreault Margaret	Asst Town Clerk/Municipal Clerk			\$8,879.08
Minichiello Frank	Detail Officer		\$8,800.00	\$8,800.00
Drella Christian	Per diem EMT - Basic			\$8,798.49
Rizzi Zachary	Per diem EMT		\$300.00	\$8,087.37
Estey Scott	Recycling Center Attendant	\$174.63		\$8,031.55
O'Brien Jennifer	Library Assistant			\$7,370.22
Hynes Shelley	Human Officers Officer			\$7,193.30
St. John Brian	Maintenance Crew Member	\$0.44		\$6,602.47
St. John Jennifer	Recreation Program Asst. Director	\$205.26		\$6,566.74
Schiloski John	Maintenance Crew Forman			\$6,446.72
Remillard Lina	Administrative Assistant-COA			\$6,220.81
Dunlavy Rachel	Recreation Program Manager	\$222.30		\$5,435.41
Phipps Wayne	Van Driver			\$5,415.43
Anderson Kevin	Call Firefighter		\$2,125.00	\$5,200.74
Bucchino Mark	Deputy Director of Emergency Mgt/Dispatch Super			\$5,000.00
Barnett Christin	Library Assistant			\$4,956.27
Reed Timothy	Recreation Program Sr Counselor	\$43.05		\$4,949.49
Benoit Abigail	Recreation Program Sr Counselor			\$4,828.04
Chaplin Kayla	Recreation Program Sr Counselor			\$4,682.72
Bangma Jason	Call Deputy Chief			\$4,513.48
Tavares Claudio	Dispatcher			\$4,375.00
White Ethan	Per diem Paramedic			\$4,324.80
Rousseau Mark	Substitute Van Driver			\$4,301.11
Cerundolo Derek	Maintenance Crew Member			\$4,139.52
Peck Andrew	Per diem EMT - Basic			\$3,786.24
Vandervalk Nicole	Dispatcher			\$3,725.00
DeFrancesco Isabella	Recreation Program Sr Counselor			\$3,673.88
Marville Jr. Roger	Plow Driver	\$1,437.75		\$3,609.75
Pomeroy Payton	Recreation Program Counselor			\$3,445.48
Hughes John	Recreation Program Counselor			\$3,426.98
Orff Julia	Recreation Program Counselor			\$3,334.80
Minior Ashley	Recreation Program Counselor			\$3,293.60
Spindel Lindsey	Recreation Program Counselor			\$3,281.75
Richard Diana	Recreation Program Manager			\$3,241.17
Goodwin Rachel	Recreation Program Sr Counselor			\$3,074.40
Dunlavy Philip	Detail Officer	\$200.00	\$2,848.00	\$3,048.00
Bottoms Katelyn	Snack Shack			\$3,034.10
Wiklund Lucy	Recreation Program Counselor			\$3,031.60
Fletcher Robin	Veterans Agent			\$3,000.00
Carlson Joseph	Maintenance Crew Member			\$2,936.73
Crossley Kyle	Lifeguard			\$2,898.59
Leblanc Jessica	Dispatcher			\$2,800.00
Thibodeau Rachel	Lifeguard			\$2,712.52
Mistretta Julia	Recreation Program Counselor			\$2,687.48
O'Meara Megan	Recreation Program Counselor			\$2,669.11
Carbone Maximilian	Animal Inspector			\$2,500.00
Crotty Alyssa	Recreation Program Counselor			\$2,426.24
Cruz Jack	Lifeguard			\$2,419.79

Lashley Molly	Lifeguard		\$2,356.41
DeFrancesco Megan	Recreation Program Counselor		\$2,349.83
Lanagan Miah	Snack Shack		\$2,295.14
Rancourt Jacob	Lifeguard		\$2,211.32
Orff Maddison	Snack Shack		\$2,204.84
Reil Mark	Chairman of the Board of Selectman		\$2,200.00
Fleury David	Call Firefighter		\$2,110.51
Neylon Brittany	Per diem Paramedic		\$2,040.00
Dixon Ellen	Snack Shack		\$1,876.47
Cervantes Harry	Detail Officer	\$1,875.00	\$1,875.00
Davoren Jeanne	Finance Committee Clerk		\$1,674.50
Guadagnoli Emma	Recreation Program Counselor		\$1,648.22
Rich Phillip	Call Firefighter		\$1,618.24
Grady Dennis	Detail Officer	\$1,600.00	\$1,600.00
Edmands Danielle	Food Inspector		\$1,505.00
Floris Jonathan	Recreation Program Counselor		\$1,441.14
Simon Kristal	Paramedic		\$1,428.00
Fernandes Jacob	Lifeguard		\$1,380.18
Fleury Daniel	Call Firefighter		\$1,325.60
Celikbas Scott	Call Firefighter		\$1,224.00
Coupe Jr. William	Detail Officer		\$1,200.00
Jarvis Christopher	Call Firefighter		\$1,199.13
Vandersluis Ann	Election Worker		\$1,101.25
Bedard Gregory	Detail Officer	\$1,075.00	\$1,075.00
Kennedy Sean	Per diem EMT		\$1,044.48
Tinio Lawney	Selectman		\$1,000.00
Jones Albert	Electrical Inspector		\$1,000.00
Kelley Lindsay	Call Fire EMT		\$961.56
Corriveau Gerard	Detail Officer	\$800.00	\$800.00
Henderson Jack	Lifeguard		\$696.35
LaCava Steven	Detail Officer	\$600.00	\$600.00
Zablocki Jacob	Detail Officer	\$600.00	\$600.00
Guadagnoli Mia	Recreation Program Counselor		\$591.98
Rich Kathryn	Election Worker		\$572.75
Kearsley Cheryl	Sr Abatement Worker		\$539.00
Fleury Matthew	Call Firefighter		\$538.10
Rodgers Frances	Per diem EMT - Basic		\$522.24
Kirby Amy	Drug Task Force		\$495.00
Bohanan Matthew	Detail Officer		\$495.00
McCarthy Matthew	Recreation Program Counselor		\$473.41
Rudden Kevin	Assessor Clerk		\$450.00
Smoot Benjamin	Detail Officer		\$450.00
Clifton Shawn	Seasonal Plow Driver		\$432.00
Howell Diane	Senior Abatement Worker		\$420.75
Prior Steven	Detail Officer		\$405.00
Wheeler Robert	Detail Officer	\$400.00	\$400.00
Cusack James	Detail Officer	\$400.00	\$400.00
Rolls Julius	Detail Officer	\$400.00	\$400.00
Pacitto Anthony	Detail Police Officer	\$400.00	\$400.00
Iadarola Barry	Plumbing Inspector		\$400.00
O'Brien Kenneth	Assessor		\$375.00
Edmonds Susan	Assessor		\$375.00
Pearlman Paula	Library Assistant		\$368.98
Gould Travis	Detail Officer		\$360.00
Chu Alison	Election Worker		\$344.25
Carlson Susan	Election Worker		\$302.50
Leighton Dorothy	Sr Abatement Worker		\$286.00
Bourassa-Pratt Nicole	Per diem EMT		\$283.05
O'Grady Ruth	Election Worker		\$270.00

Gebelein Martha	Senior Worker	\$236.50
Borruso Gregg	Plow Driver	\$231.25
Fleury Nancy	Election Worker	\$189.00
Loether Travis	Detail Officer	\$180.00
White Jeffrey	Detail Officer	\$180.00
Perro Deborah	Election Worker	\$150.00
Pond Ellen	Registrar	\$150.00
Restic David	Election Worker	\$150.00
Kotros Carol	Election Worker	\$121.50
Ouillet John	Detail Officer	\$90.00
Aubut Kelley	Election Worker	\$67.50
Boisvert Todd	Sr Abatement Worker	\$44.00
Fahey Amy	Election Worker	\$40.50
Survell Nathan	Recreation Program Counselor	\$20.52

Report of the Mendon Taxation Aid Committee

The Tax Aid Committee administers a program as described under MGL Ch. 60 s.3D, "City or town aid to elderly and disabled taxation fund," which allows for a donation-based fund to help elderly or disabled homeowners with real estate taxes. Mendon voted to accept MGL Ch. 60 s.3D at the Special Town Meeting on March 21st, 2016.

2021 Taxation Aid Committee Members:

By law, the committee consists of the Chair of the Board of Assessors, the Town Treasurer, and 3 residents appointed by the Select Board.

Alejna Brugos	Chair, Appointed Seat #1	Term Expires 6/30/24
Joyce Gilmore	Appointed Seat #2	Term Expires 6/30/22
Kathleen Nicholson	Clerk, Appointed Seat #3	Term Expires 6/30/23
Jody Kurczy	Town Treasurer	Starting May, 2021
Kevin Rudden	Board of Assessors Chair	Starting May, 2020

2021 Tax Aid Committee Activities:

In 2021 we completed our 6th cycle of Tax Aid Fund applications and awards. For the FY2022 cycle, we received 3 applications and made 3 awards totaling \$3,150. These awards will be distributed in FY2022. In addition to the application and award process, the committee's activities in 2021 were focused on research and outreach regarding the proposal to establish Means-Tested Real Estate Tax Exemption. The committee brought forward this proposal as an article at the May 8th Annual Town Meeting at Miscoe Hill School, where it was brought to a vote before the town and was passed unanimously.

2021 Tax Aid Fund Donations and Disbursements:

	Fiscal Year 2021 (7/1/20 – 6/30/21)	Calendar Year 2021 (1/1/21- 12/31/21)
Starting balance	\$3,945.50	\$4,045.50
Donations	\$100.00	\$0.00
Disbursements	\$0.00	\$0.00
Ending balance	\$4,045.50	\$4,045.50

Future Goals:

The Tax Aid Committee will continue to encourage donations and publicize availability of the Tax Aid Fund to qualified applicants. We will evaluate and update the application and award process in preparation for the FY2023 cycle for applications for Tax Aid fund award. We expect our next applications to be due in the fall of 2022.

We will continue to follow the progress of the Means-Tested Real Estate Property Tax Exemption, which is being considered in the state legislature. State Representative Brian Murray filed the petition with the State Legislature in June, after which it was referred to the committee on Revenue. We expect that legislature will vote on the act in the Spring of 2022.

The committee will continue to work with the Board of Assessors, the Senior Center, and the Town website administrator to increase visibility of information and documentation on aid programs.

Respectfully submitted, Alejna Brugos, Taxation Aid Committee Chair

Report of the Mendon Town Forest Committee

Bill Dakai applied for and won a \$350 grant from the Blackstone Valley chapter of the New England Mountain Biking Association to install a boardwalk over a wet portion of the Rockodile trail. Work will be done this spring.

Bill and Ryan Oliva have cleared storm debris from the trails throughout the year. Bill has also replaced several worn-out trail signs. We plan on remarking the trails this coming year as well as replacing several other dilapidated signs.

The kiosk in the main parking lot on Millville Road was re-stained in October by Sue Barnett and her daughters. We plan on re-staining the remaining three as well when the weather warms. Staining supplies were provided by Parks and Recreation.

After obtaining permission from the BOH and ConCom, in November Bill and Moritz Schmid temporarily breached a new beaver dam downstream from the beaver solution device already in place. Unfortunately, it has already been rebuilt. We await Mike Callahan from Beaver Solutions for suggestions for a more permanent fix.



TOWN OF MENDON

TREE WARDEN

Alan D. Tetreault

ANNUAL REPORT 2021



MENDON TREE WARDEN
CALENDAR YEAR 2021

During the past year, we have had several high wind days, numerous downed branches and many trees damaged which had to be removed. Dead trees, limbs and branches were removed in an effort to keep streets safe.

All Side Roads & Subdivisions – cut low hanging trees
Trimmed brush around all signs in Town
Ashkins Drive – cut tree, cut down trees from windstorm, picked up piles of wood
Asylum Street – chipped debris from storm
Bates Street – picked up stump grindings
Bellingham Street – picked up tree limbs
Bellingham Street @ Talbott Farm Drive – checked and cut down large blown over pine tree
Bicknell Drive - cut down trees from windstorm
Blackstone Street – cut bittersweet, cut tree
Blueberry Drive – hand cut brush
Cranberry Court – hand cut brush
Crestview Drive – cut saplings for drain work
Council On Aging – worked with Lewis Tree
Daniels Road – cut trees over sidewalk
Forest Park Drive - cut down trees from windstorm
Hartford Avenue East @ Airport – removed tree limb
Hopedale Street - picked up wood from National Grid cutting
Kelley Road – cut tree limbs and chipped
Kinsley Lane – pushed over dead oak tree
Lovell Street – cut down trees from windstorm
Maple Street – cut trees and chipped brush
Megan Court - cut low hanging brush, limbs and vines over sidewalks, cut overhanging trees
Metcalf Road – cut tree and trimmed around island in cul-de-sac
Memorial Field – cut (5) trees and chipped brush
Millville Street - cut down trees from windstorm
Mowry Street - cleaned up tree debris from storm, picked up wood from National Grid cutting, picked up stump grindings
Mowry Street @ Adare Road – cut hanging tree
13 Mowry Street – cut and removed large uprooted tree
Neck Hill Road – chipped and cleaned up tree debris from storm, chipped brush
Neck Hill Road @ George Street – removed tree covered with poison ivy
North Avenue @ Northbridge Street – cut brush
Northbridge Street – cut low hanging brush, limbs and vines over sidewalks
53 Northbridge Street Easement – cut up trees in swale
71 Northbridge Street – cut and removed bittersweet on speed limit sign

Park Street - cleaned up tree debris from storm, picked up wood from National Grid cutting, picked up stump grindings
 Park Street @ Freeman Place – cut tree
 Pleasant Street @ Mowry Street – removed tree blocking road
 Providence Street – picked up piles of wood
 210 Providence Street – cut tree
 Sandra Circle – chipped debris from storm
 Southwick Street - chipped debris from storm, cleaned up cut tree
 Taft Avenue – cut bittersweet
 Taft Avenue Conservation Area – cut bittersweet
 Talbott Farm Drive - chipped debris from storm
 Thayer Road – cut large pine tree
 Thayer Road @ Catalpa Lane – cut hanging tree
 Town Hall – cut tree, cleaned up wood and brush
 Town Park – chipped brush
 Wood Drive – cut dead tree

National Grid did trimming in Town and removed several dangerous trees and branches. This is done to keep power outages to a minimum.

American Climbers, LLC provided their services for the following:

- Log Pick Up @ Bicknell, George Street & Pine Hill Cemeteries \$ 900.00

Bob's Tree Service provided their services for the following:

- Emergency Tree Removal: Large split pine tree due to wind storm on Sandra Circle \$1,675.00
- Tree Removals: Mowry Street \$7,200.00
- Tree Removal and Pruning: Mowry Street \$3,000.00
- Emergency Tree Removal: Large pine tree on Bellingham Street \$1,900.00
- Tree Work: 31 Hartford Avenue East, 55 Millville Street, Northbridge Street & 210 Providence Street (beaver dam) \$3,600.00

Mass Stump and Tree Removal provided their services for the following:

- Tree Removal/Chipping/Hauling: Bates Street \$2,400.00
- Tree Removal/Chipping/Hauling: Gaskill Street / North Avenue \$2,400.00
- Tree Removal/Chipping/Hauling: Bates Street \$4,800.00
- Tree Removal/Brush Chipping/Log Hauling: Cemetery Street \$2,400.00
- Tree Removal/Brush Chipping/Log Hauling: Mowry Street & Pleasant Street \$2,400.00

Gypsy moths were once again a major problem this year. Emerald ash borers are also a problem. There is no inexpensive means of stopping them at this time, according to the State Department of Natural Resources.

I would like to thank all residents, Town officials, Police Department, National Grid and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Tree Warden
January 15, 2022

Report of the Department of Veteran's Services

This past year has been another year of complex medical issues, almost entirely dominated by the Delta and Omicron variants of the Coronavirus Pandemic. Covid 19 variants have, once again, significantly threatened the lives of so many people in the United States and in Massachusetts, including many veterans and their families. Most of our veterans are now in the most vulnerable category of endangerment from the COVID-19 variants. The Delta and Omicron variants are mutations which have resulted in another 300 million deaths in the United States in 2021. Most of those deaths were older people with multiple underlying health problems, but many were much younger people as well. It has also inflicted long lasting effects on the very young. Even young children have been threatened by the severity of these variants. And once again, this past year has been challenging, as the pandemic has had an operational impact on assistance to this fragile population. We have been challenged to meet the needs of our veterans remotely and virtually, while attempting to stay safe in the workplace.

The number of cases applying for federal benefits by resident veterans in Mendon has generally increased. As in the past, federal benefits paid to local veterans in the community continues to grow, resulting in increased local spending in the community. Those who are employed but working from home continue to be judicious about how they spend their discretionary resources. Our veterans and their families are no different.

Throughout the year 2021, we have not seen a significant increase in requests for financial assistance and may not unless the federal and state unemployment conditions change dramatically. We have had no new cases under Chapter 115 MGL (Massachusetts General Law,) where the Town pays the benefit and the Commonwealth reimburses the town at the rate of 75%. Once again, many of our older veterans are on fixed incomes resulting from decades of contributions to retirement funds and programs such as Social Security. However, not all our veterans or their widows have been so fortunate as to have a strong retirement source.

We continue to see a shift from one veteran era to the next (Korean War to the Vietnam War and the first Gulf War of the early 1990's.) While it has been over twenty-five years since the first Gulf War. Veterans from each of these eras are, getting older and needing more and more help. As previously noted, large numbers of veterans from the Vietnam War era, have now become eligible for Social Security, Medicare, VA benefits, and are retiring. Widows and widowers of those veterans are receiving their spouse's survivor benefits, in certain circumstances. Many Veterans have moved into retirement when they otherwise might have continued to work into their early and late seventies. The Pandemic has changed the attitudes of many about post retirement employment.

While the number of eligible veterans claiming disabilities based on presumptive illnesses related to Agent Orange, and issues such as contamination of the water supply at Camp Lejeune in the 1960's has been minimal, we still anticipate additional claims for disabilities based upon expansion of the physical boundary of the impact of Agent Orange as it pertained to those who were in the "Blue Water Navy" off the coast of Vietnam. That offshore Naval group comprises a very large number of people who may have

been exposed to that insidious chemical compound and may soon be claiming disabilities based on the long-term effects of Agent Orange. We may be seeing further expansion of benefits to individuals who were based in the Pearl Harbor area of Hawaii, as they have recently detected water contamination in the area resulting from leaking underground petroleum storage tanks.

And we are beginning to see a greater focus on the benefits that are available to veterans by those who were involved in the extended peace-time military of the 1980's, as well as the War on Terror (which includes the wars in Iraq, and Afghanistan.) As a result, the eligibility requirement changed in the federal benefit programs as well as in health care. It continues to be my mission to make our veterans aware of these changes in special circumstances and programs. I am constantly working to help them apply for benefits to which they maybe entitled. My goal is always to assist them in achieving their goals in education, training, health care, mental health care, and other benefits.

As always, as your Veteran's Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Respectfully Submitted,
Robin Fletcher,
Mendon Veteran's Services Officer

TOWN OF MENDON

WATER COMMISSION

20 Main Street

Mendon, Massachusetts 01756

Phone: (508) 473-2547 Fax: (508) 478-8241

Email: watercom@mendonma.gov

mendonma.gov/water

Water Commission – 2021 Annual Town Report

DEP Public Water Supply (PWS) ID #217900

The Water Commission consists of three elected members, Chairman Allan Kent, Kevin Rudden and Vincent Roy. The Commission is also served by a part-time clerk, Daniel Byer. White Water Inc. serves as the Water Department's contracted Certified Water Operator. In the 2021 Annual Town Election, two write in candidates, Vincent Roy and Chris Merolli tied for the open seat. Vincent Roy was appointed jointly by the Select Board and Water Commission to serve out the remainder of the 2021 term.

The water system currently services 153 customers on Bates Street, Cape Road, Edward Road, Hartford Avenue East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. Mendon continues to purchase water from the Town of Hopedale to serve all its customers. Additionally, the Town of Hopedale provides water service directly to a few properties on Milford Street, Harrington Street, and Eight Rod Road.

Supply of Water

As required by our contract with Hopedale, the Commission continues to investigate options to find a replacement water supply solution. In 2021 the Commission continued that work. The commission applied for and received a \$20,000 earmark in the state budget for a study to determine ways to improve the public water supply infrastructure. Additionally, the town was awarded \$150,000 in state American Rescue Plan (ARPA) funds towards a study to explore town water and sewer expansion. The Commission hopes to continue work on these projects in the coming year.

COVID-19

There were minimal impacts to the Commission by the COVID-19 pandemic. Operations were able to resume as normal and there continue to be no major financial impacts of the pandemic to the department.

Financial Updates

Fiscal Year 2021 saw the completion of the 2nd year of the new enterprise fund. The FY21 budget closed out with a surplus of \$26,258.04. This brings the total surplus balance to a total of \$55,260.88. The intention behind this fund balance is to ensure any revenue generated remains under the control of the Water Commission and any profits can be set aside to fund the future repairs or expansion of the system.

Sampling

Monthly sampling and reporting were completed as required by the Massachusetts Department of Environmental Protection (DEP). The 2020 Consumer Confidence Report was published in April of 2021 as required by the Massachusetts Department of Environmental Protection and is available online at mendonma.gov/water. There were no violations of any drinking water regulations in 2020. *(Consumer Confidence Reports are issued for the preceding year)*

The Commission also oversaw required testing of the Town's four public water supply wells:

Town Hall Campus – PWS ID # 2179027

Senior Center – PWS ID # 2179028

Memorial Park Complex – PWS ID # 2179029

Taft Library – PWS ID # 2179031

PFAS

The State of MA DEP has issued new regulations regarding Per- and polyfluoroalkyl substances (PFAS). These are a family of chemicals used since the 1950s in numerous items such as firefighting foams, stain resistant, water resistant, and non-stick consumer products. PFAS contamination in drinking water is an emerging issue nationwide. In 2021 we sampled all 4 of the town owned public water supplies for PFAS. The Senior Center, Library, and Memorial Park Complex came back with none detected. However, the Town Hall Campus tested positive for PFAS, showing levels of around 10ppt. While this is below the maximum contaminant level of 20ppt, this result will require expensive monthly testing at \$300 per sample. The town hall well pump is failing in need of replacement. Unfortunately, the pump is stuck in the well casing and due to the location of the well, underneath the addition to the building, cannot be replaced. The town is in the process of permitting a new well for the town hall campus. Preliminary approvals were granted in 2021 and we hope to have the new well installed in early 2022. Hopefully this new well will solve the PFAS issue and eliminate the need for continued testing.

Water Meter Replacement Project:

In 2016 the Commission began the process of replacing all the water meters with new, radio-read units to improve the accuracy of our billing as well as to increase the efficiency of the billing process. As of December 2017, the replacement project was 63% complete with 95 replaced and 57 remaining. In 2018 three additional meters were replaced. In 2019, 4 more meters were replaced, including 1 of 3 large commercial meters, and 2 more were removed from service due to demolitions, bringing the total remaining to 48 meters (69% replaced). In 2020, an additional 7 meters were replaced bringing the total to 42 remaining (73% replaced). In 2021, 3 more meters were replaced bringing the total to 39 remaining (75% replaced). The COVID-19 pandemic interfered with plans to replace more this year.

Infrastructure:

In 2021 work continued researching and mapping the water infrastructure.

The Commission continued work on the replacement of the master meters from Hopedale to Mendon. We were awarded a \$25,000 earmark in the state budget towards this project. COVID-delayed this project but the Commission plans to move forwards in the coming year.

FY21 Financial Report – Water Commission

The 2021 water rate was \$30 for the first 0-50 cubic feet of water and 9.2¢ per cubic foot for additional use over 50 cubic feet. All properties are also assessed the Hopedale quarterly capital impact fee of \$52.81 and the quarterly local capital impact fee of \$12.50. A fire connection fee is also charged to the 3 properties with fire sprinkler connections.

Purchase of water from Hopedale	Q1 July-Sept.	Q2 Oct.-Dec.	Q3 Jan.-March	Q4 April-June	TOTALS
Hydrant Rental Fees	\$2,421.90	\$2,421.90	\$2,421.90	\$2,421.90	\$9,687.60
Fire Connection Fees	\$400.00	\$400.00	\$400.00	\$400.00	\$1,600.00
Capital Impact Fee	\$7,974.31	\$7,974.31	\$7,974.31	\$7,974.31	\$31,897.24
Westcott Rd. Meter	\$6,952.83	\$1,909.78	\$1,186.94	\$3,622.87	\$13,672.42
So. Main St. Meter	\$29,084.70	\$18,170.40	\$14,177.20	\$40,173.87	\$101,606.17
TOTAL					\$158,463.43

Water, Fire Connection, & Capital Impact Fees TOTAL PAID	\$148,775.83
Hydrant Rental Fees TOTAL PAID	\$9,687.60

FY21 Revenue									
	Water	Hopedale Capital Impact Fees	Local Capital Impact Fees	Fire Connect Fees	Misc. Charges³	Late Fees (\$25)	Admin Fees (\$50)	Interest	TOTAL
Committed	\$134,407.05	\$32,466.46	\$7,685.42	\$1,600.00	\$550.95	\$2,875.00	\$1,900.00	\$463.31	\$181,948.19
Abatements ¹	(\$383.32)	-	-	-	-	-	-	-	(\$383.32)
Adjustments ²	-	-	-	-	-	(\$75.00)	(\$50.00)	(\$1.90)	(\$126.90)
Total Collected	\$130,278.87	\$31,768.23	\$7,522.75	\$1,750.00	\$525.95	\$3,430.00	\$1,300.00	\$461.41	<u>\$177,037.21</u>

¹Abatements are charges removed with the authorization of the water commission.

²Adjustments are bill corrections due to incorrect billing or administrative errors.

³Misc. Charges are charges for Shut-Off Fees, Meter Replacements, Damages, etc.

Previous Fiscal Year Liens	
Total Past Due Uncollected FY20 Balances	(\$3,565.40)
Total Collected in FY21 through the Lien Process	\$3,565.40
<i>Outstanding Uncollected Liens</i>	\$ 0.00
Total Collections for FY19	<u>\$180,602.61</u>

FY21 Water Usage (in Cubic Feet)			
	Cape Rd	Dudley Rd	TOTAL
Total Water Usage billed from Hopedale	1,462,000	283,900	1,745,900
Total Water Usage billed to Mendon Customers	1,040,224	247,402	1,287,626
Reported Hydrant Usage	500	0	500
Difference	(421,276)	(36,498)	(457,774)
Percent Loss	-28.82%	-12.86%	-26.22%

Fiscal Year 2021 Water Enterprise Fund P&L	
Income	
Water Billing Receipts	\$130,278.87
Hopedale Capital Impact	\$31,768.23
Local Capital Impact	\$7,522.75
Fire Sprinkler Fees	\$1,750.00
Penalties, Interest, & Liens	\$9,282.76
Total Income	\$180,602.61
Expenses	
Salaries	\$4,286.36
Contracted Services	\$11,102.25
Expenses	\$6,242.66
Purchase of Water from Hopedale	\$132,713.30
Water Infrastructure Repair/Replacement Fund	\$0.00
Total Expenses	\$154,344.57
Closing Balance to Enterprise Fund Free Cash	<u>\$26,258.04</u>

Fiscal Year 2021 General Fund P&L	
<i>Town Owned PWS Wells & Hydrants</i>	
Budget Appropriation	\$23,134.00
Expenses	
Water Dept. Salaries	\$1,428.96
Public Contractor Services	\$8,798.32
Public Water Testing	\$2,486.44
Public Hydrant Fees	\$9,687.60
Total Expenses	\$22,401.32
Closing Balance to General Fund Free Cash	<u>\$ 732.68</u>

Respectfully submitted,
Mendon Water Commissioners
 Allan Kent - *Chairman*
 Kevin Rudden
 Vincent Roy

Daniel Byer - *Clerk*

Zoning Board of Appeals
2021 Annual Town Report
To the Honorable Select Board and Residents, the following had taken place
in the year 2021:

Variance Applications:

Property: 44 Hartford Ave E./8 Puffer Dr.
Petitioner: Marco Alves
Decision: 02/18/2021
Application Granted

Property: 28 Asylum St.
Petitioner: Alan Tetreault
Decision: 02/18/2021
Application Granted

Property: 87/91 Millville St.
Petitioner: Craig and Leslie Burnham
Decision: 04/01/2021
Application Granted

Property: 32 Vincent Rd.
Petitioner: David and Kate Cushing
Decision: ---
Application withdrawn

Property: 19 Asylum St.
Petitioner: Justin Schwartz/Ina Keller
Decision: 04/29/2021
Application Granted

Property: 5 Thornton St.
Petitioner: Chad Labastie
Decision: 07/20/2021
Application Granted

Property: 58-60 Uxbridge Rd.
Petitioner: Mark Benoit
Decision: 10/14/2021
Application Granted *under appeal*

Property: 65/65A Millville St.
Petitioner: Robert Caron
Decision: 10/14/2021
Application Granted

Property: 26 Blackstone St.
Petitioner: Justin Harshaw
Decision: 11/4/2021
Application Granted

Special Permit Applications

Property: 49 Milford St.
Petitioners: George Funari
Decision: 03/25/2021
Application Approved

All recorded decisions can be found at the Town Clerk's office and are recorded with the Worcester Registry of Deeds Office.

Respectfully Submitted by,
James P. Carty, Jr. - Chairman
Patrick Guertin - Member
John Vandersluis - Member
John D'Amelio - Alternate Member
Thomas Merolli - Alternate Member

Blackstone Valley Vocational Regional School District
Fiscal Year 2021 Annual Report
July 1, 2020 – June 30, 2021

A Message from our Superintendent Director:

It's become our custom to go beyond simply sharing financial and statistical data with you in our annual report. While it is a fundamental part of our operation, our student achievements and District successes truly exemplify the very essence of our mission. Therefore, you will find a variety of those stories in the pages that follow.

Thanks to you and our dedicated District School Committee and our instructional team's harmonious and consistent work, our students receive an outstanding vocational-technical education. We value and appreciate your continued support and investment in your regional vocational-technical school system.

In FY21, we carried out our mission in innovative ways while following all protocols. Despite the challenges of the ongoing pandemic, we never stopped striving to achieve our best. Therefore, we have chosen to share with you how our school system worked to return to school and accomplish in-person learning.

Our students, administrators, and staff didn't miss a beat during a year that presented all educators with unprecedented change and challenges beyond expectation. Instead, we embraced the seasons of change by allowing ourselves to grow in all the places we thought we never would. In the process, our students excelled. They even exceeded the statewide average for attendance during the pandemic.

Demonstrating what is achievable with their high-quality education, our students are our best ambassadors for vocational-technical education. With an open mind and skilled hands, they shape our future workforce. I encourage you to read on to learn more.

Dr. Michael F. Fitzpatrick
Superintendent-Director

COVID-19: Seasons of Change

In FY21, we witnessed and embraced a tremendous amount of change as the pandemic continued to impact our lives, schedules, and routines that we had known prior. As a result, the summer, fall, winter, and spring were seasons of change in which we all had to adapt and modify how we learn, work, and play.

Before we could welcome our students for in-person and distance learning in the fall, our administrative team worked over the summer to develop a comprehensive Return to School Plan that met and addressed all health and safety requirements. In addition to completing our traditional summer projects, we had to prepare our school building and our students for a safe and successful return to school during a pandemic. Some of the preparedness measures in direct response to COVID-19 included:

- Modifying our school nurses' health care suite to reconfigure an isolated care center separate from the designated routine medical care space.
- Installing clear plexiglass barriers in pre-identified areas.
- Replacing air filtration systems with high-efficiency MERV-13 air filters.
- Placing COVID-19 signage designed by our Painting & Design program in the cafeteria, classrooms, and common areas.
- Maximizing usable space to meet the social distancing requirements.

Not Your Average Kind of Summer

With summer camps and programs canceled due to COVID-19, we successfully ran a free Summer Learning Series, which offered 22 online courses specifically designed to motivate our student's minds with a daily dose of creativity, exploration, and shared learning.

With all the camaraderie and social benefits of staying connected with friends and classmates without going to an in-person summer camp, the learning series allowed our STEAM enthusiasts an engaging, fun, and structured experience. There was a little something for everyone, from art-making and language to science, history, and technology tricks and tips. There was even a session for incoming freshmen where members of our National Honor Society and National Technical Honor Society shared their perspectives on what it was like being a new student at BVT.

Participation was optional, but students eagerly attended as many one-hour sessions that interested them. Over 460 students and teachers who successfully participated in the series, avoided the summer slide and had a boatload of fun!

Our Return to School Plan

The ongoing pandemic continued to present challenges for all educators. As a result, we were committed to balancing in-person learning, quality of education, and the safety of our students and staff by designing an essential blueprint for our entire 2020-21 school year with our Return to School Plan.

Our dedicated team of administrators developed the plan to include orientation days for our freshmen, a transition week, and a six-tiered operational model. It successfully addressed the message from the Massachusetts Commissioner of Education, Jeffrey C. Riley, to safely bring back as many students as possible to in-person learning.

The six-tiered operational model would allow our school to move from tier to tier as needed,

which empowered our BVT families with the ability to plan with predictability regardless of the tier status. And by design, it was meant to increase the rigor and expectations of our students to return to a pre-March 2020 system of grading and assessment and focus on "live instruction" utilizing a daily schedule of classes for both academics and shop.

Our Tier Levels

Our six operational tier levels were determined by the most current information from the State of Massachusetts on phased reopening guidelines and by our administration, who continuously monitored the health and safety of our students and staff within our daily operations.

Tiers	BVT	Distance Learning (DL)	Level Notes
Tier 1	No Students at BVT	All Students in DL	
Tier 2	One Grade at BVT	Three Grades in DL	One Grade in Shop
Tier 3	Two Grades at BVT	Two Grades in DL	One Grade in Shop One Grade in Academic
Tier 4	Three Grades at BVT	One Grade in DL	Two Grades in Shop One Grade in Academic
Tier 5	Four Grades at BVT	No Students in DL	Heavy Restrictions on non-classroom activities
Tier 6	All Students at BVT	No Students in DL	Rolling Back Restrictions

Our 'Beavers' Head Back-to-School

After a summer of strategic planning to design our Return to School Plan, our administrators, teachers, instructors, and support staff had to mask their excitement as the new school year began. The mandatory face coverings and hand sanitizing stations at our school entrances were the more noticeable precautions in place as we kicked off the school year with our Freshman Orientation Days on August 27th and 28th.

The in-person orientation was held over two days to reduce capacity, with only half of our freshman class scheduled to attend a full day of school on each of their assigned dates. That allowed students and staff to get to know each other while practicing our Return to School COVID-19 Guidelines and reviewing our transportation procedures as buses ran their scheduled routes. In addition, students met their academic and vocational teachers, enjoyed a complimentary lunch, familiarized themselves with our campus, walked through their academic schedules, and visited their exploratory shops.

The week of August 31st was an in-person transition week designed to help all of our students and staff focus on the latest standards of operations, health procedures, and learning expectations required to attend school during a pandemic. The week began with our seniors attending on Monday, followed by the junior, sophomore, and freshman classes reporting on each consecutive day, which allowed for one transition day per grade level.

Operating under Tier 2, the first day of classes for our students was September 8th. After that, on a rotating two-week basis, one grade level was on campus for in-person learning under safe conditions that were fully compliant with all guidelines, precautions, and protocols. The other three grade levels were in distance learning.

Our COVID-19 Health Guidelines

In FY21, we had to follow numerous guidelines and instructions based on guidance from the MA, DPH, DESE, and the CDC. As a result, health and safety practices were a top priority and

part of our expectations for the opening of school for in-person learning in the fall. It included self-screening responsibilities, masks and face coverings, physical distancing, and proper hand hygiene.

Keeping Our Students Focused on Learning

Thanks to a Remote Learning Technology Essentials grant awarded by the Baker-Polito Administration, we purchased over 100 Dell laptops. This grant was one of several funding sources designed to help Massachusetts school districts address COVID-19 related costs. The supplemental funds ensured our students had access to the technology they needed, strengthen instruction at home and in the classroom.

Drive-Up and Meal Delivery Service

Nutritious meals are vital to the health and well-being of our students, whether they're on campus or in distance learning. To help with that effort, we developed a weekly free drive-up meal service that allowed parents to pre-order breakfast and lunch to have at home when their child was in distance learning. Parents could access the online order form every Thursday morning and submit it by Monday at noon, allowing our foodservice team time to prepare the meals for pick-up each Wednesday. We further expanded access to our school meals with a grant from No Kid Hungry, which took our Drive-Up Meal Service off-campus and on the road. The delivery service was open to all our students and addressed food access issues and economic inequalities many students faced during the pandemic.

Our COVID-19 Dashboard

Our dashboard was a helpful tool created during the pandemic to help keep the lines of communication open with our school community. It allowed for transparency while sharing accurate and timely information regarding COVID-19 cases on campus. The dashboard clearly and concisely reflected statistics outlining weekly data on active cases, transmissions on campus, those in quarantine, a total percentage of positive cases, and the cumulative data since the start of the school year.

Annual Superintendent's Dinner

A Taste of Moscow, A Taste of Success

Each year, our Culinary Arts students look forward to the Annual Superintendent's Gourmet Dinner. Last year, we were excited to host the dinner in March of 2020, but it was just not possible with the state-imposed school closure due to COVID-19.

At the beginning of this school year, we did not know if it would be allowable or even possible to have the annual dinner in 2021 with the ongoing pandemic. But our administrative team and instructors remained committed to exploring all options and finding a way to hold the dinner.

The planning and production of the gourmet dinner give students a taste of what skills are necessary for success in the food, beverage, and hospitality industry. During the pandemic, that also meant learning to follow industry standards and COVID-19 protocols.

From researching themes to planning a menu and testing recipes to plating and serving expertly prepared cuisine - our students and staff demonstrated their adaptability to making modifications that allowed for a smooth, safe, and professional presentation of our 27th Annual Superintendent's Gourmet Dinner on May 12th. Check out all the tasty details that went into making this annual event successful: www.valleytech.k12.ma.us/superintendentsdinner.

Get Social With Us!

As part of our continuous commitment to bring school news and time-sensitive information to our community, we enjoy connecting, engaging, and sharing mindfully through BVT's official Twitter and Instagram sites.

We've enjoyed thousands of comments and connections with our students, parents, alumni, and community through our social media channels. We like that you enjoy sharing with us across our social media platforms too.

Whether we are sharing a student success story, posting our Quote of the Day (#QOTD), addressing a concern, or accepting a compliment, we are always pleased to have an opportunity to get social with you.

Follow Us!

www.twitter.com/BVTHighSchool

Share with Us!

www.instagram.com/bvt_highschool

Here are a couple of our social media posts that were liked by our growing community of followers:

#BVTQuoteoftheDay, September 11, 2020 – 101 ♥

"Today is a reminder that life is fleeting, impermanent, and uncertain. Therefore, we must make use of every moment and nurture it with affection, tenderness, beauty, creativity, and laughter." – Deepak Chopra

#BVTQuoteoftheDay, November 19, 2020 – 74 ♥

"So often you find that the students you're trying to inspire are the ones that end up inspiring you."

We've Got Spirit, Yes We Do!, September 2, 2020 – 364 ♥

Thanks to our Student Council for hosting a fun drive-up t-shirt parade to welcome our freshmen to BVT with a complimentary spirit shirt. Freshmen, wear your new spirit shirt and school colors proudly on your first day as the Class of 2024 at BVT.

Celebrating the Class of 2021

Celebrating Our Seniors on Their Journey to Commencement

Spring can be a bittersweet time for our seniors as they finish their high school careers and prepare to graduate. For the Class of 2021, the journey to commencement was an ideal time to enjoy every last moment that we had together. See how we celebrated our seniors and all of their achievements:

It's A Celebration!

After a year of embracing the unexpected and because life can be full of beautiful moments just waiting to surprise you, we surprised our seniors with a special delivery — Senior Lawn Signs + a little celebration = memories to last throughout the years. Thanks to our teachers, instructors, administrators, and support staff who traveled throughout the District on April 14th to help deliver the lawn signs. A quick hello, a wave, a honk from a safe distance had everyone smiling under their face masks. www.valleytech.k12.ma.us/celebratingourseniors

Marking a Milestone

We celebrated our graduates and said farewell as they embarked on their next great adventure. The Class of 2021 Graduation Ceremony was held on our athletic field on the evening of May 27th. We welcomed extended family and friends to view the live stream at www.valleytech.k12.ma.us/classof2021.

Scholarships & Awards Ceremony

We were excited to recognize and celebrate the achievements of the Class of 2021 at their scholarships & awards ceremony on May 25th. The ceremony was held outdoors under a tent at BVT, which allowed for an in-person celebration with immediate family members. Take a peek at the achievements: www.valleytech.k12.ma.us/scholarshiprecipients2021.

Hi Ho Hi Ho, It's Off to Work They Go!

Congratulations to all of our co-op and career placement students going directly into high-skill, high-wage employment. Our Career Signing Day celebrated future career plans. See where some of our students are going to work at www.valleytech.k12.ma.us/careersigningday.

Class of 2021: Mendon Graduates

NHS: National Honor Society NTHS: National Technical Honor Society

Gabriel George Asacker, Drafting & Design Technology; Abigail Lee Behrakis, Heating, Ventilation, Air Conditioning & Refrigeration; Samuel John Schiano DiColella, Advanced Manufacturing & Fabrication; Cameron Wallace Duncan, Engineering & Robotics; Keeley Brigid Farmer, Heating, Ventilation, Air Conditioning & Refrigeration; RobinSage Lee Murphy (NHS), Advanced Manufacturing & Fabrication; Abigail Maureen Murphy (NHS/NTHS), Dental Assisting; Elizabeth Mae Pontzer (NHS), Culinary Arts; Evan Annesi Porciello, Culinary Arts; Sadie Catherine Schmitt, Culinary Arts; Kylie Taylor Sellers (NHS), Culinary Arts; Liam Patrick Strom, Advanced Manufacturing & Fabrication; Kathryn Elizabeth Surbey (NHS), Heating, Ventilation, Air Conditioning & Refrigeration; Lauren Emilia Testa (NHS/NTHS), Health Services; and Santiago Vazquez, Advanced Manufacturing & Fabrication.

Career, College & Life Ready

College is a continuation of learning. Many of our students simultaneously pursue a post-secondary education while working in their vocations.

Class of 2021

300 Graduates

Girls: 48 percent (143)

Boys: 52 percent (157)

Apprenticeship Program: 7.00 percent (21)

Military: 1.67 percent (5)

Year off: 2.67 percent (8)

Workforce: 6.33 percent (19)

4 Year College/Tech College: 72.67 percent (218)

2 Year College/Certificate Program: 9.67 percent (29)

Class of 2020

298 Graduates

Girls: 51 percent (152)

Boys: 49 percent (146)

Apprenticeship Program: 9.06 percent (27)

Military: 1.34 percent (4)

Year off: 2.35 percent (7)

Workforce: 8.39 percent (25)

4 Year College/Tech College: 67.45 percent (201)

2 Year College/ Certificate Program: 10.07 percent (30)

Unknown: 1.34 percent (4), due to the pandemic some 2020 data is missing.

Class of 2019

301 Graduates

Girls: 48 percent (144)

Boys: 52 percent (157)

Apprenticeship Program: 10.29 percent (31)

Military: 1.66 percent (5)

Certificate Program: 0.33 percent (1)

Year off: 0.33 percent (1)

Workforce: 5.32 percent (16)

4 Year College/Tech College: 77.42 percent (232)

2 Year College: 5 percent (15)

Off to work they go, building credentials, pursuing industry licenses, certifications, and degrees.

Assumption College, B Luxe Hair & Make-up Studio, Baystate Outdoor Personia, Blackstone Valley Machine, Bridgewater State University, Bryant University, Costal Carolina University, Dean College, Emerson College, Georgia Institute of Technology, Imperial Ford & Chevrolet, JJ Mechanical, Johnson & Wales University, Lincoln Tool & Machine Corporation, Maine College of Art, Massachusetts College of Art and Design, Massachusetts Maritime Academy, Millibar, Inc., MPC Services, New England Institute of Technology, Precision Heating & Cooling, Renaud Electric, Rochester Institute of Technology, Wagner Mercedes-Benz, Wentworth Institute of Technology, Worcester Polytechnic Institute, and Worldband.

FY21 – An Incredible Year of Achievements

Our students continue to display mastery of rigorous academic studies and industry-validated vocational-technical competencies, despite the challenges presented by the ongoing pandemic.

Members of the Class of 2021 earned more than 345 scholarships and awards with a collective renewable value exceeding **7.9 million**.

A total of **273 juniors and sophomores** participated in the fall PSAT/NMSQT and early spring PSAT-10 test administrations. The tests designed by the College Board are an early indicator of potential student success on the SATs and in the Advanced Placement program.

We went to great lengths to provide our students with a traditional testing experience despite pandemic obstacles. In May, all Advanced Placement students took their AP College Board Exams in person. These traditional and difficult exams are designed for students to earn college credit for an AP class. In Spring 2021, **359 AP course exams** were given to 232 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language & Culture.

For the past **22 years**, the Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the state. Spring 2019, the Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers.

As schools throughout Massachusetts struggled to keep student learning on task using hybrid models of remote and in-person instruction, DESE had to alter its fall and spring standardized testing schedule with all MCAS tests administered in person, following COVID-19 restrictions and protocols. In May, our sophomores participated in the Next-Gen MCAS in ELA and Mathematics, and our advanced freshmen took the Legacy MCAS in Science. Also, DESE offered juniors an optional computer-based Legacy MCAS for college admissions and scholarship opportunities, and nearly 100 of our juniors opted to take the ELA and Math tests.

Students are required to achieve a Competency Determination, a graduation requirement, on the Next-Gen MCAS test. Although in FY21, the Massachusetts Board of Education voted to waive some of those requirements. Our students, who have a 22-year history of exemplary achievement on the MCAS exams, remained vigilant in their participation and will have an opportunity to continue that trend during the 2021-22 school year as the DESE works to reschedule MCAS for those who still need to meet mandates.

Looking Ahead...

As educators and DESE aim to return to a more traditional classroom learning environment during the 2021-22 school year, students will have to concentrate on meeting standardized testing requirements. Unfortunately, there has been a significant interruption in gathering valid assessment data on Massachusetts enrolled students. However, state officials are confident that because of the dedicated administrators and staff in MA school districts, students will continue to be near the top levels compared to other K-12 students nationally and internationally. BVT is proud to have an enviable history of high student growth and achievement that most certainly will be evident when the new data is available.

Art Heals

Creativity for a Cause

Our Visual Arts Department hosted Arts Heals: The Senior Perspective on May 7th. The sidewalk outside of our school was transformed with color, creativity, and meaning during the event as our senior artists created unique chalk murals on the theme of resilience and showcasing how art heals. The weather cooperated, and our students and faculty were also able to view the finished artwork.

The creative event was open to all seniors, not just those taking an art class. It served as an in-school field trip for 143 seniors and a formative assessment for those enrolled in Honors Art School Prep and Senior Art Studio. Non-art students had to preregister to reserve their chalk and 3'x3' square space to create their masterpiece. All students had to submit a concept for review before participating. The creative process from concept sketches to the final chalk murals emphasized resilience and the healing power of art. Robin Brown, LICSW, a Mental Health Counselor in our School Based Health Center, also spoke with the art classes about the importance of mental health and creativity.

Isabella Pimentel of Uxbridge, a senior in our Painting & Design Technology program, enjoyed participating in the Art Heals fundraiser. She said, "I had many different ideas, but the concept of human connection and the healing power of earth was something I wanted to explore. Each day in this world is a new day to learn, grow, and be resilient. When I'm having a tough day, I go outside to feel the sun on my skin. It brings me peace. I hope my artwork inspires others."

"It is exciting to see a thriving Art program with so many students engaged in creating meaningful artwork," said visiting artist Arielle Gordon, a 2017 graduate of BVT, a senior in her last semester at Massachusetts College of Art and Design in Boston.

Our Visual Arts Instructors empower students to make a difference by using their creative voices. "We are immensely proud of our seniors who used their creativity for a cause by participating in the event to build awareness and support for teen suicide prevention," said Visual Arts Instructors Ashley Maclure and Kelly Garabadian. "A big thank you to everyone who helped make the event a success, from our staff chaperones, our alumni mentor, and of course, our generous sponsors."

This event raised over seven hundred dollars with all proceeds to benefit the mission of the National Center for the Prevention of Youth Suicide. It was supported in part by grants from the Cummings School Service Fund, the Blackstone, Millville, Northbridge, and Upton Cultural Councils, local agencies supported by the Mass Cultural Council.

Our Students Shine at SkillsUSA

The annual SkillsUSA competition series is a showcase for vocational technical education where students test their competency by competing with each other in hands-on technical exams designed and judged by industry leaders and experts.

In 2021, our students proved their technical skills are among the best in the country by earning 190 medals at the district, state, and national levels.

Massachusetts District V Conference

37 Gold, 38 Silver, 26 Bronze

Massachusetts State Leadership & Skills Conference

39 Gold, 18 Silver, 14 Bronze

National Leadership & Skills Conference

8 GOLD

- Gabriel Chaves-Silva of Hopedale
- Myra Dehestani of Millville
- Logan Hampson of Douglas
- Cullen Jacene of Northbridge
- Maggie McCann of Grafton
- Khushi Patel of Uxbridge
- Adam Pratt of Uxbridge
- Mandolin Simpson of Blackstone

2 SILVER

- Catherine Rozanas of Grafton
- Madison Gannon of Uxbridge

8 BRONZE

- Julia Drapeau of Millbury
- Casey Goyette of Uxbridge
- Benjamin Judson of Sutton
- Ashley King of Hopedale
- Andrew Konicki of Blackstone
- Christopher Mason of Milford
- Kyle Penta of Blackstone
- Chloe Terrell of Upton

NATIONAL VOTING DELEGATES

Carter Beard of Hopedale, Jessica Brown of Douglas, Hunter Claflin of Douglas, Kirsten Dinsmore of Upton, Abby Kelly of Hopedale, Aysia Parent of Douglas, Madeleine Poitras of Hopedale, and Samantha Stephens of Mendon.

STATE OFFICER

Elected to serve in the 2021-2022 school year:

- Hunter Claflin

Activities & Clubs

Lions and Beavers, Oh My!

With numerous extracurricular activities and clubs to choose from, our students get to follow their passions, have fun with their classmates, and flex their creative muscles. By joining groups like the LEO Club, National and Technical Honor Societies, Art Club, and Student Council, our students can serve their community and lend their neighbors a helping hand.

Our Leo Club Walk for Sight

The Walk for Sight was held on our track from 8:00 a.m. to 1:30 p.m. on June 17th. The well-attended event raised \$1,000, benefiting the Mass Lions Eye Research Fund, a great way to end the school year.

Our Leos Roar, Again!

The BVT Leo Club earned impressive recognition, named Lions District 33A Leo Club of the Year for the 2nd year in a row. Additionally, the Club Officers were named Leos of the Year: Emma Conkey, Andrew Corbett, Myra Dehastani, Riley Holt, and Kyle Penta.

A Spooktacular Event!

It was an unseasonably cold Halloween for the young ghouls who dared to join us at our Leo Club Drive-Thru Trick or Treat. Dressed as ghosts, goblins, and witches galore, wearing required face masks, they came in all sorts of creative and colorful costumes hoping for candy, of course.

With the traditional Halloween celebration of trick-or-treating looking a little different due to COVID-19, our Leo Club wanted to offer younger siblings of our students and staff a fun, festive alternative. There were no tricks for those who signed up, just good spirits and sweet treats at this school event. Even Sporty the Beaver stopped by and had a wildly good time.

Accolades & Awards

Celebrating Excellence: The accomplishments of our students and staff included numerous awards and recognitions in FY21.

MVA Outstanding Non-Traditional Student of the Year

Each year, the Massachusetts Vocational Association award salutes outstanding Career & Technical students from Massachusetts. The award recognizes the student's commitment to their career & technical education program, projects, related work experience, success in academics, character, and leadership involvement in school and community activities. Vivian Staheli of Hopedale, a senior in Heating, Ventilation, Air Conditioning, and Refrigeration, is the 2021 MVA Outstanding Non-Traditional Student of the Year.

Walter J. Markham Award Recipient

This prestigious award is presented to a Massachusetts vocational school senior who has demonstrated excellence in their technical, academic, and personal achievements. Rohit Kaushik of Hopedale, a senior in our Information Technology program, was the sole recipient of the 2021 Walter J. Markham Award. This impressive achievement complements his remarkable resume.

Academic Growth & Student Leadership Award

Meghan Griggs of Northbridge, a senior in our Engineering & Robotics program, and Rohit Kaushik of Hopedale, a senior in our Information Technology program, earned the National School Development Council's Award for Academic Growth and Student Leadership. This commendation acknowledges the positive contributions students make to their schools as well as their admirable character and academic accomplishment.

Nationally Recognized Student Council

Our student council was recognized for the third consecutive year as a 2021 National Gold Council of Excellence by the National Student Council for an exemplary record of leadership, service, and activities that serve to improve their school and community. Even with distance learning, they adapted their efforts to display the highest standards of leadership successfully.

A Perfect Score Earned

Assessments are a powerful tool when used to evaluate and strengthen student learning. The End-of-Course (EoC) Assessment offers our Project Lead the Way students a way to prove their strengths and showcase their potential to teachers, higher education institutions, and employers. The following students earned a perfect score on their EoC exams:

Principles of Engineering Exam

- Katelyn Steele of Upton, a sophomore in Engineering & Robotics

AP Computer Science Principles Exam

- Nathan Dynko of Bellingham, a senior in Information Technology

Civil Engineering and Architecture Exam

- Madison Gannon of Uxbridge, a senior in Engineering & Robotics
- Casey Goyette of Uxbridge, a senior in Engineering & Robotics
- Matthew Trenholm of Northbridge, a senior in in Engineering & Robotics

Digital Electronics Exam

- Riley Holt of Uxbridge, a junior in Engineering & Robotics
- Cullen Jacene of Northbridge, a junior in Engineering & Robotics

MAVA/MVA Outstanding Vocational Student of the Year

Each year, this award is presented by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational-technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school district and the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA, and vocational-related work experience. In addition, the students must demonstrate leadership qualities, technical competence, involvement in the community, and extracurricular activities. Madeleine Poitras of Hopedale, a senior in Multimedia Communications, a well-rounded and dedicated student, has earned the 2021 MAVA/MVA Outstanding Vocational Student of the Year award.

Community Investments

Our students participate in community projects each year, which provide a tangible return on investment for District residents and provide our students with invaluable hands-on, real-world experience. Whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe in giving back by using our vocational training and skills to enhance the communities that support our students. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by utilizing in-house talent and resources. We're proud to provide additional savings to District residents by welcoming our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center.

In FY21, a total of 230 projects and services resulted in notable savings for our District, with \$122,340 in total savings to District taxpayers.

A few examples of the FY21 community projects include:

American Legion Hall

Members of the Roger L. Wood American Legion Post 355 in Mendon reached out to BVT when major interior improvements were needed. As a result, juniors in our Construction Technology program, under the supervision of their instructor Michael Swanick began the deconstruction process in January FY20 to prepare for a 2020-21 school year rebuild. For every job that involves knocking down a wall, there's another that calls for putting one up. So, in FY21, students returned and worked on putting up interior walls and partitions.

Our Electrical Instructors Craig Allen and John Mitchell, with their sophomore students, installed a new electrical service, meter socket, and panel in June. To move electricity from its source at the service panel to its destination, students had an opportunity to run the interior wiring needed to power up the plugs and lighting. Now the American Legion Hall can shine its lights brightly.

Uxbridge Dog Park Kiosk

When the Uxbridge Dog Park needed an outdoor bulletin board, they reached out to BVT to discuss their needs. Construction Technology instructor Michael Swanick led a team of students excited to use their vocational skills to construct and install a kiosk that not only met the park's requirements but would enhance the visitor experience. Students built the 5'x10' structure with a shingled roof and a 48"x36" plexiglass enclosure to weather-protect a bulletin board. This beautiful new kiosk will keep printed materials protected from the elements. The Uxbridge Dog Park at 375 Sutton Street is open to all responsible dog owners in the Blackstone Valley.

Return on Investment

Our Budget Maximizes Federal and State Funds to Enhance Student-Focused Learning

Our School Committee crafted the District's FY21 budget in a manner that provided diverse skill development opportunities for our students through relationships with local businesses and industry while also adhering to strict state requirements. This year, the COVID-19 pandemic continued to present unique challenges for our administration, faculty, and support staff to find creative ways to deliver education through a combination of distance and hybrid learning. With the assistance of gifts, grants, private funding, and a minor increase in state aid, the District kept the operating budget to a 3.90% increase. Additionally, to mitigate the state's continued increase of our member town's minimum contributions (5.59% for FY21), our School Committee authorized the use of \$225,000 in available reserve funds to help offset the impact.

Our administration, faculty, and students continuously search out ways to streamline processes, reduce waste by recycling, and reduce energy consumption while delivering quality education. Through targeted professional development opportunities, we strive for teacher excellence and continue to promote the importance of a healthy lifestyle with our students and staff alike, which continues to enhance our positive learning environment.

The FY21 operating budget of \$25,602,950 was funded primarily by \$9,415,987 in Chapter 70 & 71 State Aid and \$15,744,963 in Member Assessments. A dedicated and fiscally responsible partner, BVT remains committed to assisting our District towns through fiscal management, austerity, and planning to present a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Complementing Community Support

BVT complements community support by pursuing non-taxpayer resources through the aggressive pursuit of available public and private grants or donations to enhance learning and support programs and services for its students. In FY21, local assessments were complemented by nearly \$2 million in grants, private sector support, and efficiencies.

With the support of a two-year MA Skills Capital Grant, BVT planned to implement a new Biotech Chapter 74 Program utilizing its Biotech/Chemistry Labs for the academic sciences to enhance and expand student career education opportunities. To date, the Baker-Polito Administration has awarded BVT six out of the seven Workforce Skills Capital Grants offered. In total, this administration has awarded over \$2.46 million to our school through this program.

The District received much needed COVID-19 support in FY21 to prepare and respond to student, faculty, and staff needs related to distance, hybrid, and in-person learning. For example, BVT received a \$279,450 Coronavirus Relief Fund School Reopening (CvRF) grant, which helped provide essential personal protective equipment and supplies to sanitize facilities and fund innovative efforts within academic classrooms and vocational shops to prevent the spread of the virus.

Additionally, we used a portion of the CvRF grant, a competitive \$116,735 Remote Learning Technology Essentials grant, and a \$31,964 Elementary and Secondary School Emergency Relief grant to purchase educational technology, hardware, and software to help ease distance and hybrid learning transitions.

To ensure our students in distance learning had access to nutritious meals, the District secured a \$75,000 No Kid Hungry grant to improve food security measures and took its current free Drive-Up Meal Service off-campus to deliver school meals.

In addition to FY21 grants, eleven member towns agreed to donate a portion of their CARES ACT funding to the District with COVID-19 in-kind donations. The \$339,716 contribution allowed us to purchase of laptops to assist with 1:1 technology initiatives and distance learning for students. BVT also received support from several local banks to help with transportation vans, which are essential for educational field trips and community projects where students have an opportunity to apply the skills learned at school out in the community.

Our School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman: Joseph M. Hall, Bellingham

Vice Chairman: Gerald M. Finn, Millville

Assistant Treasurer: Chester P. Hanratty, Jr., Millbury

Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone

John C. Lavin, III, Douglas*

Mitchell A. Intinarelli, Hopedale

Dennis P. Braun, Mendon*

Paul J. Braza, Milford

Jeff T. Koopman, Northbridge

Julie H. Mitchell, Sutton

David R. Bartlett, Upton

James H. Ebbeling, Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent – Director/Principal: Anthony E. Steele, II

Business Manager: Lorna M. Mangano

District Treasurer: Barbara A. Auger

Recognition of Retirement and Welcoming New Members*

With sincere appreciation, we thank Mr. Lavin and Mr. Braun for their years of service and dedication as District School Committee members. We offer warm wishes and congratulations on their retirement. On May 20, 2021, the School Committee appointed and welcomed two new members: Mark J. Potter, Douglas, and Edward D. Cray, III, Mendon.

Thank You for Your Support

The success of our mission wouldn't be possible without the ongoing support of the residents and business partners of our District. Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Thanks to support from District towns, advisory committees, business partners, and local stakeholders, Blackstone Valley Tech offers expert training in the following vocational programs:

- Advanced Manufacturing & Fabrication
- Automotive Collision Repair & Refinishing
- Automotive Technology
- Biotechnology
- Business & Entrepreneurship*
- Construction Technology
- Cosmetology
- Culinary Arts
- Dental Assisting
- Drafting & Design Technology
- Electrical
- Electronics & Engineering Technology
- Engineering & Robotics
- Health Services
- Heating, Ventilation, Air Conditioning & Refrigeration
- Information Technology
- Multimedia Communications
- Painting & Design Technology
- Plumbing

**Closing spring of 2022, no longer taking enrollment.*

We also offer Moonlight Programs for adult learners:
Advanced Manufacturing Foundational Skills
Practical Nursing (Post-Secondary)

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2021

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Name	Base Salary	Mendon Share 0.05878
Abbruzzese	Kerri-Lyn	\$76,667.00	\$ 4,506.49
Al-Haza	Khalid M.	\$97,015.00	\$ 5,702.54
Allain Paul	Courtney L.	\$80,944.00	\$ 4,757.89
Allen	Craig M.	\$94,265.00	\$ 5,540.90
Antonelli	Jennifer B.	\$67,910.50	\$ 3,991.78
Auger	Barbara A.	\$28,474.81	\$ 1,673.75
Aukstikalnis	James A.	\$94,265.00	\$ 5,540.90
Austin	Darrin B.	\$74,058.00	\$ 4,353.13
Awiszus	Molly	\$57,432.80	\$ 3,375.90
Badjo	Deanna J.	\$83,560.00	\$ 4,911.66
Baldwin	Kerry Moynihan	\$80,990.00	\$ 4,760.59
Barrett	Roland	\$55,869.00	\$ 3,283.98
Bates	Christine L.	\$91,768.00	\$ 5,394.12
Beaudreau	David A.	\$89,450.00	\$ 5,257.87
Beauregard	Lindsay L.	\$55,139.63	\$ 3,241.11
Belland	Thomas R.	\$124,209.97	\$ 7,301.06
Bird	James L.	\$100,215.00	\$ 5,890.64
Bisceglia	Shayne M.	\$55,516.37	\$ 3,263.25
Bogdan	Elise T.	\$51,500.00	\$ 3,027.17
Bogere	Sharon P	\$63,661.00	\$ 3,741.99
Boisvert	Russell A.	\$79,260.00	\$ 4,658.90
Bram	Jonathan	\$61,063.00	\$ 3,589.28
Brochu	James A.	\$112,983.40	\$ 6,641.16
Brown	Robert D.	\$55,620.00	\$ 3,269.34
Brown	Stephanie	\$46,350.00	\$ 2,724.45
Buono	Timothy J.	\$55,869.00	\$ 3,283.98
Burke	John M.	\$75,791.00	\$ 4,454.99
Burnett	Keri B.	\$20,597.70	\$ 1,210.73
Calderon	Richard	\$51,800.77	\$ 3,044.85
Caligaris	Steven P.	\$94,265.00	\$ 5,540.90
Campagna	Laura E.	\$66,261.00	\$ 3,894.82
Cann	Danielle N.	\$86,062.00	\$ 5,058.72
Christiansen	Nathalie	\$58,467.00	\$ 3,436.69
Cirignano	George A.	\$43,932.53	\$ 2,582.35
Collamati	Joseph E.	\$1,600.00	\$ 94.05
Collamati	Joseph E.	\$36,276.80	\$ 2,132.35

Collins	Timothy S.	\$75,314.16	\$	4,426.97
Colonero	Anne-Marie	\$52,242.57	\$	3,070.82
Conley	Mark L.	\$55,300.70	\$	3,250.58
Connors	Matthew J.	\$119,687.40	\$	7,035.23
Coonan	Barry J.	\$100,215.00	\$	5,890.64
Corda	Rebecca A.	\$61,708.08	\$	3,627.20
Corriveau Jr.	Joseph E.	\$94,265.00	\$	5,540.90
Cote	Christine L.	\$80,990.00	\$	4,760.59
Cox	Colton R.	\$72,891.00	\$	4,284.53
Cunningham	Katie E.	\$73,192.00	\$	4,302.23
Cuzzupe	Mary Teresa I.	\$52,413.79	\$	3,080.88
Denise	Michael R.	\$47,586.21	\$	2,797.12
Denise	Michele S.	\$124,932.50	\$	7,343.53
DesRoches	Scott	\$68,863.00	\$	4,047.77
Diesenhaus	Scott M.	\$94,265.00	\$	5,540.90
Dolegiewicz	Robert L.	\$56,376.00	\$	3,313.78
Dolegiewicz	Robert L.	\$56,376.00	\$	3,313.78
Donovan	Meghan R.	\$65,394.00	\$	3,843.86
Donovan	Pamela	\$100,215.00	\$	5,890.64
Dunton	Joshua	\$79,260.00	\$	4,658.90
Elder	Kimberly L.	\$61,369.95	\$	3,607.33
Ellis	Adele M.	\$100,215.00	\$	5,890.64
Evans III	Edward W.	\$112,206.94	\$	6,595.52
Ferrandino-Bedard	Amy E.	\$100,215.00	\$	5,890.64
Finnell	Jeanette M.	\$25,398.00	\$	1,492.89
Finnell	Thomas F.	\$52,012.08	\$	3,057.27
Fiore	Jonathan M.	\$94,265.00	\$	5,540.90
Fitzpatrick	Mark J.	\$91,768.00	\$	5,394.12
Fitzpatrick	Michael F.	\$246,074.73	\$	14,464.27
Flagg	John P.	\$65,735.00	\$	3,863.90
Fleisher	Amy J.	\$94,265.00	\$	5,540.90
Foley	Erin	\$43,260.00	\$	2,542.82
Forgit	Caitlin M.	\$83,457.00	\$	4,905.60
Garabadian	Kelly	\$67,994.00	\$	3,996.69
Garrison	Jennifer	\$97,015.00	\$	5,702.54
Gonzalez	Yakaira	\$63,134.00	\$	3,711.02
Gothier	Brent D.	\$73,192.00	\$	4,302.23
Grabowski	Stephen C.	\$61,034.60	\$	3,587.61
Granger	Gillian E.	\$83,457.00	\$	4,905.60
Greenlaw	Tina M.	\$74,058.00	\$	4,353.13
Gremo	Michele J.	\$71,461.00	\$	4,200.48
Grimes	Elizabeth L.	\$94,371.00	\$	5,547.13
Halacy	Brian	\$46,298.29	\$	2,721.41
Hale	Karen L.	\$75,763.00	\$	4,453.35
Hanington	Cheryl A.	\$101,212.46	\$	5,949.27
Hollingworth	Holly B.	\$86,062.00	\$	5,058.72
Hubbard	Matthew D.	\$88,997.00	\$	5,231.24

Hughes	Tersilia	\$64,992.15	\$	3,820.24
Hughes	Thomas A.	\$38,628.00	\$	2,270.55
Iacovelli	Deanna L.	\$25,317.50	\$	1,488.16
Johnson	Brooke K.	\$80,944.00	\$	4,757.89
Johnson	Kurtis W.	\$25,914.64	\$	1,523.26
Jordan	Robert E.	\$63,661.00	\$	3,741.99
Kahler	James C.	\$91,768.00	\$	5,394.12
Kehowski	Shaun D.	\$91,768.00	\$	5,394.12
Khorasani	Barbara L.	\$18,877.82	\$	1,109.64
Koopman	Priscilla T.	\$27,375.70	\$	1,609.14
Lacroix	Philip	\$97,015.00	\$	5,702.54
LaForce	Danielle M.	\$78,264.00	\$	4,600.36
Lajoie	Matthew L.	\$76,667.00	\$	4,506.49
Lamont	Thomas E.	\$81,331.00	\$	4,780.64
Langin	Colleen E.	\$97,015.00	\$	5,702.54
Laprade	David M.	\$45,205.20	\$	2,657.16
Lathrop	Alysen M.	\$25,770.55	\$	1,514.79
LeBoeuf-Dubois	Sharon	\$94,649.91	\$	5,563.52
Ledoux	Nicole R.	\$70,589.00	\$	4,149.22
Lehner Jr.	Raymond A.	\$97,015.00	\$	5,702.54
Lehtinen	Brian J.	\$100,215.00	\$	5,890.64
LeMay	Georgette M.	\$42,293.55	\$	2,486.01
Linfield	Tara M.	\$97,015.00	\$	5,702.54
Locwin	Brian F.	\$88,757.00	\$	5,217.14
MacKenzie	Jessica M.	\$86,188.00	\$	5,066.13
MacLure	Ashley S.	\$76,136.00	\$	4,475.27
MacWilliams	Marcia J.	\$103,218.76	\$	6,067.20
Maloney	Nicholas J.	\$65,735.00	\$	3,863.90
Mangano	Lorna M.	\$114,024.98	\$	6,702.39
Manoogian	Kathleen A.	\$66,261.00	\$	3,894.82
Mantoni	Joseph M.	\$68,329.00	\$	4,016.38
Martell	Kristin	\$100,215.00	\$	5,890.64
Martin	Yvette Normandin	\$127,919.07	\$	7,519.08
Mayo	Thomas G.	\$49,507.50	\$	2,910.05
McCabe	Monique A.	\$80,957.00	\$	4,758.65
Merchant	Susan L.	\$63,628.29	\$	3,740.07
Miles	Danielle S.	\$83,560.00	\$	4,911.66
Milewski	Susan C.	\$91,768.00	\$	5,394.12
Millette Jr.	James E.	\$100,215.00	\$	5,890.64
Mitchell	John T.	\$83,929.00	\$	4,933.35
Morin	Daniel J.	\$81,331.00	\$	4,780.64
Naper	Justine A.	\$100,215.00	\$	5,890.64
Nigro	Ann	\$97,015.00	\$	5,702.54
Norton	Michael A.	\$94,265.00	\$	5,540.90
O'Callahan	Michael C.	\$82,400.00	\$	4,843.47
O'Connor	Stephen A.	\$54,288.00	\$	3,191.05
O'Leary	Justin P.	\$100,215.00	\$	5,890.64

O'Neil	Leonard P.	\$91,768.00	\$	5,394.12
O'Neil	Rosario M.	\$94,265.00	\$	5,540.90
Odell	Eileen C.	\$44,449.13	\$	2,612.72
Oliveira	Timothy J.	\$91,684.00	\$	5,389.19
Olson	Jessica Ladieu	\$97,015.00	\$	5,702.54
Paldino	Jessica	\$68,329.00	\$	4,016.38
Palmateer	Erika	\$49,515.98	\$	2,910.55
Pehl	Luanne	\$97,015.00	\$	5,702.54
Pellegrino	Martha M.	\$70,515.90	\$	4,144.92
Perreault	Paul T.	\$89,450.00	\$	5,257.87
Piazza	August	\$68,863.00	\$	4,047.77
Pilger	Rachel S.	\$80,990.00	\$	4,760.59
Pinto	Michelle R.	\$76,667.00	\$	4,506.49
Piraino	Susan	\$34,142.77	\$	2,006.91
Polselli	Jerry C.	\$91,768.00	\$	5,394.12
Potenti	Megan A.	\$91,768.00	\$	5,394.12
Reynolds	Douglas M.	\$51,239.52	\$	3,011.86
Reynolds	Peter F.	\$50,141.98	\$	2,947.35
Rhodes	Brian K.	\$100,215.00	\$	5,890.64
Rivera	Daniel	\$100,215.00	\$	5,890.64
Rizzo	Jenna	\$65,748.59	\$	3,864.70
Robinson	Emily A.	\$26,183.63	\$	1,539.07
Rogers	Susan E	\$29,662.84	\$	1,743.58
Rose	Donna L.	\$94,265.00	\$	5,540.90
Savard Jr	Paul D.	\$66,261.00	\$	3,894.82
Sherman	Elizabeth A.	\$76,667.00	\$	4,506.49
Siefert	Lori	\$27,249.63	\$	1,601.73
Smith	Anne M.	\$47,957.47	\$	2,818.94
Smith	Eithne J.	\$100,215.00	\$	5,890.64
Spino	Rosetta P.	\$112,270.30	\$	6,599.25
St. Germain	Nicole	\$78,697.15	\$	4,625.82
St. Hilaire	Nicole N.	\$83,457.00	\$	4,905.60
Stanley	Richard E.	\$51,621.05	\$	3,034.29
Steele II	Anthony E.	\$163,874.13	\$	9,632.52
Stienstra	Derek J.	\$97,015.00	\$	5,702.54
Swan	Chelsea A.	\$68,329.00	\$	4,016.38
Swanick	Michael S.	\$94,265.00	\$	5,540.90
Taft	Yajaila	\$60,840.00	\$	3,576.18
Tandy	Jodie L.	\$32,895.00	\$	1,933.57
Tellier	Michelle A.	\$18,193.02	\$	1,069.39
Theroux	David O.	\$64,101.60	\$	3,767.89
Theroux	Jon N.	\$39,179.60	\$	2,302.98
Toulouse	Christopher W.	\$91,768.00	\$	5,394.12
Turner	Alexander P.	\$34,992.00	\$	2,056.83
Turner	Alyson M.	\$56,693.00	\$	3,332.41
Urquhart	Matthew P.	\$116,297.58	\$	6,835.97
Ursoleo	Joseph M.	\$78,264.00	\$	4,600.36

VanKeuren	Michael J.	\$42,783.12	\$ 2,514.79
Walker	Matthew W.	\$13,608.00	\$ 799.88
Walsh	Lisamarie A.	\$19,008.28	\$ 1,117.31
Ward	Constance A.	\$78,734.00	\$ 4,627.98
Wentworth	Kristina J.	\$97,015.00	\$ 5,702.54
Wersted	Shaun G.	\$94,265.00	\$ 5,540.90
Whetstone	Ryan L.	\$86,062.00	\$ 5,058.72
Williams	Matthew D.	\$100,215.00	\$ 5,890.64
Winske	Alicia J.	\$80,990.00	\$ 4,760.59
Wissler	Joanna E.	\$88,659.00	\$ 5,211.38
Wood	Elizabeth B.	\$37,496.55	\$ 2,204.05
Woodward	James T.	\$89,450.00	\$ 5,257.87
		\$14,092,524.18	\$ 828,358.57

January 2020

Mendon-Upton Regional School District

Annual Report
2021

Mendon–Upton Regional School District
Interim Superintendent’s Report
Dr. Maureen Cohen

Dear Mendon and Upton Communities:

This past year has been like no other as we adapted and changed our approaches for delivering instruction and supporting our students’ well-being amidst a global pandemic. Thank you to our amazing and supportive Mendon and Upton school community whose collective efforts have created learning environments where our students excel and achieve. Thank you to our District School Committee and our District Leadership Team who have gone above and beyond to provide thoughtful and forward-thinking leadership through unprecedented times. Thank you to our teachers and staff who have become masterful in sustaining high-quality learning experiences for our students whether in virtual, remote, hybrid, asynchronous, synchronous, or in-person settings, all of which we have experienced this past year.

Our District’s Mission “*We Empower All Learners to Thrive*” took on a different meaning in the course of this past year, as empowering all learners to thrive went beyond academic achievement and meaningful personalized learning. It also required increased attention to food insecurity, mental health supports, access to technology, trauma-informed care, family support, housing and transportation assistance, health and safety guidance, and so much more. The following core values to help us prioritize our work:

Building Strong School Community Relationships: Foster strong relationships with our students, families, and staff to create a safe and supportive environment where all members can thrive and have a strong sense of belonging.

Prioritizing Health and Well-Being: Prioritize the health and safety of students, staff, and the community, adapting as needed to shifting health metrics and local, state, and federal guidelines.

Supporting All Learners: Support all learners to ensure they receive high-quality, engaging instruction of grade-level standards with just-in-time scaffolds when needed.

Pursuing our Strategic Vision for Learning: Create learning environments and programs where our students will engage in deeper learning experiences that are grounded in authentic tasks and meaningful connections to our Portrait of a Learner Competencies.

The following are highlights of proactive steps the district enacted in furthering our strategic goals:

Building Strong School Community Relationships

- *Thrively* platform to better understand our students’ strengths, interests, and skills
- Live streaming of school events and meetings to engage more participants both in-person and at home
- District newsletter with highlights of teaching and learning and informational updates
- Zoom meetings in parent-teacher conferences, special education meetings, and groups to increase accessibility and parent forums to answer questions in changing instructional models and COVID protocols
- District social media accounts for communication and engagement

Prioritizing Health and Well-Being

- Air filters in all facilities and upgrades to our HVAC ventilation systems
- Universal screeners in social-emotional learning and well-being
- Vaccination clinics for staff, students, and community members
- Provisions of PPE (masks, cleaning, plexiglass, etc.) across all schools
- Health data tracking and monitoring to inform decision-making
- Breakfast and lunch provided for free to students

Supporting All Learners

- Return to School Services with adjustment counselors at the middle and high school to provide short-term, transitional support, for students returning to classes after an extended absence
- Academic screening and diagnostic assessments in ELA and Math
- Equity, diversity, and inclusion vision, beliefs and expectations developed to meet the needs of all our learners
- Multi-tiered Systems of Support to meet the needs of all our students
- Positive Behavioral Intervention System (PBIS) implementation in grades K-8
- *Inspired Learning in Unimagined Times*, return to school guidebook to address student social-emotional and learning needs

Pursuing our Strategic Vision for Learning

- Expansion of Project Lead the Way (PLTW) programming at the middle and elementary schools
- Participation in DESE Kaleidoscope Collective to develop innovative approaches in deeper learning
- EPIC Engineering Challenges, BVExcel courses, Science Symposiums, Project-Based Learning, Career Shadowing
- New high quality instructional materials in math (K-5) and science (5-8)
- Civics action projects at the middle and high school

We are able to continue to provide a high-quality education for our students due to the financial commitment of our two communities and our students. Thank you for your investment in their future success. The landscape of education looks extremely different from what it did when many of us were in school and the future we are preparing our students for requires an entirely new set of competencies and skills. These critical skills and mindsets are developed when we collectively support a future-driven educational model steeped in innovative practices, redesigned curriculum, and authentic learning experiences. This year we have seen how communities can come together with resilience, flexibility, and focus on health and well-being. Next year we look forward to a

healthier year, with a renewed focus on community partnerships, personalized learning, and strengthened relationships.

As always, thank you for your active engagement and unwavering support.

Sincerely Yours,

Dr. Maureen M. Cohen
Superintendent of Schools

Mendon–Upton Regional School District
Interim Assistant Superintendent’s Report
Dr. Cheryl Kirkpatrick

The Department of Teaching and Learning is responsible for coordinating the following activities:

- Professional development for the district faculty and staff
- Curriculum review, revision, and alignment to the Massachusetts Curriculum Frameworks
- Ongoing development and articulation of curriculum both vertically and horizontally
- State and Federal Entitlement Grants and Competitive Grants
- Mentoring and New Teacher Induction Program
- Support, resources, and professional development for the Educator Evaluation System
- Evaluation and recommendations of instructional materials, methods, and programs to support curriculum
- Analysis of student performance using multiple data sources
- English Language Learner programming
- Implementation of Department of Elementary and Secondary Education (DESE), state, and federal regulations

Our mission to *empower all learners to thrive* continues to guide us as we navigate keeping our schools open and safe through the pandemic. Our goals have been focused on building a multi-tiered system of support (MTSS) to provide equitable access to strong, grade-appropriate instruction, reconnecting with our students using strength-based approaches, and incorporating authentic learning experiences that integrate Portrait of a Learner competencies and engage students in deeper learning. These goals acknowledge the challenges students have faced during the pandemic that, in some cases, have impacted students in ways that create barriers for their learning. As such, with the return of students to full, in-person learning in April 2021, we prioritized attending to students’ social-emotional needs to engage them in rigorous learning experiences, in line with DESE’s Acceleration Roadmap. This focus has also guided the district’s professional learning for the year which has followed the theme, “Understanding, supporting and engaging our students,” and has included opportunities for staff to learn more about using data and curriculum to address student needs while maintaining grade-level rigor.

Curriculum, Instruction, and Assessment

The curriculum review process provides the Mendon-Upton Regional School district with a process for the systematic ongoing evaluation of curriculum, instruction, and assessment across all content areas. High-quality, standards-aligned curriculum are essential to supporting the teaching and learning process. Our district believes that exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and diverse world.

Multi-tiered System of Support: Our district continues to solidify its multi-tiered system of support (MTSS) to ensure that every student receives a high-quality educational experience. Within the MTSS, universal screening is the first step in identifying the students who need additional support, intervention, and extension. This year we utilized i-Ready, an assessment and targeted instruction platform, to enable student screening and monitor student progress aligned to state standards in reading and math. The i-Ready platform uses student assessment results to provide personalized

instruction to meet each student's needs. In addition to i-Ready, we administered a universal screener for social-emotional learning (SEL) competencies and well-being through Panorama Education. This data helps to identify our students' overall well-being and mental health, providing educators with ways to prioritize the supports that students need. True to the MTSS framework, educators rely on both SEL indicators and academic indicators to identify tiered supports for students. As a compliment to these assessment platforms, the district introduced Thrively, a personalized learning platform that identifies students' strengths and interests. Thrively provides another vehicle for educators to better understand and support their students, and also provides a curriculum that can be personalized to students' interests.

Equity, Diversity, and Inclusion Team (EDI): As part of our long-term district goals around social-emotional learning, one of our targeted improvement areas is to establish an implementation plan around equity and inclusion. Our EDI Team was formed in 2021 to guide these plans by first establishing the shared beliefs that guide our work: Committing to living our mission of empowering all learners to thrive by ensuring that each member of our community is known, valued, celebrated and nurtured; Believing in ensuring educational equity where all students receive what they need to develop their full academic, social and emotional potential; Creating systems to ensure that all students have equal access to opportunities regardless of their background. Our teaching and learning efforts will enact these beliefs by supporting culturally responsive and sustaining school and classroom practices, creating programming to foster our Portrait of a Learner competency of global citizenship, ensuring the use of diverse and inclusive curricula and instructional materials, and ensuring equity and access for all learners through tiered systems of support. The EDI Team led a professional learning session in May 2021 at which they asked all members of the MURSD community to commit to various action steps such as reflecting on their own beliefs, creating psychologically safe classrooms, addressing microaggressions, engaging students in conversations about equity, diversity, and inclusion, dispelling stereotypes and bias from curriculum materials, assessments, and classroom décor, and fostering positive relationships with families and colleagues. Educators received the book Culturally Responsive Teaching and the Brain, by Zaretta Hammond, and the district conducted two book studies. This year, educators also received professional learning on anti-bias and culturally responsive teaching practices and started an equity audit designed to inform our next steps in this area.

Mentoring and Induction

The district implements a multi-year induction program for its newest educators. This program matches educators who are new to the district with more experienced mentors. New educators take part in a seminar for new teachers that meets five times over the course of the year and focuses on topics like parent engagement, culturally responsive teaching, and self-care. Mentors are trained in areas like providing feedback, asking questions, and supporting adult learners. They meet with new educators regularly and observe them teaching. Part of our new teacher induction also includes inviting second and third-year educators to participate in learning walks that happen in partnership with Milford Public Schools and Ashland Public Schools.

Grants

In 2021, the district received a variety of entitlement and competitive grants. We received over \$600,000 this past year in grants, many of which were federal and state COVID-19 Relief grants. The Curriculum and Instruction Office is responsible for the writing and management of many of

the district grants, which provide supplemental funding for our programming. We are always seeking additional funds from external sources to meet the growing needs of our students and schools. Below is a listing of some of the entitlement grants and competitive grants received:

- Title I Grant: targeted assistance to students in reading, writing, and mathematics to students through Title I tutors at Memorial Elementary School, and Miscoe Hill Middle School
- Title IIA Grant: teacher quality/mentoring program and professional development
- Title IV Grant: innovative practices and social-emotional learning system of supports
- Summer Learning Grant: support for academic and social well-being of students who are at risk
- ESSER Grant: digital textbooks, personal protective equipment, and online assessment system
- Acceleration Math Grant: i-Ready Math assessments and personalized learning
- StMath Grant: launch of StMath for students in grades K-4
- PLTW Grant: expansion of Project Lead the Way programming to grades 5-8

Professional Development

The Mendon-Upton Regional School District is dedicated to helping its educators improve their practice through participation in high-quality professional development. High-quality professional development is a set of coherent learning experiences that is systematic, purposeful, and structured over a sustained period with the goal of improving teacher practice and student outcomes. Through our district strategic planning, and guided by the district's PD Committee, we identify professional development to support our district initiatives. The professional development we provided in 2021 focused on the following areas: 1) The implementation of new curriculum, 2) Instruction in using new assessments to assess student needs and progress, 3) Understanding and implementing the MTSS framework, 3) Social-Emotional Learning, 4) Developing practices and systems that are more equitable and inclusive, 5) Mandated state and federal training in bullying, cyberbullying, child abuse, discrimination, FERPA, sexual harassment, and health emergencies.

Professional Development Affiliations. The district maintains support of professional development for our faculty and staff not only within the district, but through a variety of regional options. Our teachers are constantly seeking to update their skills and content knowledge with outside professional development as well. There are many external organizations that provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address district goals and/or areas of certification. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our staff. We have various district partnerships to provide ongoing professional development for all staff. Some of our affiliations include Blackstone Valley Curriculum Consortium, Local Staff Development Opportunities (LSDO), Primary Source, Curriculum Leadership Council, SafeSchools and Exceptional Child, The Master Teacher: Paraeducator Online Training, MA Partnerships for Youth, and the Global Online Academy. To view our district professional development website, go to: www.mursdpd.weebly.com

Cordially,

Dr. Cheryl L. Kirkpatrick
Interim Assistant Superintendent of Schools

Mendon-Upton Regional School District
Director of Student Support Services' Report

The Student Support Services Department of the Mendon-Upton Regional School District provides a continuum of services, accommodations, and modifications designed to meet the unique needs of each student identified through the IEP process. Our district is dedicated to providing meaningful instructional practices to ensure high-quality learning for all students within the least restrictive environment. Services are provided for students eligible for special education from the ages of 3-22 years. The Mendon-Upton faculty and administration adhere to our shared vision to create an inclusive classroom environment that compliments all ability levels and learning styles. The Student Support Services department is committed to collaborating with families, general and special educators, related services providers, administrators and community partners to ensure equity and access for all students. Updates to support our collaboration include addition of a school psychologist working between Memorial and H.P. Clough Elementary schools, the implementation of Pearson's Digital Assessment Library and electronic signature software to ensure the timely implementation of services through the IEP process.

The Mendon-Upton Regional School District recognizes the importance of Least Restrictive Environment (LRE) outlined in the IDEA and substantiated by decades of research that show that the more normative the environment the better the outcomes for children. To this end, each of our four district school buildings promote collaborative planning, teaching and assessing student progress among general and special educators, service providers and paraeducators in the general education setting. The co-teaching model consists of a general educator and special educator working as equal partners sharing instructional responsibility for all students in a single classroom. Students with significant skill deficits in the areas of reading, written language, spoken language, and/or math skills may also receive explicit instruction in a small group setting at the elementary and middle school levels. In this small, specialized setting, information is presented in a highly structured, organized manner, using a multi-sensory approach to support both written and spoken language comprehension emphasizing key concepts and main ideas.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. The Integrated Pre-Kindergarten Program provides identification, educational and support services for preschool age children. Pre-kindergarten classes are located at the H.P. Clough and Memorial Elementary Schools and typically enroll 15 to 16 students at each location. New to our integrated pre-kindergarten this year is the implementation of the World of Wonders curriculum which aligns with our K-4 Wonders curriculum. The World of Wonders curriculum provides developmentally appropriate instruction for young learners including cross-curricular activities, focus on socio-emotional development, and preparation for kindergarten and beyond. Children with disabilities are provided additional support and specialized instruction as directed by their Individualized Education Programs. A comprehensive range of services is provided by the pre-kindergarten staff as well as related service providers including speech language

therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The district works collaboratively with early intervention programs to ensure eligible students are ready to receive specialized instruction and/or related services starting on their third birthday.

In addition to a comprehensive inclusion model, the district also offers more intensive programming to meet the needs of students with significant disabilities requiring a varied learning environment to make effective progress. The elementary and secondary levels offer the STAR Program (Success through Alternative Resources) for students who require intensive behavioral, academic and communication support. The instructional practices in the STAR classrooms are primarily based on the principles of Applied Behavioral Analysis (ABA), which feature teaching methods including task analyzed instruction, discrete trial training, fluency-based instruction, incidental teaching methods, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, family support and engagement, as well as consultative support to general educators. As recipients of the Doug Flutie Jr. Foundation for Autism's Allison Keller Education Technology Grant, the district was able to purchase the Edmark Reading Program and updated versions of Boardmaker. Both programs are integral pieces of our curriculum in the STAR classrooms. We are appreciative of the generosity of the Doug Flutie Jr. Foundation for Autism.

Nipmuc Regional High School also offers the Vista Program providing individualized services, programming and instruction to students relevant to their needs. The Vista curriculum is provided in a small group setting, but allows for inclusion opportunities as well as community-based activities to maximize the potential and independence of each student. Academically, core content instruction focuses on reading, written language, mathematics, social studies, and science as the base curricula within each day. A life skills component related to current events, health, nutrition, safety, money handling skills, and community involvement, including travel within the area, is also part of this comprehensive curriculum. In addition, transition services are offered for VISTA and STAR students from the ages of 18 through 21. The transition curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the instruction integrate specific academic, social, communication, self-determination, and activities of daily living skills into a variety of learning environments including school, community, home, and vocational training sites. The transition curriculum provides a foundational bridge for school services to adult services.

The Mendon-Upton Regional School District's Special Education Parent Advisory Committee (SEPAC) meets regularly across the context of the school year. SEPAC meetings provide a forum for parents to share relevant information and create a network of support. SEPAC contact information and meeting schedule can be found on the district's website.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to deliver a progressive, modern learning educational experience focused on the unique needs of each child, providing them a competitive advantage in the 21st century. The Student Support Services department affirms this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs,

described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully Submitted,

Jennifer D'Angelo
Director of Student Support Services

Mendon-Upton Regional School District
Administrator's Report
Nipmuc Regional High School

Throughout the 2020-2021 school year, Nipmuc Regional High School continually adapted to the challenges of the COVID-19 health crisis, demonstrating the perseverance, resilience, flexibility, and caring of our learning community. Through the collective efforts of the community, Nipmuc overcame the obstacles of the pandemic to bring learning to life for our students.

Inspired Learning in Unimagined Times

In the summer of 2020, a district-wide committee of students, parents, and staff members digitally convened to design and publish *Inspired Learning in Unimagined Times*, a guide for returning to school that addressed students' health, safety, well-being, and learning needs. Following the publication of this document, Nipmuc's faculty and staff convened to design an academic guidebook, containing a variety of strategies to engage our students, connect them to our teachers and their peers, and help them reflect on their learning in the midst of the pandemic. These strategies supported students and teachers in maximizing virtual, hybrid, and in-person learning opportunities throughout the year.

Health and Safety Protocols

Throughout the year, Nipmuc relied on school nurses Leslie McInnis and Nancy Robbins to lead our work in designing health and safety protocols to allow us to return to in-person learning as quickly and safely as possible. With their leadership, Nipmuc designed guidelines based on research-based best practices to provide thoughtful solutions to challenges including classroom seating design, hallway travel, mask breaks & lunches, COVID symptom awareness, contact tracing, testing, vaccination clinics, and more. With their knowledge, frequent communication, and creative problem-solving, Nipmuc was able to ease the concern of students, staff, and parents while limiting the spread of the virus throughout the community.

Flexible Schedules

One of the strengths of the Nipmuc community during these uncertain times was the ability to adapt flexibly to the ever-changing health concerns. The school year opened in a fully virtual format in which all students participated in a full day of lessons via videoconferencing. In October, the school transitioned to a hybrid schedule in which students weekly participated in a fully synchronous half-day of virtual learning each Wednesday, in-person learning at Nipmuc for two days, and two at-home asynchronous learning days. In April, all students returned to school for full-time, in-person learning.

Student Life and Activities

Despite the challenges presented by the pandemic, Nipmuc's clubs, activities, and student life found flexible solutions to provide opportunities for co-curricular learning, relationship-building, and fun. Nipmuc athletics offered a full range of competitive teams, providing nearly 500 athletes over three seasons with the chance to compete as part of the program. The Nipmuc Drama Guild presented a live virtual performance of the play *Everything Seems Like Maybe*, which focused on the experience of teenagers during the pandemic. The Fine Arts Festival provided senior artists with the chance to showcase their portfolios to friends and family. The

Nipmuc Band and Chorus each adapted to the challenges of the pandemic by streaming live concerts, moving performances outside, or finding alternate venues for concerts.

Celebrating the Class of 2021

Despite the challenges of the COVID-19 health crisis, the Nipmuc community rallied around the Class of 2021 to provide senior events and celebrations to honor our students. Some of the recognition of our seniors included delivering Class of 2021 yard signs, hosting a Senior Fest celebration, holding a senior breakfast, continuing the tradition of the senior drive-around, and hosting a senior walk-in which graduates visited each school in the district to the applause and congratulations of students and staff. On June 5, 2021, Nipmuc celebrated the graduation of the Class of 2021 with an outside ceremony highlighted by student speeches and performances. Finally, on June 10 Nipmuc hosted the senior prom at Lakeview Pavilion in Foxboro, providing a send-off to the seniors as they begin their lives after high school.

Kaleidoscope Collective for Learning

Nipmuc Regional continued its participation in the Department of Elementary and Secondary Education's (DESE) Kaleidoscope Collective for Learning (KCL). Nipmuc was one of twenty-one schools across the state chosen to lead the exploration of deeper learning, which DESE Commissioner Riley defines as "engaging students in lessons that are thoughtful, creative, imaginative, and, frankly, exciting". Through the 2020-2021 school year, Nipmuc's KCL team participated in professional training, received grant funding, and collaborated with a cohort of forward-thinking schools from across the state. At the culmination of the partnership with DESE, Nipmuc's KCL team designed deeper learning experiences to be incorporated into the curriculum at Nipmuc.

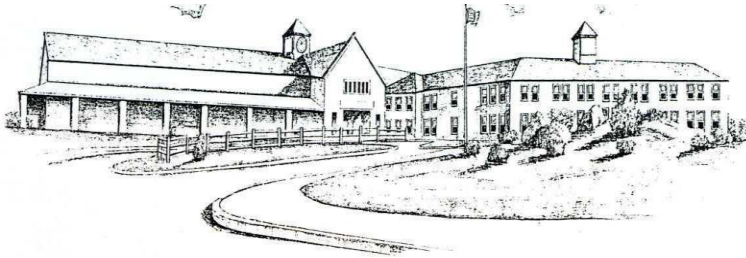
Reflection

Although this year presented many challenges, we look back on 2020-2021 with a sense of gratitude. The Nipmuc community demonstrated resilience, flexibility, and an unwavering commitment to the social, emotional, health, and learning needs of our students. We look forward to the upcoming year with appreciation for the strength of our community and hope for a healthier future.

Respectfully Submitted,

John Clements and Mary Anne Moran
Co-Principals

Sixty-first Annual Commencement Exercises



Mendon-Upton Regional School District
Nipmuc Regional High School
Upton, Massachusetts

Saturday, June 5, 2021

10am

Kyrollos Edward Abedelnour
 Josephine Kayla Mai Abongwa
 Paige Elizabeth Alcott
 Luany Leite Alencar
 Paige Katherine Allen
 Larissa Nacif Marcal Alves
 Nicholas Francis Antonelli
 Amelia Elizabeth Arthur
 Joseph Sifin Aziz
 Megan Theresa Bailey
 Amelia Ruth Ball
 Alex Carneiro Baptista
 Lucas John Basile
 Alison Kathleen Susan-Rose Beaupré
 Lucas William Beder
 Abigail Marie Benoit
 Lily Jing Bigelow
 Olivia Law Black
 Allison Grace Bohan
 Samuel Robert Bombara
 Katelyn LeeAnn Bottoms
 Aidan Roger Bowman
 Ciara Rose Boyle
 Paige Kathleen Breen
 Owen James Brigham
 Tomás Enrique Brockett-Delgado
 Christopher James Broe
 Nolan Patrick Brown
 Shane Marcus Brown
 Sarah Michelle Burroughs
 Itallo Jacinto Carrijo Campos
 Murillo Jacinto Carrijo Campos
 Cassidy Isabella Candela
 Jacqueline Rose Capalucci
 Kelsey Grace Casamento
 Catherine Elizabeth Casey
 Josephine Rosalie Ceruti
 Jackson Adam Chace
 Tyler Franklin Chesters
 Sarah Ashley Clark
 Lauren Lynne Clish
 Jacob Matthew Collard
 Kali Shea Comer
 Shayla Rose Comfort
 Atlanta Ava Raine Compton
 Morgann Lenore Conley
 Michelle Rose Cote
 Alexander William Cummings
 Jordan Elizabeth Davidson
 Thomas Gary Deguire
 Jonathan Ryan Dorr
 Catherine Hazel Doyle
 Cicely Grace Dunster

Rachel Noelle Dupre
 Caroline Hobbs Emond
 Emmerson Jo Fitts
 Caitlin DeBeV Flanagan
 Aiden John Fournier
 Matthew David Fraser
 Imad Sami Gadrout
 Jaylin Laura Gemmel
 Tobias Alexander Genova
 John Montgomery Ghiorse
 Jenna Louise Giardini
 Joshua Matthew Giglietti
 Brooke Eve Glasier
 Rachel Marie Goodwin
 Danyka Paige Duvall Greene
 Nathaniel Oscar Greer
 Grace Camille Harvey
 Jared Devon Heather
 Kiara Rae Hentz
 Kellen Elizabeth House
 Zachary Scott Huestis
 Gabriel James Hughes
 Kendall Victoria Jason
 Niurca Sherlin Jimbo Veliz
 Elizabeth Rae Kerber
 Christopher Benjamin Kinsley
 Nicolas Finn LaCortiglia
 Christopher Michael Lavoie
 Jason Thomas Edward Lazarz
 Joseph Thomas LeClaire
 Ethan Bernard Lefebvre
 KylaMarie Segredo Lima
 Jordan Elizabeth Lindquist
 Kaylee Ann Lukasek
 Kristopher Rafael Marrero
 Aaliyah Arasely McGovern
 Grace Linda McGuire
 Michelle Joan McMahon
 Jenna Meryl Meleedy
 Jillian Angela Mespelli
 Christopher James Miller
 Jaiden Marie Miller
 Benjamin Henry Moeckel
 Madelyn Leigh Moore
 Maren Joie Morrice
 Bennet MacLeod Morrill
 Charles Leavitt Morrill
 Zoe Emily Morrison
 Brendan Paul Murphy
 Brynn Noelle Murphy

 Jacob Demontah Newton
 Saphie Mikoto Niane

Jessica Lynne Noel
 Patrick Robert O'Connell
 Ryan Thomas O'Connell
 Triston Thomas O'Hagan
 Brenden William O'Neil
 Caleb Edward Oakley
 Leah Margaret Palinkas
 Nicolas Richard Parrotta
 Jacob Jay Patzer
 Abigail Marie Paul
 Kamilly Vitoria Paza Ribeiro
 Walker Kulik Penfield
 Olivia Rose Perrone
 Shayne Kenneth Peters
 Howard Francis Phipps III
 Lindsey Rose Plumb
 Emily Ann Pollen
 Meghan Skye Porter
 Michael Kenneth Quinn
 James Reid Rhodes
 Robert Patrick Roach
 Grace Marie Roberts
 Kristina Marie Russo
 Elizabeth August Salenius
 Brynna Laurel Harp Seligman
 Maria Bassem Gamal Shaker
 Maryn Morgan Shilale
 Chet Aiden Simpson
 Benjamin Carl Skiba
 Myles Anthony St. Jean
 Grace Elizabeth Stewart
 Keri Maria Stewart
 Tessa Marion Stewart
 Kurstin Kaitlin Taft
 Kyle Lawrence Tewksbury
 Jack Connor Thompson
 Erin Rohan Toomey
 Daniel Lawrence Torres-
 Muldoon
 Daniel Quinn Trainor
 Victoria Rose Trainor
 Ava Jorja Cate Uthoff
 Evellyn Cristyne Lemos Vaz
 Sophie Isobel Hayden Vincens
 Joshua Paul Watson
 Gianna Julianne Weed
 Miles Kenneth Whalen
 Ethan Michael White
 Hailey Marie Willis
 Connor Durham Woods

PROGRAM

* Processional.....Nipmuc High School Band
"Pomp and Circumstance" by Sir Edward Elgar, arranged by Merle J. Isaac

* National Anthem.....All Present
"The Star Spangled Banner" arranged by Steve Smith

WelcomeAbigail Paul
We Are Resilient Senior Class President

Principals' Address.....John K. Clements and Mary Anne Moran
Nipmuc Principals

Musical Selection.....Nipmuc High School Band
"With Each Sunset (Comes the Promise of a New Day)" by Richard L. Saucedo

Essay.....Maryn Shilale
Don't Blink

Musical Selection.....Jenna Meleedy, Maren Morrice and Abigail Paul
"Slipping Through My Fingers" by Benny Andersson & Bjorn Ulvaeus

Essay.....Brynna Seligman
Creating Your Own Path

Essay.....Walker Penfield
Dare to Dream

Remarks.....Joseph P. Maruszczak, Ed.D.
Superintendent of Schools

Presentation of DiplomasVikki Ludwigson
School Committee Chair

*Recessional.....Nipmuc High School Band
"Marche Romaine" by Charles Gounod, arranged by John Cacavas

* Audience Standing

Congratulations to the Class of 2021

CLASS OFFICERS

PresidentAbigail Paul
Vice PresidentMaryn Shilale
SecretaryOwen Brigham
TreasurerLily Bigelow

CLASS ADVISORS

Johanna Annunziata
Kate Reardon

CLASS MOTTO

“Do not go where the path may lead, go instead where there is no path and leave a trail.”

-Ralph Waldo Emerson

NIPMUC ADMINISTRATION

John K. Clements, M.Ed., Co-Principal
Mary Anne Moran, M.Ed., Co-Principal

DISTRICT ADMINISTRATION

Joseph P. Maruszczak, Ed.D., Superintendent of Schools
Maureen M. Cohen, Ed.D., Assistant Superintendent of Schools
Jay Byer, B.A., Director of Finance and Operations
Jennifer D’Angelo, M.B.A., M.Ed., Director of Student Support Services
David J. Quinn, M.A.T., Director of Technology Integration
Joseph S. Leacu, B.A., Director of Technology Operations

SCHOOL COMMITTEE

Erick Brown, Philip De Zutter, Kerry Laurence, Vikki Ludwigson, Sean Nicholson, Dorothy Scally

NIPMUC REGIONAL HIGH SCHOOL FACULTY

Julie Ahmed-Jussaume, M.Ed.	Efraim Diamond, M.A.T.	Leslie E. McInnis, BSN, RN
Sandra N. Alibozek, M.Ed.	Katy A. Dreher, M.A.T	Matthew Merten, M.Ed.
Patrick J. Allen, M.Ed.	Erin K. Ellis, B.S.	Robert Messick, M.B.A.
Johanna M. Annunziata, B.A.	Christopher Evans, M.A.T.	Leigh-ann Miklavic, M.A.
David C. Antonelli, B.A., CAES	Kerry A. Fagan, MSW, LICSW	Brian Moloney, B.A.
Emily Ayers, M.S.	Jennifer C. Field, M.A.T., M.F.S.	Tricia E. Moloney, M.Ed.
Lori Beaudoin, M.Ed.	Amy E. Gilchrist, M.Ed.	Bonnie Nieves, M.Ed.
Bruce Bisbee, M.B.A.	James J. Gorman, M.S.	Gary E. Perras M.B.A., M.Ed.
Lauren S. Blackburn, M.Ed.	Simon P. Harding, M.M.Ed	Lauren R. Plante, B.S.
Meagan M. Brazil-Sheehan, M.Ed.	Meredith J. Hefez, M.Ed.	Kathryn M. Reardon, M.A.
Kevin M. Campbell, M.Ed.	Courtney Henry, M.Ed.	Christopher P. Schmidt, M.Ed., CMAA
Alison L. Clish, M.Ed., M.F.A.	Gina Keniry, M. Ed.	Whitney M. Simmonds, M.M.
Ronald A. Cochran, M.Ed.	Mary Ellen Kennedy, M.B.A.	Ana M. Soto, M.Ed.
Ryan J. Cody, M.B.A.	Melisa Kinkela, M.Ed.	Roy Spindel, M.A., CAGS
Shelley A. Cook, M.Ed.	Courtney M. Leja, M.A.	Kendra C. Swenson, M.Ed.
Deborah Coyle, M.Ed.	Chelsea LeMaire-Boucher, M.A., M.A.T	Allison J. Towne, M. Ed.
Steven DellaRovere, M.S.	Daniel MacIsaac, M.Ed.	Justin P. Townsend, M.Ed
Kathleen Deschenes, M.Ed., BCBA	Christine D. Manzella, M.Ed.	Cari A. White, M.S.
		Samantha Tolys, M.Ed

NIPMUC REGIONAL HS CLASS OF 2021
FUTURE PLANS

Kyrollos Edward Abedelnour	<i>Future Plans: Massachusetts Bay Community College</i>
Josephine Kayla Mai Abongwa	Nipmuc School Spirit Award <i>Future Plans: Massachusetts Bay Community College</i>
Paige Elizabeth Alcott	Fordham Loyola Scholarship Fordham University Grant National Honor Society National English Honor Society Nipmuc Student Council Public Relations Spanish Honor Society The Zenie Foundation Scholarship <i>Future Plans: Fordham University</i>
Luany Leite Alencar	Bryant Black and Gold Award Massachusetts Seal of Biliiteracy National Honor Society Spanish Honor Society <i>Future Plans: Bryant University</i>
Paige Katherine Allen	Joan M. Scribner Leadership Award John and Abigail Adams Scholar Mendon-Upton Regional Teachers Association Scholarship Milford Chamber of Commerce Scholar National Honor Society Nipmuc Humanities Scholar Nipmuc Student Council Leadership Award Nipmuc Student Council President Spanish Honor Society Top 10% Nipmuc Class of 2021 University of Maine Merit Scholarship <i>Future Plans: University of Maine</i>
Larissa Nacif Marcal Alves	Massachusetts Seal of Biliiteracy Spanish Honor Society <i>Future Plans: Bridgewater State University</i>
Nicholas Francis Antonelli	First Unitarian Society of Upton Scholarship Mendon Lions Club Dean Scholarship Mendon-Upton Regional Teachers Association Scholarship My One Wish Scholarship Roger Williams Community Scholarship Upton Bloomer Girls Scholarship Upton Police Union Association Scholarship <i>Future Plans: Roger Williams University</i>
Amelia Elizabeth Arthur	Broadway Youth Dance Theater Scholarship Nick Zinno Memorial Scholarship Nipmuc Portrait of a Learner Scholar Nipmuc School Spirit Award <i>Future Plans: Pennsylvania State University</i>
Joseph Sifin Aziz	<i>Future Plans: Framingham State University</i>
Megan Theresa Bailey	Albertus Magnus Scholarship Dean Bank Scholarship First Unitarian Society of Upton Scholarship Italian Honor Society

	John and Abigail Adams Scholar National Business Honor Society National Honor Society Upton Bloomer Girls Scholarship Upton Men's Club Scholarship <i>Future Plans: Providence College</i>
Amelia Ruth Ball	Massachusetts Seal of Bilitracy National Business Honor Society National Honor Society Spanish Honor Society Spanish Immersion Scholar <i>Future Plans: Northeastern University</i>
Alex Carneiro Baptista	<i>Future Plans: Apprenticeship Program</i>
Lucas John Basile	Jack Gaskill Award Nick Zinno Memorial Scholarship <i>Future Plans: Framingham State University</i>
Alison Kathleen Susan-Rose Beaupré	Western New England University Success Grant <i>Future Plans: Western New England University</i>
Lucas William Beder	Nipmuc Gridiron Scholarship <i>Future Plans: University of New Hampshire, Durham</i>
Abigail Marie Benoit	Bentley University Provost's Scholarship Bentley University Women's Leadership Scholarship French Honor Society National Business Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar <i>Future Plans: Bentley University</i>
Lily Jing Bigelow	Nipmuc Class of 2021 Treasurer John and Abigail Adams Scholar Milford Chamber of Commerce Scholar Nipmuc Portrait of a Learner Scholar Spanish Honor Society Top 10% Nipmuc Class of 2021 <i>Future Plans: University of Massachusetts, Amherst</i>
Olivia Law Black	Italian Honor Society <i>Future Plans: Providence College</i>
Allison Grace Bohan	Spanish Honor Society University of Tampa Merit Scholarship <i>Future Plans: The University of Tampa</i>
Samuel Robert Bombara	Spanish Honor Society <i>Future Plans: Framingham State University</i>
Katelyn LeeAnn Bottoms	John and Abigail Adams Scholar Spanish Honor Society Nipmuc Student Council Fall Events Chair University of Massachusetts Boston Beacon's Merit Scholarship <i>Future Plans: University of Massachusetts, Boston</i>
Aidan Roger Bowman	<i>Future Plans: Framingham State University</i>
Ciara Rose Boyle	John and Abigail Adams Scholar Spanish Honor Society

Future Plans: The University of Arizona

Paige Kathleen Breen

College of Charleston Merit Scholarship
Spanish Honor Society
Future Plans: College of Charleston

Owen James Brigham

Nipmuc Class of 2021 Secretary
John and Abigail Adams Scholar
Mendon-Upton Regional Teachers Association Scholarship
Spanish Honor Society
Future Plans: University of Massachusetts, Amherst

Tomás Enrique Brockett-Delgado

Denison University Alumni Award
Italian Honor Society
John and Abigail Adams Scholar
National English Honor Society
Future Plans: Denison University

Christopher James Broe

Spanish Honor Society
MURSD Spanish Immersion Scholar
Future Plans: Florida State University

Nolan Patrick Brown

Future Plans: Massachusetts Bay Community College

Shane Marcus Brown

First Unitarian Society of Upton Scholarship
Italian Honor Society
National Honor Society
Future Plans: University of Massachusetts, Boston

Sarah Michelle Burroughs

Italian Honor Society
National Business Honor Society
Future Plans: University of Massachusetts, Amherst

Itallo Jacinto Carrijo Campos

Future Plans: Pima Medical Institute

Murillo Jacinto Carrijo Campos

Future Plans: Apprenticeship Program - Architecture

Cassidy Isabella Candela

French Honor Society
National Honor Society
Simmons University Trustee Scholarship
Future Plans: Simmons University

Jacqueline Rose Capalucci

Jesse A. Taft Scholarship
Spanish Honor Society
Future Plans: University of Massachusetts, Amherst

Kelsey Grace Casamento

Italian Honor Society
National Business Honor Society
National Honor Society
Future Plans: Boston College

Catherine Elizabeth Casey

National Honor Society
Nipmuc Senior Leadership Award
Spanish Honor Society
Warriors Club Scholarship
William Leaver Leadership in Athletics Scholarship
Future Plans: University of Massachusetts, Amherst

Josephine Rosalie Ceruti	Allan Frederick Rawson Memorial Scholarship Italian Honor Society Jack Gaskill Award Massachusetts School Administrators' Association Award Mendon-Upton Regional Teachers Association Scholarship Mendon-Upton Youth Soccer Association Scholarship <i>Future Plans: Salem State University</i>
Jackson Adam Chace	John and Abigail Adams Scholar Nipmuc Portrait of a Learner Scholar Spanish Honor Society <i>Future Plans: Clark University</i>
Tyler Franklin Chesters	<i>Future Plans: Framingham State University</i>
Sarah Ashley Clark	Italian Honor Society John and Abigail Adams Scholar Mendon-Upton Regional Teachers Association Scholarship National Honor Society <i>Future Plans: University of North Carolina, Wilmington</i>
Lauren Lynne Clish	Mendon-Upton Regional Teachers Association Scholarship Quinnipiac University Trustee Award Spanish Honor Society Nipmuc Student Council Winter Events Chair <i>Future Plans: Quinnipiac University</i>
Jacob Matthew Collard	Deborah Beltrami Memorial Scholarship Spanish Honor Society <i>Future Plans: The American Musical and Dramatic Academy</i>
Kali Shea Comer	University Fund Grant University of Rhode Island Presidential Scholarship <i>Future Plans: University of Rhode Island</i>
Shayla Rose Comfort	Framingham State Honors Program Scholarship Italian Honor Society Nipmuc Physical Education Medal Award <i>Future Plans: Framingham State University</i>
Atlanta Ava Raine Compton	<i>Future Plans: Undecided</i>
Morgann Lenore Conley	Massachusetts Seal of Biliteracy Milford Federal Bank Scholarship National Honor Society Nipmuc Director's Award for Chorus NTID Foundation Fund Scholarship Spanish Honor Society <i>Future Plans: Rochester Institute of Technology</i>
Michelle Rose Cote	All-Nipmuc Team Award French Honor Society National Business Honor Society National Honor Society <i>Future Plans: University of Massachusetts, Amherst</i>

Alexander William Cummings	Nipmuc Art Society Scholarship Nipmuc Artistic Creativity Medal Award Nipmuc Portrait of a Learner Scholar University of Massachusetts Dartmouth Dean's Scholarship University of Massachusetts Dartmouth University Grant <i>Future Plans: University of Massachusetts, Dartmouth</i>
Jordan Elizabeth Davidson	French Honor Society <i>Future Plans: Quinsigamond Community College</i>
Thomas Gary Deguire	Eileen Lucier Award <i>Future Plans: University of New Hampshire, Durham</i>
Jonathan Ryan Dorr	<i>Future Plans: Undecided</i>
Catherine Hazel Doyle	MURSD Spanish Immersion Scholar University of Maine Merit Scholarship <i>Future Plans: University of Maine, Orono</i>
Cicely Grace Dunster	Massachusetts Seal of Biliteracy Spanish Honor Society Spanish Immersion Scholar Nipmuc Student Council Secretary <i>Future Plans: University of Surrey - Guildford School of Acting</i>
Rachel Noelle Dupre	John and Abigail Adams Scholar National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc STEM Scholar Spanish Honor Society <i>Future Plans: University of New England</i>
Caroline Hobbs Emond	<i>Future Plans: University of New Hampshire, Durham</i>
Emmerson Jo Fitts	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy MURSD Spanish Immersion Scholar <i>Future Plans: University of Rochester</i>
Caitlin DeBev Flanagan	MURSD Spanish Immersion Scholar University of Kentucky - Bluegrass Spirit Academic Scholarship <i>Future Plans: University of Kentucky</i>
Aiden John Fournier	Massachusetts Seal of Biliteracy MURSD Spanish Immersion Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts, Amherst</i>
Matthew David Fraser	All-Nipmuc Team Award Chad Ghelli Memorial Scholarship John and Abigail Adams Scholar Nipmuc Athletics Senior Leadership Award Spanish Honor Society University of Tampa Marine Science - Biology Award William Leaver Leadership in Athletics Scholarship <i>Future Plans: The University of Tampa</i>
Imad Sami Gadrouz	<i>Future Plans: Massachusetts Bay Community College</i>
Jaylin Laura Gemmel	<i>Future Plans: Framingham State University</i>

Tobias Alexander Genova	John and Abigail Adams Scholar Peter T. Paul Scholars Merit Scholarship Spanish Honor Society University of New Hampshire Trustee's Scholarship <i>Future Plans: University of New Hampshire, Durham</i>
John Montgomery Ghiorse	French Honor Society <i>Future Plans: Stonehill College</i>
Jenna Louise Giardini	Spanish Honor Society <i>Future Plans: University of Massachusetts, Boston</i>
Joshua Matthew Giglietti	<i>Future Plans: Quinsigamond Community College</i>
Brooke Eve Glasier	John and Abigail Adams Scholar Northeastern University Dean's Scholarship Spanish Honor Society <i>Future Plans: Northeastern University</i>
Rachel Marie Goodwin	All-Nipmuc Team Award First Unitarian Society of Upton Scholarship Jill M. Carboni Memorial Scholarship Michael G. Anderson Scholarship Roger Williams University Presidential Scholarship Spanish Honor Society <i>Future Plans: Roger Williams University</i>
Danyka Paige Duvall Greene	<i>Future Plans: Employment</i>
Nathaniel Oscar Greer	<i>Future Plans: Undecided</i>
Grace Camille Harvey	George Pepperdine Achievement Award <i>Future Plans: Pepperdine University</i>
Jared Devon Heather	Andrew Sala Memorial Scholarship Elden H. Barrows Memorial Scholarship Elks National Foundation Scholarship John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Mendon-Upton Youth Soccer Association Scholarship MURSD Spanish Immersion Scholar National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc Scholar Athlete Award Nipmuc Youth Baseball - Christopher DiLorenzo Scholarship Spanish Honor Society University of Vermont Presidential Scholarship Warriors Club Scholarship <i>Future Plans: University of Vermont</i>
Kiara Rae Hentz	Spanish Honor Society <i>Future Plans: University of Massachusetts, Amherst</i>
Kellen Elizabeth House	French Honor Society National Honor Society <i>Future Plans: Sarah Lawrence College</i>

Zachary Scott Huestis	<i>Future Plans: Entrepreneurship</i>
Gabriel James Hughes	<i>Future Plans: Carpentry Apprenticeship Program</i>
Kendall Victoria Jason	Bentley University President's Scholarship Bentley University Women's Leadership Program French Honor Society John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Nipmuc DECA Program Proficiency Award Top 10% Nipmuc Class of 2021 <i>Future Plans: Bentley University</i>
Niurca Sherlin Jimbo Veliz	<i>Future Plans: Employment</i>
Elizabeth Rae Kerber	John and Abigail Adams Scholar Nipmuc Portrait of a Learner Scholar Northeastern University Dean's Scholarship Spanish Honor Society <i>Future Plans: Northeastern University</i>
Christopher Benjamin Kinsley	<i>Future Plans: Undecided</i>
Nicolas Finn LaCortiglia	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts, Dartmouth</i>
Christopher Michael Lavoie	Massachusetts Seal of Biliteracy with Distinction MURSD Spanish Immersion Scholar National Honor Society Spanish Honor Society <i>Future Plans: North Carolina State University, Raleigh</i>
Jason Thomas Edward Lazarz	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy MURSD Spanish Immersion Scholar National Honor Society Nipmuc Artistic Craftsmanship Medal Award Spanish Honor Society Upton Fire & EMS Association, Inc. Scholarship Upton Men's Club Scholarship <i>Future Plans: Siena College</i>
Joseph Thomas LeClaire	National Honor Society Spanish Honor Society Upton Bloomer Girls Scholarship <i>Future Plans: University of New Hampshire, Durham</i>
Ethan Bernard Lefebvre	Air Force ROTC High School Scholarship DAR Good Citizen Scholarship French Honor Society John and Abigail Adams Scholar Milford Rotary Club Scholarship National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc STEM Scholar <i>Future Plans: Purdue University</i>

KylaMarie Segredo Lima	Massachusetts Seal of Biliteracy Spanish Honor Society Temple University Merit Scholarship <i>Future Plans: Temple University</i>
Jordan Elizabeth Lindquist	Distinguished BBA Scholar Italian Honor Society John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Nipmuc Business Proficiency Award Southern Methodist Distinguished Scholar Top 10% Nipmuc Class of 2021 <i>Future Plans: Southern Methodist University</i>
Kaylee Ann Lukasek	Italian Honor Society John and Abigail Adams Scholar Mendon-Upton Music Boosters Senior Music Scholarship Milford Chamber of Commerce Scholar National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc Statistics Medal Award Top 10% Nipmuc Class of 2021 <i>Future Plans: Georgia Institute of Technology</i>
Kristopher Rafael Marrero	<i>Future Plans: Employment</i>
Aaliyah Arasely McGovern	<i>Future Plans: Undecided</i>
Grace Linda McGuire	French Honor Society University of Rhode Island Presidential Scholarship <i>Future Plans: University of Rhode Island</i>
Michelle Joan McMahon	Dean Bank Scholarship James M. Samarco Memorial Scholarship Massachusetts Seal of Biliteracy National Business Honor Society National Honor Society Seshu Strong Scholarship Spanish Honor Society The Eliza Keith Scholarship <i>Future Plans: University of Massachusetts, Boston</i>
Jenna Meryl Meleedy	John and Abigail Adams Scholar Nipmuc Portrait of a Learner Scholar <i>Future Plans: Pennsylvania State University</i>
Jillian Angela Mespelli	Nipmuc Gridiron Scholarship Spanish Honor Society <i>Future Plans: University of Massachusetts, Amherst</i>
Christopher James Miller	John and Abigail Adams Scholar <i>Future Plans: Framingham State University</i>
Jaiden Marie Miller	<i>Future Plans: Employment</i>
Benjamin Henry Moeckel	Arizona State University Dean's Scholarship Dean Bank Scholarship French Honor Society National Honor Society <i>Future Plans: Arizona State University, Tempe</i>

Madelyn Leigh Moore	Broadway Youth Dance Theater Scholarship MURSD Spanish Immersion Scholar Spanish Honor Society <i>Future Plans: High Point University</i>
Maren Joie Morrice	Mendon-Upton Music Boosters Senior Music Scholarship National Honor Society Spanish Honor Society <i>Future Plans: University of Massachusetts, Amherst</i>
Bennet MacLeod Morrill	All-Nipmuc Team Award Merrimack College Trustee's Scholarship MURSD Spanish Immersion Scholar Spanish Honor Society <i>Future Plans: Merrimack College</i>
Charles Leavitt Morrill	Massachusetts Seal of Biliteracy MURSD Spanish Immersion Scholar Spanish Honor Society <i>Future Plans: University of New Hampshire, Durham</i>
Zoe Emily Morrison	All-Nipmuc Team Award John and Abigail Adams Scholar Massachusetts Seal of Biliteracy with Distinction Milford Chamber of Commerce Scholar MURSD Spanish Immersion Scholar Spanish Honor Society Top 10% Nipmuc Class of 2021 <i>Future Plans: Gap Year</i>
Brendan Paul Murphy	MURSD Spanish Immersion Scholar <i>Future Plans: Apprenticeship Program</i>
Brynn Noelle Murphy	All-Nipmuc Team Award Broadway Youth Dance Theater Scholarship Massachusetts Seal of Biliteracy Spanish Honor Society MURSD Spanish Immersion Scholar <i>Future Plans: Western New England University</i>
Jacob Demontah Newton	<i>Future Plans: Undecided</i>
Saphie Mikoto Niane	Italian Honor Society Nipmuc Biology Medal Award Northeastern University Dean's Scholarship <i>Future Plans: Northeastern University</i>
Jessica Lynne Noel	Massachusetts Seal of Biliteracy MURSD Spanish Immersion Scholar Spanish Honor Society University of Rhode Island Presidential Scholarship <i>Future Plans: University of Rhode Island</i>
Patrick Robert O'Connell	<i>Future Plans: Mitchell College</i>
Ryan Thomas O'Connell	Spanish Honor Society <i>Future Plans: Framingham State University</i>

Triston Thomas O'Hagan	All-Nipmuc Team Award <i>Future Plans: University of New England</i>
Brenden William O'Neil	National Honor Society Spanish Honor Society St. Lawrence University Sesquicentennial Scholar <i>Future Plans: St. Lawrence University</i>
Caleb Edward Oakley	<i>Future Plans: Quinsigamond Community College</i>
Leah Margaret Palinkas	Christian A. Herter Memorial Scholarship John and Abigail Adams Scholar Nipmuc Portrait of a Learner Scholar Spanish Honor Society University of New England Merit Award <i>Future Plans: University of New England</i>
Nicolas Richard Parrotta	Medway Federation of Teachers Scholarship <i>Future Plans: Stonehill College</i>
Jacob Jay Patzer	French Honor Society John and Abigail Adams Scholar Nipmuc Portrait of a Learner Scholar <i>Future Plans: Quinsigamond Community College</i>
Abigail Marie Paul	John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society National Choral Award Nipmuc Class of 2021 President Nipmuc Faculty Recognition Award Northeastern University Dean's Scholarship Spanish Honor Society Top 10% Nipmuc Class of 2021 <i>Future Plans: Northeastern University</i>
Kamilly Vitoria Paza Ribeiro	<i>Future Plans: Undecided</i>
Walker Kulik Penfield	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy - with Distinction Milford Chamber of Commerce Scholar MURSD Spanish Immersion Scholar National Honor Society National School Development Council Award Nipmuc Faculty Recognition Award Nipmuc Portrait of a Learner Scholar Nipmuc Student Council Recognition Award Nipmuc Student Council Vice President Spanish Honor Society Top 10% Nipmuc Class of 2021 <i>Future Plans: Princeton University</i>
Olivia Rose Perrone	<i>Future Plans: University of Tampa</i>

Shayne Kenneth Peters	<i>Future Plans: Employment</i>
Howard Francis Phipps III	Elden H. Barrows Memorial Scholarship <i>Future Plans: Salem State University</i>
Lindsey Rose Plumb	Chad Ghelli Memorial Scholarship Dean Bank Scholarship Italian Honor Society John and Abigail Adams Scholar Mendon Lions Club Scholarship Milford Chamber of Commerce Scholar National Honor Society St. Gabriel Catholic Women's Scholarship University of Delaware Trustee's Scholarship <i>Future Plans: University of Delaware</i>
Emily Ann Pollen	John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Spanish Honor Society Top 10% Nipmuc Class of 2021 University of Connecticut Academic Excellence Scholarship <i>Future Plans: University of Connecticut</i>
Meghan Skye Porter	<i>Future Plans: Quinsigamond Community College</i>
Michael Kenneth Quinn	All-Nipmuc Team Award Spanish Honor Society <i>Future Plans: University of New England</i>
James Reid Rhodes	Nipmuc Physical Education Award Spanish Honor Society <i>Future Plans: Westfield State University</i>
Robert Patrick Roach	Nipmuc Youth Baseball - Christopher DiLorenzo Scholarship Spanish Honor Society <i>Future Plans: Northeastern University</i>
Grace Marie Roberts	Italian Honor Society <i>Future Plans: University of Vermont</i>
Kristina Marie Russo	<i>Future Plans: Merrimack College</i>
Elizabeth August Salenius	<i>Future Plans: Smith College</i>
Brynna Laurel Harp Seligman	Blackstone Valley Scholarship - Unitarian Universalist Society of Grafton & Upton Broadway Youth Dance Theater Scholarship John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society National School Development Council Award Nipmuc Chemistry Medal Award Nipmuc Portrait of a Learner Scholar Nipmuc Service Award Nipmuc STEM Scholar Spanish Honor Society The Blackstone Valley Scholarship Sponsored by the Universalist Top 10% Nipmuc Class of 2021 Valedictorian Nipmuc Class of 2021 <i>Future Plans: Vassar College</i>

Maria Basseem Gamal Shaker

Future Plans: University of Massachusetts, Amherst

Maryn Morgan Shilale

French Honor Society
Joan M. Scribner Leadership Award
Mendon Lions Club Dean Scholarship
Murphy Insurance Agency Scholarship
National Honor Society
Nipmuc Class of 2021 Vice President
Nipmuc French Medal Award
Nipmuc Portrait of a Learner Scholar
Future Plans: The University of Tampa

Chet Aiden Simpson

John and Abigail Adams Scholar
Spanish Honor Society
Future Plans: Quinsigamond Community College

Benjamin Carl Skiba

John and Abigail Adams Scholar
MURSD Spanish Immersion Scholar
Spanish Honor Society
WPI Presidential Scholarship
Future Plans: Worcester Polytechnic Institute

Myles Anthony St. Jean

Italian Honor Society
James M. Samarco Memorial Scholarship
John and Abigail Adams Scholar
Liz Wernig Memorial Scholarship
National Honor Society
WPI Global Scholarship
WPI Presidential Scholarship
Future Plans: Worcester Polytechnic Institute

Grace Elizabeth Stewart

John and Abigail Adams Scholar
Milford Chamber of Commerce Scholar
National Honor Society
Nipmuc English Medal Award
Nipmuc Spanish Medal Award
Spanish Honor Society
Top 10% Nipmuc Class of 2021
Western New England University Presidential Scholarship
Western New England University Scholarship
Future Plans: Western New England University

Keri Maria Stewart

First Unitarian Society of Upton Scholarship
Hall Memorial Scholarship
John and Abigail Adams Scholar
National Honor Society
Nipmuc Portrait of a Learner Scholar
Spanish Honor Society
Top 10% Nipmuc Class of 2021
University of New Hampshire Trustee's Scholarship
Upton Men's Club Scholarship
Future Plans: University of New Hampshire, Durham

Tessa Marion Stewart

National Honor Society
Nipmuc Portrait of a Learner Scholar
Nipmuc STEM Scholar
Spanish Honor Society
Top 10% Nipmuc Class of 2021
University of Connecticut Academic Excellence Scholarship

	<i>Future Plans: University of Connecticut</i>
Kursten Kaitlin Taft	Spanish Honor Society <i>Future Plans: University of Massachusetts, Boston</i>
Kyle Lawrence Tewksbury	John and Abigail Adams Scholar National Business Honor Society Nipmuc Portrait of a Learner Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts, Amherst</i>
Jack Connor Thompson	Christopher Tusoni Memorial Fund Scholarship Elks National Foundation Scholarship National Honor Society Rochester Institute of Technology Presidential Scholarship Spanish Honor Society Nipmuc Student Council Community Service Chair <i>Future Plans: Rochester Institute of Technology</i>
Erin Rohan Toomey	Husson University Provost's Leadership Scholarship Husson University College of Business Scholarship Husson Eagle Grants National English Honor Society <i>Future Plans: Husson University</i>
Daniel Lawrence Torres-Muldoon	<i>Future Plans: Employment</i>
Daniel Quinn Trainor	Deborah Beltramini Memorial Scholarship John and Abigail Adams Scholar Louis Armstrong Award Milford Chamber of Commerce Scholar National Honor Society Spanish Honor Society <i>Future Plans: University of Massachusetts, Amherst</i>
Victoria Rose Trainor	Italian Honor Society John Cruden Memorial Scholarship <i>Future Plans: University of Massachusetts, Boston</i>
Ava Jorja Cate Uthoff	Homefield Credit Union Scholarship Hopkinton Running Club Scholarship National Business Honor Society National Honor Society Spanish Honor Society University of South Carolina Scholarship <i>Future Plans: University of South Carolina, Columbia</i>
Evellyn Cristyne Lemos Vaz	<i>Future Plans: Employment</i>
Sophie Isobel Hayden Vincens	Andrew Sala Memorial Scholarship John and Abigail Adams Scholar John Philip Sousa Award Massachusetts Seal of Biliteracy Mendon-Upton Music Boosters Senior Music Scholarship Milford Chamber of Commerce Scholar MURSD Spanish Immersion Scholar National Honor Society Nipmuc Calculus Medal Award Nipmuc Scholar Athlete Nipmuc Student Council Recognition Award Nipmuc Student Council Treasurer Spanish Honor Society Top 10% Nipmuc Class of 2021 <i>Future Plans: Carnegie Mellon University</i>

Joshua Paul Watson

Future Plans: Employment

Gianna Julianne Weed

Italian Honor Society
John and Abigail Adams Scholar
Massachusetts Association of School Superintendents Award
Milford Chamber of Commerce Scholar
National English Honor Society
National Honor Society
Nipmuc Italian Medal Award

Nipmuc Portrait of a Learner Scholar
Nipmuc Service Award
Northeastern University Honors Scholarship
Salutatorian Nipmuc Class of 2021
Top 10% Nipmuc Class of 2021
Future Plans: Northeastern University

Miles Kenneth Whalen

Future Plans: Undecided

Ethan Michael White

Future Plans: Undecided

Hailey Marie Willis

Spanish Honor Society
Future Plans: University of Connecticut

Connor Durham Woods

Keene State University Out of State Dean's Scholarship
MURSD Spanish Immersion Scholar
Future Plans: Keene State College

Mendon-Upton Regional School District
Administrator's Report
Miscoe Hill Middle School

Miscoe Hill Middle School staff, students, families, and community members have embraced the mission of the District Strategic Plan: empowering all learners to thrive. The developmental needs of students in early adolescence are unique and require a unique skill set of the adults who support their learning. For students to grow and thrive requires expertise in supporting the many physical, mental, emotional, and social changes that occur between the ages of ten and fourteen. This is the focus of the Miscoe Hill Middle School.

Teaching and learning during a pandemic created both challenges and opportunities. In addition to learning the use of new technologies to support the learning, our staff, students, and families honed skills in Zoom, Google Classroom, and PowerSchool. Our schedule was revised multiple times to address the changes related to the learning model in which we found ourselves. We began the year remote, moved to a hybrid model, returned to remote and then back to hybrid, and ultimately resumed full in person learning with the majority of our students. In addition, we created and sustained a fully staffed, remote offering for those students who did not return to face-to-face learning during the 2020-21 school year.

During the 2020-2021 school year, Miscoe was proud to have Mr. Robert MacMurray recognized by The Massachusetts Academy of Mathematics and Science. Each year, the academy asks current juniors to identify former teachers who played a significant role in their education. Mr. MacMurray was nominated for the important contributions that he made to the education of his students. Typically, teachers are invited to the Academy for a Teacher Appreciation Day to honor their influence and to allow the students to publicly express their thanks in person. Because of the unique circumstances we all faced this year, each student instead created a short video to express their gratitude and tell the teacher how much their influence continues to mean to them along their journey, in education and in life. This video was shared with staff as a wonderful acknowledgement for a staff member to be recognized for outstanding work, and an endorsement in recognition of the quality of our faculty.

Our department chairs led their departments in committee work to identify new curriculum resources. Committees created rubrics for use in evaluating products, met with vendors, presented their findings to colleagues, and piloted lessons. After a lengthy vetting process done by various committees, our science and math departments chose new resources. The mathematics resources chosen are Bridges for grade five and Desmos for students in grades six through eight. These programs allow for supplemental use of technology, higher order thinking, and social learning opportunities. For science, a phenomena-based approach to instruction was selected. Grade five chose Mystery Science to support the learning, and grades six through eight chose Savvas. In addition, one grade five team is piloting Amplify to determine its alignment with our Spanish Immersion curriculum. Our use of Project Lead the Way expanded from eighth grade science into seventh grade science, and from grades seven and eight technology electives to our grade five and six technology class offerings. Our Language Arts teachers explored the Six Traits Writing approach to instruction. This allows for the development of a common language to use with growing writers as well as a vertical spiral in the instruction and assessment of the skills of each

of the six traits: ideas, organization, voice, word choice, sentence fluency, and conventions. Our social studies team engaged a group of students and staff in virtually attending the second annual Connections Conference. The focus of this work is making our school a more welcoming place for all. Students engage in complex thinking and activities focused on issues connected to prejudice, bias, and privilege. This is then brought into classroom instruction, staff meetings and school events.

Communication between home and school took on a new level of significance during the pandemic. Miscoe's school counseling department worked closely with teachers, administrators, nurses, and our school resource officer to support the learning during this challenging time. The Google Suite was put to use to track student attendance, task completion, home school communication, and the success of implemented interventions. Administrators utilized Zoom to host two separate Coffee with the Admin meetings each month for Stand Alone Remote families and for families in the hybrid model. This allowed for answering questions, offering clarification, and collecting feedback to use in the improvement of both models. Many of these practices will carry over into coming school years in an effort to increase equity at Miscoe.

Our handbook committee, comprised of staff members and chaired by then Assistant Principal Paul Marshall, worked to update the Code of Conduct in our school handbook. In the coming school year, students will be engaged in additional revisions before sharing the changes with central office staff and school committee members for review. The work was done through the lens of consistency, logical consequence, and equity.

Miscoe students, staff and families are proud of the work done in the 2020-2021 school year. The pandemic tested our resolve, but our community is resolute when it comes to doing what is best for our students and staff.

Respectfully Submitted,

Mrs. Jennifer Mannion
Principal

Mendon-Upton Regional School District
Administrator's Report
H.P. Clough Elementary School

H.P. Clough Elementary School's Mission Statement is: "We, at H.P. Clough Elementary School, are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research-based instruction that is focused on the unique needs of each child. Exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world."

Clough staff focuses on enhancing and strengthening meaningful learning activities for students and providing our students with the highest quality educational experience. We continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance, and respect. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to work collaboratively with families and community members to prepare our students to compete in a world of constantly changing cultures, technology, and societal values and to be productive and responsible citizens as well as acknowledging and addressing social and emotional needs. It is our belief that developing academic skills, obtaining increased knowledge, and connecting and collaborating with peers is paramount in growing life-long learners who become successful adults.

Students in kindergarten through grade 4 receive literacy instruction through the Wonders Reading program. This year, we implemented a new Math Program called Bridges. Both programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. Students are also using ST Math, which is a visual instructional program that provides students with access to learning through challenging puzzles and formative feedback. It builds a deep conceptual understanding, builds confidence, and becomes active problem solvers. We also began using Thrively with our K-4 students this year. Thrively is a digital platform with a wide range of tools to help students better understand their strengths and interests while also allowing teachers to better know their students' individual strengths and the class. Clough utilizes iReady as our screening tool in both math and reading for students in K-4. i-Ready assists our teachers to determine student's needs, personalize their learning, and monitor progress throughout the school year. Clough incorporates a full inclusion model with special education teachers, a reading specialist, and RtI (Response to Intervention) support staff working directly in the classrooms to help support students. RtI is a general education multi-tiered approach designed to maximize student achievement, address the needs of struggling learners, and to reduce behavior problems.

H.P. Clough Elementary School continues to be recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in ISA (International Spanish Academy) that promotes high academic standards, as well as to provide students with the values of multicultural education.

Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church and the Mendon's Lion's Club, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, Christmas, and a summer lunch program for children. Clough staff sponsored the annual Giving Tree to provide holiday gifts for Clough families. Clough PTO and the school counselor have coordinated ways to assist students experiencing financial hardship through the Good Neighbor Program. To promote conflict resolution and prevent bullying, we utilize the Second Step Social-Emotional Learning Curriculum at all grade levels. The Second Step Program is a research-based curriculum that integrates academics with social and emotional learning. Students learn and practice vital social skills, such as empathy, emotion management, problem solving, and cooperation. We continued with our SOAR (our Positive Behavior Intervention and Support program). SOAR is an acronym for being Safe, On task, Acting KCR (kind, caring and respectful) and Responsible.

We were able to assemble our fourth-grade student council again. Members continually shared creative and innovative ideas to improve the school during their meetings with Principal Gallagher.

The 4th grade chorus performed numerous times this year. They sang at the town common as the kindergartners put their holiday decorations on the tree, they Christmas caroled for all students and staff, performed "Snow Day" for Dr. Cohen to use when announcing our first snow day, sang at the Railers game, and will be holding a winter concert for families. Music teacher, Molly Walsh, was recognized by the Blackstone Valley Superintendents Consortium for the 2021 Promising Practice Award. She was acknowledged for her innovation and best practices as well as for inspiring and motivating her students in music at Clough School, especially throughout the pandemic.

The Clough community is most fortunate to have the constant support of our PTO, our parents, and the school committee. The success of our students is a direct result of this strong partnership. We are also grateful for our Mendon Fire Department coming in and teaching our students about fire safety, and the Taft Library opening their doors to our first grade and second grade students and giving them their first library card.

We are thankful for the ongoing opportunity to work together towards a common goal: to assist each student to reach his or her highest potential and to keep them safe and happy. With this continued involvement and support, we will continue to enhance our reputation for excellence.

Respectfully submitted,

Janice Gallagher
Principal

Mendon-Upton Regional School District
Administrator's Report
Memorial Elementary School

Memorial Elementary School's Mission Statement is, "In partnership with families and the community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world."

Memorial School's goals for the 2021-2022 school year promote reengagement, reconnection, and recovery from the ongoing COVID-19 pandemic. We are emphasizing the importance of strong human connection and a sense of belonging and are simultaneously placing a strong emphasis on accelerating the learning of our young students who have been impacted by disrupted learning for two years.

At Memorial Elementary School, we view teaching and learning from a holistic perspective, understanding that social, emotional, and behavioral skills are essential components in education. Students receive explicit social and emotional instruction in their classrooms using the Second Step curriculum as well as classroom and school read-alouds. Second Step is a program that promotes conflict resolution, perspective taking, and effective communication through a variety of activities, including role-playing. This year we have revived the implementation of RISE, based on Positive Behavior Intervention and Supports (PBIS). RISE is an acronym for RESPECT, INCLUSIVITY, SAFETY, and EMPATHY. Through monthly all school meetings, classroom incentives, and school-wide supports, students are explicitly taught how to be positive members of our school community. We have implemented Positive Office Referrals as a way to recognize acts of kindness and to build rapport between the students and administration. In addition, students and staff have all been taught the Zones of Regulation and are able to use the vocabulary to describe how they are feeling, as well as identify strategies to assist in the reduction of anxiety, stress, etc.

In the fall of 2020, we began a full 1:1 iPad program from grades preschool through four and we continue to utilize them for instruction. Moving towards redefining learning through the use of technology is a goal for us and we are tapping into our innovative educators to help us to move forward with this implementation. This year, all students have begun creating digital portfolios using Thrively, an application that provides an opportunity for students to explore their strengths and interests and document their learning throughout their time in MURSD. We have also implemented ST Math across the school and are enjoying the opportunities to problem solve and build our conceptual understanding of mathematics. Every classroom is also equipped with an interactive whiteboard to promote greater engagement through the use of online features with our literacy, math, and science programs. Programs such as Lexia, Raz-Kids, ExtraMath and IXL allow students to practice their literacy and math skills from home. We are excited to continue to grow in our skillful use of the iPads as we learn more.

Memorial Elementary School has been recognized as an International Spanish Academy for our Spanish Immersion Program. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs that promote high academic standards, as well as provide students with the values of multicultural education. This year, three visiting

teachers from Spain have joined the staff at Memorial School. Currently, Memorial School houses Spanish immersion classes for kindergarten through fourth grade.

Memorial School continues to conduct universal screenings at all grade levels in the area of reading and mathematics. This year we continued utilizing the iReady screening tool for both reading and math and have a team of educators who complete weekly progress monitoring in the area of reading for our most at-risk students. As a team, our classroom teachers, special educators, reading specialist, and Title 1 and Academic Tutors are able to provide intensive remediation with letter recognition, letter/sound correspondence, decoding, blending, fluency, and reading comprehension as part of our regular education support system. Tutoring is also provided through regular education in the area of mathematics. Students are provided with small group instruction to receive remediation and pre-teaching of specific skills. Ongoing progress monitoring allows us to identify areas of concerns quickly and document student growth for more personalized interventions. At Memorial Elementary School, we provide special education services in the least restrictive learning environment. There are co-taught classrooms at the first through fourth grade levels in which a general education teacher and a special education teacher co-plan, co-instruct, and co-assist, meeting the needs of all students in their classroom.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. In addition, MUEF (Mendon Upton Education Foundation) has funded grants for innovative programs. The Upton Fire Department teaches fire safety to our students in a virtual environment. We continue to work closely with both the Upton Fire Department and Upton Police Department to review and revise safety protocols.

To meet the needs of our families, the Before and After School Program continues to offer childcare at Memorial Elementary School. Parents are able to access care from 7:00 a.m. until 6:00 p.m. This program also offers an exciting variety of activities through their Summer Fun Program. We have been able to bring back our after school enrichment opportunities this year and the participation has been tremendous. We have been able to offer everything from dodgeball to Legos to art classes to a running club.

In addition to the academic programming at Memorial, The Memorial Elementary School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. To support our students during the summer months, "Beyond Bundles" were shared with several families. We are grateful for the generous hearts and the giving culture within our community.

Respectfully Submitted,

Ms. Wendy Bell
Principal

Mendon–Upton Regional School District
Director of Technology Operations' Report

In 2021, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The district maintained the 1:1 learning initiative at all schools, now serving all students grades K-12.

The district will continue to evaluate its investment in instructional technology replacing aging out-of-date projectors, smartboards, and sound hardware to pair with our existing fleet of Apple laptops, tablets, and other mobile devices. The district made targeted investments in infrastructure including a wireless network upgrade to support future generations of devices. We are beginning to explore other infrastructure projects to improve network stability in the district. We continue to expand and further our investment in Google products for classroom communications, operations, and management.

The Director of Technology Integration coordinated and provided virtual technology professional development to staff throughout the year and coordinated several student projects around the district. We also have made significant investments in the Innovation Center at the Miscoe Hill Middle School and Project Lead the Way at both the Nipmuc Regional High School and Miscoe Hill Middle School.

The district has made advancements in following the current MURSD Technology Plan and MURSD Strategic Plan. We will complete a replacement technology plan in early 2022. The district is eligible for State and Federal grant funding opportunities in the 2021-2022 school year and has received over \$500,000 in Federal and State technology funding in 2021.

Respectfully Submitted,

Joseph S. Leacu
Director of Technology Operations

Mendon-Upton Regional School District
District Employee Listing - Year Ending June 30, 2021

Name	Description	Amount
Abalos Coyle, Deborah Y	Teacher	\$72,723
Adams, Christine T	Aide	\$21,319
Adams, Jason D	Aide	\$21,319
Adcock, Patrick R	Teacher	\$50,604
Aguilar, Ana M	Aide	\$21,079
Ahmed-Jussaume, Julie A	Teacher	\$84,004
Alibozek, Sandra N	Teacher	\$93,788
Allen, Kathleen M	Guidance	\$91,652
Allen, Patrick J	Teacher	\$84,004
Alsen, Sheila C	Teacher	\$95,663
Amitrano, Lauren M	Teacher	\$84,004
Angel, Felipe A	Tech. Assistant	\$58,709
Annunziata, Johanna M	Teacher	\$57,152
Antonelli, David C	Teacher	\$91,652
Appleby, Stacy L	Teacher	\$86,409
Armstrong, Laurie J	Cafeteria	\$13,064
Aube, Kristen L	Teacher	\$84,004
Auty, Maryanne	Cafeteria	\$22,862
Ayers, Emily R	Teacher	\$52,788
Baker, John C	Custodian	\$38,189
Beatrice, Alycia M	Aide	\$19,798
Beaudoin, Lori L	Teacher	\$86,409
Beauregard, Victoria L	Guidance	\$95,663
Bell, Rebecca J	Before/After School Aide	\$15.00/hour
Bell, Wendy L	Principal	\$120,000
Belland, Kimberly A	Accountant/HR	\$93,000
Bellefontaine, Tara A	Nurse	\$86,409
Berardi, Seana M	Aide	\$15,349
Bergeron, Brett R	Custodian	\$43,035
Bigelow, Jingyi L	Aide	\$16,322
Bisbee, Bruce R	Teacher	\$87,194
Black, Elizabeth S	Data Administrator	\$60,300
Blackburn, Lauren S	Teacher	\$69,899
Boczanowski, Carla A	Aide	\$24,425
Bohan, Carol B	Nurse Assistant	\$14,286
Borgatti, Diane M	Sped. Team Chairperson	\$69,668
Boucher, Charlene M	Daycare Aide	\$29,120
Boucher, Gianna M	Daycare Aide	\$13.50/hour

Boudreau-McAlister, Stefanie		
A	ABA Tech.	\$30,843
Bradshaw, Kathryn A	After School Aide	\$15.00/hour
Brazil-Sheehan, Meagan M	Teacher	\$86,409
Brennick, Melissa D	Aide	\$21,319
Brickkova, Kate E	ABA Tech.	\$6,483
Brigham, Marie E	Teacher	\$91,652
Brown, Gail N	Teacher	\$95,663
Bukunt, Cheryl N	Academic Tutor	\$33,884
Burke, Francis J	Custodian	\$12,069
Burns, Kristin A	Aide	\$23,715
Burroughs, Denise	Aide	\$19,456
Burton, Sherri A	Cafeteria	\$21,839
Busby, Julia S	Administrative Asst.	\$52,978
Buzzell, Amy K	Administrative Asst.	\$49,920
Byer, Jay R	Financial Officer	\$107,899
Calcagni, Aubrey L	Daycare Aide	\$15.34/hour
Campbell, Kevin M	Teacher	\$84,004
Campbell, Roseann M	Aide	\$23,715
Campbell, Theresa M	Lunch/Recess Aide	\$5,265
Capuzziello, Cassie R	Teacher	\$49,528
Carlson, Renee M	Teacher	\$68,076
Carlson, Richard P	Custodian	\$55,224
Carter, Maureen P	Before School Aide	\$15.00/hour
Carter, Nadine L	Aide	\$24,425
Cartier, Lauren N	Teacher	\$55,813
Casey, Linda J	Teacher	\$47,553
Ceruti, Suzanne	Teacher	\$72,723
Charest, James R	Teacher	\$68,655
Chianese, Margaret A	Academic Tutor	\$16,603
Chiarelli, Victoria L	Teacher	\$49,528
Choiniere, Kenneth H	Dir. of Buildings and Grounds	\$110,892
Clark, Robert E	Teacher	\$93,788
Clark, Sarah A	Daycare Aide	\$13.50/hour
Clarke, Elizabeth S	Teacher	\$35,369
Clements, John K	Principal	\$128,576
Clish, Alison L	Teacher	\$95,663
Coburn, Douglas E	Custodian	\$51,501
Cochran, Ronald A	Teacher	\$91,652
Cody, Ryan J	Teacher	\$84,194
Cohen, Maureen M	Asst. Superintendent	\$133,590
Cole, Maryellen E	Aide	\$10,476
Connolly, Kerry P	Teacher	\$91,652

Cook, Shelley A	Teacher	\$78,723
Costello, Ann T	Teacher	\$84,004
Cote, Doreen J	Cafeteria	\$29,090
Cote, Linda	Teacher	\$84,004
Couture, Alyssa L	Teacher	\$86,409
Crawford, Alyssa A	Teacher	\$93,788
Creighton, Cheryl M	Title I	\$14,397
Cudmore, Patricia L	Lunch/Recess Aide	\$6,926
Cullen, Alyson	Teacher	\$84,004
Curley, Peter J	Aide	\$24,425
Curran, Catherine A	ABA Tech.	\$32,365
Curry, Amy L	Sped. Team Chairperson	\$81,719
	Dir. of Student Support	
	Services	\$115,000
D'Angelo, Jennifer L	After School Aide	\$13.00/hour
Dawson, Katherine W	Teacher	\$84,004
DellaRovere, Steven J	Speech Pathologist	\$71,669
DeLuca, Cristiana M	ABA Tech.	\$23,663
DeLuca, Sherry Lynn	Teacher	\$91,652
Deschenes, Kathleen P	Teacher	\$95,663
Devlin Ellis, Kami R	Teacher	\$55,813
Diamond, Efraim R	Cafeteria	\$28,525
Dixon, Janet R	Network Technician	\$43,634
Dodge, Emily C	Cafeteria	\$9,798
Doe, Charlene A	Teacher	\$55,813
Dreher, Katy A	After School Aide	\$13.00/hour
Dunham, Patrick R	Teacher	\$81,719
Dunton, Kati Lyn	Aide	\$19,565
Eagan, Bram A	Teacher	\$84,004
Eagan, Michael A	Lunch/Recess Aide	\$3,949
Earl, Justine C	Teacher	\$50,409
Edwards, Susan N	Teacher	\$63,497
Ellis, Erin KM	Custodian	\$45,386
Ellis, Gary R	Aide	\$8,980
Encinas Tuesta, Israel	Custodian	\$37,835
Engblom, Gary A	Teacher	\$86,409
Evans, Christopher P	Teacher	\$79,468
Evans, Leigh Ann	Guidance	\$91,652
Fagan, Kerry A	Aide	\$30,843
Falvey, Ashley L	Speech Pathologist	\$95,663
Farley, Amanda J	Nurse	\$84,004
Farquharson, Gail E	Administrative Asst.	\$54,954
Farrell, Denise A	Teacher	\$66,281
Fermin, Miriam M		

Ferris, Jay C	Lunch/Recess Aide	\$1,721
Ferschke, Meghan R	Aide	\$9,945
Field, Jennifer C	Teacher	\$93,788
Figgins, Nancy Q	Aide	\$21,687
Fior, Cora L	ABA Tech.	\$33,779
Flanagan, Kathleen L	Title I	\$7,900
Floum, Erika L	Teacher	\$60,821
Formon, Heather R	Teacher	\$62,459
Fotheringham, Angela JH	Lunch/Recess Aide	\$2,268
Fowler, Jessica A	Teacher	\$86,409
Frary, Cathy A	Teacher	\$86,409
Gale, Karlyn M	Library Asst.	\$33,884
Gallagher, Janice E	Principal	\$122,000
Gannon, Nancy E	Cafeteria	\$21,229
Gardner, Lauren E	Aide	\$19,456
Gaskill, Karen M	ABA Tech.	\$30,843
Gentili, Alice M	Teacher	\$55,110
Geromini, Jonathan T	Aide	\$21,319
Gervais, Beth A	Teacher	\$86,409
Gibbons, Kristen M	Lunch/Recess Aide	\$7,898
Gibson, Carol A	Administrative Asst.	\$54,018
Gibson, Robert E	Custodian	\$37,190
Giglio, Hannah E	After School Aide	\$13.00/hour
Gilchrist, Amy E	Teacher	\$93,788
Glassman, Scott R	Teacher	\$84,004
Goddard, Barbara A	Preschool Aide	\$21,687
Golini, Kristin H	Nurse Assistant	\$32,997
Gorman, James J	Teacher	\$91,652
Gorman, Susan E	ABA Tech.	\$30,843
Grady, Janis L	Administrative Asst.	\$44,420
Grady, Rose M	Cafeteria	\$15,704
Grant, Jennifer L	Teacher	\$74,043
Grau De Arcieri, Olgalexandra	Teacher	\$71,216
Griswold, Abigail L	Teacher	\$53,142
Guertin, Kathy A	Guidance	\$95,663
Hack, Catherine A	Teacher	\$65,269
Hackenson, Bret T	Custodian	\$18,512
Hackenson, Kevin A	Custodian	\$50,211
Hadley Nawrocki, Karen A	Cafeteria	\$29,090
Hall, Jennifer S	Teacher	\$84,004
Handley, Steven M	Custodian	\$37,586
Hansen, Jonathan M	Teacher	\$86,409
Hanson, Evan P	Guidance	\$54,451

Hardin, Rebecca A	Teacher	\$84,004
Harding, Simon P	Teacher	\$86,409
Harp, Carolyn J	Title I	\$11,370
Hayes, Daniel P	Teacher	\$84,004
Heath, David L	Teacher	\$74,043
Hefez, Meredith J	Guidance	\$72,723
Henderson, Amy E	Teacher	\$84,194
Hendricks, Olivia M	Teacher	\$58,264
Henry, Courtney A	Teacher	\$84,004
Herd, Jacqueline R	Aide	\$23,043
Hernandez Perez, Marta	Teacher	\$63,551
Herrera Ligerio, Elisa M	Teacher	\$79,255
Herrick, Rachel A	Aide	\$15,677
Hess, Mary E	ABA Tech.	\$23,073
Hester, Ellen M	Speech Pathologist	\$30,995
Hidalgo Perez, Maria	Teacher	\$68,076
Higgins, Sara Jean	Teacher	\$84,004
Hodgens, Tammy A	Aide	\$23,715
Hollander, Elizabeth S	Daycare Aide	\$13.50/hour
Holloway, Laurie A	Teacher	\$95,663
Hopkins, Christy M	Teacher	\$58,755
Horn, Christine K	Teacher	\$76,244
Hovey, Michelle A	Lunch/Recess Aide	\$4,023
Hurd, Lisa M	ABA Tech.	\$33,298
Ionata, Grace K	Before School Aide	\$15.00/hour
Ishler, Marabeth	Teacher	\$91,652
Jandrow, Ryan J	Custodian	\$6,045
Jayyosi, Amany	ABA Tech.	\$28,716
Jionzo, Laura J	Cafeteria	\$21,839
Johnson, Lucia	Cafeteria	\$30,426
Jordan, Katie J	Teacher	\$91,652
Joyce, Carla J	Teacher	\$86,409
Kadra, Elisabeth M	Teacher	\$86,409
Kahler, Brittney A	Teacher	\$76,497
Kairit, Matthew A	Before/After School Aide	\$15.00/hour
Keenan, Jaclyn M	Teacher	\$84,004
Keniry, Gina M	Teacher	\$58,755
Kennedy, Mary Ellen	Teacher	\$87,194
Kevorkian, Kimberly E	Lunch/Recess Aide	\$4,212
Kilcoyne, Cheryl L	ABA Tech.	\$28,716
King, F Andrew	Teacher	\$35,154
King, Marc W	Custodian	\$51,750
Kinkela, Melisa J	Teacher	\$91,652

Labarre, Ryan G	Teacher	\$71,216
Labonte, Lydia R	Before/After School Aide	\$13.50/hour
Laczka, Lana M	After School Director	\$45,351
Lafreniere, Brielle M	Aide	\$16,248
Lajoie, Lauren B	Teacher	\$84,004
Lambert, Elizabeth E	Teacher	\$95,663
Lanctot, Melissa L	Teacher	\$53,142
Langdon, Heather B	Teacher	\$86,409
Leacu, Joseph S	Dir. of Technology	\$90,897
Leblanc, Michael E	Custodian	\$16,271
Leja, Courtney M	Teacher	\$86,859
LeMaire, Chelsea L	Teacher	\$68,619
Leone, Melissa A	Teacher	\$91,652
Lepe, Olaya G	Aide	\$21,319
Lilburn, Janice R	Aide	\$17,403
Lizotte, Janice G	Teacher	\$84,004
Loeper, Lorraine G	Aide	\$24,425
Lopes, Kimberly A	Teacher	\$81,057
Lopes, Nancy M	Teacher	\$93,788
Lopez, Alexandria L	After School Aide	\$13.00/hour
Lowther, Kimberly M	Administrative Asst.	\$52,978
Luccini, Christine L	Aide	\$21,243
Macdonald, Brooke A	Preschool Aide	\$21,319
MacDonald, Robert H	Custodian	\$50,627
MacIsaac, Daniel A	Teacher	\$91,652
Mackay, Ellen M	Daycare Aide	\$7,605
Mackinnon, Bonnilee	Daycare Aide	\$31,200
MacMurray, Robert T	Teacher	\$84,004
Maglione, Janet R	Teacher	\$95,663
Maliarchuk, Svitlana	Lunch/Recess Aide	\$5,265
Maloney, Pamela J	ABA Tech.	\$30,843
Mannion, Jennifer L	Principal	\$124,000
Manser, Caterina A	Teacher	\$91,652
Manzella, Christine D	Teacher	\$77,943
Manzella, Deborah R	Administrative Asst.	\$37,200
Marques, Heather L	Teacher	\$84,004
Marshall, Paul V	Assistant Principal	\$103,806
Marston, Brooke A	Nurse Assistant	\$34,329
Martin, Melinda R	Title I	\$17,996
Maruszczak, Joseph P	Superintendent	\$171,312
Masters, Patrick K	Custodian	\$40,851
Mateer, Lisa A	ABA Tech.	\$31,405
McCluskey, Heidi E	Aide	\$5,511

McCourt, Heather A	Teacher	\$84,004
McDonald, Michele M	Teacher	\$93,788
McGovern, Denise M	Teacher	\$82,543
McInnis, Leslie E	Nurse	\$76,244
McInnis, William R	Teacher	\$84,004
Mcneill, Jessica R	ABA Tech.	\$27,695
McQuilkin, Erika K	Aide	\$23,715
Merten, Matthew N	Teacher	\$91,652
Messick, Robert S	Teacher	\$95,663
Miklavic, Leigh Ann	Teacher	\$55,813
Milton, Lori A	ABA Tech.	\$31,405
Moeckel, Benjamin H	After School Aide	\$13.00/hour
Moloney, Brian J	Teacher	\$76,244
Moloney, Tricia E	Teacher	\$84,004
Monroe, Wanda B	Preschool Teacher	\$91,652
Montano, Sarah C	Teacher	\$84,004
Monterotti, Lori A	Teacher	\$76,497
Morais-Peroba, Raphaela S	Administrative Asst.	\$4,200
Moran, Mary Anne	Principal	\$128,576
Morrison, Wendy H	Speech Pathologist	\$93,788
Motyka, Lisa C	ABA Tech.	\$30,843
Murphy, Jodi M	Nurse Assistant	\$16,887
Murphy, Karen S	Lunch/Recess Aide	\$3,949
Naples, Amy B	Teacher	\$91,652
Nealley, John H Jr	Custodian	\$19,399
Nieves, Bonnie	Teacher	\$77,767
Nieviera, Kathleen M	Teacher	\$86,409
Niro, Laurie J	Daycare Aide	\$33,280
Noreau, Catherine A	ABA Tech.	\$30,843
Oberg, Kristen M	Cafeteria	\$12,814
Oberg-Braga, Dianne L	Cafeteria Director	\$64,198
O'Brien, Jennifer A	Aide	\$21,319
O'Brien, Shannon L	ABA Tech.	\$28,881
O'Connell, Ryan T	After School Aide	\$13.00/hour
Ogle, Matthew J	Title I	\$7,900
Oglesby, Pamela M	Administrative Asst.	\$27,769
Oldfield, Frederick G III	Teacher	\$95,663
Oleksyk, Amy C	Aide	\$21,319
O'Neal, Samuel N	Tech. Assistant	\$45,000
ONeil, Maureen A	Teacher	\$84,004
Paiva, Susan J	ABA Tech.	\$33,298
Parent, Jennifer L	Teacher	\$75,729
Parent, Karen E	Academic Tutor	\$16,603

Partlow, Danielle M	ABA Tech.	\$26,589
Pelletier, Jill M	ABA Tech.	\$30,843
Perkins, Tracee L	Administrative Asst.	\$14,900
Perras, Gary E	Teacher	\$93,788
Perry, Kathleen B	Teacher	\$91,652
Peterson, Lisa M	Daycare Aide	\$14.00/hour
Petrie, Sandra L	ABA Tech.	\$33,298
Petti, Laurie A	Administrative Asst.	\$63,000
Piche, Sabrina L	After School Assist.	\$28,604
Pike, Meagan ED	Teacher	\$84,004
Pilkington, Rebecca J	Teacher	\$74,043
Pisano, Kari M	Lunch/Recess Aide	\$7,239
Pisano, Siobhan M	Aide	\$15,964
Plante, Lauren R	Teacher	\$60,821
Plumb, Lindsey R	After School Aide	\$13.00/hour
Pokornicki, Lauren E	Teacher	\$79,459
Pool, Grace G	Teacher	\$16,436
Porter, Kathleen A	Aide	\$19,798
Poxon, Lauren N	Teacher	\$84,004
Presbrey, Karen A	Teacher	\$95,663
Prior, Keith R	Custodian	\$22,784
Quimby, Adam L	Aide	\$21,319
Quinn, David J	Dir. Instr. Technology	\$102,216
Rabbitt, Brian J	Custodian	\$24,208
Rae, Astrid M	Teacher	\$50,747
Ramsey, Paula J	Academic Tutor	\$16,276
Raposa, Ann MO	Teacher	\$95,663
Rapp, Karen P	Aide	\$9,587
Reardon, Kathryn M	Teacher	\$84,004
Reilly, Pamela D	Aide	\$17,332
Reis, Monica V	Aide	\$15,737
Rempe Obrador, Kira E	Teacher	\$71,216
Renk, Jonathan M	After School Aide	\$13.00/hour
Renk, Julie A	Cafeteria	\$9,911
Rezuke, John E	Aide	\$14,809
Rhodes, Casey A	Teacher	\$52,017
Rhodes, Melissa E	Aide	\$21,687
Richardson, Mary E	Administrative Asst.	\$14,900
Ridlon, Kristina M	Daycare Aide	\$31,200
Robbins, Nancy C	Nurse Assistant	\$35,715
Robbins, Rachel A	Aide	\$19,456
Robinson, Justin J	Custodian	\$41,974
Rodriguez, Cindy A	Before/After School Aide	\$15.00/hour

Rogers, Daniel D	Teacher	\$86,409
Rogers, Mallory S	After School Aide	\$13.00/hour
Rosenau, Brendon T	Teacher	\$74,043
Round, Barbara A	Aide	\$21,243
Round, David S	Aide	\$3,447
Russell, Linda J	ABA Tech.	\$31,405
Rutkowski, Andrea L	Teacher	\$86,409
Ryan, John T	Custodian	\$40,206
Ryan, Lisa	Nurse	\$84,004
San Clemente, Mark R	Aide	\$21,319
Sanford, Amanda A	Teacher	\$93,788
Sannicandro, Lauren	Administrative Asst.	\$71,000
Savini, Christina M	Title I	\$15,597
Scanlon, Nancy J	ABA Tech.	\$32,365
Scannell, Jennifer M	Preschool Aide	\$18,629
Schechter, Dana M	After School Aide	\$13.00/hour
Schmidt, Amy C	Administrative Asst.	\$37,824
Schmidt, Christopher P	Teacher	\$84,004
Schneider, Deborah E	Before/After School Aide	\$15.00/hour
Schwartz, Mary L	Title I	\$17,996
Sheehan, Michelle R	ABA Tech.	\$30,843
Sheehan, Paula R	Teacher	\$76,244
Shilale, Donna M	Teacher	\$45,091
Silva, Kimberly A	After School Aide	\$15.00/hour
Simmonds, Whitney M	Teacher	\$74,043
Simoneau, Alison M	Teacher	\$50,747
Siska, Joan E	Aide	\$3,510
Smith, Heather A	Preschool Teacher	\$95,663
Smith, Molly J	Aide	\$12,011
Smith, Rene D	Aide	\$21,243
Snelgrove, Rebecca K	School Psychologist	\$75,843
Soto, Ana M	Teacher	\$91,652
Spector, Kathryn M	Teacher	\$60,821
Spindel, Roy R	Teacher	\$95,663
St Pierre, Lauren K	Teacher	\$86,409
Stanas, Julie T	Teacher	\$86,409
Steiger, Danielle L	ABA Tech.	\$32,365
Stone, Chelsea M	Teacher	\$65,269
Studley, Sophia M	Before/After School Aide	\$13.00/hour
Sullivan, Carol E	Teacher	\$65,269
Sullivan, Paula J	Aide	\$15,964
Swenson, Kendra C	Guidance	\$74,043
Taylor, Kelly S	Aide	\$21,243

Tedford, Carly R	After School Aide	\$13.00/hour
Testa, Joseph N III	Custodian	\$2,848
Thibault, Kristine L	Teacher	\$84,004
Thibodeau, Georgia G	Before/After School Aide	\$15.00/hour
Thomas, Alicia E	Aide	\$21,319
Thomas, Laurie A	Accounting Clerk	\$46,243
Tinio, Angela M	Administrative Asst.	\$50,939
Tolys, Samantha E	Teacher	\$71,216
Towne, Allison J	Guidance	\$77,767
Townsend, Justin P	Teacher	\$65,269
Trimble, Lara S	Library Asst.	\$33,884
Turner, Deborah J	ABA Tech.	\$33,298
Vandervalk, Mary A	Aide	\$22,523
Verrone, Marcy K	Academic Tutor	\$16,603
Villemaire, Lori A	Sped Administrative Asst.	\$67,000
Walsh, Molly A	Teacher	\$68,076
Walsh, Rebecca R	Cafeteria	\$9,621
Ward, Hannah D	Teacher	\$52,017
Ward, Layne M	Teacher	\$45,573
Warren, Cindy	Daycare Director	\$40,040
Washburn, Melonie A	Teacher	\$8,218
Webster, Brenda L	Teacher	\$86,409
Webster, Riley Q	After School Aide	\$13.00/hour
Welch, Erin J	Teacher	\$64,198
Welch, Marney P	Teacher	\$84,004
Wellington, Heather A	Teacher	\$62,459
Wheet, Jeffrey M	Custodian	\$45,656
White, Allison L	Teacher	\$76,414
White, Cari A	Teacher	\$84,004
Whitney, Denise J	Daycare Director	\$45,760
Whitney, Trevor M	Custodian	\$24,920
Williams, Justin	Teacher	\$23,240
Williams, Kimberly A	Aide	\$22,523
Willinski, John J	Custodian	\$52,728
Willinski, Maria E	Teacher	\$93,788
Yordanopoulos, Gillian B	After School Aide	\$13.00/hour
Young, Steven W	Custodian	\$37,190
Zinno, Denise L	Administrative Asst.	\$41,057

“October 1” Foundation Report 2021

	Voc	Pre															
	Out	School	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Totals
Mendon																	883
Clough			68	64	53	57	53										295
Memorial		2	1	6	8	7											24
Miscoe								61	79	65	87						292
Nipmuc												66	70	53	69	1	259
Out Of District								1	1			1		3	1	3	10
Services only		2		1													3
Upton																	1130
Clough																	0
Memorial		11	86	79	87	84	95										442
Miscoe								70	76	85	99						330
Nipmuc												85	84	80	88	2	339
Out Of District		1					1			1	4		5	2	1	1	16
Services only		3															3
Choice In																	125
Clough			4	5	4	7	13										33
Memorial			1		2	6	2										11
Miscoe								14	6	12	11						43
Nipmuc												9	5	10	13	1	38
PK - Tuition																	39
Mendon-Mem																	0
Mendon-Clo		22															22
Upton-Clo																	0
Upton-Mem		17															17
Totals	0	58	160	155	154	161	164	146	162	163	201	161	164	148	172	8	2177

CONTACT INFORMATION

POLICE EMERGENCY

911

Animal Inspector	508-735-9468
Assessor's Office	508-473-2738
Board of Health	508-634-2656
Board of Selectmen	508-473-2312
Board of Selectmen Exec. Assist.	508-473-2312
Building Inspector	508-473-2679
Building / Planning	508-473-2679
Conservation Commission	508-634-6898
Council on Aging/Senior Ctr	508-478-6175
Dog Officer	508-478-2737
Emergency Management	508-478-2737
Fire Dept - Business	508-473-5330
Burning Permits	508-473-3434
Building Permits (Alternate)	508-473-5330
Highway Department	508-473-0737
Library	508-473-3259
Children's/Young Adult Librarian	508-473-3259
Parks/Rec Dept	508-473-0600
Parks/Rec Dept (Beach-Summer Only)	508-473-1771
Police Dept - Business	508-478-2737
Police Dept- Business	508-473-2727
Police Dept - Business	508-478-2797
Town Accountant	508-473-5114
Town Administrator	508-478-8863
Town Clerk	508-473-1085
Tax Collector	508-473-6410
Treasurer	508-634-2413
Veterans' Agent	508-473-8461
Water Board	508-634-2656
Town Hall Fax	508-478-8241

FIRE EMERGENCY

911

animalinspector@mendonma.gov
assessor@mendonma.gov
boh@mendonma.gov
bos@mendonma.gov
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coa@mendonma.gov
mbucchino@mendonma.gov
wkessler@mendonma.gov
highwaydept@mendonma.gov
librarydirector@mendonma.gov
taftkids@mendonma.gov
parkcomm@mendonma.gov
dkurczy@mendonma.gov
accountant@mendonma.gov
knewman@mendonma.gov
townclerk@mendonma.gov
collector@mendonma.gov
treasurer@mendonma.gov
veterans@mendonma.gov
watercom@mendonma.gov